



# ANNUAL REPORT 2006

EXCELLENCE, LEADERSHIP & INNOVATION



# Letter to Minister

27 April 2007

The Honourable John Della Bosca, MLC  
NSW Minister for Education and Training  
Level 30  
Governor Macquarie Tower  
1 Farrer Place  
SYDNEY NSW 2000


Dear Minister,

The Council of the University of Wollongong has the honour of submitting to you the Annual Report of the proceedings of the University of Wollongong for the period 1 January to 31 December 2006.

The Annual Report has been prepared in accordance with the relevant legislation, particularly Section 10 of the *Annual Reports (Statutory Bodies) Act 1984*, and the *Public Finance and Audit Act 1983* (as amended).

Yours sincerely,

  
Chancellor

  
Vice-Chancellor and Principal

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**THE UNIVERSITY OF WOLLONGONG**

# UOW at a Glance

The University of Wollongong has a distinctive identity among Australian and international universities, standing apart from sector categories. An enterprising institution with a personalised style, the University of Wollongong is confidently building an international reputation for quality, research and education.

The University of Wollongong is recognised as a distinguished institution in research, learning and teaching, and community engagement. The University achieves exceptional outcomes for its students, the wider community and for research partners and institutions.

Since its inception, the University has awarded over 75,000 degrees and diplomas<sup>1</sup>. As at February 2007, it had over 22,000 students enrolled at its onshore and offshore campuses and attracts students from more than 70 countries. Internationally, the University contributes significantly to Australia's growing reputation as a provider of quality education, through its programs that attract overseas students to study in Australia and through its provision of offshore courses at the University of Wollongong in Dubai in the United Arab Emirates and partner institutions in other countries including China, Hong Kong, Singapore and Thailand.

The University has developed into a multi-campus institution. The Wollongong campus is on the original site just five kilometres north-west of the Wollongong city centre. The Dubai Campus was established in 1993 and the Shoalhaven Campus located on the New South Wales South Coast was opened in 2000 at Nowra. In addition, there are University of Wollongong Education Centres in Bega, Batemans

Bay, Moss Vale and Loftus as well as the Sydney Business School located in central Sydney.

The University offers courses of study across a broad range of discipline areas. It has nine faculties (Arts, Creative Arts, Commerce, Education, Engineering, Health and Behavioural Sciences, Informatics, Law, Science) as well as a Graduate School of Business and a Graduate School of Medicine.

The University has forged strong links with the regional communities in which it is based. It is a major driver of regional development and the second largest non-government employer in the Illawarra region, injecting more than \$700 million into regional economies each year.

The University has active partnerships with over 250 other universities in research, teaching and exchange, as well as with major corporations, organisations and government bodies across the globe.

The University has a successful research base and reputation and has continued to expand and develop areas where it has traditionally had world leading research groups. These include information and communications technology, engineering and the sciences. The University's research strength in nanotechnology and materials science has been recognised and strengthened by the award of an Australian Research Council Centre of Excellence in Science. More recently, the University's research effort has been growing in new areas including functional foods, health services research, Asia Pacific studies and international law.

The University looks to the future as a dynamic and innovative institution with a growing reputation for providing excellent education and research.

## UOW in 2006

**Campuses: 3**

Wollongong, Shoalhaven and Dubai

**Education Centres: 5**

Batemans Bay, Bega, Loftus, Moss Vale and Sydney

**Faculties: 9**

Arts, Commerce, Creative Arts, Education, Engineering, Health and Behavioural Sciences, Informatics, Law, Science

**Graduate Schools: 2**

Graduate School of Business, Graduate School of Medicine

**Course Enrolments: 21,752<sup>2</sup>**

Postgraduate: 7,140

Undergraduate: 14,612

Total Enrolments: 22,742

Non Award, Enabling and Cross Institution: 990

Equivalent Full Time Student Load (EFTSL): 15,898

International (onshore): 3,377

International (offshore): 2,329

<sup>1</sup> Figures are based on UOW data as at February 2007.

<sup>2</sup> Figures are based on UOW data as at 1 March 2007. Total Course Enrolments incorporates Total Enrolments minus the number of Non Award, Enabling and Cross Institution enrolments.

## UOW Objectives

The University of Wollongong (UOW) was established and incorporated by the *University of Wollongong Act 1972* (NSW) and commenced operation on 1 January 1975. The *University of Wollongong Act 1989* (the Act) gives the University the authority to operate and conduct its activities. Section 6(1) of the Act states that:

“The object of the University is the promotion ... of scholarship, research, free inquiry, the interaction of research and teaching, and academic excellence.”

## Vision

To advance our international reputation as an outstanding research and teaching university distinguished by excellence, leadership and innovation in the quality of our research, in student learning and achievement, and in engagement with our communities.

The University will achieve its vision by promoting:

1. Excellent and innovative teaching
2. Excellent and innovative research
3. A rewarding student experience
4. International perspectives
5. Staff development and recognition
6. Lifelong learning
7. Productive community partnerships
8. Equity and diversity
9. Quality service to clients
10. Skilful and responsible stewardship of resources.

## Guiding Principles

As a university community, UOW strives for:

- > Excellence
- > Creativity
- > Mutual respect and collegiality
- > Honesty and tolerance
- > Intellectual openness and freedom of opinion
- > Receptivity to the diversity of cultures, ideas and peoples
- > Appreciation of and support for Indigenous perspectives and reconciliation.

As a self-governing institution UOW strives for:

- > Integrity and good faith in decision making
- > Consultative and timely policy development and implementation
- > Foresight, efficiency and prudence in management
- > Inclusive and open strategic planning
- > Accountability and transparency
- > Community collaboration and service
- > Equal opportunity and social justice
- > Protection of the natural environment.

# Vice-Chancellor's Review

In 2006, the University of Wollongong affirmed its position as a leading world class research intensive University. The University debuted in *The Times Higher Education Supplement Top 200 World University Rankings*, placed at 196 from an estimated 15,000 higher education providers. The University's strong position was also recognised through its five star rating in the *Good Universities Guide* indicating its stellar performance in the categories of positive graduate outcomes, getting a job, graduate starting salary, educational experience: overall satisfaction and staff qualifications.

A crowning achievement was the award of the inaugural Commonwealth University of the Year presented by *The Times Higher Education Supplement*. This award commended the University on its commitment to and involvement with the Illawarra community. Having developed specific engagement strategies over the last four years, the University has been a forerunner for the higher education sector in relation to community engagement.

The University hosted conferences and public lectures with world renowned speakers, including the United States Secretary of State Dr Condoleezza Rice and international award winning environmentalist Dr David Suzuki. The Australian Government's Minister for Foreign Affairs, the Hon. Alexander Downer, presented the inaugural Lecture on National and International

Security at the University following his announcement of \$12 million in funding to establish a Global Centre of Excellence for Transnational Crime Prevention to be based at the Innovation Campus. In addition, 26 Chinese Ministry of Public Security delegates attended a workshop hosted by the Centre for Transnational Crime Prevention. In total, 37 public lectures were hosted by the University with over 3,500 participants.

In addition to these achievements, the University of Wollongong successfully reached two key strategic milestones. Firstly, construction commenced on the \$300 million Innovation Campus site with major infrastructure works including the construction of the business and innovation 'hub', Innovation Campus Central. In the next 12 to 15 years, over 5,000 people are expected to be part of the Innovation Campus's creative community of business and research enterprises.

Secondly, the Graduate School of Medicine, with facilities at both the Wollongong and Shoalhaven Campuses, received the highest level of endorsement from the Australian Medical Council when granted six year accreditation, the maximum period allowable for new medical schools. This is unusual for newly established medical schools. University staff and health partners demonstrated unwavering commitment and diligence throughout 2006 to finalise the unique and

specialised facilities and curriculum. The Graduate Medical School will receive its first cohort of 80 students in 2007.

During 2006, the University received the *Australian Universities Quality Agency Audit Report* which stated that UOW had justifiably earned its reputation for its teaching, research training, research and community engagement activities. In response to the Report, and to maintain the momentum of our ongoing commitment to quality, the University developed and has been progressively implementing a *Quality Improvement Plan*. The Plan addresses the recommendations identified in the Report and builds and extends on the strategies that received commendation.

The University also achieved significant commendation for what it does best: teaching and research. For the second consecutive year, UOW was recognised for best demonstrating excellence in teaching and learning and was awarded an additional \$5.4 million in funding in the latest round of the Australian Government's Learning and Teaching Performance Fund. The University was one of only two institutions to be ranked in the top tier in three of the four categories for best demonstrating excellence in teaching and learning for undergraduate domestic students. Teaching staff won the University's first national teaching award for the *Knowledge Building Community*

program. It was awarded by the Carrick Institute for Learning and Teaching in Higher Education. The University also gained funding through the Carrick Institute Grant Scheme Competitive Grant Program, being involved in two of only five approved proposals at national level.

On the research front, the best indicator of UOW's continued success in research is shown in the value of grant funding growth, which between 2004 and 2005 grew by 23%. UOW was ranked fifth nationally, relative to size, in total Australian Research Council funding. The high calibre of research in the University's research strengths was demonstrated by the award to the University of its first Australian Research Council Federation Fellowship to Professor Gordon Wallace, the appointment of Professors Nick Dixon and Allan Chivas as members of the Australian Research Council College of Experts, and the awarding of the coveted Microsoft Research Asia grant for internet security to Professor Rei Safavi-Naini and her team.

We developed pivotal partnerships to further our research and innovation capacity and built on longstanding partnerships with Bluescope Steel, Integral Energy, Amrad/Avexa, Johnson & Johnson and Uncle Tobys. The South Eastern Sydney Illawarra Area Health Service and UOW jointly established the Illawarra Health and Medical Research

Hub and the Illawarra Health and Medical Research Institute.

The achievements outlined in this report are most significant however, for our students. In order to provide excellence in service to all students, UOW opened Student Central on the Wollongong Campus which has been successful in cutting waiting times for student enquires in half in the first year of operation. We remain strongly committed to the provision of high quality tertiary education for all students and to help strengthen this commitment the University funded five additional Student Equity and Liaison Officer positions to provide support to international students and equity groups. Equity is an important value at UOW and our strategies are reflected in the University's Indigenous students' success rate which, for 2006, was 90% for Indigenous students compared to a national average of 76%.

I am proud to reflect on the achievements outlined in this report. The successful attainment of so many tangible outcomes reflects the dedication and support of the staff of the University as well as that of our communities and our partners. The University strives to provide students with an outstanding university experience that will strengthen and secure their futures. These principles are the foundation of the University and will ensure that we see only greater achievements in 2007.





### February

- > UOW and its largest subsidiary, Illawarra Technology Corporation, were awarded an Employer of Choice for Women citation in recognition of their policies and practices which support women across the organisation.
- > Professor Rei Safavi-Naini and her research team from the UOW's Centre for Information Security were the first Australian team to be awarded a coveted Microsoft Research Asia grant to assist in the development of tougher internet security for online transactions.
- > The \$12 million Australian Research Council's Centre for Excellence for Electromaterials Science was officially opened by Professor Peter Høj (*pictured above*), Chief Executive Officer of the Australian Research Council.

### March

- > Hundreds of UOW staff and students showed their support for reconciliation and the protection of Indigenous rights during Diversity Week by putting their signature on a hand in the Sea of Hands. *Pictured*

*above right:* UOW Student Andrew Ellis participates in the event.

### May

- > The Global Centre of Excellence for Transnational Crime Prevention, to be established and based at the Innovation Campus, was allocated \$12 million in the Australian Government Budget. *Pictured above:* Australian Government Minister for Education, Science and Training Julie Bishop, and NSW Senator Concetta Fierravanti-Wells at the funding announcement.
- > Professor Gordon Wallace was awarded a prestigious Federation Fellowship from the Australian Research Council, to develop a nanobionics research base. This is the first such award for UOW. These Fellowships represent the pinnacle of achievement in the Australian research sector and are only awarded to researchers who are world leaders in their chosen field.
- > The Australian Government announced that the University of Wollongong will lead a partnership of four academic institutions and four industry partners to host an Eastern Australia Dementia Training and Study Centre. More than 7,500 health professionals around

Australia will benefit from specialised tertiary dementia training and scholarships over the next three years under the project.

### June

- > Graduate Careers Australia reported that graduates from UOW have a far better chance of getting a job than the average for the sector.

### August

- > UOW held its annual International Week, celebrating diversity, highlighting international achievements and identifying ways to improve even further as an international institution. The program included a blend of speakers, cultural exhibitions, entertainment, games, sharing of perspectives, and showcasing of cross-cultural interactions.

### September

- > The UOW team won the tertiary sector team event in the 2006 City to Surf fun run. This was the tenth year the University entered the event, with several hundred team members participating.

## HIGHLIGHTS OF 2006



## October

- > UOW was named in Top 200 World University Rankings by *The Times Higher Education Supplement*.
- > UOW was awarded funding totalling \$1.1 million for two projects by the National Health and Medical Research Council through its 2007 Project Grants.
- > The Centre for Environmental Risk Management of Bushfires was established in partnership with the New South Wales Department of Environment and Conservation and the New South Wales Rural Fire Service. The New South Wales Government has committed \$1.2 million in funding for the Centre over the next five years. *Pictured above:* Phil Koperberg, NSW Rural Fire Service Commissioner, at the unveiling ceremony.

## November

- > UOW won the inaugural Commonwealth University of the Year Award for Community Engagement from *The Times Higher Education Supplement* and the Association of Commonwealth Universities.

- > The Graduate School of Medicine (GSM) received six years accreditation from the Australian Medical Council, the peak national medical education standards body. This is the maximum allowable period for new medical schools. It paves the way for the School's first cohort of students who will commence in January 2007. *Pictured above:* two of these students meet a patient simulator that will play a key role in their clinical training.
- > UOW was awarded a national teaching award by the Carrick Institute for Learning and Teaching in Higher Education. The Institute's Australian University Teaching award for Programs that Enhance Learning - Innovation in Curricula, Learning and Teaching - went to the *Knowledge Building Community* (KBC) program. The KBC team is led by Dr Julie Kiggins and Associate Professor Brian Cambourne.
- > Construction began on the \$300 million Innovation Campus (iC) project. The iC will enhance the economic and cultural wealth of its participants by providing the best

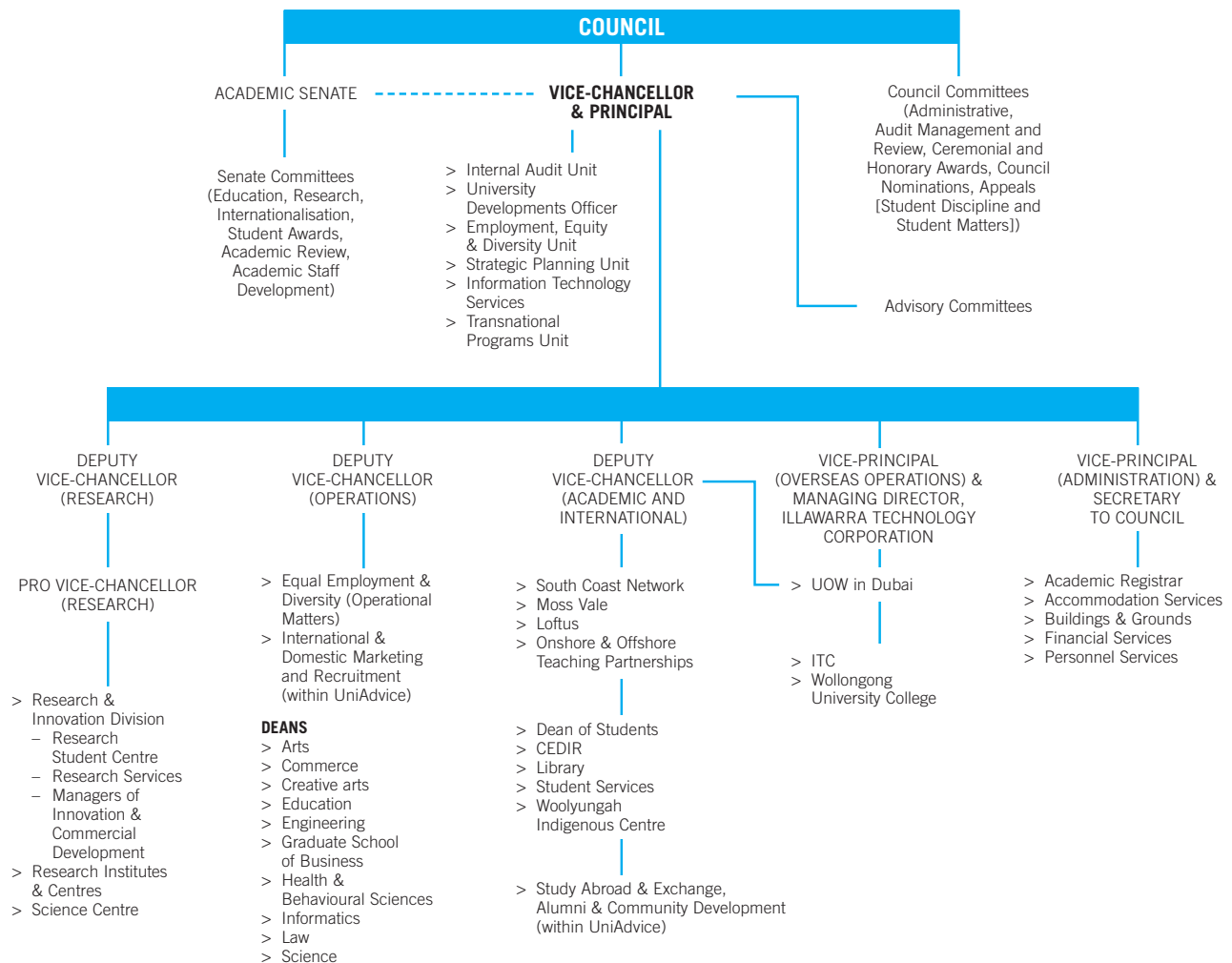
environment in the Asia-Pacific region for people and organisations to exchange and develop ideas and deliver innovative outcomes. *Pictured above:* NSW Minister for Regional Development and Minister for the Illawarra David Campbell and iC Director David Fuller at the iC site.

## December

- > UOW was awarded \$5.4 million in additional funding from the Australian Government Learning and Teaching Performance Fund. UOW was announced as one of two universities to be ranked in the top tier in three of four categories for best demonstrating excellence in teaching and learning for domestic undergraduate students.
- > The UOW research team of Professor Jan Wright and Dr Valerie Harwood, in conjunction with collaborators from the University of Otago and the University of Loughborough, were one of four successful teams to secure funding under the Australian Research Council's Linkage International Social Sciences Collaboration initiative.

## GOVERNANCE, PLANNING AND REVIEW

## University Structure 2006



The Organisation Chart reflects the following organisational changes made during 2006:

- > In October, the roles of the Vice-Principal (International) and the Deputy Vice-Chancellor (Academic) were reconfigured and the positions were re-designated Vice-Principal (Overseas Operations) and Deputy Vice-Chancellor (Academic and International) respectively.

The Vice-Principal (International) was made responsible for the Illawarra Technology Corporation including University of Wollongong Dubai and Wollongong University College. The Deputy Vice-Chancellor (Academic and International) was made responsible for study abroad, exchange, alumni relations and community development. The Deputy Vice-Chancellor

(Operations) position assumed some responsibilities for the University's international activities, and was made responsible for marketing and recruitment and UniAdvice, although no change was made to this position title.

- > In August, the Transnational Programs Unit was established, reporting to the Vice-Chancellor.



## University Council Activities

At the beginning of the year, the University Council elected its first female Deputy Chancellor, Ms Sue Chapman. Ms Chapman is the Chief Executive and Managing Director of the second largest management systems certification body in Australia. She was elected unopposed to fill the position previously held by Mr George Edgar since 1998.

Three new members joined the Council in 2006:

- > Mr John Adams was elected undergraduate student member
- > Mr Zhenguo (Bernie) Huang was elected postgraduate student member

- > Mr Noel Cornish, President of Australian and New Zealand Industrial Markets at BlueScope Steel, was appointed to the Council by the New South Wales Minister for Education and Training.

In February, Council approved the 2006-2010 *Capital Management Plan* which increased the scale of the University's capital works, primarily to reinforce its research agenda by constructing research infrastructure and purpose built research facilities such as the Centre for Transnational Crime Prevention. The *Capital Management Plan* also provided for the construction of the University's Medical School buildings at the Wollongong and Shoalhaven campuses.

### **Pictured: University Council Members**

#### Back row:

Mr Peter Fitzgerald  
 Professor David Griffiths  
 Mr Kerry Kyriakouides  
 Mr John Adams  
 Mr George Edgar  
 Dr Brian Hickman  
 Mr Zhenguo (Bernie) Huang

#### Centre row:

Mr Joe Scimone  
 The Hon David Campbell MLA  
 Mr Michael Codd AC (Chancellor)  
 Professor Tony Hulbert  
 Ms Sue Chapman (Deputy Chancellor)  
 Professor Gerard Sutton (Vice-Chancellor)

#### Front row:

Ms Lynne Wright  
 Ms Josie Castle  
 Ms Kerrie Christian

#### Absent:

Ms Nadia Verrucci  
 Mrs Sue Browbank  
 Mr Noel Cornish

Throughout the year, Council monitored the development of the Medical School. Council received reports on:

- > Construction
- > The development of the course structure
- > Approved requisite policy amendments.

At the end of the year, Council inspected the completed Wollongong Campus Medical School Building, in advance of the arrival of the Medical School's first cohort of students in 2007.

Council continued to monitor the progress of the Innovation Campus development and established the Council Innovation Campus Oversight Committee to oversee the selection of tenants and the construction of buildings and infrastructure.

The core subcommittees of the University Council in 2006 were the Administrative Committee, the Audit Management and Review Committee and the Academic Senate. The Administrative Committee continued to monitor the University's financial reports and reviewed and approved policies

in operational areas such as staffing. The Audit Management and Review Committee considered the University's financial statements and oversaw a number of internal audits as detailed on page 13 of this report. Council receives regular reports from each of its committees and from the Academic Senate.

Council received reports from the University's undergraduate and postgraduate student associations throughout the year and, in November, approved amendments to the Wollongong Undergraduate Student Association's Constitution which had been requested to assist the transition to the new voluntary student unionism environment. Council also received regular reports from the University's controlled entities and, in October, approved the establishment of a new controlled entity, Radiation Detection Technologies. Upon its formation, Radiation Detection Technologies will commercialise real-time dosimetry technology for brachytherapy treatment of tumours.

Council received a number of presentations throughout the year on topics including the *Australian Universities Quality Agency Audit Report*, student equity initiatives at the University and international student trends. Council continued to comply with the Australian Government's *National Governance Protocols* and, in April, undertook its third self-evaluation which assessed its performance and identified strategies for improvement.

Council approved a number of new policies in 2006 including the:

- > *Intellectual Property Policy Framework* comprising the *Intellectual Property Policy*, the *Commercialisation Revenue Policy*, and the *Student Assignment Intellectual Property Policy*
- > *Environmental Policy*
- > *Production of Marketing Materials and Use of UOW Brand Policy*
- > *Cotutelle Agreements Policy*
- > *Recruitment and Selection Policy*

It also approved amendments to the *Rules for Student Conduct and Discipline* and to the *General Course Rules*.

# Financial Management

In 2006 the credit rating agency Standard & Poor's assigned its AA / A+ credit rating to the University, with an outlook of "stable". The rating noted the UOW's strong finances and very strong balance sheet, its reputation as a strong teaching facility, its research specialisation and its supportive relationship with the Commonwealth of Australia and State of New South Wales.

The Australian Government Department of Education, Science and Training (DEST) uses a range of financial risk assessment benchmarks for universities. These are included in UOW's Institution Assessment Portfolio developed with DEST each year.

Table 1 provides a comparison of 2006 results for UOW to the DEST benchmarks for Operating Performance.

The University achieved a low risk rating in terms of revenue growth year on year on the basis that another operating surplus was recorded. In addition, its reliance on Australian Government funding returned a low risk score.

The proportion of revenue from overseas student fees at 24.4% placed the University in the medium risk category for this indicator. Whilst the reduction in revenues from overseas students recorded for 2006 resulted in a high risk rating for that measure. This risk is being actively managed by UOW for 2007.

The high variance in Australian Government funding was driven by the receipt of capital grants for the Graduate School of Medicine and the Global Centre for Transnational Crime Prevention.

Table 2 provides a risk perspective for the University's cash flow and capital management activities for 2006.

Cash flow adequacy is a ratio of the University's cash flows generated from

| Table 1:<br>Operating Performance                              | UOW 2006<br>Value | Risk Thresholds |            |             |
|--|-------------------|-----------------|------------|-------------|
|  |                   | Low             | Medium     | High        |
| Revenue growth or decline for the year                         | 7.3%              | >5%             | 2% to 5%   | <2%         |
| Proportion of total Australian Government Funding              | 54.5%             | <55%            | 55% to 65% | >65%        |
| Variance in Australian Government Funding from previous period | 23.8%             | <0%             | 0% to 3%   | >3%         |
| Proportion of overseas student fees                            | 24.4%             | <15%            | 15% to 25% | >25%        |
| Growth in revenue from overseas student fees                   | -4.0%             | 0% to 15%       | 15% to 25% | >25% or <0% |
| Consecutive Deficits recorded                                  | 0.0               | <1.0            | 1.0 to 2.0 | >2.0        |

| Table 2:<br>Cash Flow & Capital Management | UOW 2006<br>Value | Risk Thresholds |            |      |
|--|-------------------|-----------------|------------|------|
|  |                   | Low             | Medium     | High |
| Cash flow adequacy                         | 10.6%             | >10%            | 5% to 10%  | <5%  |
| Capital expenditure to depreciation ratio  | 1.0               | >1.4            | 1.0 to 1.4 | <1.0 |
| Capital expenditure to income ratio        | 7.3%              | >10%            | 5% to 10%  | <5%  |

| Table 3:<br>Financial Stability & Liquidity             | UOW 2006<br>Value | Risk Thresholds |             |       |
|---|-------------------|-----------------|-------------|-------|
|   |                   | Low             | Medium      | High  |
| No. of weeks income cash & investments is equivalent to | 26.4              | >8.0            | 4.0 to 8.0  | <4.0  |
| Current ratio - (Current assets : current liabilities)  | 2.0               | >1.0            | 0.75 to 1.0 | <0.75 |
| Borrowings to equity ratio                              | 3.0               | <7.0            | 7.0 to 10.0 | >10.0 |
| Borrowings to capital expenditure                       | \$17,819          | >0.0            | -           | <0.0  |
| Debt Service cover ratio                                | 5.25              | >1.5            | 1.1 to 1.5  | <1.1  |

Tables 1 to 3 Source: Institution Assessment Framework Portfolio; University of Wollongong 2006, Department of Education, Science and Training, Canberra, 2007

operating activities to total revenues – a low risk score was achieved for this indicator in 2006.

