UNIVERSITY
OF WOLLONGONG
AUSTRALIA

2025 Vice-Chancellor's Awards

RECOGNISING EXCELLENCE

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2025

Contents

Vice-Chancellor's Outstanding Contribution to Teaching and Learning Awards

Vice-Chancellor's University OCTAL Award 4
Vice-Chancellor's Faculty Academic OCTAL Award 4
Vice-Chancellor's Early Career Academic OCTAL Award 5
Vice-Chancellor's Sessional Academic Faculty OCTAL Award 6

Vice-Chancellor's Awards for Excellence in Research

Vice-Chancellor's Award for Emerging Researcher 8
Vice-Chancellor's Award for Outstanding Achievement in Research Partnership and Impact 9
Vice-Chancellor's Award for Team Research Excellence 10
Vice-Chancellor's Award for Excellence in Research Supervision, Emerging Researcher 11
Vice-Chancellor's Award for Excellence in Research Supervision, Senior Researcher 11

Culture & Strategy Awards

Vice-Chancellor's Rosemary Cooper Equity, Diversity and Inclusion Award 14
Vice-Chancellor's Marie Lewis Award 15
Vice-Chancellor's Award for Indigenous Advancement 15
Vice-Chancellor's Community Engagement Award 16
Vice-Chancellor's Global Strategy Award 17
Vice-Chancellor's Kristy Adams Award for Excellence in Health and Safety 18
Vice-Chancellor's Outstanding Service Award for Professional Staff 19

Recognition of Service

25 Years of Service Award 22
40 Years of Service Award 27
50 Years of Service Award 27

Vice-Chancellor's Outstanding Contribution to Teaching and Learning Awards

Vice-Chancellor's University OCTAL Award



Dr Sasha Nikolic
Faculty of Engineering and Information Sciences

Dr Sasha Nikolic is a global leader in engineering education, recognised for his leadership, curriculum innovation, industry and digital integration, and advanced assessment strategies. His teaching philosophy prioritises authentic learning, professional skill development, and work-integrated education, ensuring students graduate career-ready. As a leading researcher and practitioner of Generative AI in engineering education, he has shaped assessment integrity practices while addressing integration challenges and opportunities. He has led curriculum reforms, faculty-wide student governance, and global collaborations through IEEE, SEFI, and AAEE. This application highlights his impact, particularly in ENGG980, where real-world problem-solving, teamwork, and AI integration enhance student learning and employability.

Vice-Chancellor's Faculty Academic OCTAL Award



Associate Professor Judith Pickard
Faculty of the Arts, Social Sciences and Humanities

Associate Professor Judy Pickard, Clinical Psychologist, brings extensive clinical experience to her teaching in the postgraduate professional psychology program. She fosters experiential and reflective learning in an empathic and open environment, ensuring student well-being through her mindfulness teaching and advocacy. Committed to lifelong learning, she creatively translates clinical theory into innovative interventions, providing rich, experiential training for students. Her leadership extends beyond the university, empowering students with the skills and confidence to deliver effective, evidence-based interventions to their clients, reinforcing her positive impact on both education and clinical practice.



Professor Helen McGregor
Faculty of Science, Medicine and Health

Professor Helen McGregor is a teaching and research academic in the School of Science. She currently teaches in the Bachelor of Marine Science and served as Associate Head of School (Learning and Teaching) from 2022 to 2024 in the School of Earth, Atmospheric and Life Sciences. In this role, she empowered and mentored staff to enhance the curriculum as the school emerged from the challenges of the Covid period. Helen's teaching is characterised by interdisciplinary classroom innovations, expertise in constructive alignment and scaffolding within and between subjects, and a strong commitment to ongoing reflection and improvement of her teaching practice.

Vice-Chancellor's Early Career Academic OCTAL Award



Dr Anna Sidis
Faculty of the Arts, Social Sciences and Humanities

Dr Anna Sidis brings over 20 years of clinical psychology experience to her role teaching postgraduate psychology. Her innovative approach combines dialogical education principles with collaborative, reflexive engagement to develop ethical and effective practitioners. Through carefully designed assessments, including the Clinical Practice Reflection and collaboratively designed Cultural reflexivity assessment and yarn, she has demonstrably enhanced student learning outcomes and professional development. As Deputy Program Director, she has led curriculum improvements that emphasise cultural reflexivity and interprofessional practice. Her impact extends beyond the classroom through research supervision and leadership roles that enhance student support systems.

