



UOW Early Career Researcher Disruption Committee (EC-DC) Terms of Reference

UOW Research and Innovation Portfolio

The UOW 2020-2025 Research and Innovation Strategy sets out our vision to be a University that creates knowledge for a better world. The Strategy has 5 objectives:

- Research excellence and diversity (EMCRs, gender, intersectionality, Indigenous)
- Research with global impact
- Best practise graduate research
- Achieving metrics with integrity, sustainability
- Transformative technologies and translational partnerships.

This Strategy is a high level, aspirational vision for UOW research and innovation in 2025. It doesn't change with external factors; it remains our target, defining where we are headed as an organisation. What does change - under COVID-19 disruption for example - are our tactics: how we begin the journey and how we plot our progress towards our goal.

Purpose

The purpose of the Early Career Researcher (ECR) Disruption Committee (EC-DC) is to connect, support and champion ECRs at UOW.

The EC-DC provides a voice for all ECRs, direct to the DVC(R&I).

Membership

The EC-DC shall comprise up to six Early Career Researchers who are broadly representative of the University and appointed at the invitation of the DVC(R&I), taking into consideration disciplinary spread, gender balance and diversity.

The Chair of the Committee will be appointed by the DVC(R&I).

The Research Services Office will provide secretariat support.

Responsibilities

Each EC-DC member will establish and/or be a member of a Faculty or Institute ECR network and bring ideas and suggestions from that network to the EC-DC for further consideration.

The EC-DC chair will report to the DVC(R&I) on issues affecting ECRs and provide suggested solutions for consideration.



Term of appointment

The term of appointment for EC-DC will be 12 months in the first instance.

Meetings

EC-DC Meetings will be held in a manner and frequency determined by the EC-DC Chair.

Communication

The EC-DC Chair will meet with the DVC(R&I) on a regular basis (at least six times per year) to provide advice and suggestions from the Committee.

Minutes and action items will be recorded by the Secretariat.