Medium risk values were returned for the University's capital expenditure to depreciation ratio and capital expenditure as a proportion of total

revenues. Planned capital expenditure for 2007 and 2008 will see these risk indicators return to low levels.

Table 3 analyses the University's risk profile in terms of liquidity and financial stability. All of these indicators reflect a low risk for UOW.

The University's cash and investments as at 31 December 2006 were equivalent to 26.4 weeks of revenues which was a very low risk result for this indicator.

For 2006 a change in reporting of long service leave liabilities for employees was introduced. The current liability of long service leave entitlements has been determined as all leave that was unconditional as at 31 December

2006 plus all leave that is expected to become unconditional within the next 12 months. This resulted in current long service leave liability being reported as \$21.94 million, though it is anticipated that only \$0.916 million will be paid to employees in 2007. This change impacts the current ratio, but the score of 2.0 for 2006 still reflects a low risk rating for the University.

Total debt for the University was reduced from \$19.9 million to \$15.7 million in 2006. As a result low risk scores were recorded for the three indicators covering borrowings.

Further details about the University's financial performance are outlined in the Financial Performance chapter of this report.

## Academic Senate

The Academic Senate is the peak body advising the University Council and Vice-Chancellor on academic matters and broad issues affecting the academic excellence of the University.

In 2006, the Academic Senate received the following items for consideration:

- > The introduction of a Cotutelle scheme involving double doctoral degree enrolment in collaboration with French institutions
- > Revised policies on *Intellectual Property, Commercialisation Revenue and Student Assignment of Intellectual Property*
- > Minor amendments to the *Rules for Student Conduct and Discipline* and the *General Course Rules*.

Other key areas of policy development approved or endorsed by Academic Senate were:

- > Revisions to the *Code of Practice - Teaching and Assessment*
- > Revised or new Terms of Reference for the University Education Committee, University

Research Committee, University Internationalisation Committee, Aboriginal Studies Board of Studies and Medical School Education Accreditation Committee.

The Academic Senate also approved the introduction of 13 new courses, major amendments to 19 courses and minor amendments to 63 courses.

The *Meet the Chancellor Reception* was again hosted by the Academic Senate. Attended by the Chancellor, Deputy Chancellor and guests from the faculties and student body, the evening was successful in encouraging networking across the University community.

The Academic Senate continued implementing recommendations from the 2005 Academic Senate Self-Review Working Party. Two key recommendations implemented during the year were:

- > Adoption of a Values Statement, approved by the Academic Senate in March for immediate implementation
- > Devotion of one meeting per year to member-driven business. Items

raised by and debated on behalf of the wider University community included: internationalisation and languages, the advisory role of the Academic Senate in decisions regarding significant structural change and alternative paths to expulsion, suspension or probation on academic grounds.

# Internal Audit

The Audit Management and Review Committee, a University Council subcommittee, continued to oversee risk management and assurance of University activities. The Committee reviewed all audits conducted during the year and monitored management's implementation of audit recommendations. Investigations were also performed by UOW Internal Audit (UOWIA) in response to allegations and requests.

This was the final year of three years of reviews identified in the major triennial *Strategic Risk Assessment, 2003*. Reviews conducted have delivered assurance coverage for core supporting systems and processes, functions related to revenue streams for UOW, and analysis of both strategic and operational controls. UOWIA emphasised four pillars of delivery:

assurance, governance, risk focus and improvement opportunities. Underpinning this program are UOWIA's drivers of providing objectivity, adding business value, having unrestricted access to all levels of staff and information, practising professional ethics, supporting the UOW Audit Management and Review Committee, and effective communication. UOWIA applied professional requirements of practice, especially Australian internal auditing standards, to all activities.

Key areas under scrutiny during the year were overseas student recruitment, procurement and tendering, copyright management, records management, information technology (IT) server architecture management and IT application, and infrastructure security for several systems.

In addition, UOWIA worked as a business partner in:

- > The conduct of a facilitated workshop to assist the University Recreation & Aquatic Centre prioritise risk and identify applicable significant policies and non-policy solutions
- > Provision of a suggested model for risk management and auditing approaches for the teaching and learning framework
- > The conduct of a policy compliance and risk management workshop for the Buildings and Grounds Division
- > Fraud and corruption prevention training modules conducted for new staff members at various induction sessions throughout the year
- > Financial verification reviews for specific research grants.

# Risk Management

UOW continued to enhance its risk management activities through its:

- > Strong policy framework that enhanced accountabilities and responsibilities
- > Structured activities, to continue its annual University-wide strategic risk assessment updates
- > Risk focus emphasis that underpinned many of its operational improvements, internal auditing and assurance processes.

UOWIA worked in collaboration with primary provider Deloitte to undertake a major triennial University-wide Strategic Risk Assessment. The outcomes of this Assessment included an update

of the UOW Strategic Risks Register from December 2005 to provide current strategic and key operational risks. The outcomes of the Assessment will be utilised in the formulation of UOWIA projects and reviews for the three years from 2007 to 2009. The methodology and approach for this exercise was underpinned technically by the Australian New Zealand Standard *AS/NZ 4360:2004 - Risk Management* which ensured it was consultative, innovative and flexible in style. The methodology included interviews and focus sessions with a total of 49 stakeholders across UOW.

Three key elements were emphasised in both strategic and operational risk dimensions:

- > Contributing factors
- > Related mitigating controls
- > Risk responsibility owners.

Risk gaps were routinely identified at planning workshops held by UOWIA before scoping and carrying out assurance fieldwork. UOWIA reports provided reporting outcomes and recommendations and monitoring of control actions based on risk evaluation hierarchies and control actions monitoring to the UOW Audit Management and Review Committee.

## Legislation

There were no amendments to the *University of Wollongong Act 1989* (NSW) or the *University By-law 2005*.

Following a review of the *Education Services for Overseas Students (ESOS) Act 2000* (Cth) the *National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students* (the National Code) was revised by the Australian

Government with consultation occurring throughout 2006. The National Code became publicly available in October, at which time the University began preparing for implementation. The revised National Code comes into effect on 1 July 2007 and implementation will significantly impact on the University of Wollongong's policies, business practices and systems.

Amendments to the Commonwealth *Workplace Relations Act 1996*, made throughout the year, resulted in minor changes being made to the University's contractual employment arrangements.

There were no significant judicial decisions affecting the University.

## Strategic Planning

The University continued to consolidate its strategic planning processes throughout the year, with the second round of reviews against the *2005-2007 University Strategic Plan* and Core Function Plans. Through the review process, the University identified areas for improvement and priorities which formed the basis of the annual action plans of its key committees.

A comprehensive consultative review of faculty planning and reporting was conducted and recommendations developed to:

- > Strengthen the link between the planning and the budget process
- > Improve the quality and usefulness of faculty reports.

Recommendations address issues such as reporting deadlines and tools to support the planning process.

Action is being taken to implement the recommendations for the 2007 reporting cycle.

The University also progressed the review and refinement of 'Strategic Projects', which are mechanisms for expediting action under the priorities and goals in the *University Strategic Plan*. Refinements to the reporting process and the development of a template resulted in improved reporting by project managers and more rigorous monitoring.

Substantial improvements were made to the quality of information available to support decision making within the University. Modelling and wider data dissemination activities were particularly successful with use of central data reporting facilities continuing to expand. Requirements of the Australian Government Department of Education, Science and Training for additional, more complex reporting outcomes were also successfully met.

Achievements were made possible through a consultation and communication strategy which included University planning forums,

information sessions, visits to faculties, distribution of improved guidelines and redevelopment of the planning website. The program for the annual University Management Planning Retreat was successfully tailored to stimulate participation, resulting in the attainment of a clear set of outcomes.

In September, a major triennial review of the University's planning model and strategic plans was initiated by a new advisory committee to the Vice-Chancellor, the University Planning and Quality Committee, in accordance with the University's review schedule. It is anticipated that a revised *University Strategic Plan* and Core Function Plans will be approved in 2007 for implementation in 2008-2010.

# Quality Review

On 15 March the Australian Universities Quality Agency (AUQA) released the report of its quality audit of the University which was conducted in 2005. The report is publicly available from AUQA's website at: [www.auqa.edu.au/qualityaudit/sai\\_reports/index.shtml](http://www.auqa.edu.au/qualityaudit/sai_reports/index.shtml).

The *AUQA Audit Report 2006* described the University as:

“a comprehensive university which has justifiably earned a good reputation for its teaching, research training, research and community engagement activities”.

The AUQA Report presented for particular attention:

- > Thirteen commendations, related to commendable practices identified by the Audit Panel
- > Five affirmations, related to areas which had already been identified by the University as needing attention
- > Thirteen recommendations, related to areas that the Audit Panel believed required improvement as at the date of the audit. It was noted in the “Conclusions” section of the Report that most of the recommendations were designed to enhance practice which was already of a high standard.

In response to the *AUQA Audit Report*, a *Quality Improvement Plan* was developed to address each of the affirmations and recommendations. The Plan also incorporated a range of other improvement suggestions, included in the *AUQA Audit Report*, in order to maximise the benefits of the audit process. The development and implementation of the *Quality Improvement Plan* was overseen by the University Planning and Quality Committee, which was established by the Vice-Chancellor to address outcomes of the *AUQA Audit Report*.

Substantial progress against the *Quality Improvement Plan* was reported to the Academic Senate and the University Council in October, with further reports to be presented in 2007. The University will be required to make a progress report publicly available on its website in September 2007, demonstrating progress against the recommendations and affirmations in the *AUQA Audit Report*.

At AUQA's invitation, UOW submitted six contributions to the AUQA Good Practice Database. Publicly released by AUQA in mid-November, the contributions related to:

- > Heads and Associate Deans Leadership Program
- > Facilitating the transition by students to working life, in particular the Management Cadetship Program
- > Foundations of University Teaching Course
- > Developing Graduate Attributes: Information Literacies Introductory Program
- > Embedding quality for Library excellence
- > Peer Assisted Study Sessions Program.

# Complaints Management

The University promotes quality service to its clients and recognises that an effective complaints handling system is an essential part of providing that quality service. The University undertakes to treat any concern or complaint seriously and impartially and to seek a resolution as quickly as possible.

The University has a range of policies regarding complaints, grievances and appeals which are publicly available on the UOW website including:

- > *Academic Grievance Policy (Coursework and Honours Students)*
- > *Academic Grievance Policy (Higher Degree Research Students)*
- > *Appeals Policy for Higher Degree Research (HDR) Thesis Examination Outcomes*
- > *Student Complaints Policy*
- > *Continuous Improvement Policy*
- > *Client Service and Complaints Handling Policy*
- > *Grievance Resolution Procedures.*

There are also various feedback systems in place throughout UOW for compliments, complaints, comments or improvement ideas from students and staff. Some of these include:

- > Administration through the Quality Assurance Unit
- > Buildings and Grounds Service Centre
- > Information Technology Services Helpdesk
- > Library *Tell Us*
- > Occupational Health and Safety Hazard & Incident Reporting
- > Personnel Phone Support
- > Student Central Enquiries
- > Privacy Complaint Procedures.

The Dean of Students is the students' ombudsman and plays an important role in resolving complaints. International students are also able to consult an International Students Advisor who can provide support and act as a student advocate.

The University commenced a review of its complaints management and grievance management and appeals processes in 2006 in order to improve complaints and grievance processes. This review will continue throughout 2007. Outcomes of the review will also ensure the University is compliant with changes to the National Code and the *New South Wales Ombudsmen Complaint Handling at Universities: Best Practice Guidelines, 2006*. Achieving these outcomes will also benefit the University in terms of cost, reputation and higher customer satisfaction.

# Privacy

## Objectives and Key Outcomes

The University maintained an ongoing role reviewing privacy statements and ensuring the University's compliance with relevant privacy legislation. The University has a *Privacy Policy* and a *Privacy Management Plan*.

Privacy training sessions continued for staff of the University and its subsidiaries. Privacy training was provided to 400 staff in 2006 as part of a University and faculty based tutor induction workshops. Privacy training is also provided to all new employees of the University through the General Employee Induction Program and through the Sessional Academic Staff Induction Program.

There was only one review in 2006 under Section 53 of the *Privacy and Personal Information Protection Act 1998* (NSW). The Privacy Officer determined that no breach had occurred. No matters were referred to the University by Privacy New South Wales.

# Freedom of Information

## Objectives and Key Outcomes

### Comply with the requirements of the *Freedom of Information Act 1989 (NSW)*

- > Publication of UOW documents in print and electronic form.

### Improve access rights

All key UOW publications, policy documents and organisational information are available, electronically, free of charge to the public, via the University's website at [www.uow.edu.au](http://www.uow.edu.au). These include:

- > University Course Handbook
- > Annual Report

- > University Strategic Plan
- > Student Guide and Prospectus
- > Application Forms
- > Codes of Practice
- > Relevant University Policies

Persons who were unable to access the University's website could obtain relevant documents by submitting a request to the Freedom of Information (FOI) Officer (a fee could be applied).

The University has an FOI website ([www.uow.edu.au/about/FreedomofInformation/](http://www.uow.edu.au/about/FreedomofInformation/)) which is designed to assist members of the public to exercise their access rights under the FOI legislation.

It is the University's practice to provide staff and/or students with access to their personnel and/or student file on request, without the need to lodge a formal FOI application. Queries regarding FOI procedures and FOI applications can be made directly to the University via the FOI Officer, University of Wollongong, Building 36 (Administration), Northfields Avenue, Wollongong, NSW, 2522. Telephone: +61 02 4221 3277.

In 2006 the University received six FOI applications. The FOI statistical report is available at Appendix C.

# Challenges, Issues and Solutions

## Voluntary Student Unionism

The introduction of Voluntary Student Unionism (VSU) in July posed significant challenges for higher education institutions across Australia. The University worked closely with student representative bodies to address issues raised by VSU.

The University also supported the University Recreation & Aquatic Centre (URAC) and UniCentre to develop strategies to minimise the impact of VSU.

The Wollongong Undergraduate Student Association held a referendum which addressed issues relating to VSU and its implications for their Constitution.

Following the introduction of VSU, URAC took on a range of cost saving measures such as a reduction in programs and changed the structure of its memberships in order to address the

financial implications of VSU. URAC also applied for Australian Government funds designed to reduce the impact of VSU. UniCentre introduced a membership program and made minor price increases.

Throughout 2007, the University will continue to work with student bodies to address issues arising from VSU.

## The National Code

The University will be required to review policies and procedures to ensure compliance with Australian Government legislation following the introduction of the *National Code of Practice for Registration Authorities and Providers of Education and Teaching to Overseas Students 2007*, effective 1 July 2007.

The University has been engaged in consultation with the Department of Education, Science and Training during the development of the revised National

Code throughout 2006. The full impact of changes from the existing National Code will be assessed in 2007.

## Research Quality Framework

A priority for 2007 will be the establishment of systems and processes for implementation of the Research Quality Framework including the University-wide Research Information System and research repository Research Online.

## Australian Universities Quality Agency

In 2007, the University will also continue to implement actions arising from the *Australian Universities Quality Agency Audit Report* in time for its report demonstrating progress against the recommendations and affirmations due in September.

UOW ACHIEVEMENTS IN 2006

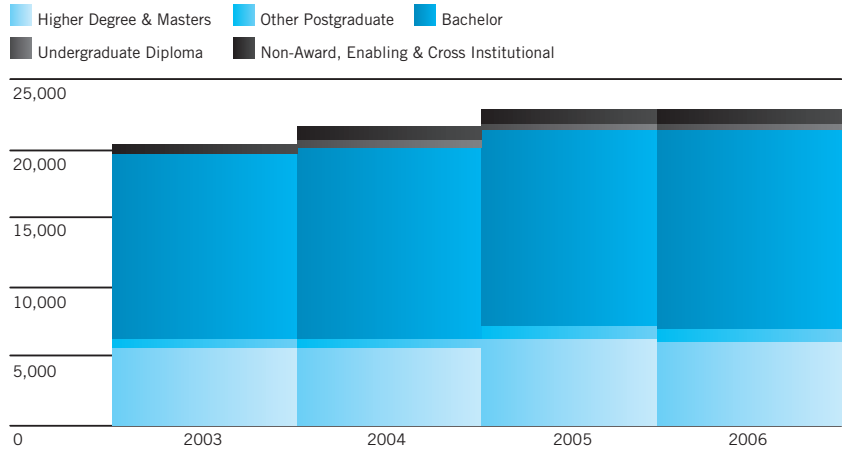
# Our Students

The composition of UOW's student enrolments is shown at right in Figure 1. In 2006, students undertaking a Bachelor degree constituted 63% of student enrolments.

Total student enrolments decreased slightly from 22,907 in 2005 to 22,742 in 2006. While students undertaking Higher Degree, Masters and Undergraduate Diplomas decreased, the number of students undertaking other Postgraduate, Bachelor, Non-Award, Enabling and Cross Institutional studies all increased in 2006.

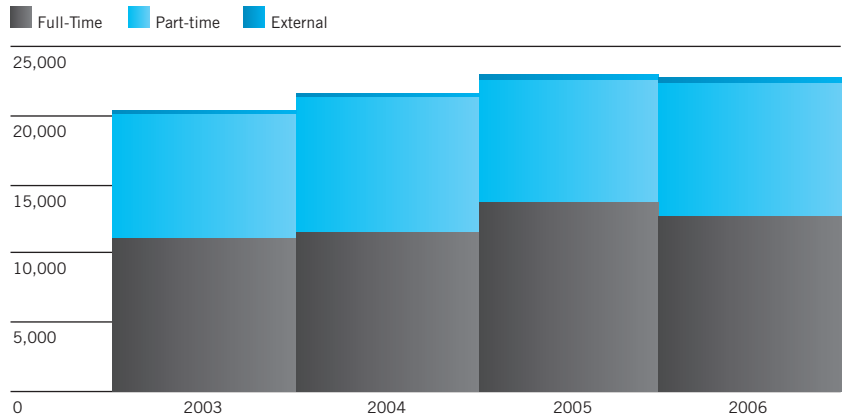
The University experienced a decrease in the number of students in full-time study, however there was an increase in the number of students undertaking part-time and external study. This is reflected in Figure 2.

**Figure 1: Student Enrolments**



Source: University of Wollongong data at 1 March 2007

**Figure 2: Growth in Student Population**



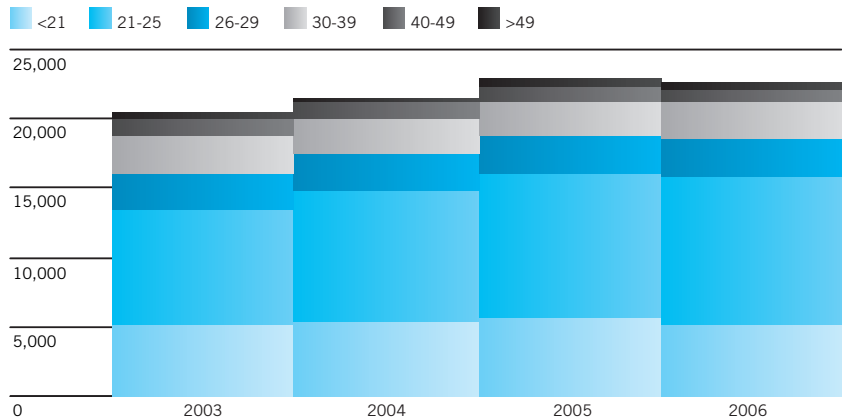
Source: University of Wollongong data at 1 March 2007

As shown in Figure 3, the UOW student population is comprised of students across the age spectrum. In 2006, the largest age group category continued to be students aged between 21-25 years, who accounted for 10,525 (46%) student enrolments.

As shown in Figure 4, the UOW Undergraduate Target and Total Commonwealth Supported Load Target increased in 2006. There was also a rise in the Undergraduate Actual and Total Funded Load during the year.

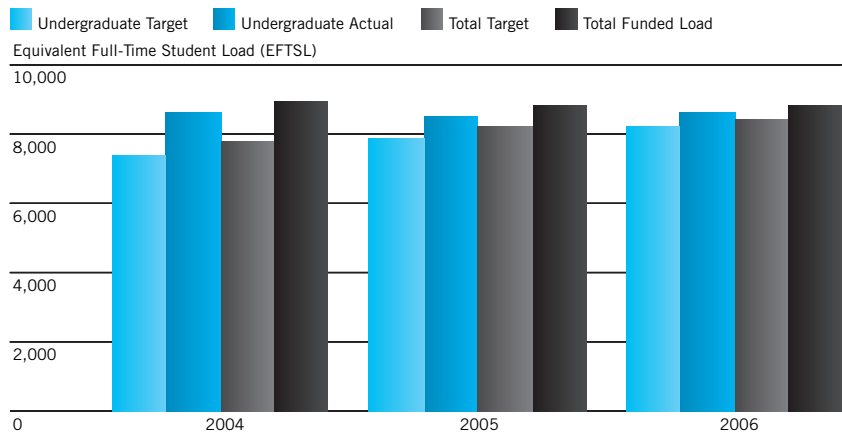
UOW attracts students from a range of geographic areas, including Illawarra, Sydney and regional New South Wales, as well as interstate and overseas. In 2006 there was an increase in the proportion of students enrolled from overseas.

**Figure 3: Enrolment by Age Group**



Source: University of Wollongong data at 1 March 2007

**Figure 4: Undergraduate and Total Commonwealth Supported Load Targets and Achievement**



Source: Institution Assessment Framework Portfolio; University of Wollongong 2006, Department of Education, Science and Training, Canberra, 2007



UOW students

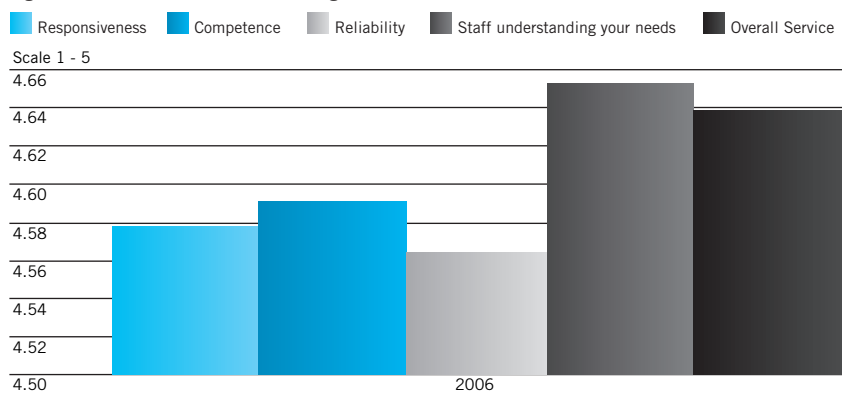
# Supporting Our Students

## Student Central

Student Central has formally established itself as the University's new one-stop shop for all student administrative needs since its official opening in January 2006. It incorporates 25 staff members from three separate client-focused departments including Client Service (Academic Registrar's Division), Accommodation Services and Study Abroad and Exchange.

With nine front counters to allow for the efficient processing of student enquiries and the latest in service technologies such as the automated ticketing system (which eliminates the need for conventional queuing), the Centre processed in excess of 100,000 customer queries in its first year of operation.

**Figure 5: Student Central - Client Rating of Services**



Source: University of Wollongong Data at 28th February 2007

Initiatives undertaken through the year resulted in a 50% reduction in customer waiting times over the first 12 months of operations. In partnership with the Business Solutions team of the Academic Registrar's Division, initiatives included:

- > Implementation of online student forms and processes
- > Development of tracking and reporting systems for phone and email enquiries
- > Intensive training programs to ensure Student Central maintains a skilled team of service professionals
- > Customer service support network across UOW.

The development of a web-based feedback tracking system, which students can access through a central online portal, enabled students to effortlessly submit customer feedback to Student Central. By year-end the Client Service team had responded to over 200 pieces of client feedback provided through a paper form available from Student Central, obtaining an average customer satisfaction rating of 4.6 on a scale of 1-5, with 5 indicating high satisfaction. This feedback is outlined in Figure 5.

The Centre will focus on the development of customer communication strategies and service delivery improvements across the UOW Wollongong Campus throughout 2007. Joint departmental initiatives, such as the Customer Service Support Network launched in November, were instrumental in aligning the University's existing service with the University Strategic Goal of improving the student experience by promoting improved communication between all campus service providers.

## The UOW Student Experience

The *Student Experience Strategic Project* was initiated in 2006 to define and quantify the characteristics of the UOW Student Experience, with a view to increasing the level of student satisfaction.

The Student Lifecycle Concept Map identified the key stages of the student experience from attraction (pre-UOW) to Graduation and beyond (post-UOW). A series of 12 focus groups were conducted between October and November to test the Student Lifecycle Concept Map with a range of student cohorts including: international, domestic, undergraduate, postgraduate, research, coursework, first year, third year, mature, evening and Wollongong University College students. Alumni focus groups were also conducted.

Feedback gained through the focus groups was used to inform the redevelopment of the existing *Student Satisfaction Survey* into the *Student Experience Questionnaire* which will be implemented between November 2006 and February 2007.

Key areas of interest to students identified through the focus groups were communication, faculty support, course structure, part-time and evening support, teaching quality, career support, life balance, social and cultural isolation, workplace learning and career support.

## Student Representation at UOW

Students at the University are represented by two student representative bodies: the Wollongong Undergraduate Students' Association (WUSA) and the Wollongong University Postgraduate Association (WUPA). WUSA and WUPA fund and/or co-fund a range of services and activities for students including advocacy, car pooling and legal advice as well as social events, clubs and societies.

Voluntary Student Unionism (VSU) was introduced in 2006 under the *Higher Education Support Amendment (Abolition of Compulsory Upfront Student Union Fees) Act 2005* No. 159 (2005) (Cth), changing the nature of membership on student representative bodies. Membership of the Student Union became voluntary. Since the introduction of VSU, WUSA and WUPA have continued to represent students at UOW.