Vice-Chancellor's Sessional Academic Faculty OCTAL Award



Dr Izabela Da Costa Pereira Watts
Faculty of the Arts, Social Sciences and Humanities

Dr Izabela Da Costa Pereira Watts has been an influential figure at UOW since 2020, serving as a lecturer and tutor in International Relations. Her passion, engaging teaching style and dedication to students, combined with her robust academic background and unique field experience, led to 4 nominations for the OCTAL Award. With 20 years of experience in organizations including the UN and the Organisation of American States, Dr Watts brings significant expertise in international security and development cooperation. Her diverse skill set fosters positive social change through education and foreign policy, making her an invaluable asset to the University.



Thi Du Han
Faculty of Business and Law

Thi Du Han's teaching creates an inclusive, empowering environment where every student feels valued and supported. Grounded in pedagogical research, she uses proven strategies to foster belonging and academic success. By prioritising personalised support and clear communication, Du builds trust-based relationships that encourage students to engage confidently and thrive. Her innovative methods make complex finance concepts accessible using real-world applications and interactive techniques. Du continuously refines her practice through feedback and professional development, ensuring her approach remains dynamic and responsive. As evidenced by student testimonials, her teaching inspires confidence and growth, empowering every learner to reach their full potential.



Kyle Hewitt
Faculty of Science, Medicine and Health

Kyle Hewitt is a passionate teacher within UOW's SMAH Faculty, where he has taught approximately 700 students since 2021 across a diverse range of subjects, including biology, biochemistry, chemistry, pharmacology, scientific literacy, and research statistics. Driven by a philosophy that values students as active participants in their learning journey, Kyle implements structured and evidence-based strategies to empower and engage his students. His data-informed approach has led to improvements in student performance and confidence. Recognised by students and peers alike for his openness and commitment to continuous improvement, Kyle promotes an inclusive, encouraging classroom environment that supports and motivates learners.

Vice-Chancellor's Awards for Excellence in Research

Vice-Chancellor's Award for Emerging Researcher



Dr Jeffrey Kelleway
Faculty of Science, Medicine and Health

Dr Jeffrey Kelleway is a Senior Research Fellow, specialising in coastal wetland ecology and blue carbon science. Jeffrey has been instrumental in the identification and development of Australia's first carbon crediting mechanism for coastal wetlands, via both his research and successful engagement with policymakers. This had led to new opportunities for the restoration of Australia's coastal wetlands and their environmental services. His recent research has also provided comprehensive evidence underpinning the mapping and inclusion of supratidal forests, including Australia's iconic paperbark swamps, as a new frontier of blue carbon initiatives and restoration opportunity.



Highly Commended

Dr Damien Esquerré
Faculty of Science, Medicine and Health

Dr Damien Esquerré is an evolutionary biologist, lecturer and DECRA Fellow whose research has advanced our understanding of how species diversify, how biodiversity is quantified, and has pioneered new approaches to studying venom evolution. His work has been published in top journals in the field and has led to groundbreaking discoveries in evolutionary biology and the description of many new reptile species. At UOW, he has established the growing Biodiversity Evolution Lab. He is also an award-winning wildlife photographer and leads photographic expeditions across the globe.



Dr Jeremy Lum
Faculty of Science, Medicine and Health

Dr Jeremy Lum's research has advanced the understanding and treatment of complex brain illnesses and diseases, including schizophrenia, prenatal opioid exposure and motor neurone disease (MND). His expertise and dedication to improving therapeutic outcomes have led to the development of a novel multi-drug therapy demonstrating enhanced preclinical outcomes in SOD1-associated MND and informing clinical strategies. He is the current Bill Gole MND Research Fellow, continuing his work identifying and developing new small molecule, regenerative and gene therapy approaches for MND. Jeremy's work bridges discovery and clinical application, driving innovation in therapeutic development and earning both national and international recognition in clinical and translational neuroscience.

Vice-Chancellor's Award for Outstanding Achievement in Research Partnership and Impact



ResectAssist™ Industry Partnership
Partnership with FivepHusion

Associate Professor Kara Perrow
Faculty of Science, Medicine and Health

Associate Professor Kara Perrow is recognised for her outstanding leadership in developing ResectAssist™, an innovative implantable drug delivery device for pancreatic cancer. Through strategic partnerships with industry, clinical and research collaborators, Kara has advanced this technology from lab concept toward clinical translation, with significant potential to improve treatment outcomes and reduce systemic toxicity for pancreatic cancer patients. Her work exemplifies excellence in research partnership, innovation, and impact, aligning strongly with UN SDG 3: Good Health and Wellbeing and SDG 9: Industry, Innovation and Infrastructure, by fostering medical innovation through collaborative translational research.



