Appendix 1: Criteria for Appointment of Clinical Academic Honorary Title

University of Wollongong Graduate School of Medicine (GSM)

Title	Requirements	Criteria for contribution to the GSM	Duration
Honorary Clinical Tutor (Level A)	Health professionals with current Australian Health Practitioner Regulation Agency (AHPRA) registration or health professional registration with another national registration agency. Bachelor's degree in health discipline or education or recent Graduate of GSM. Time limited or minimal contribution (e.g JMO,Registrar).	Primarily clinical supervision, small group tutorials, learning sessions or resource sessions and assessment. Participation in research projects, particularly of clinical or educational nature. Peer and near-peer support and mentorship, liaison with student and junior practitioner organisations.	1-2 years, depending on the duration of the clinical contract.
Honorary Clinical Lecturer (Level B)	Eligibility for appointment as Honorary Clinical Tutor or current appointment at Honorary Clinical Tutor with: Bachelor's degree in health-related discipline or education (a registered health professional or research fellow (e.g., • A medical practitioner who has completed PGY1, or health practitioner with an entry-level professional qualification). • Specialist qualification held for less than 2 years (or equivalent clinical experience at registrar level for less than 5 years) and long-term commitment/ contribution to UOW.	As per contribution for Honorary Clinical Tutor, plus regular scheduled teaching or clinical supervision, as well as a role in curriculum development and organisation of learning and assessment activities. May supervise postgraduate research students or projects and be involved in research training in accordance with UOW HDR supervision policy/guidelines. Participation in research activities resulting in publications in refereed journals and carrying out independent or team-based research. Some involvement in local professional or administrative Panels. This could also include administration within the postgraduate training programs of the discipline.	Up to 3 years depending on the duration of the clinical contract.

Honorary Clinical Senior Lecturer (Level C)	Eligibility for appointment as Honorary Clinical Lecturer or current appointment at Honorary Clinical Lecturer with: Bachelor's degree plus Fellowship of Specialist College or equivalent post registration professional recognition or postgraduate award (Masters etc.). A medical practitioner with relevant College qualification >2 years, or a health care professional with additional post registration qualifications; or An experienced health or medical researcher in a leadership role.	A Senior Lecturer will undertake regular scheduled undergraduate, graduate and postgraduate teaching and assessment, and have some involvement in the organisation and development of courses. A Senior Lecturer will be expected to participate in research projects required including clinical research or audit. Involvement in local professional or administrative Panels. Some involvement in regional or State professional or health Panels. This may include being on the State Panel of a relevant discipline or on a divisional Panel (in the case of general practitioners).	Up to 3 years depending on the duration of the clinical contract.
Honorary Clinical Associate Professor (Level D)	Eligibility for appointment as Honorary Clinical Senior Lecturer or current appointment at Honorary Clinical Senior Lecturer with: A significant leadership role within the health system and local and national leadership within the affiliate's profession; or A senior health or medical researcher with an established track record and at least national standing. Would usually have a doctoral degree by research or have undertaken an equivalent coherent body of scholarly work.	 Taking a lead role in developing, organising and implementing learning and assessment activities for students and/or supervising research higher degree students. Playing an outstanding role in fostering the research activities of others, and in research training. Lead significant research and research collaborations, with publication in peer-reviewed journals. Will make major original and innovative contributions to their discipline in research that are recognised as outstanding nationally or internationally. Professional leadership through representation on state or national Panels. Senior leadership of a substantive clinical service with which the University collaborates. Broad service contributions outside day-to-day clinical practice. 	Up to 3 years depending on the duration of the clinical contract.

Up to 3 Eligibility for appointment as Honorary As per contribution for Honorary Clinical Clinical Associate Professor or current Associate Professor with: Significant years appointment at Honorary Clinical leadership of design and delivery of depending learning and assessment programs. Associate Professor with: on the A senior leadership role in their duration Supervision of research higher degree profession at national level or a of the students where appropriate. clinical major role within the state Research: Same as an Associate Professor Honorary health system; or contract. with recognition of their research Clinical • An international research **Professor** contributions at international level and reputation in one or more (Level E) extensive involvement in the development discipline areas. A doctoral of other researchers. Leadership: Same as degree by research (or evidence an Associate Professor and leadership of an equivalent coherent body activities with national and international of scholarly work). This requirement might be waived impact. where there is evidence of significant national and international impact in other areas.