In October, WUSA held a successful referendum which proposed amendments to the WUSA Constitution. The changes assisted WUSA to remain functional in light of the introduction of VSU, and make the Association more democratic, participatory and accountable to the student body between elections.

Students continued to play an important role in the central decision making processes at UOW, and were represented on major University committees including University Council, the Academic Senate and its key subcommittees as well as various faculty and professional unit committees.

## Indigenous Students at UOW

### Woolyungah Indigenous Centre

Engagement with Indigenous communities is led by the Woolyungah Indigenous Centre which aims to achieve distinction in the education and professional development of Aboriginal and Torres Strait Island people in order to enrich communities. The Centre provides research, teaching and study resources for Aboriginal Studies students, teachers and the wider community.

Woolyungah Indigenous Centre was established as the Aboriginal Education Centre in 1982 and was renamed the Woolyungah Indigenous Centre on the 13th March 2006. The Woolyungah Indigenous Centre provides:

- > Course and career support
- > One-on-one academic support
- > Cultural exchange
- > Mentoring program
- > Scholarship and cadetship information.

The Centre is responsible for the Aboriginal Studies Major in the Bachelor of Arts and teaches subjects on Indigenous curriculum in the Faculty of Education. The number of students completing subjects in this program rose from 724 in 2005 to 750 in 2006.

The Centre conducts the Alternative Admission Program for Aboriginal and Torres Strait Islander applicants to the University. In 2006, 20 applicants attended, 17 of whom were offered places at the University and three recommended to enrol in the Special Tertiary Entrance Program (STEP) at the Wollongong University College. STEP is a bridging program aimed at assisting students to develop their academic skills in preparation for university studies.

### Highlights of 2006

- > The Centre continued to work with local Indigenous communities and regional Indigenous organisations.
- > The formal naming ceremony for the Centre was held on 13th March. The Vice-Chancellor officiated and a community elder Rita Timberey, gave the 'Welcome to Country'.
- > The Aboriginal Studies Board of Studies was established during the year and held its first meeting in September.
- > The University Indigenous Education and Employment Consultative Committee, reporting directly to the Vice-Chancellor, was established to provide effective and ongoing support and advice from the local and national Indigenous communities in relation to institutional planning for Indigenous education and employment at the University of Wollongong.

### Enrolment success and retention

A total of 125 Indigenous students were enrolled in a wide range of programs, including postgraduate study, across the University's nine faculties. This figure included 43 new students, compared to 25 students in 2005.

The University's performance against the success <sup>1</sup> and retention <sup>2</sup> indicators for Indigenous students has been consistently higher than state and national averages in recent years, reaching the figure of 1.0 that indicates Indigenous students have been performing at the same level as non-Indigenous students in terms of passing units of study and retention to the next year of study (see figures 6 and 7).

<sup>1</sup> Success is a measure of academic performance. The success ratio is calculated by dividing equity group students' progress rate by the progress rate of all other domestic students. A success ratio of 1.00 indicates that the equity group is performing at the same level as the benchmark population.  
<sup>2</sup> Retention is the number of domestic equity students who re-enrol at an institution in a given year, as a proportion of students who were enrolled in the previous year, less those who completed their course. The retention ratio is calculated by dividing domestic equity group students' apparent retention rate by the apparent retention rate of all other domestic students. A retention ratio of 100 indicates that the equity group is performing at the same level as the benchmark population.

Figure 6: Indigenous Student Success

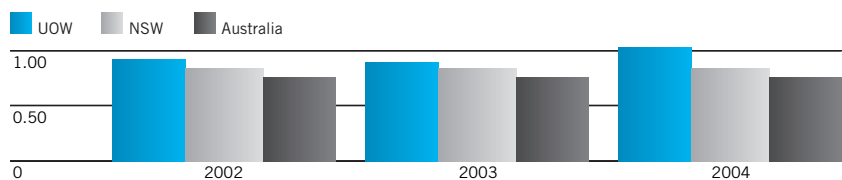
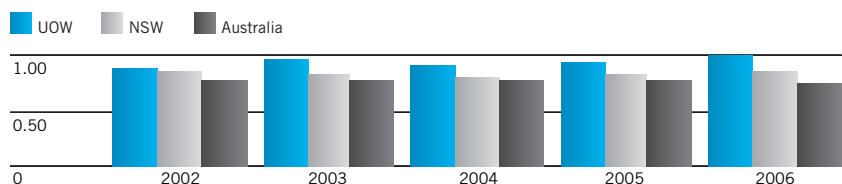


Figure 7: Indigenous Student Retention



Figures 6 and 7 Source: Institution Assessment Framework Portfolio; University of Wollongong 2006, Department of Education, Science and Training, Canberra, 2007

## Residential Accommodation

Accommodation Services provided a variety of accommodation and related services to the University community including students, visiting staff and casual and conference guests across its seven residence locations. The Division also provided assistance to students and others seeking rental accommodation across the region by hosting a property listing on the website and providing services within Student Central.

### Campus East

Campus East is located on the northern section of the Innovation Campus. In 2006, it expanded its residential capacity to accommodate 560 students, compared to 431 places in 2005. Students from a variety of cultures and backgrounds resided at this facility, representing one of the largest single university residential communities in Australia. This residence offered students both self catered and communal dining as well as gymnasium services, outdoor activities and student programs.

### Graduate House

Graduate House, located directly opposite the Wollongong Campus, provided residential units for postgraduate students and families through a collection of 78 self-contained units.

### Gundi

Gundi is a collection of seven self-contained units located in the heart of North Wollongong's residential precinct. It accommodated 34 students from different backgrounds and provided relatively independent living for undergraduate and postgraduate students.

### International House

This traditional residential college provided fully catered residential services for nearly 250 students from a variety of international backgrounds. It was admitted as a member of the Worldwide International House collective early in 2006. The founding co-member of the collective is the International House at the University of Colombia, New York City.

### Keiraview

The UOW Keiraview property was acquired by the University in January 2006 and provided modern city based accommodation to more than 40 students. This property also provided short term accommodation through the Youth Hostels Australia network and has 24 commercial motel rooms.

### Kooloobong

Kooloobong is located on the western side of the Wollongong Campus and provided semi-independent residential accommodation for 190 undergraduate and postgraduate students and for visiting staff.

### Weerona

A traditional college for 204 students, this fully catered facility is centrally located to the city of Wollongong. Weerona provided fully catered services to students from a range of backgrounds and cultures.

### Richard Johnson College

Richard Johnson College is located close to the Wollongong central business district and provided fully catered residential services to 65 students. This independent college was operated by the Anglican Church and affiliated to the University for a number of years, but ceased operating in August.

### Highlights of 2006

- > Acquisition of the Keiraview property close to the Wollongong central business district
- > The commencement of combined residence events that occurred throughout the year including: an International Food Fair, cross residence Student Development programs and the successful 'Concert in the Park' held at Campus East in October with performance and participation from all the residences.

The number of places able to be offered by UOW accommodation services increased from 1,350 in 2005 to 1,420 residential places in 2006 due to the acquisition of Keiraview. Postgraduate students accounted for 17.5% of these places, whilst undergraduate students made up the remaining 82.5%. The geographic profile of the student cohort in 2006 was 54% Australian (domestic) with the balance (46%) from international locations.

# Learning and Teaching Performance Indicators

## Student Satisfaction

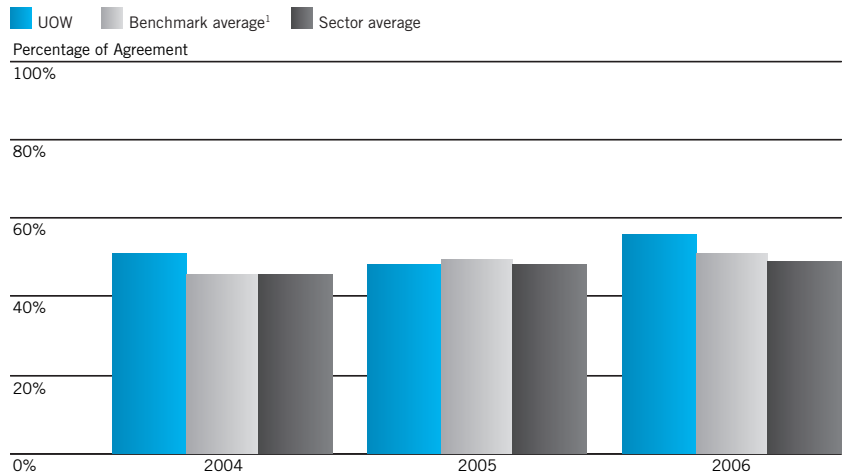
### Good teaching

In 2006, UOW graduates had a higher than average level of satisfaction with the quality of teaching provided to them during their studies, compared to the University's benchmark and national averages, as demonstrated in Figure 8.

### Overall satisfaction

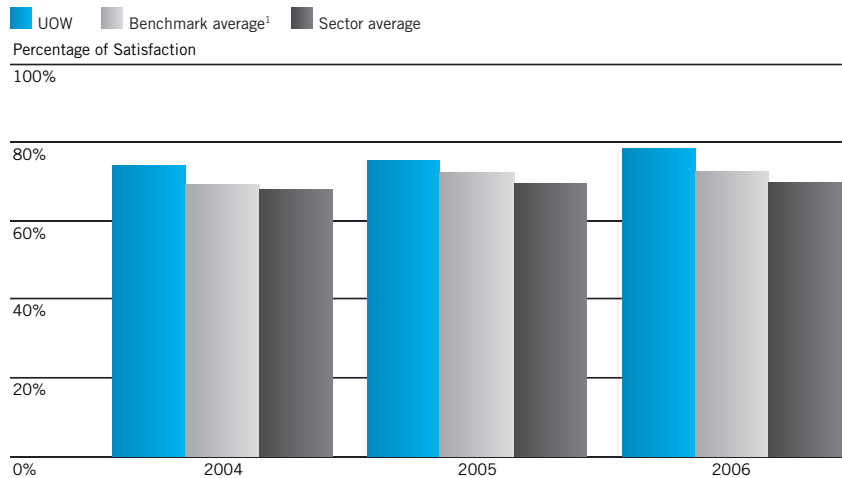
As demonstrated in Figure 9, UOW graduates have consistently had a higher level of overall satisfaction, compared to the University's benchmark and national averages.

**Figure 8: Course Experience Questionnaire/Good Teaching Scale**



Source: Graduate Careers Council Course Experiences Questionnaire. For Bachelor Pass, Bachelor Honours and Graduate Bachelor. Positive agreement responses as a proportion of all responses.

**Figure 9: Course Experience Questionnaire/Overall Satisfaction**



Source: Graduate Careers Council Course Experiences Questionnaire. For Bachelor Pass, Bachelor Honours and Graduate Bachelor. Positive agreement responses as a proportion of all responses.

<sup>1</sup> The benchmark average is the University of Wollongong's selection of comparative cohorts which incorporates: the University of Tasmania, Macquarie University, Murdoch University and the University of Technology Sydney.

## Graduate Outcomes

### Graduates in full-time study

Compared to the University's benchmark and national averages, a greater number of UOW graduates proceed to full-time study at the completion of their degree.

Figure 10 shows the proportion of Australian citizen or permanent resident graduates proceeding to full-time study and who were Bachelor Honours, Bachelor Pass or Bachelor's Graduate Entry level graduates only. The further full-time study rate is defined as the number of graduates proceeding to full-time study as a percentage of all graduates.

### Graduates in full-time work

Key measures of the quality of UOW courses are reflected in the graduate employment rates. UOW has maintained a high level of Graduates in full-time work in comparison to the University's benchmark and national averages, as demonstrated in Figure 11.

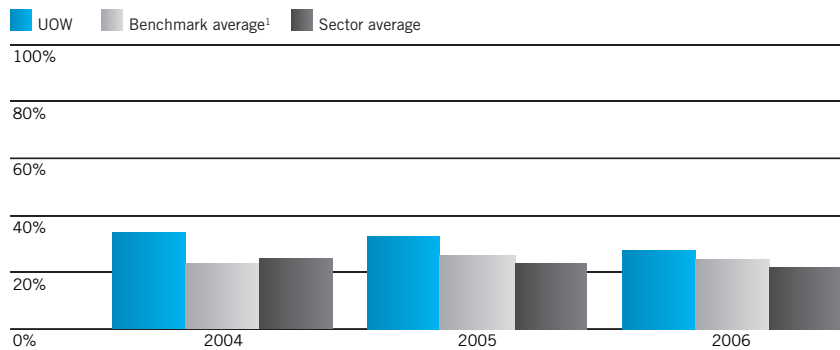
Figure 11 shows the proportion of graduates in full-time employment as a percentage of graduates available for full-time work. The figures shown relate to employment outcomes of Australian citizen and permanent resident graduates who were previously full-time students.

## Retention

The retention rate is defined as the number of students who re-enrol at an institution in a given year, as a proportion of students who were enrolled in the previous year, less those who completed their course.

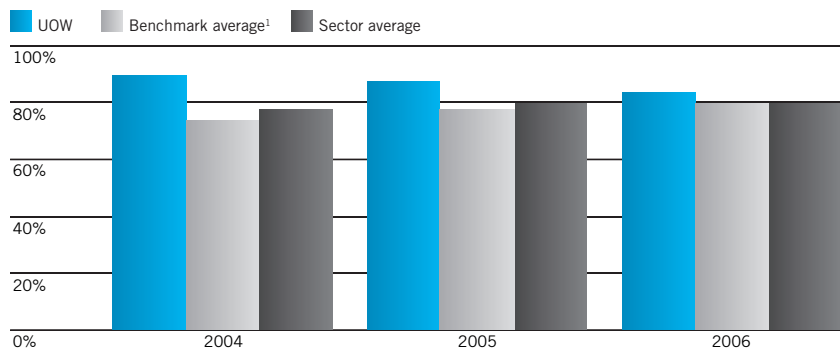
As outlined in Figure 12, UOW has consistently retained a higher average of undergraduate students compared to the national average (with 2004 being the most current year for which information is available).

**Figure 10: Graduate Destination Survey Results/Graduates in full-time study**



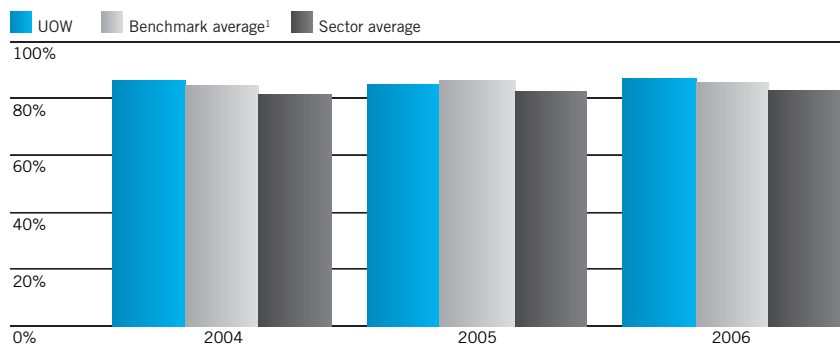
Source: Graduate Careers Council Destination Survey. For Bachelor Pass, Bachelor Honours and Graduate Bachelor who were Australian citizens or permanent residents.

**Figure 11: Graduate Destination Survey Results/Graduates in full-time work**



Source: Graduate Careers Council Destination Survey. For Bachelor Pass, Bachelor Honours and Graduate Bachelor who were Australian citizens or permanent residents.

**Figure 12: Undergraduate Student Retention**



Source: Institution Assessment Framework Portfolio; University of Wollongong 2006, Department of Education, Science and Training, Canberra, 2007

<sup>1</sup> The benchmark average is the University of Wollongong's selection of comparative cohorts which incorporates: the University of Tasmania, Macquarie University, Murdoch University and the University of Technology Sydney.

# Learning and Teaching

## 2006 in Review

For the second consecutive year, the University of Wollongong was recognised for best demonstrating excellence in teaching and learning when it was awarded an additional \$5.4 million in funding through the latest round of the Australian Government's Learning and Teaching Performance Fund. UOW was one of only two universities to rank in the top tier in three of four categories in the Performance Fund when funding outcomes were announced in December 2006.

Over 30 projects at UOW were supported with the \$5.108 million funding awarded through the 2005 Learning and Teaching Performance Fund, including:

- > Innovative teaching and learning programs for both face-to-face and online environments
- > Development of a teaching quality and reward framework
- > Professional development methodologies for sessional teaching staff
- > Development of student ePortfolios.

The learning and teaching funding also supplemented existing University initiatives aimed at supporting learning and teaching including the UOW Student Equity Project, refurbishment of the University Library and common teaching areas, and an upgrade of teaching equipment and systems to support and improve online learning at the University.

## Objectives and Key Outcomes

### **Cultivate within our students the Attributes of a Wollongong Graduate**

The cultivation of the UOW Graduate Attributes is central to learning and teaching at UOW and aims to prepare students to contribute and take leading roles in the workplace and in society. Development of the Attributes is supported by various processes within course structures at UOW, as well as through the assistance of professional units that work closely with academic staff and assist in the coordination of additional programs to promote the development of the Attributes.

A review of the University's *Graduate Attributes* and *Tertiary Literacies Policy* was initiated in 2006 in order to refine the Attributes and further embed them in curriculum, and teaching and assessment practices. A significant consultation process was undertaken as part of the project in order to broaden general awareness of the Attributes.

Throughout 2006, various professional units across the University continued to offer a variety of programs to students aimed at developing students' graduate attributes and tertiary literacies. These included:

- > The University's Faculty Integration Program run by Learning Development which aims to develop students' academic literacies, language and learning through curriculum design input and learning activities and resources integrated with subject delivery of disciplinary content. The Program reached over a third of the student population and operated across all faculties and all centres.

- > The Student Program provided a series of workshops on academic skills and the English language and was attended by 217 students, 163 of whom were international students. Individual consultations were also available through the Student Program and 703 students made use of this facility and were provided with 1,329 consultations. Of these students, 296 were international and were provided with 655 consultations. Learning Development's online academic literacy, language and learning resources were also well used throughout the year. The Information Literacies Introductory Program continued to be compulsory for all new undergraduate students at UOW, assisting students to develop their ability to locate, critically analyse, interpret, evaluate and use information.
- > There was an increase in participants involved in the Graduate Attributes Challenge, with 45 students representing 11 teams participating, compared to 38 students from nine teams in 2005.
- > Univariate Illawarra, run by UOW in collaboration with local employers, provided students the opportunity to work with employers to solve workplace problems. It was run on two occasions and involved 76 students.
- > Development of an equal opportunity program *EO Online* specifically for students also commenced. The Program will be completed in 2007 and will be similar to the already utilised *EO Online* for UOW staff. It will aim to raise student awareness of discrimination and harassment. The program will be distributed on CD to new students studying at UOW campuses and Education Centres in Australia.

### Support student learning

Outcomes from the University Education Committee Student Equity Project were introduced throughout the year to provide improved support to students from equity target groups. Key initiatives arising from the Project included:

- > Establishment of the Student Equity and Diversity Advisory Committee, which reports to the Vice-Chancellor. The committee is chaired by Deputy Vice-Chancellor (Academic and International) and be responsible for prioritising and allocating funding for student equity.
- > *EdStart*, a new scheme that supported economically disadvantaged students, was also introduced. Individual students could use the \$500 grant funding to purchase textbooks or equipment required for study or to put towards photocopying and printing expenses. There were 677 students who were successful recipients of *EdStart* in 2006.
- > Establishment of five new positions of Student Equity and Diversity Liaison Officers. These positions provided services to equity groups and international students and within faculties.
- > The Indigenous Mentor Accommodation Scholarships were also introduced in 2006. These Scholarships were offered to four first year indigenous students in residence and one Indigenous mentor.

Forums were conducted throughout the year to discuss and showcase issues affecting the experiences of first year students at the University. Strategies were introduced to assist in the identification of students requiring

additional support during their first year of tertiary education. The effectiveness of these strategies will continue to be monitored throughout 2007 in terms of access, participation, retention and academic success of students from the various equity target groups.

The Student Survey Working Party was established by the University Education Committee in September to review the survey mechanisms used at UOW. The Working Party reviewed good practice in student surveys, mapped current UOW survey tools and planned a strategy for improvement. In 2007, the Working Party aims to improve the feedback loop to students so that they are informed of survey data and improvements made as a result of their survey participation.

### Offer quality teaching programs

Policy reviews and audits were undertaken as part of the quality improvement process to ensure the University's policies and guidelines were effective in guiding and supporting quality teaching. An audit of the *UOW Honours Guide* was completed. It indicated a high degree of compliance. Reviews of the *Code of Practice Teaching and Assessment* and Stage-one review of the *UOW Course Rules* were also completed.

Major upgrades were made to common teaching spaces and lecture theatres, and discipline-specific teaching areas, such as journalism and engineering, were developed. New video-conferencing facilities were installed which allow for parallel video-conferences from multiple sites in Wollongong to multiple sites at the University's Education Centres. The upgraded rooms will have a positive impact on the learning environment for teachers and students.

Academic staff were supported in their teaching through the provision of information sessions, workshops and personal consultations on curriculum development, resource development and teaching evaluation. There was also an increase, compared to 2005, in the level of communication undertaken with faculties in regards to eLearning Systems as well as a rise in the awareness and utilisation of the range of innovative new technologies being trialled and made available to staff in order to further enhance teaching practices.

Changes to the existing Teacher Survey were introduced to better cater for the diversity of teaching contexts at the University, including subjects taught wholly online.

The Quality Assurance Subcommittee undertook a review of performance indicators and measures to assess the quality of learning and teaching. In 2007, the subcommittee will identify and pursue benchmarking opportunities aligned with the teaching and learning goals and objectives of the University.

### Course Reviews

Faculties continued to review courses and subjects throughout the year to ensure the University met student needs and, where relevant, industry standards. Examples included re-accreditation of the Bachelor of Commerce major in Accountancy and Master of Professional Accounting with Chartered Practising Accountants Australia and the Institute of Chartered Accountants Australia.

A significant review was undertaken of the Primary and Early Childhood programs and UOW will continue to consult with the New South Wales Institute of Teachers to ensure ongoing accreditation of these programs.

A number of courses and subjects were introduced and/or modified in order to meet industry and student demand. This included the development of the Bachelor of Journalism within the Faculty of Creative Arts, which will be introduced in 2007.

The University's Graduate School of Medicine received six years accreditation from the Australian Medical Council. This is the maximum allowable for new medical schools. The first cohort of 80 students will start the new Bachelor of Medicine and Bachelor of Surgery degree in January 2007.

Industry demand for UOW graduates was highlighted when Graduate Careers Australia reported that the Graduate Destination Survey had identified that UOW graduates have a far better chance of getting a job than students from other universities. UOW reportedly came top in New South Wales and second nationally to the University of Western Australia.

#### **Support quality teaching and professionalism**

The University continued to support and recognise quality teaching. Examples of good teaching practice were actively promoted across the University through the website and workshops offered by the Centre for Educational Development and Interactive Resources (CEDIR).

The Faculty of Commerce introduced a pilot sessional tutors program for South Coast tutors in Autumn session to assist in the induction and development of new and continuing Commerce Faculty tutors from the University's South Coast and Wollongong campuses. The program was aimed at informing tutors about various aspects of the University, including the key services available for teaching, learning and research.

Support for academic teaching and learning was provided through workshops, online resources and personal consultations on curriculum development, resources development and evaluation through CEDIR.

The annual Vice-Chancellor's Awards for Outstanding Contributions to Teaching and Learning (OCTAL) again provided opportunity for recognition of both academic and general staff who have made a significant contribution to learning and teaching. Winners of these and other awards in 2006 are outlined in Table 4.

**Table 4: Winners of the 2006 Vice-Chancellor's Awards for Outstanding Contributions to Teaching and Learning**

|  |  |
|--|--|
| <b>Vice-Chancellor's Awards for Outstanding Service for General Staff</b>                |  |
| Mr Steve Cooper and Mr Geoff Hurt  | Faculty of Science   |
| Mr Chris Hadley  | Academic Registrar's Division                                  |
| Mr Owen McKerrow   | Faculty of Education   |
| Ms Eve Steinke   | Research and Innovation Division                               |
| Mr Glenn Winter  | UniCentre  |
| Mrs Gloria Wood and Mr Victor Ossington  | Academic Services Division and Information Technology Services |
| <b>Marie Lewis Award</b>   |  |
| Ms Deb Neich   | UniAdvice  |
| <b>Vice-Chancellor's Award for Outstanding Contribution to Teaching and Learning</b>     |  |
| Ms Judith Marychurch   | Faculty of Law   |
| <b>Early Career Academic Award for Outstanding Contribution to Teaching and Learning</b> |  |
| Dr Julie Kiggins   | Faculty of Education   |
| <b>Faculty Awards for Outstanding Contribution to Teaching and Learning</b>              |  |
| Dr Mario Fernando  | Faculty of Commerce  |
| Dr Deslea Konza  | Faculty of Education   |
| Dr Brett Lemass  | Faculty of Engineering   |
| Ms Deirdre McGhee  | Faculty of Health and Behavioural Sciences                     |
| Dr Colleen McGloin   | Academic Services Division                                     |
| Associate Professor Ken Russell  | Faculty of Informatics   |
| Dr Wendy Russell   | Faculty of Science   |
| <b>Vice-Chancellor's Award for Excellence in Research Supervision</b>                    |  |
| Dr Beverly Derewianka  | Faculty of Education   |
| <b>Vice Chancellor's Award for Excellence in Community Engagement</b>                    |  |
| Mr Owen Curtis   | Faculty of Health and Behavioural Sciences                     |
| <b>Vice Chancellor's Special Award for Outstanding and Exceptional Achievement</b>       |  |
| Ms Heidi De Coster   | Public Affairs   |

UOW received an unprecedented level of recognition through the Carrick Institute for Learning and Teaching in Higher Education Awards for Australian University Teaching, reinforcing the University's reputation for excellence in teaching and learning.