Highly Commended

Future-proofing Our Frogs
Partnership with NSW Department of Climate Change, Energy, the Environment and Water; Taronga Conservation Society Australia; Zoos Victoria

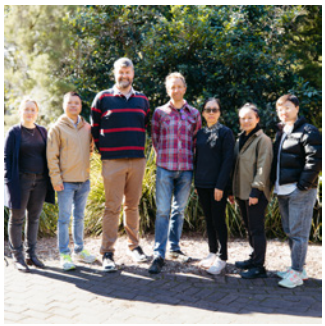
Professor Phillip Byrne
Faculty of Science, Medicine and Health



Dr Aimee Silla
Faculty of Science, Medicine and Health

Professor Phillip Byrne and Dr Aimee Silla have forged enduring partnerships with Australia's leading wildlife conservation organisations; Taronga Conservation Society Australia, Zoos Victoria, and the Department of Climate Change, Energy, the Environment and Water. These collaborations aim to future-proof our frog species and build their resilience to environmental perturbations. By developing innovative hormone therapies, cryopreservation and IVF protocols, and combining these biotechnologies with nutrition science, behavioural ecology, and next generation genomics approaches the team is devising new ways to breed and preserve Australia's most critically endangered frogs. Widespread uptake of the technologies by conservation practitioners has catalysed change in amphibian threatened-species management nationally and internally.

Vice-Chancellor's Award for Team Research Excellence



The Optical Dating Team – Illuminate the prehistory of our species and habitat
Faculty of Science, Medicine and Health

Professor Bo Li

Associate Professor Tim Cohen

Dr Nathan Jankowski

Dr Ting Cheng

Dr Lili Yu

Dr Terry Lachlan

Karnjamart Puengpaisal

Dr Rosaria Saktura

The Optical Dating Team is recognised for their groundbreaking advancements in optical dating techniques and their cutting-edge applications in studying human evolution, Quaternary environmental changes, and ancient human-environment interactions. Their work has had significant impact in geochronology, palaeoanthropology, and palaeoenvironment studies globally. Their work underpins UN Sustainable Development Goals 9 (innovative infrastructure), 11 (resilient communities), 13 (climate action), and 15 (life on land), while fostering global collaboration, open science, and public engagement. With over 220 publications including 7 Nature and 4 Science articles, they bridge academia, industry, and heritage management, offering transformative insights for heritage conservation, and climate sustainability and resilience.

Vice-Chancellor's Award for Excellence in Research Supervision, Emerging Researcher



Dr Elizabeth Neale
Faculty of Science, Medicine and Health

Dr Elizabeth Neale is a Senior Lecturer in the School of Medical, Indigenous and Health Sciences, and an Advanced Accredited Practising Dietitian. Elizabeth is a dedicated research supervisor and mentor who is passionate about supporting students to grow as researchers, using a student-centred approach. Elizabeth's style of supervision is focused on positivity, confidence-building, and skill development. Elizabeth works diligently to foster her students' growth across a wide range of areas, including research methodology, project management, critical thinking, communication, collaboration, and resilience.

Vice-Chancellor's Award for Excellence in Research Supervision, Senior Researcher



Distinguished Professor Anthony Okely
Faculty of the Arts, Social Sciences and Humanities

Distinguished Professor Anthony Okely is recognised for his outstanding contributions to higher degree research supervision. He has supervised 30 PhD students to completion, with graduates now holding roles in academia, health departments, and industry across Australia and internationally. Anthony's commitment to fostering collaborative, real-world research is exemplified through his leadership of the NSW Health Prevention Research Support Program, providing candidates with hands-on experience in policy-relevant research. He is commended for his inclusive, mentoring-focused approach that empowers students to thrive as future research leaders.



Highly Commended

Senior Professor Haiping Du
Faculty of Engineering and Information Sciences

Senior Professor Haiping Du has demonstrated outstanding commitment to the supervision and development of Higher Degree Research (HDR) candidates. With over 40 completions and 21 current supervisees, Haiping fosters a highly supportive, inclusive, and research-intensive environment. He empowers students through personalised mentorship, international collaborations, industry partnerships, and a strong focus on real-world impact. Haiping's HDR graduates have progressed to prominent academic, research, and industry positions worldwide. His supervision exemplifies excellence, intellectual openness, and dedication to student success, making a lasting contribution to UOW's research training culture.



