



2020-2025 STRATEGIC PLAN: KEY PERFORMANCE INDICATORS METRICS

<p>KPI 1: STUDENT ACCESS AND PARTICIPATION</p> <p>1.1 <i>Aboriginal and Torres Strait Islander Student Participation Rate</i></p> <p>1.2 <i>Low Socioeconomic Status Student Participation Rate</i></p> <p>1.3 <i>Regional and Remote Student Participation Rate</i></p> <p>LEAD: SDVC</p>	<p>KPI 2: STUDENT EXPERIENCE</p> <p>2.1 <i>Domestic Bachelor Student Satisfaction with Teaching Quality</i></p> <p>2.2 <i>International Student Satisfaction</i></p> <p>LEAD: DVCE</p>	<p>KPI 3: STUDENT SUCCESS & OUTCOMES</p> <p>3.1 <i>Domestic Attrition Rate</i></p> <p>3.2 <i>International Attrition Rate</i></p> <p>3.3 <i>Domestic Bachelor Graduate Employment Rate</i></p> <p>LEAD: DVCE</p>
<p>KPI 4: RESEARCH INTEGRITY</p> <p>4.1 <i>Postgraduate Research Overall Satisfaction</i></p> <p>4.2 <i>Proportion of research complaints and issues raised formally with the Research Integrity and Ethics Unit received within six months of a complainant becoming aware of issues</i></p> <p>LEAD: DVCR&I</p>	<p>KPI 5: RESEARCH PERFORMANCE</p> <p>5.1 <i>Aggregate Ranking of Top Universities (ARTU) Ranking</i></p> <p>5.2 <i>Total HERDC Income Received</i></p> <p>5.3 <i>Percentage of Early- or Mid-Career Researchers on Successful Grants</i></p> <p>LEAD: DVCR&I</p>	<p>KPI 6: DIGITALISATION & DISRUPTION</p> <p>6.1 <i>Percentage of Subjects that Utilise the Analytics of the Online Learning Environment</i></p> <p>6.2 <i>Proportion of Paper-based Processes Digitalised or Rationalised</i></p> <p>LEAD: DVCE</p>
<p>KPI 7: SOCIAL INCLUSION</p> <p>7.1 <i>Percentage of Female Professoriate</i></p> <p>7.2 <i>Percentage of Staff who Identify as Aboriginal or Torres Strait Islander</i></p> <p>LEAD: SDVC</p>	<p>KPI 8: GLOBAL & SOCIAL RESPONSIBILITY</p> <p>8.1 <i>University Impact Ranking</i></p> <p>8.2 <i>Proportion of Students Completing at least one UOWx Recognised Activity</i></p> <p>8.3 <i>Industry, Public Sector and CRC Research Income Received</i></p> <p>LEAD: SDVC</p>	<p>KPI 9: INSTITUTIONAL SUSTAINABILITY</p> <p>9.1 <i>Energy Consumption: Carbon Management & Greenhouse Gas Reductions</i></p> <p>9.2 <i>Potable Water Consumption</i></p> <p>LEAD: COO</p>
<p>KPI 10: INTERNATIONALISATION & ENGAGEMENT</p> <p>10.1 <i>Market Share of International Onshore Commencing Students</i></p> <p>10.2 <i>Total International Offshore Commencing Students</i></p> <p>10.3 <i>Number of Alumni Engaging in Events or Programs</i></p> <p>LEAD: DVCGS</p>	<p>KPI 11: PEOPLE & CULTURE</p> <p>11.1 <i>Employee Salary Costs as a Percentage of Adjusted Income</i></p> <p>11.2 <i>Voluntary Employee Initiated Turnover</i></p> <p>11.3 <i>Average Time Lost for Workplace Injuries</i></p> <p>LEAD: COO</p>	<p>KPI 12: FINANCE & GROWTH</p> <p>12.1 <i>Adjusted Operating Result Ratio</i></p> <p>12.2 <i>Current Ratio</i></p> <p>12.3 <i>Onshore Student Load</i></p> <p>12.4 <i>Total Onshore Commencing Students</i></p> <p>LEAD: COO</p>