Nine UOW academics from Wollongong and UOW in Dubai were amongst winners of the newly established Citations for Outstanding Contributions to Student Learning made by the Carrick Institute for Learning and Teaching in Higher Education. The *Knowledge Building Community Program*, based in the Faculty of Education, was awarded a Carrick Institute for Learning and Teaching in Higher Education Award for Programs that Enhance Learning, the highest award for learning and teaching at national level. The program was led by Dr Julie Kiggins and Associate Professor Brian Cambourne. This was the first time that the University has won a learning and teaching award at the National level.

The University gained funding through the Carrick Institute for Learning and Teaching in Higher Education Competitive Grants Scheme and is involved in two of only five proposals approved at national level:

- > Dr Anna Carew from the Centre for Education Development and Interactive Resources, in conjunction with Professor Tim McCarthy, Associate Professor Paul Cooper and Dr Sharon Nightingale from the Faculty of Engineering, secured \$134,000 to investigate *Teaching and Assessing Meta-attributes in Engineering*. This project will run over 18 months and will include collaboration with Emeritus Professor Alan Bradley, Head of Accreditation, Engineers Australia, and key engineering education researchers at the University of Queensland, the University of Sydney and RMIT University.
- > Dr Sue Bennett and Dr Karl Maton, Faculty of Education, are collaborating on a grant won by Gregor Kennedy of the University of Melbourne, in conjunction with Charles Sturt University. Their research is titled *Educating the Net Generation: Implications for Learning and Teaching in Australian Universities*.

## Priorities for 2007

- > Review policies and procedures to ensure compliance with Australian Government legislation following changes to the National Code
- > Develop learning development strategies to further enhance the student experience
- > Conduct a strategic risk assessment of UOW academic processes to determine the strategic selection and prioritisation of academic audit activities
- > Work on innovative methods for sharing knowledge and good practice in learning and teaching
- > Finalise the *eTeaching Strategic Plan*
- > Integrate value added teaching tools into the Learning Management System and eTeaching Management System
- > Refine and improve student surveys through the Student Survey Working Party
- > Finalise and implement the Graduate Attributes Project
- > Develop the Teaching Research nexus
- > Internationalise the curriculum
- > Develop benchmarking tools and identify potential benchmarking partners.

# Research and Innovation Performance Indicators

## Research Income

Total UOW research income has continued to increase in recent years, as demonstrated in Figure 13. Research income was \$38.6 million in 2005 compared to \$30.8 million in 2003, representing a 20.2% increase over three years<sup>1</sup>.

In this Figure, research income is demonstrated relative to each full-time equivalent, full-time and fractional full-time research or teaching and research staff member (casuals not included).

Research income relative to higher degree research load at UOW has increased in recent years from \$32,500 in 2002 to \$45,400 in 2005, representing an increase of 28.4% over four years (see Figure 14).

Research income relative to academic staff numbers for UOW also increased in 2005 from \$45,700 in 2002 to \$54,900 in 2005, representing an increase of 16.8% over four years (see Figure 15).

## Research Publications

As demonstrated in Figure 16, UOW has maintained a consistently higher average of research publications relative to academic staff numbers in comparison to cohort and national averages.

For 2001-2005 weighted research publications have grown and exceed both sector and benchmark averages ([books weighted 5, other categories 1] divided by full-time equivalent, full-time and fractional full-time research or teaching and research staff numbers).

Figure 13: UOW Research Income

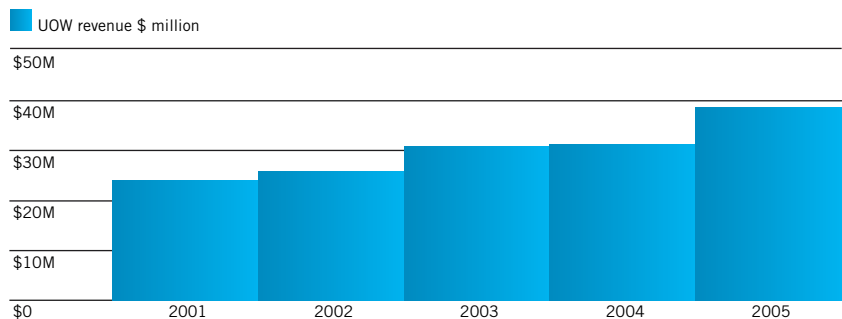


Figure 14: Research Income relative to Higher Degree Research Load

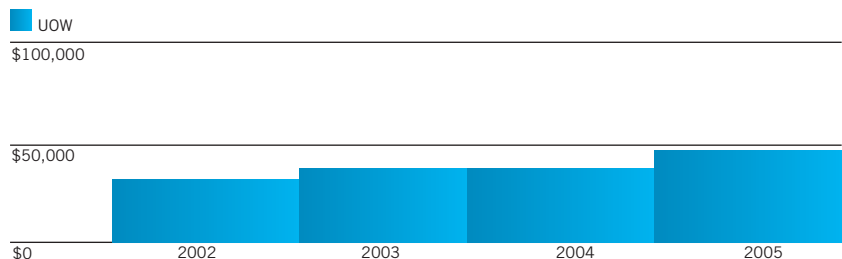


Figure 15: Research Income relative to Academic Staff Numbers

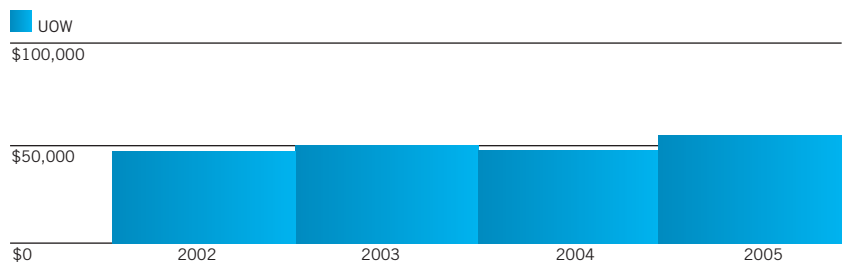
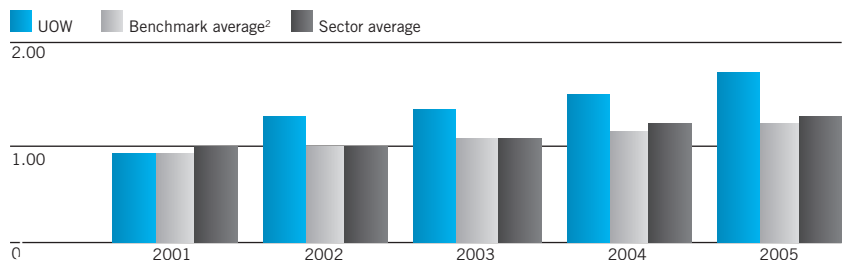


Figure 16: Research Publications relative to Number of Academic Staff



<sup>1</sup> Includes competitive grants, other public sector, industry grants, cooperative research centre, Institutional Grant Scheme and, Research Infrastructure Block Grants.

<sup>2</sup> The benchmark average is the University of Wollongong's selection of comparative cohorts which incorporates: the University of Tasmania, Macquarie University, Murdoch University and the University of Technology Sydney.

Figures 13 to 16 Source: Institution Assessment Framework Portfolio; University of Wollongong 2006, Department of Education, Science and Training, Canberra, 2007



# Research and Innovation

## 2006 in Review

The University continued to expand its research and innovation with total Australian Research Council (ARC) funding announced in 2006 placing the University fifth (relative to size) compared with other universities and demonstrating that UOW remains a research intensive university. The University's status as one of the leading research institutes in Australia was further confirmed with another five star rating in the *Good Universities Guide*.

The high quality of research in nanobionics at the University was recognised and strengthened by the award of the University's first ARC Federation Fellowship to Professor Gordon Wallace (*pictured above*).

On the commercial front, the University's first spin-off company Enikos<sup>1</sup> received significant venture capital funding. An important research strength of the University, the Institute for Superconducting and Electronic Materials (ISEM), signed one of the largest licensing deals ever entered into by the University. It involved patenting new technology with US-based company Hyper Tech. These commercial achievements demonstrate the success of the University's strategy to establish a strong framework to support commercialisation of our research outcomes.

<sup>1</sup> Further information about Enikos Pty Ltd is provided in the Controlled Entities chapter of this report.

The Research Student Centre posted a very successful 2006 Higher Degree Research (HDR) student conference. The conference allowed HDR students the opportunity to present their work to their peers, industry partners, academic and general staff, and members of the community, and for UOW to showcase the ground breaking research being undertaken at the University.

The implementation of the new online system for managing research publications, the Research Information System, coupled with the open access digital archive, Research Online, will enable the University to respond effectively to the challenge of the revised Research Quality Framework to become effective in 2008.

**Research highlights of 2006**

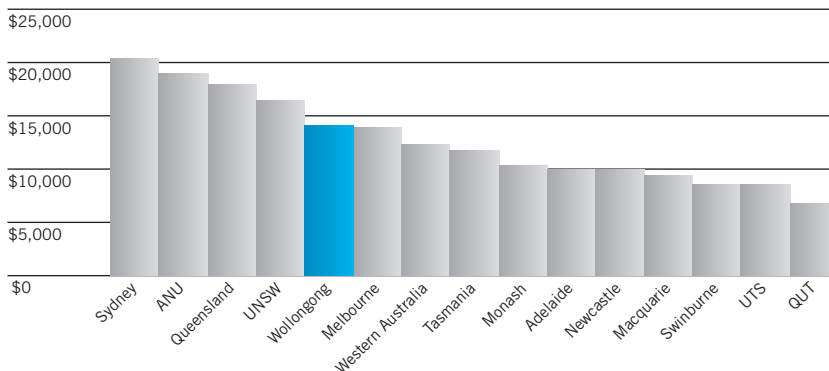
- > The Intelligent Polymer Research Institute received further recognition in 2006 with the Federation Fellowship awarded to Professor Gordon Wallace. Also, 2006 saw the opening of the ARC Centre of Excellence for Electromaterials Science based at UOW, established through a substantial ARC Linkage Grant.
- > Outstanding ongoing performance of the ISEM with Professor Shi Dou awarded a prestigious ARC Australian Professorial Fellowship and members of the Institute receiving three ARC Discovery projects, two Linkage projects, and a large Linkage Infrastructure grant.
- > The Australian Government Minister for the Ageing announced the University will lead a partnership of four academic institutions and four industry partners to host an Eastern Australia Dementia Training and Study Centre.
- > Australian Government funding to the value of \$12 million was awarded to the University for the establishment of a Centre for Transnational Crime Prevention to be based at UOW's Innovation Campus.
- > An increase in external sponsorship of Chairs including:
  - Professor Ray Chambers, Australian Bureau of Statistics
  - Professor Ross Bradstock, New South Wales Department of Environment and Conservation
  - Professor Peter Metcalfe, Cancer Institute New South Wales
  - Professor Wilf Yeo, New South Wales Health.

**Key Outcomes of 2006**

**Research funding**

The University continued to expand its research activities and its reputation as a leading research intensive university:

**Figure 17: Total Australian Research Council Funding Announced in 2006 per Full-Time Equivalent Staff**



Source: Staff Full Time Equivalent (Research Only and Teaching and Research) from Department of Education, Science and Training Current Release Staff 2005: Selected Higher Education Statistics, Table 1.8; ARC Selection Reports and Outcomes Statistics for 2006 funding commencing in 2007 (Discovery Project, Linkage Project, Linkage Infrastructure, Linkage International).

- > Research Training Scheme income: \$12,714,281 representing 2.38% of the national pool.
- > Institutional Grants Scheme income: \$5,751,693 representing 1.92% of the national pool.
- > Research Infrastructure Block Grant income representing 1.68% of the national pool.

Table 5 shows growth in University of Wollongong research income from 2004 to 2005 (with 2005 being the most current year for which information is available).

| Source             | 2004 (\$million) | 2005 (\$million) |
|--------------------|------------------|------------------|
| National           | 13.0             | 15.4             |
| Competitive Grants |                  |                  |
| Other Public       | 2.8              | 5.4              |
| Sector Grants      |                  |                  |
| Industry Grants    | 4.8              | 6.3              |
| Cooperative        | 2.5              | 2.9              |
| Research Centres   |                  |                  |
| <b>Total</b>       | <b>23.1</b>      | <b>30.0</b>      |

The University has maintained an excellent track record in securing research grants, particularly from the ARC. This, together with the growth

in commercial research activities and grants to large research centres, resulted in a 23% increase in research income from 2004 to 2005.

For grants announced in 2006, the University ranked 5th nationally in total ARC grant income (approximately \$10 million) relative to size, as demonstrated in Figure 17.

The ARC Discovery Grants also included a total of eight fellowships for the University. Professor Shi Dou was awarded an Australian Professorial Fellowship, and Dr Guoxiu Wang was awarded a Queen Elizabeth II Fellowship, while the six recipients of the Australian Postdoctoral Fellowships were Dr Chunhai Jiang, Dr Kira Westaway, Dr Ngamta Thamwattana, Dr Warren Burt, Dr Devi Stuart-Fox and Dr Vicki Crinis.

**Student training, scholarship and research directions**

The Research Student Centre continued to support the University by consolidating the improvements in policy and processes that underpin the operation of the research training environment, provide research opportunities for HDR students and promote quality supervision. In

2006, 159 HDR students graduated, making a total of 347 HDR graduands over the past two years.

The University encourages HDR students to participate in research projects undertaken at UOW. To support this endeavour, a new *Intellectual Property Framework* was developed and approved by the University Council. This Framework included specific policy and guidelines addressing student assignment of intellectual property.

The policy of allocating HDR and Honours scholarships to students in strategically important areas of existing or emerging research strengths resulted in the admission of HDR students who value added to the University's research activities, further enhancing the University's international and national reputation as a leading, research intensive University.

The Research Student Centre and the Faculty of Commerce developed a Graduate Certificate in Research Commercialisation to be offered as a scholarship to selected HDR students. This program will provide high quality research commercialisation training to students to equip them with the skills, knowledge and experience to bring research-based ideas, inventions and innovations to market.

The Research Student Centre also continued to support students and supervisors through the provision of academic workshops, training in ethical practice, research training and provision of additional career oriented training opportunities.

#### **Research partnerships and commercialisation opportunities**

Developing research partnerships is a vital component of building research capacity at the University. During 2006,

the University consolidated its long standing partnerships with BlueScope Steel, Integral Energy, Amrad/Avexa, Johnson & Johnson Research and Uncle Tobys. New partnerships were also established including:

- > The South Eastern Sydney Illawarra Area Health Service and UOW jointly established Illawarra Health and Medical Research Hub and Illawarra Health and Medical Research Institute.
- > The School of Information Technology and Computer Science extended its relationship with the Australian Government Attorney General's Department, signing another collaborative Research Agreement for \$220,000 for *Populating Models from Transactional Data*.
- > The Centre for Statistical and Survey Methodology entered an agreement with New Zealand's Ministry of Health, worth up to \$NZ 225,000 over two years, to collaborate in statistical analysis and health survey design and analysis.
- > The School of Biological Sciences obtained two tendered contracts from Land and Water Australia, titled *Understanding and Determining Mechanisms to Prevent Invasion in Coastal Vegetation and Improving Management of Salvinia in Temperate Aquatic Ecosystems*, worth a total \$535,000.

The year also represented the second anniversary of UOW's commercialisation partnership with the leading Australian university technology commercialisation company, UniQuest, the commercialisation arm of the University of Queensland.

## Research Strengths

The University Research Committee approved UOW's Research Strengths for the 2007-2009 funding triennium and, in recognition of the University's growing research success and capabilities, total Research Strengths increased from 12 to 15. The University's Research Strengths are outlined in Table 6 (*overleaf*).

The University Research Committee also approved the establishment of the University's first research network, the Sonic Arts Research Network, led by the Faculty of Creative Arts.

## Priorities for 2007

- > Establish systems and processes for implementation of the Research Quality Framework including the University-wide Research Information System and research repository Research Online
- > Continue to develop the Health and Medical Research Institute
- > Improve the HDR application process to recruit quality students
- > Consolidate research presence on the Innovation Campus
- > Continue to focus on international research partnerships with key institutions
- > Continue collaboration with UniQuest to promote commercialisation intellectual property
- > Focus on development of new industry and government partnerships.

Table 6: University of Wollongong Research Strengths

| Research Strength  | Major External Funding Source(s) <sup>1</sup>                              | Disciplines Represented  | National Research Priorities        |
|--|--|--|-------------------------------------|
| ARC Key Centre for Asia Pacific Social Transformation Studies (CAPSTRANS)                      | ARC  | sociology, comparative law, history and politics, accounting, economics, management  | Safeguarding Australia              |
| National Centre of Excellence in Functional Foods / ARC Key Centre for Smart Foods             | NFIS, ARC  | dietetics, nutrition, physiology, pharmacology   | Health                              |
| Centre for Health Services Development   | NSW Health   | public health, finance, accounting, economics management   | Health                              |
| Oceans and Transnational Security  | ARC, Royal Australian Navy   | oceans law and policy, environmental law, political science, fisheries science, resources economics, public policy, forensic accounting, national security | Environment, Safeguarding Australia |
| Engineering Manufacturing  | CRC for Intelligent Manufacturing Technologies, CRC for Welding, BOC Group | mechanical, electrical and power engineering, materials science  | Frontiers Technologies              |
| Engineering Materials Institute  | ARC, Bluescope Steel   | materials science and mechanical engineering   | Frontiers Technologies              |
| GeoQuEST Research Centre   | ARC  | geology, geography, environmental science, spatial technologies  | Environment                         |
| Centre for Medical Bioscience  | ARC, NHMRC   | structural, protein, cell and molecular biology  | Health                              |
| Centre for Medicinal Chemistry and Pharmacology  | ARC, NHMRC, Johnson & Johnson, Astra Zenica, Bluescope Steel               | organic and medicinal chemistry, pharmacology, drug design   | Health, Safeguarding Australia      |
| Centre for Statistical and Survey Methodology  | ARC, ABS, New Zealand Ministry of Health                                   | applied statistics and statistical methodology   | Health, Safeguarding Australia      |
| Institute for Conservation Biology and Law   | ARC  | conservation and marine biology, ecology, natural resources and environmental law  | Environment                         |
| Institute for Superconductivity and Electronic Materials                                       | ARC  | materials science, chemistry, physics  | Frontier Technologies               |
| Intelligent Polymer Research Institute / ARC Centre of Excellence for Electromaterials Science | ARC Centre of Excellence funding   | chemistry, materials science   | Frontier Technologies               |
| Telecommunications and Information Technology Research Institute                               | CRC for Smart Internet Technology  | telecommunications engineering, computer science, education, graphic design, music technology  | Frontier Technologies               |

<sup>1</sup> Acronyms used in this Table comprise: ABS - Australian Bureau of Statistics, ARC - Australian Research Council, CRC - Cooperative Research Centre, NFIS - National Food Industry Strategy, NHMRC - National Health and Medical Research Council

## Key Objectives

### Increase the level of externally funded research to enhance the capacity and diversity of our research effort

- > UOW secured significant increases in research grant, contract and Cooperative Research Centre income.
- > UOW received \$1.5 million from the National Collaborative Research Infrastructure Strategy and New South Wales State Development Funds to further develop the fabrication of novel polymer and ceramic nano-materials and organic electronic nano-devices.
- > National Health and Medical Research Council Strategic Research funding of almost \$250,000 was awarded to Associate Professor Sandra Jones, Professor John Rossiter, Professor Don Iverson and Professor Chris Puplick for the development of communication strategies which government, medical authorities and other relevant organisations can use to increase the public's understanding of the Avian influenza-induced pandemic.
- > Dr Andrew Aquilina from the School of Biological Sciences received a National Health and Medical Research Council Career Development Award to the value of \$436,250 for 2006-2010 for research into lens ageing, the role of protein modification in conditions such as long sightedness and cataracts.

### Improve the quality of higher degree scholarship and training by aligning them with strategic research directions

- > UOW successfully hosted the 2006 Higher Degree Research Student Conference.
- > Commendation was received from the Australian Universities Quality

Agency for UOW's fast-tracked postgraduate scholarships scheme facilitating student progression to graduate study in the University's areas of research strength.

- > PhD student David Crouch was awarded the inaugural Premier's Award for Excellence in Cancer Research. Mr Crouch's groundbreaking work is being heralded as playing a significant role in combating breast and prostate cancer.
- > Professor Graeme Clark was awarded the Ian Wark Medal and Lecture by the Australian Academy of Science in recognition of his contributions to Australian science and industry.

#### **Improve the quality, impact and recognition of outcomes of our research effort**

- > The number of UOW Department of Education, Science and Training publications increased by 22.5% from 2004 to 2005.
- > Professor Simon Ville from the School of Economics and Information Systems achieved a Fellowship of the Academy of the Social Sciences in Australia.
- > Professor John Rossiter from the School of Management and Marketing, the most-cited Australian scholar in Marketing from 1988 to the present day, was made a Fellow of the Academy of Australian and New Zealand Marketing Academy.
- > Professor Hugh Brown from the Faculty of Engineering was the first Australian to win the 2006 Award for Excellence in Adhesion Science, sponsored by 3M. This award is the Adhesion Society's premier award for outstanding achievements in scientific research relating to adhesion.
- > Professor Gerald Nanson from the School of Earth and Environmental Sciences was the 2006 recipient of

the Geological Society of America Farouk El-Baz Award for Desert Research, in recognition of his distinguished contributions to desert geomorphology. The award is given annually for an outstanding body of work in the field of desert research.

- > Professor Warwick Funnell from the School of Accounting and Finance was honoured by the American Academy of Accounting Historians with their prestigious Hourglass Award, in recognition of his contributions to the study and advancement of accounting history. The Award is the highest international research honour in the field of accounting history.

#### **Encourage linkages and commercialisation opportunities between researchers, industry and other partners**

- > UOW established the new Centre for Environmental Risk Management of Bushfires, a joint initiative between the Department of Environment and Conservation and the New South Wales Rural Fire Service.
- > The Illawarra Cancer Carers and Robert East Memorial Fund raised almost \$250,000 for the new anti-cancer drug formulation project headed by Professor John Bremner and Professor Philip Clingan.
- > The Engineering Materials Institute was awarded the University's first Commonwealth Scientific and Industrial Research Organisation Flagship University Collaboration Project funding of \$134,000 to develop a technology roadmap for Australia's hydrogen distribution infrastructure.
- > The University won a coveted Microsoft Research Asia grant for internet security research. Grant recipient Professor Rei Safavi-Naini and her

research team from the Centre for Information Security were selected from dozens of applicants from a range of universities across the Asia-Pacific.

- > Associate Professor Naj Aziz from the School of Mining Engineering was awarded \$165,000 from BHP Billiton - Illawarra Coal to support research on mine gas drainage and hydraulic fracturing in coal seams.

#### **Create a strong culture of support for research excellence**

- > The University reviewed its *Intellectual Property (IP) Policy* and developed an *IP Policy Framework*.
- > Development of additional training materials for researchers involved in human ethics research commenced.

#### **Identify, reward and promote research activities that enhance the international reputation of the University**

- > UOW hosted the 16th Biennial Conference of the Asian Studies Association of Australia. The conference is the premier Asian studies event in the southern hemisphere and was officially opened by the Governor of New South Wales, Her Excellency Professor Marie Bashir AC, CVO.
- > UOW received \$159,000 in funding under the ARC's Linkage International Social Sciences scheme, to boost collaboration between UOW and the United Kingdom.
- > Associate Professor Timothy Nohe from the Department of Visual Arts at the University of Maryland, Baltimore County in the United States of America was granted a Fulbright Senior Scholar Award to conduct research and teach Sonic Art at UOW's School of Art and Design in the Faculty of Creative Arts.



## International Perspectives

### 2006 in Review

During 2006, the University community, the University Internationalisation Committee (UIC) and its subcommittees worked towards the ongoing implementation of the *Internationalisation Strategic Plan 2005-2007*.

The UIC and its subcommittees continued to focus on the identification and development of international alliances and the diversification of the student profile and experience.

Based on extensive stakeholder consultation, the Targeted International Links list was further developed, using diverse ranking schemes to map agreements or collaborations in Research, Study Abroad and

Student Exchange. Derived from the Targeted International Links list, a Strategic International Partners list was developed comprising the top 30 institutions with which the University endeavours to strengthen its research relationship. A similar list for Study Abroad and Student Exchange will be developed in 2007.

The University's profile was further raised by hosting conferences, seminars and workshops attracting international speakers and academics from diverse backgrounds including:

- > Domestic and international students met United States Secretary of State, Dr Condoleezza Rice regarding free trade agreements and the benefits of student exchange.
- > A workshop was held for 26 Chinese Ministry of Public Security delegates, hosted by the Centre for Transnational Crime Prevention.
- > Dr David Suzuki, international award-winning environmentalist, presented two lectures on global health and sustainability (*pictured above*).
- > International speakers presented lectures and seminars at the Child Obesity Research Centre on the scale and impact of the paediatric obesity epidemic.
- > Workshops on the development of Chinese and Indian middle classes were hosted by the Centre for Asia Pacific Social Transformation Studies.

- > The conference *CoastGIS 2006*, on geographical information systems to marine and coastal zones, was attended by 150 participants from 16 different countries.
- > A symposium was hosted by and for Iranian students studying in New South Wales and the Australian Capital Territory to share their academic work and enjoy a cultural gathering.

The University was the only Australian University to participate in the Pilot Study to test the *Standards of Good Practice for Education Abroad* being developed by the United States of America based Forum on Education Abroad. A Peer Review Team visited UOW during November and met with staff and students to audit the UOW Study Abroad program. The report was extremely positive, with only a few areas noted as requiring improvement.

#### **Key international alliances**

Through its Targeted International Links Grants Scheme, the University again awarded \$100,000 in funding to support 12 of 33 applicants. This funding will help build strong research collaborations between UOW and international institutions.

The University entered into arrangements for French Cotutelle Agreements. Such an agreement permits research students to undertake a joint doctoral degree from the University of Wollongong and a French institution, with recognition of both degrees on each institution's relevant certification.

Over 20 new agreements for Study Abroad and Student Exchange were finalised with institutions in Canada, Europe, North Asia and South-East Asia. Additionally, faculties improved

offshore service offerings and introduced new programs with overseas institutions such as the Bachelor of Commerce (Marketing) at Hong Kong Baptist University.

A Memorandum of Understanding (MoU) was signed between UOW and China's Shanghai Jiao Tong University aimed at strengthening the relationship between the two institutions. Under the MoU, reciprocal Visiting Professorial appointments can be awarded. The three members of the Chinese delegation received Visiting Professorial appointments at UOW, while three UOW Faculty of Informatics academic staff received reciprocal Visiting Professorial appointments at Jiao Tong University.