Associate Professor Anthony Darlawaan McKnight
Faculty of the Arts, Social Sciences and Humanities and Woolyungah Indigenous Centre

Associate Professor Anthony McKnight is recognised for his Country-centred approach to Higher Degree Research supervision, which places respectful relationships at the heart of academic mentorship. Anthony supports students to bring Aboriginal and Western academic knowledge together. His practice is founded in deep listening and open sharing, bringing cultural educational experience from Elders along with his own experience. Colleagues describe his pedagogy as deeply aligned with UOW values, with his work focused on addressing complex, real-world problems in partnership with communities. By more Aboriginal and non-Aboriginal candidates succeeding in this place and space, Anthony provides a story and avenue for other people to step into universities.

Culture and Strategy Awards

Vice-Chancellor's Rosemary Cooper Equity, Diversity and Inclusion Award



Claire Davis
Division of Student Life

Claire Davis exemplifies the University of Wollongong's values in all that she does. Living with neurodiversity, she has significantly contributed to the Diversity and Inclusion Network (DIN) advisory committee, enhancing processes and raising awareness. As a Student Support Coordinator, Claire empowers students to achieve their full potential. Her leadership in the Hidden Disability Sunflower initiative and her dedication to updating DIN resources demonstrate her commitment to fostering an inclusive environment. Claire's efforts have profoundly impacted the university community, making her a deserving recipient of the Rosemary Cooper Equity, Diversity & Inclusion Award.



EDI representatives from across UOW at an International Womens Day event

Highly Commended

Associate Deans of Equity, Diversity & Inclusion

Associate Professor Summer May Finlay
Faculty of the Arts, Social Sciences and Humanities

Associate Professor Lisa Slater
Faculty of the Arts, Social Sciences and Humanities

Associate Professor Shamika Almeida
Faculty of Business and Law

Professor Madeleine Du Toit
Faculty of Engineering and Information Sciences

Professor Yasmine Probst
Faculty of Science, Medicine and Health

The Associate Deans of Equity, Diversity and Inclusion are recognised for their outstanding leadership and commitment to fostering an inclusive university environment. Despite substantial workloads, they consistently exceed expectations in advancing EDI across UOW. They have partnered with central EDI teams, CEDI, and staff networks to implement the EDI Strategic Framework and develop impactful resources. Through role modelling and mentorship, inclusive policy influence, and initiatives like "Hear My Name," they support and lift up diverse staff and students. Bringing lived experience of disability, caregiving, and cultural diversity, they are powerful advocates addressing the needs of underrepresented groups.

Vice-Chancellor's Marie Lewis Award



Jessica Bezant
Faculty of Engineering and Information Sciences

Jessica is pursuing an MBA in Managing and Leading People at Southern Cross University. She has excelled academically while working full-time as an Executive Assistant at EIS. Jessica's strong organisational skills, time management, and professionalism have enabled her to balance both commitments effectively. Her dedication and resilience are evident in her ability to maintain high standards in both areas. Additionally, Jessica has actively contributed to various university committees and initiatives, demonstrating her leadership, strategic thinking, and commitment to positive cultural change and organisational improvements.

Vice-Chancellor's Award for Indigenous Advancement



Artwork by Brittney Angus Wiradjuri and Ngunnawal woman, UOW graduate

Healing and Recognition Track Project Team
Indigenous Strategy Unit with allies and community across UOW

The Healing and Recognition Track (HART) is a transformative initiative that transcends symbolic reconciliation, delivering real-world impact through truth-telling, education, and cultural safety at UOW. Born from the painful aftermath of the Voice to Parliament referendum, HART exemplifies courage, resilience, and leadership. It empowers the UOW community with critical cultural awareness, dismantles racism, and fosters healing through open dialogue and learning. HART is more than a program, it is a commitment to meaningful change, a blueprint for genuine inclusion, and a beacon of hope and leadership. This achievement deserves recognition for its profound impact on individuals, communities, and the university's cultural landscape.

