

Women in MBA Program



SYDNEY
BUSINESS
SCHOOL

UNIVERSITY
OF WOLLONGONG

Partnering for diversity in leadership



“ Being part of the Women in MBA (WiMBA) program is providing me a unique opportunity not only to complete my MBA while working full time, but more importantly allows me to connect with like-minded women who understand the challenges of work-life-study balance. These women are a source of constant inspiration and support. I have been allocated a formal mentor who provides valuable insights, am supported by my team at work, and also been invited to events that empower women. I feel so honoured to be part of WiMBA and look forward to continuing to foster these relationships and skills for the duration of my degree and beyond.

Sarah Stevens
WiMBA Program Recipient
Compliance Manager at Perpetual 8

Sydney Business School is committed to the United Nations Sustainable Development Goals (SDGs) and aims to support SDG 5: *Achieve gender equality and empower all women and girls* by offering 50 Women in MBA Scholarships. An MBA has a significant impact on career pathways and is particularly powerful in enabling middle-managers to progress to executive and board room roles.

ONGOING SUPPORT

The partnership supports future female leaders by providing:

Sydney Business School	Employer
<p>Financial Support - Sydney Business School will match the contribution of your employer dollar for dollar (up to 50 per cent). In order to qualify, the employer must contribute a minimum of 15 per cent of the total tuition cost. This means for example, that if your employer contributes 50%, you do not have to pay any tuition fees as Sydney Business School contributes the other 50%.</p>	<p>Financial Support - the employer would support the recipient by contributing between 15-50 per cent towards the tuition cost of completing the MBA.</p>
<p>Guidance & Advice - Sydney Business School will also offer a mentor outside the student's organisation to help provide guidance and support from a third-party point of view.</p>	<p>Guidance & Advice - the employer will pair recipients with an in house mentor to provide guidance, support and advice throughout her MBA program and help her to develop her post-MBA career pathway.</p>
<p>Access to Events - as a recipient you will be invited to academic and professional events, where you will be able to network with other recipients and industry members.</p>	<p>Employer Support - the employer will provide practical support to enable the recipient to attend class, undertake any additional study, attend exams and complete assignments.</p>

GETTING STARTED

- Student** – If you are a woman who is an Australian citizen or permanent resident of Australia and are interested in the Sydney Business School Women in MBA scholarship, you must first seek nomination from your employer and have them agree to support you by contributing between 15-50 per cent towards the tuition cost of completing the MBA.
- Employer** – The employer will need to agree to be a part of the program by signing an agreement with the University of Wollongong.
- Student** – You will then be required to complete the Women in MBA scholarship application form.
- Employer** – The employer will need to finalise the application form by:
 - Providing a one page Employer Statement. The Employer Statement is a detailed letter outlining why they are nominating their employee for this program. The letter should explain why the employee meets the criteria of having leadership potential and that she is able to reach these goals within five to ten years. It should highlight (1) performance relative to peers, (2) succession of promotions or achievements within the company, and (3) demonstrated leadership in specific contexts.
 - Stating the level of financial contribution* on the application form.
 - Signing the employer's declaration of support on the application form.
- Student** – You will need to submit the application form, along with your resume, a statement of motivation and your employer's statement to: mba-scholarship@uow.edu.au.

*Level of contribution can vary between recipients within your organisation.

MORE INFORMATION:

sydneybusinessschool.edu.au/partnerships/wimba
mba-scholarship@uow.edu.au

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