The Graduate School of Business signed two Memorandums of Understanding in Thailand: one with the Graduate School of Business at Bangkok University and the second with the Faculty of Commerce and Accountancy at Chulalongkorn University. These agreements will support joint research and teaching activities as well as academic and student exchange.

#### **Programs for an international, multicultural context**

The Australian Government's Minister for Foreign Affairs, the Hon. Alexander Downer announced 60 AusAID scholarships worth a total of \$3 million over the next three years for international students studying the Master in Transnational Crime Prevention and Master in Forensic Accounting. During 2006, 19 AusAID students from Indonesia, the Philippines, China and Pakistan participated in these courses.

Over 200 students studied overseas on exchange programs, teaching practicums, internships, short-term research placements and by transferring to UOW in Dubai. More than \$300,000 of travel grants were allocated to students participating in these programs. Six Master of Business Administration students attended the Asian Intensive School for Advanced Management in Penang, Malaysia, completing two subjects towards their degree and gaining international cultural experiences.

The International Studies and Alliances Committee established a Working Party to review the International Studies Minor Program. The Minor Program students with the opportunity to increase the international focus of their degree. The review was completed and submitted to the University Internationalisation Committee in October and will be further developed by the University Education Committee in 2007.

#### **Cultural sensitivity and understanding among staff and students**

Staff and students from all facets of the University participated in cultural activities and interaction to support a culturally diverse environment with networks spanning the complete University experience.

The Professional and Organisational Development Unit conducted four Cultural Awareness courses with 135 academic and general staff participating. The entire Faculty of Informatics staff attended a Chinese Culture and Language Workshop.

International Week is a yearly event fostering cultural diversity and sensitivity by showcasing international films, seminars, exhibitions and

cultural events. The Faculty of Health and Behavioural Sciences increased its participation by showcasing a world map showing the international representation of students and staff and by producing an international student diary. International Week also provided an opportunity to promote the benefits and opportunities of overseas study and work experience to the University community.

The Momentum Mentoring program continued to guide and help new international students in their first few weeks in Australia. The program had a study and social aspect and was run by UOW students. Over 100 students were mentored under the program.

#### **Diversification of the Student Profile**

Over 400 Study Abroad and Student Exchange students from over 30 countries came to the University, with an increasing number European partner institutions.

The University had a mixed result in the number of other commencing international students. The national market trends showed a downward drift for international students studying in Australia. The University's enrolments reflected this trend, with an overall decline of 7%, with some markets such as China down 34%, Thailand down 14% and USA down 19%, particularly affecting Spring session. However, some new emerging markets such as India (up 43%) and Pakistan (up 90%) significantly increased,

and student numbers from selected European countries doubled.

Further work will be undertaken in 2007 to enhance the faculty planning process and marketing activities to international students. These plans will assist the integration of international perspectives into courses and support marketing and recruitment activities.

#### **Excellence in Support Services for International Students**

The Illawarra Committee for International Students celebrated 21 years of service and support to international students on campus. The Committee provided orientation and hospitality programs such as the International Friendship program, as well as recreational activities for international students.

#### **Increasing capacity to compete in International Markets**

Following the Australian Universities Quality Agency audit recommendation that UOW develop structures to ensure the quality of offshore programs, the University established the Off-shore Program Advisory Committee to oversee such operations. The Transnational Programs Unit, which reports directly to the Vice-Chancellor, was established in 2006 to coordinate partnerships and agreements, ensure quality assurance and provide support to faculties in relation to offshore teaching and 'twinning' arrangements.

The International Alumni Network expanded its activities, conducting more than 12 international alumni connections and events to provide alumni with networking opportunities. The Alumni Network had 5,000 international alumni subscribe to regular e-mail updates. In addition, 9,200 international alumni received the *Campus News* twice per year. The Alumni Office commenced a census towards the end of the year, the results of which will be available in 2007.

#### **Priorities for 2007**

- > Create a central repository for external international funding information
- > Develop a Strategic Internationalisation Linkages list for Study Abroad and Student Exchange
- > Further develop the International Student Experience
- > Further incorporate internationalisation into the faculty planning process
- > Comply with the *National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students 2007* (the National Code)
- > Increase the diversification of students within faculties.

# Community Engagement

## 2006 in Review

The Office of Community and Partnerships and the Community Engagement Committee continued to make significant progress towards achieving the objectives identified in the *Community Engagement Strategic Plan 2005-2007*.

The University received the inaugural Commonwealth University of the Year award by *The Times Higher Education Supplement* in November. This award commends the University on its commitment to and involvement with the community of the Wollongong region.

Two new awards were introduced to the UOW community:

- > The Vice-Chancellor's Award for Excellence in Community Engagement
- > The Chancellor's Award for Achievement in Community Service.

The latter will be awarded for the first time in 2007 under two categories: one for members of the University's Alumni and the other for members of the general community.

In October, the University's Northfields Psychology Clinic celebrated 25 years of service to the Illawarra and University communities. The Clinic is the third oldest of its kind in Australia and has been recognised as one of the best training clinics in the country.

The University's community communications strategy was reviewed following feedback from an extensive community survey. The result increased the number of community-related news stories and targeted community publications, including the expansion of the six monthly *Community Connections* supplement to a second regional newspaper.

To highlight and facilitate the ties between University research and scholarship and the community, workshops, forums, exhibitions and community tours were held throughout the year. The *Uni in the Brewery* public lecture series continued to attract large audiences. In 2007, the web-casting of public lectures will see UOW take the notion of the 'open university' a step further.

## Objectives and Outcomes

### Promote the sharing of knowledge between the University and its communities

- > A record number of public lectures and forums were held, attracting high levels of attendance with over 3,500 people. A total of 37 public lectures were promoted on the University's Event Calendar, almost double the number promoted via this source in 2005. The Sir Richard Kirby Public Lecture was revived while the Allan Sefton Memorial Lecture and the Innovation Festival Public Lecture were continued.
- > Prominent speakers who visited the University included US military lawyer Major Michael Mori, Mr Ryan Hreljac (the Canadian schoolboy who established the Ryan's Well Foundation), the Minister for Foreign Affairs the Hon. Alexander Downer and Mr Bill Shorten, National Secretary of the Australian Workers' Union.
- > The Media Unit published 402 *Latest News* stories and 165 media releases resulting in over 3,200 news articles featuring the University.
- > Visits to the *UOW News* website averaged 1,300 per day, an increase of 23% from 2005.

- > The Community Engagement Grants Scheme continued, with \$40,000 being allocated to fund six collaborative projects which addressed local community needs.
- > An Applied Learning Program was introduced by the Faculty of Commerce, where participating students received credit for working with host employers on real organisational issues.
- > Over 250 enquiries from members of the community were acted upon, resulting in emerging partnerships with the Camden Historical Society, BluePrint Shoalhaven, the Nan Tien Buddhist Temple and the Strategic Community Assistance to Refugee Families group.

### Contribute to sustainable economic and environmental management

- > The University's contribution to the regional economy continued its upward trend with export earnings of over \$90 million and its overall benefit estimated at over \$570 million.
- > The new Graduate School of Medicine building at the Wollongong Campus and the combined Graduate Medical School and Shoalhaven Marine and Freshwater Centre at the Shoalhaven Campus injected over \$10 million into the economies of the Illawarra and Shoalhaven regions.
- > Major funding was secured for two research projects aimed at preventing the invasion of weeds in fresh water rivers and lakes.
- > The University's investment in water saving initiatives was commended by the New South Wales Government at the annual *Every Drop Counts* Business Program Awards Ceremony.

- > The UOW Science Centre attracted over 55,000 visitors, of whom one-third were from outside the region.

**Strengthen incentives and resources for educational growth and development**

- > The UOW Discovery Day attracted 4,463 students from 125 schools, a 15% increase over the previous two years.
- > The Faculty of Engineering introduced Guides in Engineering and Science Saturday Workshops aimed at encouraging girls to take an interest in engineering and computing technology.
- > The Faculty of Science hosted the annual Siemens Science Experience, a three-day program of activities for students going into Year 10.
- > The University hosted the Illawarra Regional Science Fair in October, involving over 300 primary and high school students from across the State.

**Take an active role in community social and cultural development and well-being**

- > The Faculty of Creative Arts held 23 exhibitions and 15 performances.
- > UOW staff and students were involved in curating two exhibitions held in Sydney: *Eora Mapping Aboriginal Sydney 1770-1850* at the State Library of New South Wales and *Multiplicity* at the Museum of Contemporary Art.
- > The University continued its support for the Wollongong Conservatorium of Music and Wollongong Symphony Orchestra. Support was also provided for the Illawarra Innovation Showcase, Film Illawarra and an Illawarra Short Film Competition and Festival.
- > Staff and students from the School of Economics and Information Systems worked with a local Indigenous organisation to develop an e-commerce website for the Coomaditchie Artists' Co-operative. The website was launched at the Wollongong City Art Gallery in conjunction with a display of works from Indigenous artists.
- > The University's Child Obesity Research Centre received funding from an Alumni appeal to continue its Hunter and Illawarra Kids Challenge Using Parent Support (HIKCUPS) research trial. More than 100 families have been involved in the study.
- > The University continued to promote awareness and understanding of other cultures through its International Week and other key programs and in March introduced Diversity Week, promoting respect, tolerance and acceptance.

**Priorities for 2007**

- > Enhance engaged learning and teaching through:
  - the continued exploration of the option of a Community Engagement Minor
  - a more co-ordinated student placement/internship program
- > Investigate the feasibility of a 'shopfront' style program to provide a more visible access point for community and business organisations seeking to engage with the University
- > Continue improving the strategic planning and reporting by faculties and units on community engagement
- > Continue to improve recognition for community engagement.



A UOW staff member in a laboratory with students

# UOW Staff

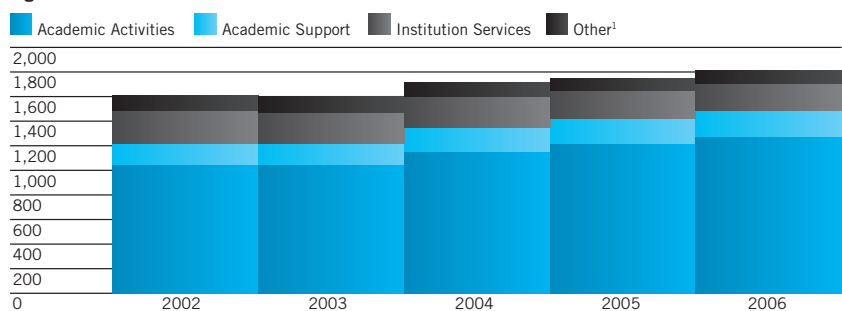
## 2006 in Review

The number of staff employed by the University of Wollongong continued to rise, with 1,811 staff employed in 2006 compared with 1,750 in 2005. Figure 18 illustrates the continued growth in staff numbers in recent years.

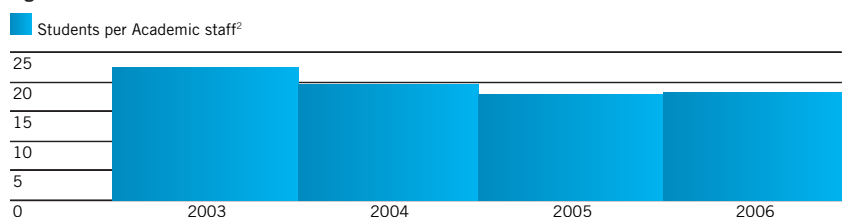
The student staff ratio at UOW was 18.1 in 2006, compared to 17.9 in 2005. Whilst this represents a minor increase, the University has achieved a positive reduction in the student staff ratio since 2003 (see Figure 19).

1 Other includes Independent Operations, Student Services and Public Services  
 2 Calculated as the total year equivalent full-time students divided by the total academic staff full-time equivalent performing a teaching and research or teaching-only function with a full-time, fractional full-time or casual work contract

**Figure 18: Full-time and Fractional Full-time Staff**



**Figure 19: Student Staff Ratios 2003 - 2006**



Figures 18 and 19 Source: University of Wollongong data

## Staff Policies and Practices

The Personnel Services Division restructured its specialist units to enhance the level and focus of human resource services and support provided to our staff, supervisors and managers. The Division's new structure is comprised of the Recruitment, Staff Services, Professional and Organisational Development, Staff Relations and Occupational Health and Safety.

A new *Recruitment and Selection Policy* was approved by the University Council in November. The Policy provides a framework to support the University's recruitment objectives and related strategies which include:

- > Widely promoting all employment opportunities at the University
- > Ensuring that all recruitment campaigns optimise the University's capacity to attract and select the best possible staff and successfully promote the profile of the University as an attractive employer
- > Implementing rigorous selection processes which are based on best practice
- > Ensuring that recruitment practices and decisions are consistent with the University's equal employment and diversity and governance principles.

There was significant recruitment activity during the year, particularly in relation to the establishment of the Graduate School of Medicine.

New procedures were implemented for the management and approval of probation for fixed-term academic roles. The new procedures better facilitate assessment of research only and specialist academic staff.

As part of a project to offer all staff the option of employment under an Australian Workplace Agreement (AWA), the University reviewed its employment practices and benefit framework. Increased flexibility in the areas of superannuation options, cashing out of some forms of leave and hours of work for general staff were made available. In addition, the University was able to offer employment arrangements in certain areas which better suited operational needs.

The following enhancements were introduced into the University's Personnel and Payroll system:

- > Setting up monitoring procedures for staff on temporary visas to meet employer obligations imposed by the former Australian Government Department of Immigration and Multicultural and Indigenous Affairs
- > Implementing functionality for the completion and approval of online casual general staff timesheets
- > Providing new coding and functionality to manage records of staff employed on a variety of individual employment contracts.

## Managing Industrial and Employee Relations

The University was advised by the Australian Minister for Employment, Science and Training that the submission for additional funding under the Higher Education Workplace Relations Requirements program for 2006 was successful, resulting in an increase of \$2.88 million in Commonwealth Grant Scheme funding.

Meeting the requirements of the Higher Education Workplace Relations Requirements program was again a significant employee relations focus for the University. Activities included meeting the requirement for all employees to receive an offer of being employed under an Australian Workplace Agreement before the deadline of 31 August and implementing aspects of the Academic and General Staff Enterprise Agreements which were certified at the end of 2005.

The new Enterprise Agreements introduced significant alterations in the areas of staff consultation, change management processes and workplace flexibility. Implementation tasks included conducting elections for staff representatives on the general and academic staff consultative committees, review committees and faculty academic workload reference groups, convening staff consultative committees and implementing changes to conditions of employment and consultative processes.

By July, the University had offered all existing employees the choice of being employed under an Australian Workplace Agreement and made a further submission to the Australian Government for an additional funding increase of 7.5% (\$4.88 million) through the Commonwealth Grant

Scheme funding for 2007. The University subsequently received confirmation from the Australian Government that it had again met the Higher Education Workplace Relations Requirements program and would receive the funding.

Salary increases paid to staff in accordance with the University's Enterprise Agreements included:

- > 3.0% from 1 March 2006
- > 1.34% from 30 June 2006
- > 1.0% from 1 October 2006.

There were no significant industrial issues and no industrial action during the year.

### Overseas Visits by Employees

University of Wollongong employees made 654 visits to 62 international destinations, the main purposes of such visits were to attend conferences and take study leave.

### Professional and Organisational Development

In the first half of the year, the Career Development Unit changed its name and focus to the Professional and Organisational Development Services Unit to better reflect the range of services provided by the Unit. Professional and Organisational Development Services worked closely with units and faculties to facilitate team development programs, transition changes to staffing structures and support performance management processes.

As well as providing organisational development services, the Unit provided a wide range of training programs. The number of courses increased to 269 with 2,462 participants, compared with 146 courses and 2,298 participants in 2005. The courses included induction, career development, professional development, leadership, finance, occupational health and safety and equal employment and diversity.

A new leadership program for senior administrative managers of the University was also developed and run successfully. The focus on the provision of research programs to support the research effort of the University also continued. These programs catered for both early career researchers as well as academics with a strong research track record.

New simplified documentation for the General Staff Performance Planner and the Academic Career Development Record was rolled out and supported by a number of training programs for both supervisors and staff.

# Occupational Health and Safety

The University's efforts in improving Occupational Health and Safety (OHS) in the workplace continued with favourable results achieved in two key performance indicators. First, the Loss Time Injury Frequency Rate rolling average of 3.69 for 2006 was the lowest yearly figure recorded since the move to self insurance in 2000. This industry recognised indicator demonstrates that the University's OHS management system is successful in making the workplace safer.

Secondly, hazard reporting increased significantly across the University throughout the year following the implementation of an online hazard and incident reporting system entitled *SafetyNet*. The new system facilitated heightened awareness regarding safety in the workplace by staff, students and contractors and provided enhanced capacity for monitoring and reporting on corrective actions to reduce health and safety risks.

As outlined in Table 7, there was a 17% increase in the number of workers compensation claims and an 11% increase in the Average Time Lost Rate during the year.

Several OHS initiatives were conducted including the appointment of a Biosafety Officer to implement the University's *Biosafety Action Plan*. The Plan includes the development of a Biosafety Management System and the implementation of procedures and facility upgrades in the Faculties of Science, Health and Behavioural Sciences and Engineering and the Graduate School of Medicine.

Other initiatives included the online reporting system, specialised risk assessments for the Faculties of Engineering and Creative Arts and the Graduate School of Medicine, and the undertaking of four internal OHS management system audits.

The University successfully passed scheduled WorkCover audits of its injury and claims management processes.

There were no reportable injuries or prosecutions under the *Occupational Health and Safety Act 2000* (NSW).

**Table 7: University's Occupational Health and Safety Performance Indicators for 2006**

| Performance Indicator                 | 2005 | 2006 | Difference |
|---------------------------------------|------|------|------------|
| Loss Time Injury Frequency Rate       | 6.27 | 3.69 | -41%       |
| Average Time Lost Rate                | 4.32 | 4.81 | +11%       |
| Number of Workers Compensation Claims | 65   | 76   | +17%       |
| Number of Hazards Reported            | 183  | 391  | +114%      |

Source: UOW Occupational Health and Safety Unit

# Ethnic Affairs Priority Statement

## Key Outcomes of 2006

The Ethnic Affairs Priority Statement is a measure of agency performance where the needs of culturally diverse clients are fully integrated into core business, which in turn results in quality service delivery within the framework of the principles of multiculturalism and social justice obligations.

### Social justice

- > Implemented the Student Equity and Diversity Framework
- > Reviewed the *Respect for Cultural Diversity Policy*. The revision processes broadened the scope of the policy to include respect for all diversity.

### Community harmony

- > Supported cultural community projects through Community Engagement Awards, one of which was the Migrant Heritage project which sought to preserve home movies which had captured a life that has long since passed.

### Economic and cultural opportunities

- > Improved employment outcomes. People whose first language is not English were promoted at a rate significantly higher than their representation in the workforce (33% compared to 29%). Reclassification/promotion rates also exceeded

representation for general staff for people whose first language was not English (21% compared to 17%).

## Priorities for 2007

- > Building on the successful Diversity Week and International Week celebrations
- > Strengthening cultural links with the community through the community engagement projects such as 'Developing Community Language Resources'.
- > Enhancing the Illawarra's capacity to welcome and include international students.

# Supporting Employment Equity and Diversity

The *Australian Universities Quality Agency Audit Report* recommended addressing the disproportionately low number of women at senior levels.

Faculties and professional units have embraced this recommendation with three women successful in professorial promotions in May and three women successful in promotion to Associate Professor in November.

Recruitment strategies attracted women to the positions of Dean of Commerce, Professors in Marketing, Professor in Literature and Languages and two Associate Professors in the Graduate School of Medicine. Statistics indicate a 4% increase in the representation of women at the level of Associate Professor compared with 2005. The appointment of long-standing University Council member, Ms Sue Chapman, as the first female Deputy Chancellor in February was also a positive contribution towards addressing this recommendation.

## Key Outcomes of 2006

### Improve representation of academic and senior women

- > Established strategies within recruitment and faculty plans to attract female applicants to senior positions
- > Revised the *Recruitment and Selection Policy* to outline requirements for interview committee size and gender balance.

### Provide targeted programs which position women for leadership roles

- > Integrated succession planning and leadership development into faculty plans
- > Increased mentoring for promotion and research development in target areas

- > Nine female general staff members participated in the Leadership Program.

### Improve employment access and participation for Indigenous Australians

- > Secured ongoing employment for two Indigenous trainees
- > Appointed Indigenous women to the positions of Director, and Manager of Woolyungah Indigenous Centre
- > Expanded the Indigenous trainee contract for the Special Tertiary Entrance Program to include more diverse career opportunities.

### Improve representation for people with a disability

- > Established two affirmative action appointments to permanent positions for an administrative assistant and research assistant
- > Improved representation of general staff with a disability.

### Increase Equal Employment Opportunity group participation in decision making

- > A review of committee representation indicated a significant increase in equity groups on the majority of University committees.

### Provide for women targeted development and bridging programs, networking and mentoring opportunities

- > Development programs for women continued through the successful Linking Women network
- > Introduced the *At home and in touch* program for women on maternity leave
- > Conducted a pregnancy and work survey which demonstrated the value of the University's Return to Work Grant.

### Provide targeted programs which focus on cultural diversity

- > Successfully conducted Diversity Week in March for the first time
- > The Aboriginal cultural awareness program attracted 31 staff, an increase from 2005.

### Policies and procedures are non-discriminatory and contribute to employment equity

- > Revised the *Grievance Policy* and *Grievance Resolution Procedures* after extensive consultation. Formal approval is expected in 2007.
- > Revised the *Respect for Cultural Diversity Policy* and renamed it the *Respect for Diversity Policy*. The Policy is expected to be formally approved in 2007.
- > Included Equal Employment and Diversity accountabilities in the Australian Workplace Agreements, position descriptions and general staff performance planners.
- > EO Online completion rates for all faculties and professional units increased from 58% in 2005 to 71% in 2006.

## Priorities for 2007

- > Improve provision of equity and diversity information to students via the development and implementation of an Equal Opportunity Online module for students
- > Develop and implement strategies to support the Australian Vice-Chancellor's Committee targets for employment of senior women
- > Review programs offered to women to address gaps in career support
- > Improve access to work/life balance information through the development of a web site.

# UOW Facilities

## Campus Facilities

The new Student Central facility was completed in January and occupied in time for the busy enrolment period. The new facility provides core services including Student Fees, Accommodation Services, Information Technology Services, Study Abroad and Exchange, International Student Advisors and Client Services.

A new child care facility at the Innovation Campus was completed in January within a heritage listed Nissan building.

A major refurbishment of Lecture Theatres 2, 3 and 4 in Building 20 (Communications Centre) was completed in February. The refurbishment included new and additional seating, audio visual equipment and upgraded air conditioning.

Improved parking systems were introduced at the beginning of the year in three major carparks. The Pay and Display parking provides a more flexible system and has increased the utilisation of carparks. Further upgrading of carpark lighting was also completed early in the year.

A major fitout of Stage Two of the Sydney Business School was completed in June.

The Chancellor of the University, Mr Michael Codd AC, officially opened extensions to the University's Bega Education Centre in July. The existing Centre was enlarged by construction of a new wing which doubled the Centre's size and provided additional teaching and administration space.

September saw the much anticipated completion of the Wollongong Campus Graduate School of Medicine Building.

The new building provides staff office accommodation and teaching facilities including clinical areas and tutorial rooms for the new Bachelor of Medicine and Bachelor of Surgery degree.

Also completed was the combined Medical School and Marine and Freshwater Centre at the Shoalhaven Campus in Nowra. The Medical School is similar to the facility on the Wollongong Campus. The School also shares facilities with the new Aquaculture Research Centre. The latter features a laboratory, two tank rooms, an aquarium room and office space.

In November, construction commenced on an extension to the northern and eastern sides of the Wollongong Campus Library. The project is expected to be completed by February 2008.

## Caring for the Environment

### Saving water

In November the University, and specifically the University's Maintenance and Energy Manager, Mr Chris Hewitt, was acknowledged by the New South Wales State Government for helping to achieve significant water savings. At the annual *Every Drop Counts* Business Program Awards, Mr Hewitt won an individual award for significant achievements in introducing water saving initiatives, including plans to harvest rainwater from roofs to irrigate sports fields and using vacuum systems in laboratories that do not use water. The University developed a *Water Saving Action Plan*, which was submitted to the New South Wales Government's Department of Energy, Utilities and Sustainability.

### Waste management

The University Council adopted an *Environmental Policy* in June. The Policy committed the University to supporting the principles of environmental sustainability and to applying such principles and practices in its functions. In support of this commitment, an Environmental Management System was prepared with input from stakeholders including the Campus Environmental Working Party. The Environmental Management System will be available online in 2007.

Recycling Services were expanded across the Wollongong Campus to facilitate more material being diverted from landfill. Approximately 730 cubic metres of material was collected for recycling. Cardboard, paper, mixed containers, printer/copier cartridges and softwood pallets were recycled and additional options will be explored in 2007.

### Energy management

The University has a strong track record in successfully working with the New South Wales Government to reduce energy consumption. Improving building performance through a number of energy saving initiatives and the incorporation of technology at the design phase of construction projects have been implemented, resulting in substantial energy savings and reductions in carbon dioxide emissions.

The University finalised its *Energy Saving Action Plan* for 2007–2011 for submission to the New South Wales Government. Implementation of this Plan over the next few years will result in an additional energy saving of 37,000 gigajoules based on 2005 consumption.



iC Central, which will be the business and innovation hub of Innovation Campus

# Innovation Campus

The Innovation Campus (iC) was established in 2002 with seed funding from the New South Wales Government and strong, continuing support from local government.

The iC is being developed by a joint venture partnership between the University of Wollongong and leading integrated service and construction group Boulderstone Hornibrook. It offers the space and opportunity to develop linkages between the University's leading edge research and development capabilities and creative enterprises in business, industry and government.

In April, the University Council approved an updated *iC Business Plan* and endorsed proposals for the construction

of four major University buildings on the iC site. Major infrastructure works began in 2006, including commencement of construction of the business and innovation 'hub', iC Central.