Vice-Chancellor's Community Engagement Award



Palliative Aged Care Outcomes Program (PACOP) Team

Bronwyn Arthur
Australasian Health Outcomes Consortium

Laura Bryce
Australasian Health Outcomes Consortium

Max Grigg
Information Management & Technology Services

Professor Claire Johnson
Australasian Health Outcomes Consortium

Natalie Joseph
Australasian Health Outcomes Consortium

Zoe Knight
Australasian Health Outcomes Consortium

Stephen Moules
Australasian Health Outcomes Consortium

Kaitlyn Thorne
Faculty of Engineering and Information Sciences

The Palliative Aged Care Outcomes Program (PACOP) is dedicated to enhancing the care and outcomes of individuals residing in aged care homes. Developed in response to the Royal Commission into Aged Care Quality and Safety, PACOP has emerged as a pivotal program addressing the critical need for enhanced palliative and end-of-life care. It has introduced a standardised, 'all of staff' approach, empowering staff to identify residents who would benefit from palliative care and improve quality of life and outcomes for those who are dying. PACOP is embedded with more than 400 aged care homes, reaching over 36,000 residents across Australia.

Vice-Chancellor's Global Strategy Award



ANCORS and SINU staff with the 2024 cohort at the Pacific Islands Forum Fisheries Agency in Honiara

Graduate Certificate in Fisheries Management and Development Team

Dr Kamal Azmi
Australian National Centre for Ocean Resources & Security

Ruth Davis
Australian National Centre for Ocean Resources & Security

Dr Aurélie Delisle
Australian National Centre for Ocean Resources & Security

Dr Bianca Haas
Australian National Centre for Ocean Resources & Security

Professor Quentin Hanich
Australian National Centre for Ocean Resources & Security

Dr Rachel Nichols
Australian National Centre for Ocean Resources & Security

Emma Purdy
Academic Quality & Standards

Lara Regterschot
Academic Quality & Standards

The Graduate Certificate in Fisheries Management and Development builds essential expertise and provides a foundational qualification for Pacific Island officials in the critical areas of fisheries management, development and governance. This program is delivered in collaboration with the Solomon Islands National University, which not only supports Pacific Island countries to strengthen their stewardship of vital fisheries and marine ecosystems, but strengthens the region's own capacity to train and develop its workforce to manage those resources. This is an innovative and inclusive initiative that demonstrates UOW's role as a global collaborator and trusted partner delivering change that matters.



Highly Commended

Regina Daniel
Future Students and International Engagement Division

Regina Daniel is recognised for her outstanding commitment in enhancing UOW's global mobility operations through dedicated process improvements for the New Colombo Plan. Her work has transformed internal processes, improved compliance, and empowered staff through the development of comprehensive guides, streamlined communications, and updated digital resources. Regina's strategic oversight led to the successful acquittal of 83 grants, and the implementation of systems that support long-term efficiency and transparency. Her contributions have significantly strengthened UOW's global engagement and reflect a strong commitment to excellence, collaboration, and continuous improvement; ultimately creating more meaningful, accessible, and enriching international experiences for UOW students.

Vice-Chancellor's Kristy Adams Award for Excellence in Health and Safety



Karen Hughes
Division of Student Life

Karen Hughes has demonstrated exceptional safety leadership as Senior Manager, Student Residences, by embedding a proactive safety culture across the Division of Student Life. She led a comprehensive WHS training rollout, chaired the DSL Safe@Work Committee, and collaborated with the WHS Unit to enhance emergency procedures and reduce false fire alarms, significantly improving safety outcomes. Karen also developed onboarding safety videos for students and hosted Safe Work Month initiatives. Her strategic, collaborative approach has driven measurable improvements and inspired a culture of continuous safety enhancement within the University community.



Highly Commended

Dr Terry Lachlan
Faculty of Science, Medicine and Health

Dr Terry Lachlan has made a distinguished contribution to laboratory safety, particularly in respect to ensuring the safe use of the hazardous chemical, Hydrofluoric Acid in its application to luminescence dating, and more widely in a University context. His commitment to safety remains unwavering. His contributions exemplify excellence, innovation, and a profound commitment to workplace health and safety. Their impact resonates far beyond the laboratories he works in, making Terry a true health and safety champion.

Vice-Chancellor's Outstanding Service Award for Professional Staff



Hannah Davies
Future Education Division

Hannah Davies leads a team of 16 staff across three interconnected areas of UOW's course portfolio operations, including governance, data and systems. In the past year, she has successfully driven major institutional projects that have improved academic governance, streamlined systems, and enhanced the student and staff experience. Her leadership is thoughtful, strategic and inclusive, and her ability to deliver change while supporting and empowering her team has had a lasting impact across the university. Hannah's work has strengthened UOW's future direction and reflects the highest standards of service, leadership and collaboration.