The *iC Master Plan* provides for research, innovation and office space as well as retail and service facilities, child care, a hotel and conference centre and residential accommodation. Progress against the Plan is monitored by the iC Project Control Group and by the University Council iC Oversight Committee.

Other buildings are currently being designed for construction over 2007-2009 including:

- > The Institute of Future Materials

- > The Global Centre of Excellence for Transnational Crime Prevention
- > The Joint TAFE / University Digital Media Facility and Graduate School of Business.

An extensive marketing campaign was run and prospective commercial participants expressed interest in the opportunities offered by the iC.

Of those who have committed to the campus, some will co-locate, especially in iC Central, and others will require separate commercial buildings to be incorporated into the building program as necessary.

Over the next 12 to 15 years, more than 5,000 people are expected to be part of the iC's creative community of business and research enterprises.



## Shoalhaven Campus and UOW Education Centres

Enrolments grew steadily at the Shoalhaven Campus (*pictured above*) as illustrated in Table 8. The opening of the new Graduate Medical School and intake of the first medical students in January 2007 will ensure continued future growth. Enrolments at all other regional centres rose, with the largest increase at Loftus driven by continued growth in the Management and Business Administration programs.

In response to community lobbying, 30 new Graduate Diploma of Education places will be offered at Bega in 2007. This expansion was made possible by the opening of new facilities on the site that the University shares with Bega High School and TAFE New South Wales. Over the last five years, the Bega Education Centre has grown from approximately 30 students to just under 140 students enrolled in programs in Arts, Commerce and Nursing programs.

**Table 8: Enrolments at UOW Education Centre Campuses 2004-2006**

| Campus       | 2004 | 2005 | 2006 |
|--------------|------|------|------|
| Batemans Bay | 78   | 73   | 92   |
| Bega         | 127  | 136  | 141  |
| Moss Vale    | 96   | 96   | 112  |
| Shoalhaven   | 260  | 248  | 269  |

Source: University of Wollongong data at 15 March 2006

## UOW SERVICES

# Library

The University's success in research, learning and teaching continued to be underpinned by the services, resources and expertise available at the University Library.

### Research

The Research Online repository, holding copies of scholarly publications produced by academic staff, increased access to and visibility of UOW research. The 1,294 publications were downloaded 54,397 times. Download requests came from over 100 countries.

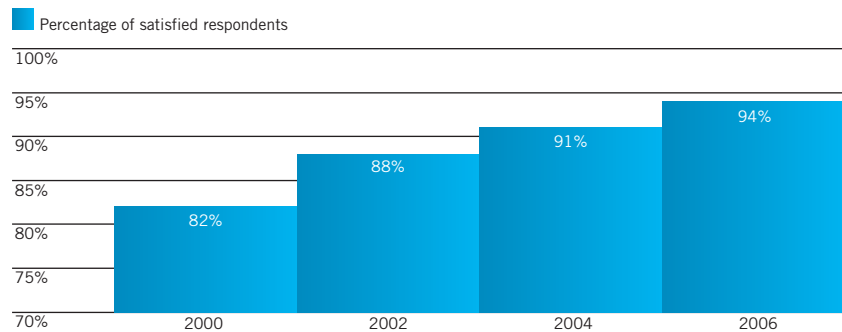
Expertise in collecting and managing information about the University's scholarly output saw Library staff involved in the development and implementation of the new publications module within the Research Information System. The System allowed academics and research centres to provide a real time list of current publications and outputs from their web pages. The System will form the basis of data for the University's portfolio as part of the Australian Government Research Quality Framework.

Research resources for Chemistry were expanded with access to the Royal Society of Chemistry Journals and Archive which provided full text information from 1841 onwards. In Psychology, the PsycBooks database provided over 1,100 book titles including works dating from the nineteenth century.

### Learning and Teaching

Measuring the effectiveness of information literacy programs was a major focus of the Library. Faculty librarians examined Subject Outlines in each undergraduate course to determine the level of information literacy integration. The examination

**Figure 20: Australian University Libraries Client Survey outcomes - Overall Quality of the UOW Library**



Source: Australian University Libraries Client Survey

encompassed identifying gaps, outlining strengths and making recommendations to faculties for improvements to enhance student learning and academic success.

### Community Engagement

Following another successful seminar on information resources for high school History Extension students, a membership program was initiated to provide Year 11 and 12 students with borrowing rights to the Library resources.

### Good Practice

The quality of Library services and resources was reflected in external benchmarking. A survey of offshore students returned positive performance scores above the average in most variables compared with results for other participating institutions.

Two Library practices were solicited and accepted for inclusion in AUQA's Good Practice Database: *Embedding Quality for Library Excellence* and *Developing Graduate Attributes: Information Literacies Introductory Program*.

The biennial customer survey which benchmarks the Library against 41 other Australian and New Zealand university libraries ranked UOW in the top quartile of participating libraries in all six survey categories. UOW established a new benchmark for the virtual library category and 94% of the 1,432 respondents rated the overall quality of the Library as good to excellent, as outlined in Figure 20. The survey also identified desired improvements, particularly in terms of the adequacy of individual study spaces and computer access. These will be addressed with the extension to the Library planned for 2007.

# Student Services

Student Services provides programs and services that assist students during important points of transition prior to and during their studies at the University. Student Services is comprised of the following work units:

- > Learning Development
- > Peer Assisted Study Sessions
- > Counselling Service
- > Disability Service
- > Student Equity and Diversity Liaison Officers
- > Careers Service

## 2006 in Review

### UniConnections

The two year trial of the *UniConnections* program was completed. This program involved working with secondary schools in economically disadvantaged areas in the Shoalhaven and Illawarra regions. Students participated in workshops and individual tutoring and mentoring which assisted them with their secondary studies. This program, which took place on the University's campuses, developed students' skills for study and life in general and developed their awareness of opportunities for tertiary education.

### Faculty and Student Programs

Learning Development staff continued work with Faculty Education Committees to integrate academic literacy and language instruction within curricula. This planning process is essential for the efficient operation of Learning Development's Faculty Program which assists faculty staff to ensure both domestic and international students are developing their academic and English language skills within the context of their studies.

The Faculty Program is the main focus of Learning Development's activity as it enabled over one third of the student population to be provided with academic and language skill instruction and was not dependent on voluntary participation in Learning Development's Student Program.

The Student Program provided a series of workshops on academic and English language skills and was attended by 217 students, 163 of whom were international. Individual consultations were also available through the Student Program and 703 students made use of this facility and were provided with 1,329 consultations. Of these students, 296 were international students, who were provided with 655 consultations.

### Peer Assisted Student Sessions

Peer Assisted Study Sessions (PASS) Programs were implemented in subjects with which students historically have difficulty. Each consists of weekly meetings with a group of students led by a student who already successfully completed the subject. Students focus on developing their learning strategies together. PASS had already been extensively evaluated, but in 2006 econometric analysis techniques were also used to account for the effect of students' prior performance on their current performance in a subject. Analyses indicated that students with lower prior grade point averages attended PASS sessions more than students with higher grade point averages and obtained significantly higher subject marks as a result of attendance at PASS.

### Counselling and Disability Services

The University's Counselling Service provided support to 906 students for a wide range of personal problems.

The Disability Service registered 594 students during the year. They were provided with an assessment of reasonable adjustments, together with assistive technology and an independent learning program to assist with their studies.

Five Student Equity and Diversity Liaison Officers were appointed across faculties to provide welfare and equity support for international and domestic students.

### Careers Service

The Careers Service assisted students to 'put their knowledge to work'. The Careers Service worked closely with faculties to implement a set of Workplace Learning Programs which provided students with opportunities to work with local employers on a project in their workplace. These programs were provided in an extra curricular mode as well for credit in the faculties of Arts and Commerce. These programs received very positive feedback from students and graduate employers. The Careers Service also assisted students with their preparation for the graduate employment recruitment process. Considerable emphasis was placed on providing online services to students and 3,637 students subscribed to the JobSeekers database which listed 754 vacancies for graduate employment and internships.

# Centre for Educational Development and Interactive Resources

The Centre for Educational Development and Interactive Resources (CEDIR) worked collaboratively with the University community to enhance educational practice through:

- > Supporting innovative quality teaching and learning
- > Providing faculty based and campus-wide staff development activities
- > Implementing, integrating and supporting staff usage of a range of technologies in eTeaching
- > Providing professional learning design services
- > Providing print, web, video and multimedia educational resource development
- > Providing staff development opportunities in the application of current and future technologies to learning and teaching
- > Providing audio visual support and teaching space development.

## 2006 in Review

In 2006, CEDIR's three major focus areas were:

- > eLearning
- > Academic development, especially for sessional teachers
- > Supporting academic staff in their preparation for award opportunities through the newly established national Carrick Institute for Learning and Teaching in Higher Education.

Approximately 50% of UOW subjects used eLearning in 2006. All eLearning subjects were migrated and quality assured for a new Learning Management System. The 21 actions in the *eTeaching Business Plan* were addressed, with some requiring continuing action. Consultation continued regarding the broader plan for eLearning and Teaching which was to articulate priority areas including blended learning, multi-location teaching and global learning projects. Other technologies that form part of eLearning were expanded and upgraded, including:

- > ePortfolio
- > Learning Content Management
- > eduStream
- > Internet videoconferencing
- > Web casting
- > Access Grids.

Additional teaching spaces were redesigned to incorporate these technologies.

Concurrently with CEDIR's eLearning initiatives, a refocus of academic development was completed. The compulsory course for all University teachers was renamed University Learning and Teaching and received commendation from the Australian Universities Quality Agency. In parallel with University Learning and Teaching, a program was initiated to improve the training and engagement of sessional teachers because research indicated they were responsible for a significant amount of UOW teaching. CEDIR collaborated on a successful submission for funding from the Carrick Institute Competitive Grants Program Teaching and Learning Fund for a sessional teaching project.

The inaugural Faculty Teaching and Learning Scholars program proved to be very effective for promoting leadership and scholarship in teaching. CEDIR gained a Carrick Institute for Learning and Teaching in Higher Education Leadership grant for two years to expand the Faculty Scholars Program.

CEDIR initiated and managed the UOW proposal process for grants, awards and citations in 2006, the first year of the Carrick Institute for Learning and Teaching in Higher Education. UOW dominated the national results attracting over \$2 million in funding. CEDIR won four grants, in collaboration nationally with other universities, and is involved in two other grants.

The Teacher Survey was revised with minor changes. Further changes will be made to the survey in 2007 as part of the Student Survey Working Party review of University surveys. Other major projects which CEDIR was involved, in collaboration with colleagues across the University, included:

- > Measuring the Student Experience
- > Equity programs
- > Review of the UOW Graduate Attributes
- > Offshore teaching program support.

# Information Technology Services

The University's information technology (IT) infrastructure upgrade program continued, guided by a revised *IT Strategic Plan*. Supporting business and project plans were also reviewed and adjusted to reflect changing University requirements.

At the corporate level, the IT Policy Advisory Committee (ITPAC) structure was reviewed and altered to better meet University needs. Membership of ITPAC was strengthened by the appointment of a Deputy Vice-Chancellor as Chair (a position formerly held by the Dean of Informatics), the addition of a third Dean to the Committee's membership and broader representation from the University's Administrative Units. The ITPAC (Academic) and ITPAC (Administration) committees were replaced by a single ITPAC User Subcommittee. The IT Forum Review Group, which facilitates direct operational consultation with faculties and units on IT related issues, remained unchanged.

Activities were completed largely as planned and no major unforeseen issues affected progress during the year. IT management responsibilities for the Faculty of Law, the Faculty of Health and Behavioural Sciences, the Graduate School of Medicine and the Graduate School of Business were transferred to IT Services. The transition occurred successfully and resulted in improved outcomes for the faculties and schools involved.

Major upgrades affected several important central systems. The University's mail system was significantly overhauled in response to serious challenges posed by SPAM activities on the internet. The online teaching system, WebCT, and the accounting system, JDE, were updated, while the student management system, SMP, and the student and staff account management arrangements were substantially upgraded. All activities were completed successfully, within budget and with minimum disruption to staff and students.

In the background, the quality and reliability of the University's central server, network and desktop infrastructure were further upgraded. Central server and data storage resources were again expanded, and their support arrangements improved. Network reliability and capacity were improved and the desktop management models continually refined. Major improvements were introduced to backup arrangements at the server and desktop layers.

The physical environment housing IT infrastructure was enhanced with upgrade of Uninterrupted Power Supply (UPS), 'fail-over', monitoring and air conditioning facilities, and continued improvement of virtual and physical security arrangements. The University's *IT Disaster Recovery Plan* underwent a major simulated disaster recovery exercise and external audit, while 24 hour, seven days per week support for major systems was successfully introduced.



Students at the UOW Dubai Campus

## CONTROLLED ENTITIES

# Illawarra Technology Corporation

The Illawarra Technology Corporation (ITC) Group's vision is to be:

*A builder of successful education brands.*

The ITC Group's mission is to:

*Build knowledge capacity for individuals, organisations and countries profitably and globally.*

The ITC Group achieves this by applying its core brand values to all operations: 'capacity building with a global reach to deliver value through flexible thinking'.

The ITC Group of Companies consists of:

- > University of Wollongong in Dubai (UOWD)
- > ITC Education
- > ITC Group Projects.

### University of Wollongong in Dubai (UOWD)

The University of Wollongong in Dubai (UOWD) was established in 1992 and has grown to become one of Dubai's leading private universities. It has an excellent reputation and has become the preferred university for postgraduate students in the United Arab Emirates (UAE).

The UOWD maintained its position as market leader because of the growing reputation of the quality of its degrees, which are underpinned by the pre-eminent position of the University of Wollongong. All of the UOWD programs received accreditation by the UAE Federal Ministry in 2005 following a rigorous review of programs, management systems and facilities by audit panels comprised of leading international academics. The UOWD was also subject to audit by the Australian Universities Quality Agency (AUQA).

### Student growth at UOWD

UOWD experienced solid growth over the last decade. In 2006, in the face of intense competition, student enrolments grew by 8.4% to 2,879, compared to 2,638 in 2005 (see Figure 21).

### Student diversity at UOWD

Traditionally, a large proportion of student enrolments come from families of expatriates living and working in the UAE. There is a growing proportion of students travelling to the UAE for study, and in 2006 international students comprised 8% of the total students compared to 4.5% in 2005. Currently there are more than 70 nationalities studying at the UOWD and a profile of the top 10 nationalities can be seen at Figure 22.

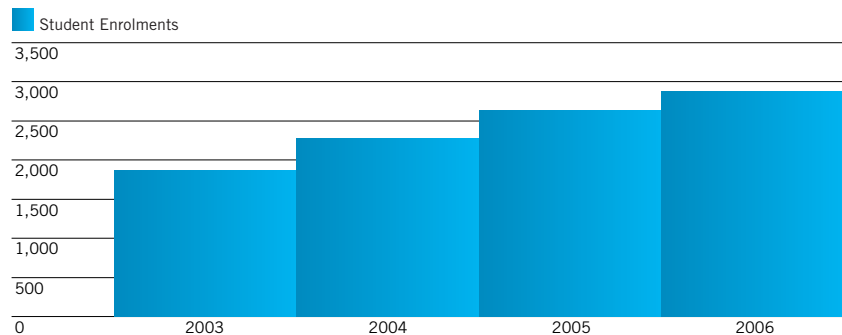
### Continued expansion

To meet increasing demand for education in the UAE, accreditation for additional programs is underway for 2007. The course offerings at UOWD in 2006 included:

- > Bachelor of Business Administration (BBA)
- > Bachelor of Commerce (BCom)
- > Bachelor of Computer Science (BCS)
- > Bachelor of Internet Science and Technology (BIST)
- > Master of Business Administration (MBA)
- > Master of International Business (MIB)
- > Master of Quality Management (MQM)
- > Master of Strategic Marketing (MSM)
- > Master of Strategic Human Resource Management (MSHRM).

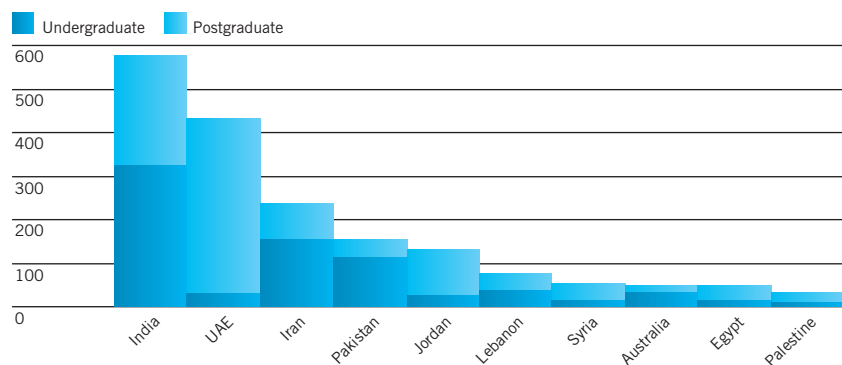
UOWD also offered professional development courses in the areas of accounting, marketing, human resources, international business and quality management.

Figure 21: Student Enrolments at UOWD



Source: UOW data at February 2007

Figure 22: Country of Origin of Students at UOWD 2006



Source: UOW Dubai data at February 2007

To support its programs and to strengthen links with the community and business, UOWD established relationships with a select group of industry partners. The industry partners included the Dubai Technology and Media Free Zone Authority (TECOM), the Dubai Quality Group, Australian Business in the Gulf (ABIG), the Iranian Business Council (IBC), the South African Business Council (SABCo) and the Emirates Bank Group.

### Centre for Language and Culture

The Centre for Language and Culture (CLC) is an academic department of the

UOWD. It provides a range of language and cultural programs to meet the needs of both domestic and international students. The course offerings at the CLC in Dubai include *UniPrep*, *Go English!* and Arabic language programs. The CLC also offers International English Language Testing System (IELTS) preparation courses and is an approved IELTS testing centre.

The CLC has successfully conducted English language tuition and operated in Lebanon (Beirut, Tripoli and Zahle) and Syria (Homs and Latakia) in addition to Dubai.

## ITC Education

ITC Education operated two pathway and English language colleges in 2006: Wollongong University College on the UOW Wollongong Campus and Wollongong College in Auckland, New Zealand. These colleges offered a range of courses that provided alternative pathways into tertiary education. Total enrolments for Wollongong University College in 2006 were 1,868 compared with 1,844 in 2005.

ITC Education was granted status as a Higher Education Provider by the Australian Government in its own right in 2006. Delivery of two Diploma programs is due to commence in February 2007, with significant numbers of domestic students expected to enrol in these courses. Domestic students can access FEE-HELP which is designed to assist eligible fee paying students pay their tuition fees.

The successful University Access Program operating on the Wollongong Campus was extended to the UOW campus operations at Shoalhaven. Since 1998, the program has provided a pathway for more than 1,250 mature age students to university education. Additionally, the three day intensive Skills and Confidence for Tertiary Studies course, introduced in 2005, has prepared more than 220 students for university study.

In Auckland, a key strategic alliance was negotiated with Massey University, one of New Zealand's leading educational institutions. This agreement provided Wollongong College students with a seamless transition to Massey University. Students who met the entry requirements were guaranteed a place at Massey University with advanced standing on subjects undertaken in the Diploma program.

## UniAdvice

UniAdvice provided a range of services for UOW and Wollongong University College under service level agreements in 2006. These services included international and domestic student recruitment, alumni and community engagement, corporate communications, scholarships and fundraising.

UniAdvice achieved its targets for domestic student recruitment with approximately 4,000 main round offers being made, including 2,496 Universities Admission Centre (UAC) offers to recent school leavers. UOW received more first preferences from school leavers in New South Wales and Australian Capital Territory than ever before, gaining a 7.5% share of the market. Overall, demand from direct applicants remained stable.

The number of international onshore commencing students declined throughout 2006. This decline, which also affected other institutions in New South Wales, was principally due to a decrease in students from the major market of China.

In 2006 there was a 30% increase compared to 2005 in students participating in the International Exchange Program. Participation in the incoming Study Abroad and Exchange Program remained steady.

UniAdvice enhanced its Customer Relations Management package to improve its ability to provide excellent customer service. The UniAdvice Service Centre could track all enquiries from prospective students, take bookings for upcoming events and convert enquiries to applications for enrolment.

UniAdvice assisted in the submission process for the inaugural 2006

Commonwealth University of the Year Award for Community Engagement from *The Times Higher Education Supplement*, which UOW subsequently won. UniAdvice also secured over \$200,000 in donations from individuals and community groups for research at UOW, as well as funding for 168 scholarships from 65 community and corporate organisations.

## International Project Portfolio

ITC Group Projects, based in Wollongong, managed international projects on behalf of the ITC Group in 2006. ITC Group Projects worked mainly in the South-East Asian region to project manage Official Development Assistance programs in conjunction with global partners such as the World Bank, the Asian Development Bank and AusAID.

In 2006, the group was awarded several AusAID Short Term Technical Consultancies in the South Pacific, an anti-money laundering and anti-terrorist project for the French Development Agency in Indonesia and a World Bank project in Nigeria to assist in fighting economic and financial crimes. Additionally, ITC Group Projects managed a number of Asian Development Bank projects designed to build capacity in:

- > Anti-money laundering in Vietnam
- > Earthquake and tsunami emergency support in Indonesia
- > Information and communications technology development in Nepal.

ITC Middle East Projects, established in late 2005, worked with the UOWD in 2006 to provide a flexible means of responding to commercial opportunities in the Middle East region. ITC Middle East Projects operated programs in Lebanon (Beirut, Zahle and Tripoli) and Syria (Latakia and Homs) in 2006.

## Wollongong UniCentre Ltd

Wollongong UniCentre Ltd (the UniCentre) is a company limited by guarantee. In 2006, the UniCentre provided retail, catering, child care services, entertainment, student activity programs and support.

The UniCentre's core mission is:

*Creating services, spaces and activities that enhance the University experience.*

Key initiatives in 2006 included:

- > An enhanced membership package at a reduced price compared to 2005
- > Priority access to UniCentre's entertainment and the Centre for Student Development programs
- > Membership of a 'Rewards' Club with substantial discounts including 5% at Woolworths owned stores
- > Developing partnerships with Conservatorium Jazz and Wollongong Folk Club and providing events at the UniBar with reduced member pricing.

UniCentre Children's Services expanded its out-of-school care hours and vacation care facilities by moving to a larger facility at Campus East. Positive feedback was received from all parents and results showed children from as far as Woonona East and Oak Flats attended in 2006.

The Centre for Student Development ran many student focused programs, with particular highlights being the Project Challenge, Black Opal and Green Team environmental program. A total of 41 University clubs with 2,418 members were supported. The UniCentre organised a range of competitions including the ever popular Band Comp, DJ Comp, Poetry Competition and Acquisitive Art Award. The Black Opal program also established a new partnership with the Illawarra Mutual Building Society Ltd.

The service commitment of continuous hours ensured that at least one food outlet was open from 7:30am to 9:00pm during the week and 9:00am to 3:00pm on weekends during session. The UniShop also opened for additional hours early in session and on Saturdays throughout the year.

The UniCentre used a wide range of communication and feedback methods to market and improve its products and services. Price benchmarking activities during 2006 showed that the stationery, benchmarked against OfficeWorks, confirmed that the UniShop was more competitive on average for 80% of items, and food products were at least 10% cheaper.

Operational results recorded substantial improvement over 2005, with all business units exceeding net targets, with overhead costs markedly reduced.

## Enikos Pty Ltd

Enikos Pty Ltd, established in November 2003, is the University's start-up company for the commercialisation of software developed to create, manage and deploy digital items using the MPEG-21 standard. MPEG-21 is a framework that describes a new and complete way to distribute content on the internet to any type of device.

In September, the company received new investments of \$750,000 from various investors. This diluted the University's shareholding to less than 20% and also gave significant influence on the company to the new investors. This change will allow the company to continue to execute its business plan and hopefully position it for further investments in the future.

In addition to direct investment, the company continued to pursue business development opportunities using its specialist consulting expertise across a range of information technology and media clients.

# University Recreation & Aquatic Centre Ltd

The University continued to promote campus-wide health and fitness through the activities of its University Recreation & Aquatic Centre Ltd (URAC). Social and competitive participation in sport, fitness and health-related classes by staff, students and the community again exceeded all expectations. Use of tennis and hockey facilities increased throughout the year and demand for the gym and aquatic facilities frequently exceeded capacity.

Almost all operational units achieved targets, with increases over 10% in fitness services and pool income and further increases in income from squash, tennis and hockey facility use. In addition the following achievements were made:

- > UOW Women's Soccer won a fourth straight National University Champion title as well as their fifth straight Eastern University title
- > Women's Hockey won a third successive 1st Grade championship
- > Rugby Union had their first ever 1st Grade Grand Final win
- > Planning commenced for potential Stage 10 capital works, with grant submissions potentially harnessing \$4.6 million in Australian Government funding
- > New South Wales Tennis and New South Wales Triathlon sporting took up tenancy in URAC's building to promote their respective sports to the region.

URAC maintained and extended its role as a supplier of sports science testing and sports facilities to the Illawarra Academy of Sport.

The University's efforts to encourage community involvement in sport and recreation continued to be highly successful with an estimated one-fifth

of the 500,000 visitors to URAC being from the wider community.

URAC continued to be recognised as a Regional Centre of Excellence by the New South Wales Institute of Sport who, in conjunction with the National Australia Bank, provided over \$25,000 through 21 sports scholarships to regional student athletes. The Centre was also a training centre for various swimming, triathlon and water polo groups. URAC worked with the Cronulla Water Polo Club to host the New South Wales Under16 Boys State titles, which involved over 200 athletes and officials from across the State and helped to promote the sport and the University. The continuing partnership with St George District Cricket Club allowed the two organisations to work together to host the club's pre-season training and promoted the University to their junior players. URAC again provided the summer training base for the St George-Illawarra Dragons and hosted two Sydney Swans Australian Football League Community Outreach Camps. Numerous local and regional school groups held swimming carnivals at the Centre. Public Schools Sports Association events were held across a wide range of sports. These also utilised suitably qualified student casual instructors for learn-to-swim and other aquatic activities

The number of URAC memberships sold was 406, almost 50% higher than the target of 280.

A range of actions were taken to effectively manage the challenges of the introduction of Voluntary Student Unionism. Virtually all programs that operated under a subsidy were either discontinued or made to meet breakeven. Programs such as club sport and scholarships were reduced.

Facilities that operated at a loss, ovals and aquatics, had significant price rises and expense reduction and will need to breakeven by 2009.

With an eye to reducing staff supervision requirements, closed circuit television security video was installed across the Centre, as well as remote switching of most outdoor lighting. A significant number of minor improvements were begun over the summer to better prepare the URAC building to attract paying customers. Change areas were refurbished and audio-visual displays extended throughout the Centre.

## Priorities for 2007

URAC will successfully implement the *2007-2009 Financial Plan*, which has at its heart 'survival and growth'. URAC has made submissions to the Australian Government for funds to establish new facilities.

**APPENDIX A**

# UOW Faculty Structure

## Faculty of Arts

- > School of English Literatures, Philosophy and Languages
- > School of Social Sciences, Media and Communication
- > School of History and Politics

## Faculty of Commerce

- > School of Accounting and Finance
- > School of Economics and Information Systems
- > School of Management and Marketing

## Graduate School of Business

## Faculty of Creative Arts

- > School of Music and Drama
- > School of Art and Design
- > School of Journalism and Creative Writing

## Faculty of Education

## Faculty of Engineering

- > School of Civil, Mining and Environmental Engineering
- > School of Engineering Physics
- > School of Mechanical, Materials and Mechatronic Engineering

## Faculty of Health and Behavioural Sciences

- > School of Health Sciences
- > School of Nursing, Midwifery and Indigenous Health
- > School of Psychology
- > Graduate School of Medicine

## Faculty of Informatics

- > School of Information Technology and Computer Science
- > School of Mathematics and Applied Statistics
- > School of Electrical, Computer and Telecommunications Engineering

## Faculty of Law

## Faculty of Science

- > School of Biological Sciences
- > Department of Chemistry
- > School of Earth and Environmental Sciences

# Senior University Officers

## Chancellor

Mr Michael Codd AC, BEd (Hons) *Adel*

## Deputy Chancellor

Ms Sue Chapman DipHlthAdmin *CSturt*, BA MBA *UOW*

## Vice-Chancellor and Principal

Professor Gerard R Sutton BE MEngSc *UNSW*, PhD *CUA*

## Vice-Principal (Administration)

Mr Chris Grange BA *UNSW*, MCom *UOW*

## Vice-Principal (Overseas Operations) and Managing Director, Illawarra Technology Corporation

Mr James Langridge BBus DipTech (Public Admin) *UTS*, Dip Tertiary Ed MEd (Admin) *UNE*, FAICD

## Deputy Vice-Chancellor (Academic and International)

Professor Rob Castle BEd MEd *Syd*

## Deputy Vice-Chancellor (Operations)

Professor John Patterson DipPhysEd *STC*, MSc *Oregon*, MEd *Syd*, EdD *N Colorado*, FAICD

## Deputy Vice-Chancellor (Research)

Professor Margaret Sheil BSc (Hons) PhD *UNSW*, FRACI

## Pro Vice-Chancellor (Research)

Professor Lee Astheimer BSc (Hons) *Lakehead*, PhD *UCDavis*

## Dean of Faculty of Arts

Professor Andrew Wells BA (Hons) MA *Monash*, PhD *ANU*

## Dean of Faculty of Commerce

Professor John Patterson DipPhysEd *STC*, MSc *Oregon*, MEd *Syd*, EdD *N Colorado*, FAICD (Interim Dean until 10 August 2006)

Professor Shirley Leitch BA, MA (Hons), PhD *Auckland* (from 10 August 2006)

## Dean of Faculty of Creative Arts

Professor Amanda Lawson BA *Edinburgh*, BA (Hons) *UOW*, PhD *Syd* (Acting Dean in 2006)

## Dean of Faculty of Education

Professor Barry Harper BSc DipEd *UNSW*, PhD *UOW*

Professor Jan Wright BEd MEd *Syd*, PhD *UOW* (Acting Dean from 23 August to 22 September and from 9 to 20 October 2006)

## Dean of Faculty of Engineering

Professor Chris Cook BSc BE *Adel*, PhD *UNSW*

## Dean of Faculty of Health and Behavioural Sciences

Professor Don Iverson BSc MSc PhD *Oregon*

Professor Patrick Crookes BSc (Nurs) *Leeds*, CertEd *York*, PhD *Hull*, RGN, RN (Interim Dean from 30 June 2004)

## Dean of Faculty of Informatics

Professor Joseph Chicharo BEng (Hons) PhD *UOW*, FIEAust, SMIEEE

## Dean of Faculty of Law

Professor Stuart Kaye BA LLB (Hons) *Syd*, JSD *Dal*

Associate Professor Damien Considine BA LLB *UNSW*, LLB *Syd*, (Acting Dean from January to July 2006)

## Dean of Faculty of Science

Professor Rob Whelan BSc (Hons) *Flin*, PhD *UWA*

**Dean of Graduate School of Business**

Professor John J Glynn MA PhD *Kent*, MPhil *Exeter*, FCCA, FCPA

**Foundation Dean of Graduate School of Medicine**

Professor John Hogg AO, MBBS *Syd*, FRCS Ireland, FRCS England, FRACS DDU (Vascular)

**Dean of Students**

Ms Yvonne Kerr DipPhysEd CertHealthEd MSc *Oregon*, MEd *Syd*, FACHPER

**University Librarian**

Ms Felicity McGregor BA DipLib *UNSW*, AALIA

**Academic Registrar**

Dr David Christie BSc (Hons) PhD, *Syd*

**Director, Buildings and Grounds**

Mr Bruce Flint BBuild (Hons) *UNSW*, MBA *UOW*

**Director, Personnel Services**

Mr John Steele BSocStud *Syd*, PostGradDip HRM *CSturt*

**Director, Financial Services**

Mr Damien Israel BBus MAcc *CSU*, CPA

**Director, Information Technology Services**

**Director, Strategic Planning Unit**

Mr Chris Edmondson

**Director, Research Services Office**

Ms Sharon Hughes BSocSc *UNE*

**General Manager, Accommodation Services**

Mr Michael Gillmore

**General Manager, UniAdvice**

Ms Robin Buckham BA DipEd *Syd*, MCom *UOW*

**Director, Centre for Educational Development and Interactive Resources**

Professor Sandra Wills BA DipEd TTC *Tas*, MEd *Monash*, FACS, FACCE

**Director, Employment Equity and Diversity**

Ms Robyn Weekes BA GradDipLaw *UOW*, AALIA (until May 2006)

Ms Lynne Wright DipTeach *WIE*, DipLib *RMIE* (from May 2006)

**Commercial Lawyer**

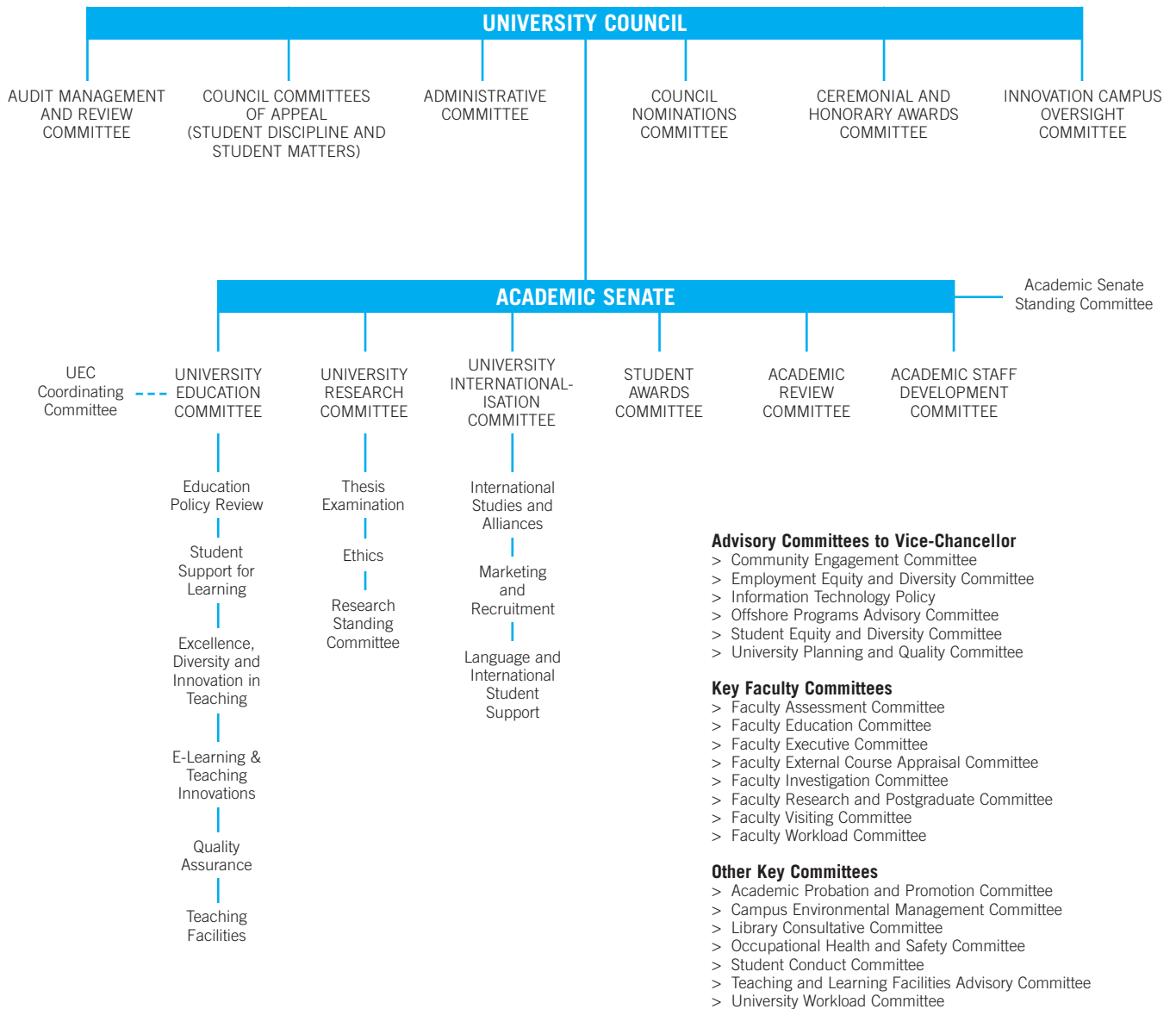
Ms Angela Taylor BA, LLB (Hons) GDipLegPrac *UOW*

**Internal Audit Manager**

Mr Kevin Yong BAcc (Hon) *Universiti Malaya*, CPA Australia, CA Malaysia

APPENDIX B

# University Committee Structure



# University Council Role and Function

Under the *University of Wollongong Act 1989* (NSW), the Council is the governing authority of the University. The Council acts for and on behalf of the University and controls and manages the University's affairs and concerns.

Section 16 (1B) states that, in exercising the University's functions the Council is to:

- > monitor the performance of the Vice-Chancellor
- > oversee the University's performance
- > oversee the academic activities of the University
- > approve the University's mission, strategic direction, annual budget and business plan
- > oversee risk management and risk assessment across the University (including, if necessary, taking reasonable steps to obtain independent audit reports of entities in which the University has an interest but which it does not control or with which it has entered into a joint venture)
- > approve and monitor systems of control and accountability for the University (including in relation to controlled entities within the meaning of section 16A of the Act)
- > approve significant University commercial activities (within the meaning of section 21A of the Act)
- > establish policies and procedural principles for the University consistent with legal requirements and community expectations
- > ensure that the University's grievance procedures, and information concerning any rights of appeal or review conferred by or under any Act, are published in a form that is readily accessible to the public
- > regularly review its own performance (in light of its functions and obligations imposed by or under this or any other Act)
- > adopt a statement of its primary responsibilities
- > make available for members of the Council a program of induction and of development relevant to their role as such a member.
- > appoint and terminate the appointment of academic and other staff of the University
- > borrow money within such limits, to such extent and on such conditions as to security or otherwise as the Governor on the recommendation of the Treasurer may approve
- > invest any funds belonging to or vested in the University
- > promote, establish or participate in (whether by means of debt, equity, contribution of assets or by other means) partnerships, trusts, companies and other incorporated bodies, or joint ventures (whether or not incorporated)
- > establish and maintain branches and colleges of the University, within the University and elsewhere
- > make loans and grants to students
- > impose fees, charges and fines.

Under section 16 (1) the Council may, for and on behalf of the University, in the exercise of the University's functions:

- > provide such courses, and confer such degrees and award such diplomas and other certificates, as it thinks fit

Section 16A of the Act also sets out Council functions in regard to controlled entities.

Council meets six times per year.

## Membership and Attendance of the University Council, 2006

|  | Meeting Attendance |          |
|--|--------------------|----------|
|  | Attended           | Possible |
| <b>EX OFFICIO</b>  |                    |          |
| <b>The Chancellor</b>  |                    |          |
| Mr Michael Codd AC, BEc (Hons) <i>Adel</i>   | 6                  | 6        |
| <b>The Vice-Chancellor and Principal</b>   |                    |          |
| Professor Gerard Sutton BE MEng Sc <i>UNSW</i> , PhD <i>CUA</i>  | 6                  | 6        |
| <b>The Chairperson of the Academic Senate</b>  |                    |          |
| Professor David Griffiths BSc <i>UNSW</i> , DPhil <i>Oxon</i>  | 5                  | 6        |
| <b>NSW MINISTERIAL NOMINEES</b>  |                    |          |
| Mr George Edgar BSc <i>UNSW</i> FAIM   | 5                  | 6        |
| Ms Susan Browbank BSc <i>CSturt</i> , MPubHealth <i>UOW</i> , DipEd <i>UNE</i>                         | 3                  | 6        |
| The Hon. David Campbell MLA  | 5                  | 6        |
| Mr Noel Cornish BSc (Metallurgy) MEngEc <i>Newcastle</i>   | 5                  | 6        |
| Mr Kerry Kyriakouides BLaws <i>Syd</i>   | 4                  | 6        |
| Mr Joe Scimone BEng GDipIR MBA <i>UOW</i>  | 5                  | 6        |
| <b>APPOINTED BY COUNCIL</b>  |                    |          |
| <b>The Deputy Chancellor</b>   |                    |          |
| Ms Sue Chapman DipHealthAdmin <i>CSturt</i> , BA MBA <i>UOW</i>  | 6                  | 6        |
| Mr Peter Fitzgerald BCom <i>UOW</i> FCA  | 5                  | 6        |
| Dr Brian Hickman BSc MSc DSc <i>Melb</i>   | 6                  | 6        |
| <b>ELECTED BY THE STUDENTS OF THE UNIVERSITY</b>   |                    |          |
| Mr John Adams BEc <i>UNSW</i>  | 6                  | 6        |
| Mr Zhenguo Huang BEng MEng <i>Northeastern University, China</i>                                       | 5                  | 6        |
| <b>ELECTED BY CONVOCATION</b>  |                    |          |
| Ms Josie Castle BA (Hons) <i>Syd</i> , MA <i>Warwick</i>   | 6                  | 6        |
| Ms Kerrie Christian BMet <i>UOW</i>  | 3                  | 6        |
| <b>ELECTED BY THE FULL TIME ACADEMIC STAFF OF THE UNIVERSITY</b>                                       |                    |          |
| Professor Julie Steele DipTeach <i>Kuring-gai CAE</i> , BPE (Hons) <i>UWA</i> , PhD <i>UOW</i> , FASMF | 6                  | 6        |
| Ms Nadia Verrucci BA (Hons), DipEd, MCom (Hons) <i>UOW</i>   | 4                  | 6        |
| <b>ELECTED BY THE FULL TIME GENERAL STAFF OF THE UNIVERSITY</b>  |                    |          |
| Ms Lynne Wright DipTeach <i>WIE</i> , GradDip School Librarianship <i>RMIHE</i>                        | 6                  | 6        |

## Council Committee Attendance 2006

|   | Meeting Attendance |          |
|---|--------------------|----------|
|   | Attended           | Possible |
| <b>Administrative Committee</b>                         |                    |          |
| Ms Sue Chapman (Chair)                                  | 6                  | 6        |
| Mr John Adams   | 6                  | 6        |
| Ms Kerrie Christian                                     | 3                  | 6        |
| Mr Kerry Kyriakouides                                   | 5                  | 6        |
| Mr Joe Scimone  | 4                  | 6        |
| Professor Gerard Sutton                                 | 4                  | 6        |
| Ms Lynne Wright   | 6                  | 6        |
| <b>Audit Management and Review Committee</b>            |                    |          |
| Dr Brian Hickman (Chair until 31 August 2006)           | 3                  | 3        |
| Mr Peter Fitzgerald (Chair from 1 September 2006)       | 3                  | 3        |
| Mr George Edgar   | 3                  | 3        |
| Mr Kerry Kyriakouides                                   | 1                  | 3        |
| Professor John Patterson                                | 2                  | 3        |
| <b>Ceremonial and Honorary Awards Committee</b>         |                    |          |
| Mr Michael Codd AC (Chair)                              | 3                  | 3        |
| Professor David Griffiths                               | 3                  | 3        |
| Mr Joe Scimone  | 3                  | 3        |
| Professor Gerard Sutton                                 | 3                  | 3        |
| Professor Rob Whelan                                    | 1                  | 3        |
| <b>Council Committee of Appeal (Student Discipline)</b> |                    |          |
| Ms Sue Chapman (Chair)                                  | 1                  | 1        |
| Ms Kerrie Christian                                     | 1                  | 1        |
| Mr Zhenguo Huang  | 1                  | 1        |
| <b>Council Innovation Campus Oversight Committee</b>    |                    |          |
| Ms Sue Chapman (Chair)                                  | 3                  | 3        |
| Mr Noel Cornish   | 3                  | 3        |
| Mr Peter Fitzgerald                                     | 3                  | 3        |
| Mr Chris Grange   | 3                  | 3        |
| Professor Margaret Sheil                                | 2                  | 3        |
| Professor Gerard Sutton                                 | 3                  | 3        |

## Significant Committee Established

**Council Innovation Campus Oversight Committee**

The Council Innovation Campus (iC) Oversight Committee was established on 21 April 2006 and met on three occasions in 2006. The Committee will meet four times per year and reports directly to the University Council.

**Terms of Reference**

The Council iC Oversight Committee is a formally constituted committee of the University Council. Its role is to monitor the development of the Innovation Campus.

The Council iC Oversight Committee shall:

1. monitor ongoing enhancements to the *iC Business Plan* and recommend revisions to the University Council
2. oversee the progress of the *iC Business Plan*
3. monitor progress in the attraction and retention of commercial tenants
4. monitor arrangements set out in the joint venture umbrella agreement and receive the minutes of the joint Project Control Group
5. consider such matters as may be referred to it by the Council or the Vice-Chancellor
6. act on any additional delegations conferred on the Committee by Council.

In carrying out its functions, the iC Oversight Committee will receive advice and reports from the Innovation Campus Project Team and officers of the University and of the University's joint venture partner, Boulderstone Hornibrook, as appropriate.

As many issues pertaining to the iC will be of a commercial-in-confidence nature, the business of the iC Oversight Committee shall be kept confidential.

**Membership**

- > The Deputy Chancellor (Chair)
- > The Vice-Chancellor
- > Two external members of the University Council
- > The Vice-Principal (Administration)
- > The Deputy Vice-Chancellor (Research)

# Academic Senate

## Membership

### Ex-Officio Members

- > The Vice-Chancellor
- > The Vice-Principal (Administration)
- > The Vice-Principal (Overseas Operations)
- > The Deputy Vice-Chancellor (Academic and International)
- > The Deputy Vice-Chancellor (Operations)
- > The Deputy Vice-Chancellor (Research)
- > The Pro Vice-Chancellor (Research)
- > Deans of faculties
- > The University Librarian
- > The Director of the Centre for Educational Development and Interactive Resources (CEDIR)
- > The Director of the Woolyungah Indigenous Centre (formerly Aboriginal Education Centre)
- > The Academic Registrar
- > The Director of the Wollongong University College
- > The faculty nominated ex-officio positions

### Elected Members

- > The number of academic staff elected by and from each faculty is determined by subtracting the Dean and faculty nominated ex-officio positions for that faculty from the number of allocated positions for that faculty. Faculties must have at least 50% of their allocated positions available to elected members.
- > One member elected by and from the Academic Services Division, which includes Woolyungah Indigenous Centre academic staff, Learning Development staff, Library staff and CEDIR educational consulting staff.
- > One member elected by and from the Institute Directors.
- > Six students elected by and from the students enrolled for a degree or diploma at the University: four undergraduate and two postgraduate students.

### Chair and Deputy Chair

Every two years the Academic Senate must elect a Chair and a Deputy Chair from among the Professors and Associate Professors of the University. In 2006, the Academic Senate re-elected its Chair and Deputy Chair for a further two-year term.

# Academic Senate Committees

## University Education Committee

The University Education Committee (UEC) provides leadership in the development of policies and strategies aimed at achieving the University's objectives in teaching and learning. The UEC Terms of Reference were revised in 2006.

The Committee consists of:

- > The Deputy Vice-Chancellor (Academic and International) who shall be Chair
- > The Dean of Students who shall be Deputy Chair
- > The Academic Registrar
- > The Chairs of each Faculty Education Committee
- > The Chair or Deputy Chair of the Academic Senate or nominee
- > Five senior academic (senior lecturer and above) members of staff appointed by the Academic Senate
- > A nominee of the University Research Committee
- > The Head of the Centre for Educational Development and Interactive Resources
- > The University Librarian or nominee
- > A person appointed by the Deputy Vice-Chancellor (Academic and International), in consultation with the Vice-Chancellor, who shall be the liaison officer for TAFE articulation agreements and the technical adviser on policies and procedures relating to course rules, admissions and conditions of prizes and scholarships for all coursework degrees
- > A nominee of the Wollongong University Postgraduate Association who is enrolled in a postgraduate diploma or degree at the University
- > A nominee of the Wollongong Undergraduate Student Association who is enrolled in a diploma or degree at the University
- > Additional members may be co-opted as required.

## University Internationalisation Committee

The University Internationalisation Committee (UIC) provides policy advice, goals and strategies for internationalisation within the University. The UIC Terms of Reference were revised in 2006.

The Committee consists of:

- > The Deputy Vice-Chancellor (Academic and International) who shall be Chair
- > The Deputy Vice-Chancellor (Research) or nominee
- > The Chair of the Academic Senate
- > The University Librarian
- > The CEO, UOW Dubai
- > The Director, Wollongong University College
- > The Academic Registrar
- > The General Manager, UniAdvice
- > The Manager, International Recruitment
- > The Director, Centre for Educational Development and Innovative Resources, or representative
- > The Manager, Student Services
- > A representative from each faculty
- > Two academic members elected by and from the Academic Senate

- > Two student members elected by and from the Academic Senate
- > The Chairs of subcommittees
- > Two University Research Committee representatives
- > Additional members may be co-opted as required.

## University Research Committee

The University Research Committee (URC) is the central body for research management at the University. It has the responsibility of developing policies and procedures regarding research and overseeing their implementation. The URC Terms of Reference were revised in 2006.

The Committee consists of:

- > The Deputy Vice-Chancellor (Research), Chair
- > The Pro Vice-Chancellor (Research), Deputy Chair
- > The Deputy Chair of the University Research Standing Committee
- > The Chair of the Academic Senate
- > The Chairs of each Faculty Research Committee
- > The Dean of each faculty
- > Directors of University Research Committee Research Strengths
- > The University Librarian or nominee
- > Two nominees of Deputy Vice-Chancellor (Academic and International) or University Internationalisation Committee
- > Two higher degree research students nominated by the Wollongong University Postgraduate Association
- > The Chair of the Thesis Committee
- > The Chair of the Ethics Policy Committee
- > Up to six additional members nominated by the Deputy Vice-Chancellor (Research).