Jodie Douglas
Faculty of Science, Medicine and Health

Jodie Douglas is an exemplary and highly experienced professional staff member. Her UOW career has surpassed 25 years during which time she has made significant contributions across many schools, faculties and units. Most recently her Education Manager role in SMAH has demonstrated her recognised traits of being highly motivated and organised, a problem solver, well connected and someone who goes above and beyond to strive for a positive outcome while mentoring new team members in a dynamic and changing environment.



Rowan Keyes
People & Culture

Rowan Keyes has made an outstanding contribution to the University's leadership consultation process, helping capture the UOW community's views on what matters in a Vice-Chancellor. He led institution-wide consultation and focus group facilitation, demonstrating professionalism, maturity, and initiative well beyond his role. His work ensured the process was transparent, inclusive, and reflective of UOW's values, providing a strong foundation for the subsequent recruitment. Rowan's ability to give voice to diverse perspectives at a pivotal time exemplifies excellence in early-career professional service and will have a lasting impact on the University's strategic direction.



Taryn McDonnell
Faculty of Business and Law

Taryn McDonnell has demonstrated exceptional leadership and innovation through her role in the Strategic Tailored Education Partnerships (STEP) and the UOW Tax Clinic. She has successfully co-designed and delivered bespoke executive education programs, empowering individuals and organisations to drive sustainable growth. Taryn's commitment to inclusivity, excellence, and professional development has significantly advanced UOW's engagement with industry, providing students with hands-on experience and contributing to social justice through accessible tax services. Her outstanding contributions reflect the University's values, enriching the community and the broader educational landscape.



Lea Trivellion Rowles
Advancement and Communications Division

Lea Trivellion Rowles has been an asset to UOW for almost 15 years, performing at a consistently high level to support the Advancement and Communications Division day-to-day in an administrative capacity. Lea performs her role with passion, professionalism and dedication, and will constantly go the extra mile to ensure the best outcome for colleagues, UOW, our partners and communities. Where others see challenges or constraints, Lea sees opportunities to support colleagues and meet the University's objectives, taking on additional tasks and expanding her skillset to deliver even more for UOW.

Web Consolidation Team



Joel Armstrong
Information Management & Technology Services



Tyson Bell
Information Management & Technology Services



Tess Filippi
Advancement and Communications Division



Suzanne Kotevski
Advancement and Communications Division



Jasper Smith
Advancement and Communications Division

During 2024 and 2025, UOW consolidated several key legacy websites including iaccelerate.com.au, innovationcampus.com.au, sciencespace.com.au, and earlystartdiscoveryspace.edu.au, into UOW's official Terminal Four content management system. This improved security, reduced costs, and delivered a better user experience through optimised navigation and content. Digital Civility Index (DCI) scores for all sites now exceed the education sector benchmark, reflecting more user-friendly online environments. Improved analytics also enable more informed, data-driven decisions. The project exemplified strong cross-divisional collaboration between Advancement and Communications and IMTS, fostering knowledge sharing and operational efficiency.

Recognition of Service

25 Years of Service Award



Dr Jennifer Algie
Faculty of Business and Law

Dr Jennifer Algie is a highly respected marketing academic, known for her impactful research in social marketing and behaviour change. Her work has significantly contributed to national public health and safety, particularly in areas such as road safety and vaccination campaigns. She is celebrated for creating connected and compassionate teaching experiences, both for students and tutoring teams. Her dedication to student learning outcomes, team-building, and ethical governance has made her an invaluable asset to the Business School and UOW's academic community.



Susan Britten
Information Management & Technology Services

Susan Britten has been an invaluable member of IMTS for 25 years where she has been a cornerstone for support to IMTS staff. Susan has been the go-to person for user account management and all its curly questions, assisting faculty and division Account Managers patiently and diligently. Susan has been the best of peers to incoming staff, she is always available and willing to help. Her contribution to IMTS and UOW has been her ability to see the positive in challenging times and always be available to her friends and colleagues. Susan's commitment and expertise will continue to enhance our community.



Associate Professor Adam Clarke
Faculty of the Arts, Social Sciences and Humanities

Associate Professor Adam Clarke completed a BA, MSc, and PhD in Psychology at UOW before a Post-Doctoral Fellowship led to a Lectureship in 2003 in the School of Psychology. He is a research pioneer exploring the brain development of typical children and those with Attention Deficit/Hyperactivity Disorder (AD/HD). His work on the electroencephalography (EEG) of this disorder, differentiating developmental aspects of the major subtypes of AD/HD, and the effects of stimulant medication in early and late childhood, is extensively cited. His subsequent work on this disorder in adults, particularly in females, continues to mark UOW as the major player in the AD/HD field.



Professor Guy Davidson
Faculty of the Arts, Social Sciences and Humanities

Professor Guy Davidson, FAHA, is a field-leading researcher, innovative teacher, and leader in university governance. Guy's research is recognised as exemplary nationally and internationally across several fields, including: American literature, gay and lesbian literature, and queer theory. He is the author of two scholarly monographs, several edited volumes, and over forty articles and chapters. In 2015 Guy won an Australian Research Council Discovery Project, exploring American Literary Celebrity. Guy's students describe his teaching as supportive and thoughtful; colleagues call him caring, honest and a mentor and leader to many. Guy's career at the University of Wollongong reflects this significant service.



Christian Fenn
Information Management & Technology Services

Christian Fenn is an integral member of IMTS and the backbone of many core services offered by IMTS. Christian's substantial and sustained contributions to an array of IT projects including identity, cyber security, Oracle HCM and ERP, system integrations and enterprise infrastructure have been vital to the successful delivery and stability of these projects. Christian provides a unique and sensible view on every challenge faced, there is no problem too big or too small that he cannot solve with a logical approach. Christian's commitment to UOW is invaluable, as a quiet high achiever it is imperative that his contributions are celebrated.



Ann-Marie Fletcher
Information Management & Technology Services

Ann-Marie is the lifeblood of her office, vibrant, loud, and endlessly uplifting. Her unwavering dedication, deep institutional knowledge, and boundless energy make her the glue that holds the team together. Whether solving complex problems, managing recruitment and office space, planning celebrations and Christmas parties or lifting spirits with a laugh and her dogs, Ann-Marie embodies the heart and soul of the department. Her warmth and tireless support have shaped who the team is today. Ann-Marie is celebrated not just her years of service, but for the immeasurable impact she has on all around her.



Professor Stuart Johnstone
Faculty of the Arts, Social Sciences and Humanities

Professor Stuart Johnstone has been an integral member of the School of Psychology at UOW for the last 25 years. As an 'all-rounder', Stuart is not only a popular and dedicated teacher in the school, but also a world recognised leader in psychophysiological research. While at UOW, Stuart has been active in both research commercialisation and driving our global strategy, as evidenced by his Focus Pocus software for helping children with ADHD, and his highly successful Psychology in an International Context Singapore (PICS) mobility programme.



Professor Konstantin Konstantinov
Faculty of Engineering and Information Sciences

Professor Konstantinov Konstantinov is an integral researcher of ISEM and lecturer in the EIS Faculty. He has been CI in more than 30 competitive grants, including the first for UOW 2024 ARC-NISDRG project. He has supervised more than 40 postgraduate students. Konstantinov was a member of UOW Academic Senate and ISEM HPS. As ISEM Program Coordinator he is developing new research directions, establishing and leading multidisciplinary teams, including a Global Challenges project on sunscreens optimised for Australian conditions. In 2020 Konstantinov obtained the UOW VC Award for Excellence in Interdisciplinary Research. His motto is: The only limit in science is the limit of our imagination.



Professor Buyung Kosasih
Faculty of Engineering and Information Sciences

Professor Buyung Kosasih is a dual graduate of UOW with a Bachelor of Engineering in 1989 and PhD in 1993. He joined the academic staff of UOW in 2000. Over the past 25 years he has made outstanding contributions to the University through his exceptional teaching, academic leadership, and impactful research. His internationally recognised research in green lubrication and renewable energy technologies aligns with global sustainability goals and has contributed to significant external funding and major publications. His commitment to quality teaching and his selfless contribution to academic governance are greatly admired and appreciated by his colleagues and the many students he has guided.



Dr Jeffrey Moscrop
Faculty of Engineering and Information Sciences

Dr Jeff Moscrop has been an outstanding contributor to the School of Electrical, Computer and Telecommunications Engineering throughout his journey as an undergraduate and postgraduate student, then finally as a valued staff member supporting both teaching and research. Jeff has attracted multiple high impact research projects, especially in the area of superconducting circuits, and more recently has done an outstanding job in supporting our undergraduate students as their school advisor. In all his work, Jeff has shown a very high level of dedication, professionalism and enthusiasm; and he is celebrated for his enduring contributions to the School and its students.



Professor Stephen Palmisano
Faculty of the Arts, Social Sciences and Humanities

Professor Stephen Palmisano is a dedicated and valued member of the School of Psychology. Since joining UOW and establishing the Perception and Action Lab in 2000, Stephen has inspired colleagues and students alike with his integrity, work ethic, and passion for science. An internationally recognised expert in vection (visually induced illusion of self-motion), his research continues to break new ground investigating cybersickness in virtual reality. As Head of Postgraduate Studies and as a research supervisor, Stephen has supported and mentored countless students, striving to create a strong, inclusive research culture. His generosity and commitment have positively impacted everyone fortunate enough to work with him.



Associate Professor Gregory Peoples
Faculty of Science, Medicine and Health

Associate Professor Gregory Peoples is a vital member of the SMAH Faculty, making significant and impactful contributions in research, teaching, and governance across both Graduate Medicine and the School of MIHS during his tenure. His collegiality and versatility in teaching has seen him teach across multiple subjects with incomparable excellence to the benefit of both staff and students. His outstanding leadership and professionalism in producing quality research has fostered collaborations with diverse groups, from elite athletic teams to the military and clinicians, which has earned him widespread admiration and respect. Above all this, Peeps is consistently a decent human.



Sandy-Lee Riley
Division of Student Life

Sandy-Lee Riley spent over 23 years as an administrative assistant at Weerona College and Campus East, before joining the AskUOW team in 2022. Throughout her career, Sandy-Lee has been an integral member of every team she has worked with, consistently inspiring colleagues with her positive attitude. She is well-regarded for her kindness and patience and continues to demonstrate a high level of dedication in all her responsibilities. Her passion for the student experience is evident in every enquiry she handles, and she has made a profound impact on the lives of many students.



Professor Cassandra Sharp
Faculty of Business and Law

Professor Cassandra Sharp is an all around inspirational colleague within the School of Law, excelling across teaching, research and governance. Cassandra has held many leadership roles, most significantly as Head of Postgraduate Studies and currently as Director of the Legal Intersections Research Centre. She is an outstanding educator, having been awarded an OCTAL and nationally recognised through an AAUT Award for her key role in leading the First Year Integration Program. She is an excellent interdisciplinary researcher and the School's most prolific HDR supervisor. As a leader and colleague, Cassandra is courageous and values led, bringing heart to all she does.



Nicole Thompson
Infrastructure and Property Division

Nicole Thompson is a highly valued and respected member of the team, known for her unwavering positivity, can-do attitude, and selfless dedication to others, which are a true reflection of her outstanding character. Nicole plays a vital role in bridging the gap between IPD and student accommodation, consistently ensuring that residents' needs are met. Her proactive approach and attention to detail have been instrumental in the successful transition of support services to IPD, making a significant and lasting impact. Nicole's contributions exemplify excellence in service and teamwork, she is deeply appreciated by all who have the pleasure of working with her.

40 Years of Service Award



Louie Athanasiadis
Information Management & Technology Services

Celebrating 40 remarkable years of service in the Business School and IMTS, Louie Athanasiadis exemplifies dedication, integrity, and excellence. A hard worker with unwavering loyalty, he has consistently demonstrated great determination and professionalism in every challenge. His vast knowledge and experience have been invaluable to the team, and his honest nature and great sense of humour have made him a cherished colleague. Whether developing software or supporting applications, he brings passion and precision to his craft. We honour his outstanding contributions and thank him for four decades of dedication, wisdom, and friendship.



Joanne Dalzell
Library Services

Joanne Dalzell is one of the Library's longest serving staff members. She has provided key administrative support to the Director, Library Services and two University Librarians. Joanne was also lead mentor of the Library cadetship program. Her dedication to ensuring a safe, comfortable, and inviting Library environment for students and staff was recognised in 2007 with a VC Award, and again in 2021 as part of a team award for keeping Library services open during Covid.

Joanne is renowned for her organisational skills and proactive approach to working with stakeholders to get projects done effectively, on time and without fuss.

50 Years of Service Award



Kerrie Gamble
Faculty of Engineering and Information Sciences

Kerrie Gamble started work in the Department of Mathematics as a 16 year old, and has adapted and learnt new skills as advances in technology brought changes to her work, and the University evolved through growth. She has spent most of her career with Mathematics as she enjoys the challenge of typing mathematical documents using specialist software, and the company of staff who became friends. She also enjoys meeting students and following their journey through to graduation. Kerrie is a popular and supportive colleague who is famed for her accuracy, reliability and the pride she takes in her work.



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