## APPENDIX C

## Statistics

## Freedom of Information Statistics

|  | 2006     |       |       | 2005     |       |       |
|--|----------|-------|-------|----------|-------|-------|
|  | Personal | Other | Total | Personal | Other | Total |
| <b>Section A: Numbers of New FOI Requests</b>            |          |       |       |          |       |       |
| FOI Requests   |          |       |       |          |       |       |
| A1 New (including transferred in)                        | 4        | 1     | 5     | 7        | 0     | 7     |
| A2 Brought forward                                       | 0        | 1     | 1     | 0        | 0     | 0     |
| A3 Total to be processed                                 | 4        | 2     | 6     | 0        | 0     | 0     |
| A4 Completed   | 2        | 1     | 3     | 3        | 0     | 3     |
| A5 Transferred Out                                       | 0        | 0     | 0     | 0        | 0     | 0     |
| A6 Withdrawn   | 2        | 1     | 3     | 4        | 0     | 4     |
| A7 Total processed                                       | 2        | 1     | 3     | 3        | 0     | 3     |
| A8 Unfinished (carried forward)                          | 0        | 0     | 0     | 0        | 0     | 0     |
| <b>Section B: What Happened to Completed Requests</b>    |          |       |       |          |       |       |
| B1 Granted in Full                                       | 1        | 1     | 0     | 0        | 0     | 0     |
| B2 Granted in Part                                       | 1        | 0     | 0     | 0        | 0     | 0     |
| B3 Refused   | 0        | 0     | 0     | 0        | 0     | 0     |
| B4 Deferred  | 0        | 0     | 0     | 0        | 0     | 0     |
| B5 Completed   | 2        | 1     | 3     | 0        | 0     | 0     |
| <b>Section C: Ministerial Certificates</b>               |          |       |       |          |       |       |
| C1 Ministerial Certificates issued                       | 0        | 0     | 0     | 0        | 0     | 0     |
| <b>Section D: Formal Consultations</b>                   |          |       |       |          |       |       |
| D1 Number of requests requiring formal consultations     | 0        | 0     | 0     | 1        | 0     | 0     |
| <b>Section E: Amendment of Personal Records</b>          |          |       |       |          |       |       |
| E1 Result of amendment - agreed                          | 0        | 0     | 0     | 0        | 0     | 0     |
| E2 Result of amendment - refused                         | 0        | 0     | 0     | 0        | 0     | 0     |
| E3 Total   | 0        | 0     | 0     | 0        | 0     | 0     |
| <b>Section F: Notation of Personal Records</b>           |          |       |       |          |       |       |
| F3 Number of Requests for Notation                       | 0        | 0     | 0     | 0        | 0     | 0     |
| <b>Section G: FOI Request Granted in Part or Refused</b> |          |       |       |          |       |       |
| G1 Schedule 1 Clauses 13(b) and 16(a)(iii)               | 0        | 0     | 0     | 0        | 0     | 0     |
| G2 Schedule 1 Clauses 6, 13(b) and 16(a)(iv)             | 0        | 0     | 1     | 0        | 0     | 0     |
| G9 Totals  | 0        | 1     | 0     | 0        | 0     | 0     |

|   | 2006           |                   | 2005           |                   |
|---|----------------|-------------------|----------------|-------------------|
|   | Assessed costs | FOI Fees Received | Assessed costs | FOI Fees Received |
| <b>Section H: Costs and Fees Requests Processed</b> |                |                   |                |                   |
| H1 All completed requests                           | \$0            | \$90              | \$0            | \$90              |
| <b>Section I: Discounts Allowed</b>                 |                |                   |                |                   |
| Types of Discounts Allowed                          | Personal       | Other             | Personal       | Other             |
| I2 Financial hardship - Pensioner/Child             | 0              | 0                 | 0              | 0                 |
| I4 Totals   | 0              | 0                 | 0              | 0                 |
| <b>Section J: Days to Process</b>                   |                |                   |                |                   |
| J1 0-30 days  | 1              | 1                 | 3              | 0                 |
| J2 31-45 days                                       | 1              | 0                 | 0              | 0                 |
| J3 Over 45 days                                     | 0              | 0                 | 0              | 0                 |
| J4 Totals   | 2              | 1                 | 3              | 0                 |
| <b>Section K: Processing Time</b>                   |                |                   |                |                   |
| Processing Hours                                    | 0              | 0                 | 0              | 0                 |
| K1 0-10 hours                                       | 1              | 1                 | 2              | 0                 |
| K2 11-20 hours                                      | 0              | 0                 | 0              | 0                 |
| K3 Over 20 hours                                    | 1              | 0                 | 1              | 0                 |
| K4 Totals   | 2              | 1                 | 3              | 0                 |
| <b>Section L: Reviews and Appeals</b>               |                |                   |                |                   |
| L1 Number of internal reviews finalised             | 0              | 0                 | 3              | 0                 |
| L2 Number of Ombudsman reviews finalised            | 0              | 0                 | 0              | 0                 |
| L3 Number of District Court appeals finalised       | 0              | 0                 | 0              | 0                 |
| <b>Details of Internal Review Results</b>           |                |                   |                |                   |
| Bases of Internal Review                            | Upheld         | Varied            | Upheld         | Varied            |
| Ground on which internal review requested           |                |                   |                |                   |
| L4 Access refused                                   | 0              | 0                 | 0              | 0                 |
| L5 Deferred   | 0              | 0                 | 0              | 0                 |
| L6 Exempt matter                                    | 0              | 0                 | 0              | 0                 |
| L7 Unreasonable charges                             | 0              | 0                 | 0              | 0                 |
| L8 Charge unreasonably incurred                     | 0              | 0                 | 0              | 0                 |
| L9 Amendment refused                                | 0              | 0                 | 0              | 0                 |
| L10 Totals  | 0              | 0                 | 0              | 0                 |

## Employment Equity and Diversity Statistics 2006

**Table A: Trends in the Representation of Equal Employment Opportunity (EEO) Groups**

| EEO Target Group   | Target | % of Total Staff |      |      |      |
|--|--------|------------------|------|------|------|
|  |        | 2002             | 2003 | 2004 | 2005 |
| Women  | 50%    | 48.0             | 48.0 | 47.0 | 48.0 |
| Aboriginal people and Torres Strait Islanders              | 2%     | 1.3              | 1.3  | 1.2  | 1.5  |
| People whose first language was not English                | 19%    | 19.0             | 21.0 | 22.0 | 22.0 |
| People with a disability                                   | 12%    | 7.0              | 8.0  | 8.0  | 8.0  |
| People with a disability requiring work-related adjustment | 7%     | 3.4              | 3.2  | 3.0  | 3.1  |

Source: UOW data

**Table B: Trends in the Representation of EEO Groups among Academic Staff**

| EEO Target Group   | Target | % Academic Staff |      |      |      |
|--|--------|------------------|------|------|------|
|  |        | 2002             | 2003 | 2004 | 2005 |
| Women  | 50%    | 33.0             | 34.0 | 35.0 | 36.0 |
| Aboriginal people and Torres Strait Islanders              | 2%     | 1.2              | 1.0  | 0.7  | 1.0  |
| People whose first language was not English                | 19%    | 25.0             | 25.0 | 27.0 | 29.0 |
| People with a disability                                   | 12%    | 8.0              | 10.0 | 10.0 | 9.0  |
| People with a disability requiring work-related adjustment | 7%     | 4.2              | 4.0  | 4.6  | 3.8  |

Source: UOW data

**Table C: Trends in the Representation of EEO Groups among General Staff**

| EEO Target Group   | Target | % General Staff |      |      |      |
|--|--------|-----------------|------|------|------|
|  |        | 2002            | 2003 | 2004 | 2005 |
| Women  | 50%    | 60.0            | 60.0 | 57.0 | 60.0 |
| Aboriginal people and Torres Strait Islanders              | 2%     | 2.0             | 1.9  | 1.7  | 2.0  |
| People whose first language was not English                | 19%    | 18.0            | 20.0 | 18.0 | 17.0 |
| People with a disability                                   | 12%    | 7.0             | 7.0  | 7.0  | 8.0  |
| People with a disability requiring work-related adjustment | 7%     | 3.4             | 2.4  | 2.0  | 2.6  |

Source: UOW data

**Table D: Trends in Distribution of Equal Employment and Diversity Groups in Academic Staff**

| EEO Target Group   | Target | Distribution Index <sup>1</sup> – Academic Staff |      |      |      |
|--|--------|--|------|------|------|
|  |        | 2002   | 2003 | 2004 | 2005 |
| Women  | 100    | 81   | 82   | 82   | 80   |
| Aboriginal people and Torres Strait Islanders              | 100    | n/a  | n/a  | n/a  | n/a  |
| People whose first language was not English                | 100    | 93   | 92   | 95   | 90   |
| People with a disability                                   | 100    | 111  | 108  | 110  | 116  |
| People with a disability requiring work-related adjustment | 100    | 108  | 114  | 116  | 117  |

Source: UOW data

**Table E: Trends in Distribution of Equal Employment and Diversity Groups in General Staff**

| EEO Target Group   | Target | Distribution Index <sup>1</sup> – General Staff |      |      |      |
|--|--------|---|------|------|------|
|  |        | 2002  | 2003 | 2004 | 2005 |
| Women  | 100    | 77  | 80   | 83   | 89   |
| Aboriginal people and Torres Strait Islanders              | 100    | n/a   | n/a  | n/a  | n/a  |
| People whose first language was not English                | 100    | 82  | 83   | 91   | 92   |
| People with a disability                                   | 100    | 100   | 104  | 96   | 104  |
| People with a disability requiring work-related adjustment | 100    | 100   | 105  | n/a  | 115  |

Source: UOW data

<sup>1</sup> A Distribution Index of 100 indicates that the centre of the distribution of the EEO Group across salary levels is equivalent to that of other staff. Values less than 100 mean that the EEO Group tends to be more concentrated at lower salary levels than is the case for other staff. In some cases, the index may be more than 100, indicating that the EEO Group is less concentrated at lower salary levels.

## APPENDIX D

## Academic Promotions

**Promoted to Professor**

|                      |  |
|----------------------|--|
| Dr Susan Dodds       | School of English Literatures, Philosophy and Languages, Faculty of Arts |
| Dr Diana Wood-Conroy | School of Art and Design, Faculty of Creative Arts                       |
| Dr Roger Lewis       | School of Engineering Physics, Faculty of Engineering                    |
| Dr Xu-Feng Huang     | School of Health Sciences, Faculty of Health and Behavioural Sciences    |
| Dr Linda Tapsell     | SMART Foods Centre, Faculty of Health and Behavioural Sciences           |
| Dr William Price     | Department of Chemistry, Faculty of Science                              |
| Dr Colin Woodroffe   | School of Earth and Environmental Sciences, Faculty of Science           |

**Promoted to Associate Professor**

|                       |  |
|-----------------------|--|
| Dr Gursel Alici       | School of Mechanical, Materials and Mechatronics, Faculty of Engineering |
| Dr Garry Hoban        | Faculty of Education   |
| Dr Lori Lockyer       | Faculty of Education   |
| Dr Barbara Meyer      | School of Health Sciences, Faculty of Health and Behavioural Sciences    |
| Dr Sharon Nightingale | School of Mechanical, Materials and Mechatronics, Faculty of Engineering |
| Dr Abbas Valadkhani   | School of Economics and Information Systems, Faculty of Commerce         |

**Promoted to Principal Fellow**

|                    |  |
|--------------------|--|
| Dr Peter Innis     | Intelligent Polymer Research Institute, Faculty of Science |
| Dr Clive Schofield | Centre for Maritime Policy, Faculty of Law                 |

**Promoted to Senior Lecturer**

|                      |  |
|----------------------|--|
| Dr Andrew Aquilina   | School of Biological Sciences, Faculty of Science  |
| Dr Scott Grattan     | Faculty of Law   |
| Dr David Blackall    | School of Journalism and Creative Writing, Faculty of Creative Arts                            |
| Dr Irina Verenikina  | Faculty of Education   |
| Dr Nicholas Gill     | School of Earth and Environmental Sciences, Faculty of Science                                 |
| Dr Wendy Russell     | School of Biological Sciences, Faculty of Science  |
| Dr Michael Adams     | Woolyungah Indigenous Centre   |
| Dr Khin Than Win     | School of Information Technology and Computer Science, Faculty of Informatics                  |
| Dr Lois Burgess      | School of Economics and Information Systems, Faculty of Commerce                               |
| Dr Mario Fernando    | School of Management and Marketing, Faculty of Commerce  |
| Dr Sheikh Solaiman   | Faculty of Law   |
| Ms Judith Marychurch | Faculty of Law   |
| Ms Margaret Wallace  | School of Nursing, Midwifery and Indigenous Health, Faculty of Health and Behavioural Sciences |
| Dr Marijka Batterham | SMART Foods Centre, Faculty of Health and Behavioural Sciences                                 |

**Promoted to Senior Fellow**

|                |  |
|----------------|--|
| Dr Chao Deng   | School of Health Sciences, Faculty of Health and Behavioural Sciences    |
| Dr Chris Lukey | School of Mechanical, Materials and Mechatronics, Faculty of Engineering |

**Promoted to Lecturer**

|              |   |
|--------------|---|
| Mr Greg Kerr | School of Management and Marketing, Faculty of Commerce |
|--------------|---|

**Promoted to Fellow**

|                 |                      |
|-----------------|----------------------|
| Dr Rachel Jones | Faculty of Education |
|-----------------|----------------------|

## APPENDIX E

### Major Works 2006

|   | Cost(s)      | Status   |
|---|--------------|--|
| Building 20 (Communications Centre) Lecture Theatres 2, 3 and 4 refurbishment | \$3,000,000  | Completed February 2006  |
| Sydney Business School Fitout of Stage 2                                      | \$900,000    | Completed June 2006  |
| Bega Education Centre Stage 2   | \$1,400,000  | Completed February 2006  |
| Building 28 (Graduate School of Medicine)                                     | \$9,500,000  | Completed September 2006                                       |
| Medical School/Marine and Freshwater Centre, Shoalhaven Campus                | \$4,000,000  | Completed August 2006  |
| Moss Vale Education Centre  | \$2,273,000  | Construction proceeding, due for completion March 2007         |
| Building 16 (Library) extension   | \$8,500,000  | Construction proceeding, due for completion in February 2008   |
| Building 38 (Graduate School of Business) lecture theatre refurbishment       | \$500,000    | Construction proceeding, due for completion in February 2007   |
| iC Central Building, Innovation Campus  | \$27,000,000 | Construction proceeding, due for completion at the end of 2007 |
| Future Materials Building, Innovation Campus                                  | \$28,000,000 | Construction proceeding, due for completion at the end of 2007 |

### Land Disposal

There were no land disposals.



# University and Subsidiaries Financial Performance

## Introduction

The financial statements for the University of Wollongong consolidated group for the year ended 31 December 2006 follow. These represent the consolidated accounts for the University of Wollongong (UOW) and its controlled entities:

- > Illawarra Technology Corporation Ltd (ITC)
- > Wollongong UniCentre Ltd (UniCentre)
- > University of Wollongong Recreation & Aquatic Centre Ltd (URAC)

## Consolidated Operating Result Overview

The operating result for the year for the UOW and its subsidiaries was a surplus of \$24.957M. This consisted of surpluses recorded by the UOW: \$24.091M, the ITC: \$1.06M, the UniCentre: \$0.826M and the URAC: \$0.474M. The UOW result includes a dividend from the ITC in the amount of \$1.494M, which is eliminated when the subsidiaries are consolidated into the group result.

The surplus for the consolidated University group for the year represented 7.1% of total revenue. However, there are several factors underlying the headline result which should be considered:

- > Capital funds for buildings of \$12M for the Global Centre for Transnational Crime Prevention (CTCP), \$8.3M for the Graduate School of Medicine (GSM) and \$1.065M for the Graduate School of Business/TAFE Multi Media building (GSB/TAFE) were received in 2006.
- > These funds contribute to the operating result despite the fact that the funds are yet to be expended, in

the case of the CTCP and GSB/TAFE buildings, or are recorded in the Balance Sheet, as is the case for the GSM.

- > Similarly, targeted Commonwealth funding was received in 2006 and remained unspent at the end of the year - including \$4.025M from the Teaching & Learning Performance program, \$0.696M from the Workplace Productivity Program and \$0.6M from the Collaboration & Structural Reform Program.
- > Research funds of \$1.691M, which are committed for use in the 2007 year, also contributed to the headline surplus.
- > In contrast to these funding inflows, several once-off adjustments also occurred in 2006 including:
  - Closure of the Wollongong University College Sydney which resulted in a net expense of \$2.494M;
  - Change in depreciation policy to increase the threshold value of assets from \$2,000 to \$5,000 - resulting in a write-down of \$2.884M for assets valued between \$2,000 and \$5,000;
  - Adjustments processed by DEST late in 2006 for 2005 Fee HELP and HECS HELP funds, such that \$1.239M was recovered from the UOW.

After elimination of these factors, the underlying result was a surplus of \$3.197M, or just 1% of adjusted total revenue.

## State Superannuation Schemes

Both expenses and revenues are distorted by an unusual item for deferred income and deferred expense of \$18.517M (\$1.993M in 2005). This

relates to actuarially assessed changes in the liability of State Superannuation Schemes for University employees. In 2006, the unfunded liability for the State Superannuation Scheme reduced by \$21.466M, whilst prepaid contributions for the State Authorities Superannuation Scheme increased by \$2.949M. These transactions have a nil effect on the operating result for 2006.

The unfunded liability is matched by an asset based on future funding expected from the Commonwealth government.

## Consolidated Income Analysis

Excluding deferred income for the State Superannuation Schemes, income totalled \$335.355M, an increase of 7% in comparison to the 2005 year. This increase was driven by a number of revenue lines:

- > As outlined above, capital and specific program funds exceeded 2005 levels by some \$25M in total;
- > Commonwealth Grants Scheme revenue increased by \$3.498M compared to 2005. In 2006, the UOW had 8,444 fully funded student places compared to 8,182 in 2005.
- > Australian Research Council grants funds increased by \$2.398M, with the UOW doing well in Discovery grants which were up by \$0.857M, plus being awarded additional funding for the Centre of Excellence for Electromaterials Science.
- > Funding from other Commonwealth government agencies increase by \$2.206M, with a major element being \$1.4M received for the Eastern Australia Dementia Training Studies Centre.
- > HECS HELP revenue increased by \$4.396M driven by increased student numbers and the

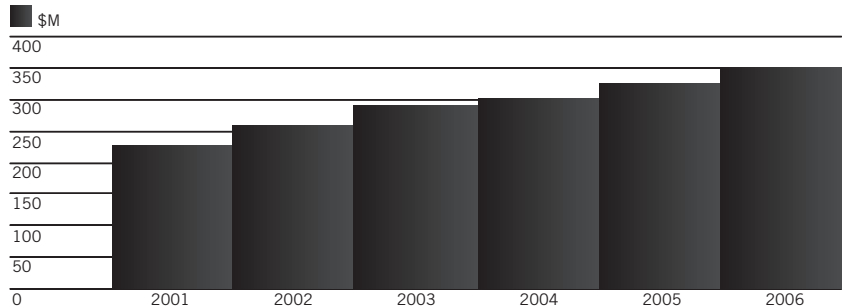
implementation of the 25% increase in contribution rates approved by Council for the 2006 year.

- > Fee-paying overseas student income reduced by \$3.578M or 4%. International onshore fee-paying student load fell from 3,648 EFTSL in 2005 to 3,280 EFTSL in 2006, a reduction of 10.1%. On a positive note, student numbers at the Dubai campus increased by 151.3 EFTSL and student load at other offshore locations increased by 48.2 EFTSL.
- > Consultancy & contract research income reduced by \$10.683M. For consultancies, this was due to the ITC undertaking fewer international aid and project work assignments, whilst for contract research the wind-up of the CRC for Welded Structures and the CRC for Intelligent Manufacturing Systems & Technologies resulted in fewer project opportunities than past years.
- > For other revenues, in 2005 a donation of \$3.0M was received to establish the position of Chair of Medicine, in the Graduate School of Medicine. Unfortunately, a donation of that magnitude was not repeated again in 2006.

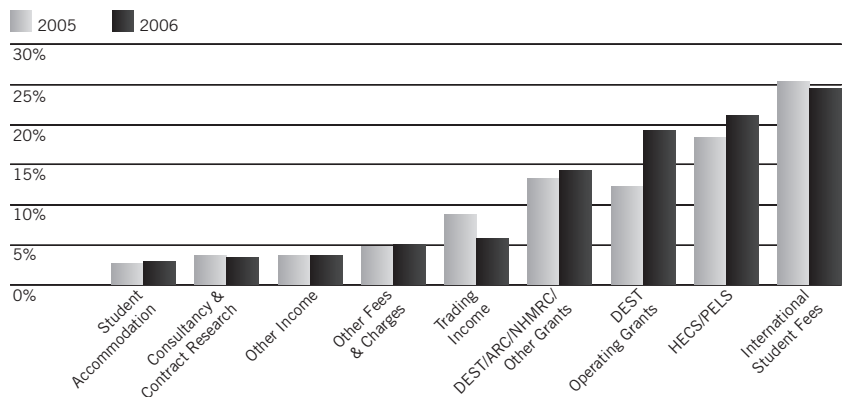
The growth in income since 2001 is illustrated in Figure 23. The impact of deferred income for the State Superannuation Schemes has been excluded to assist in comparisons from year to year.

A different perspective of income is provided by analysis of income sources derived by the University. Figure 24 below highlights the changes in revenue sources for 2006 in comparison to 2005.

**Figure 23: UOW Consolidated income 2001 - 2006 (Excluding State Superannuation Deferred Income)**



**Figure 24: Changes in UOW Revenue sources 2005 - 2006**



### Consolidated Expense Analysis

After excluding the State Superannuation Scheme item, expenses totalled \$323.392M and grew by 5% in comparison to 2005.

General & Academic Staff benefits and on-costs increased by \$12.029M or 7%. On 1 March 2006 a pay increase of 3% was provided to all staff. A further 1.34% was provided on 1 June 2006 plus 1% from 1 October 2006. These increases combined with promotions, reclassifications and additional staff employed during the year accounted for the overall growth. For academic staff in particular, additional staff were employed through 2006 in preparation for the Graduate School of

Medicine commencing operations and to strengthen the University's research activities.

Depreciation & amortisation expenses increased by \$3.305M or 15%. The major factor in this increase was the change in depreciation policy. Previously, the UOW capitalised assets at a value threshold of \$2,000 or more. This was increased to \$5,000 in 2006 and resulted in a once-off increase in depreciation expenses for the write down of assets valued between \$2,000 and \$5,000.

Repairs & Maintenance expenses reduced by \$1.796M or 16%, with building maintenance being the major reduction in comparison to 2005. This was in line with expectations as some \$1.6M was expended in the 2005 year

to improve the energy efficiency of buildings and this level of expenditure was not required in 2006.

Borrowing costs reduced by \$0.212M consistent with the reduction in debt during the year.

Other expenses increased by \$1.438M or 1%. Material expense lines follow:

- > Consultants Fees were up by \$1.378M to deal with a range of activities including preparations for the Graduate School of Medicine, NH&MRC Grant obligations, research commercialisation activities and various IT systems developments;
- > Non-Capitalised equipment grew by \$1.511M with fit out of new buildings such as the GSM at Wollongong and Nowra, furnishings in other renovated spaces and computer equipment being the main factors;
- > Contributions increased by \$1.729M with significant outflows to partner institutions of the Centre of Excellence for Electromaterials Science: the Bionic ear Institute and Monash University;
- > Scholarships & Prizes increased by \$1.086M – this was due to a change in policy such that from 2006 the UOW grants scholarships rather than waive the tuition fees of selected students;
- > Offsetting these increases were significant reductions in ITC consulting activities. Direct Project Consultancy fell by \$4.713M and Direct Project Costs reduced by \$3.008M;

## Consolidated Balance Sheet

Current assets for the consolidated University group increased by \$17.431M. Cash increased by \$8.579M, inventories reduced by \$0.961M, Available for Sale Financial Assets (MLC medium term investments) grew by \$4.2M, Held to Maturity Investments (mainly short term cash deposits) increased by \$6.877M and Other Non Financial Assets (prepayments) reduced by \$0.96M.

The reduction in inventories was due to reduced work in progress for the ITC's international consulting activities. Whilst the decrease in prepayments relates mainly to prepaid rental for the Loftus building being incurred in 2005 and being progressively amortised over a 10 year lease term.

Non-Current Assets decreased by \$16.406M. Trade & Other Receivables reduced by \$24.799M – mainly due to the reduction in unfunded liabilities for the State Superannuation Schemes. Available for Sale Financial Assets (MLC long term investments) grew by \$7.604M; Other Non-Financial Assets consist of prepaid superannuation contributions for the Professorial Superannuation Scheme and the State Authorities Superannuation Scheme – these grew by \$3.588M. The value of property, plant and equipment reduced by \$2.679M mainly as a result of the change to depreciation rates for items valued between \$2,000 and \$5,000.

Current Liabilities reduced by \$5.656M. Current debt was reduced by \$3.319M. Payables decreased by \$1.16M, and Other Liabilities fell by \$3.85M – this consists mainly of Income in Advance from international students and to a lesser extent, prepaid HECS from domestic students. Off-setting these reductions in liabilities were increased provisions for employees' annual leave, \$0.542M, and long service leave, \$2.887M.

Non Current Liabilities decreased by \$29.693M. Debt was reduced by \$0.915M. Provisions for employees' entitlements fell by \$29.122M with the major elements being:

- > The Professorial Superannuation Scheme liability was fully funded in 2006 in the amount of \$5.933M.
- > Non-current long service leave reduced by \$2.215M.
- > The State Superannuation Scheme liability reduced by \$21.466M.
- > The Basic Benefit Superannuation liability fell by \$0.884M.

## Risk Analysis

The Australian Government Department of Education, Science & Training (DEST) has determined a range of financial risk assessment benchmarks for universities. These are included in the UOW's Institution Assessment Portfolio each year.

**Table 1** provides a comparison of 2006 results for the University group to the DEST benchmarks for Operating Performance.

The University achieved a low risk rating in terms of revenue growth year on year and on the basis that another operating surplus was recorded. In addition, its reliance on Australian Government funding returned a low risk score.

The proportion of revenue from overseas student fees at 24.4% placed the University in the medium risk category for this indicator. Whilst the reduction in revenues from overseas students recorded for 2006 resulted in a high risk rating for that measure.

The high variance in Australian Government funding was driven by the receipt of capital grants for the Graduate School of Medicine and the Global Centre for Transnational Crime Prevention.

**Table 2** provides a risk perspective for the University's cash flow and capital management activities for 2006.

Cash flow adequacy is a ratio of the University's cash flows generated from operating activities to total revenues – a low risk score was achieved for this indicator in 2006.

Medium risk values were returned for the University's capital expenditure to depreciation ratio and capital expenditure as a proportion of total revenues.

**Table 3** analyses the University's risk profile in terms of liquidity and financial stability.

| <b>Table 1:</b><br><b>Operating Performance</b>                | UOW 2006<br>Value | Risk Thresholds |            |             |
|--|-------------------|-----------------|------------|-------------|
|  |                   | Low             | Medium     | High        |
| Revenue growth or decline for the year                         | 7.3%              | >5%             | 2% to 5%   | <2%         |
| Proportion of total Australian Government Funding              | 54.5%             | <55%            | 55% to 65% | >65%        |
| Variance in Australian Government Funding from previous period | 23.8%             | <0%             | 0% to 3%   | >3%         |
| Proportion of overseas student fees                            | 24.4%             | <15%            | 15% to 25% | >25%        |
| Growth in revenue from overseas student fees                   | -4.0%             | 0% to 15%       | 15% to 25% | >25% or <0% |
| Consecutive Deficits recorded                                  | 0.0               | <1.0            | 1.0 to 2.0 | >2.0        |

| <b>Table 2:</b><br><b>Cash Flow &amp; Capital Management</b> | UOW 2006<br>Value | Risk Thresholds |            |      |
|--|-------------------|-----------------|------------|------|
|  |                   | Low             | Medium     | High |
| Cash flow adequacy   | 10.6%             | >10%            | 5% to 10%  | <5%  |
| Capital expenditure to depreciation ratio                    | 1.0               | >1.4            | 1.0 to 1.4 | <1.0 |
| Capital expenditure to income ratio                          | 7.3%              | >10%            | 5% to 10%  | <5%  |

| <b>Table 3:</b><br><b>Financial Stability &amp; Liquidity</b> | UOW 2006<br>Value | Risk Thresholds |             |       |
|---|-------------------|-----------------|-------------|-------|
|   |                   | Low             | Medium      | High  |
| No. of weeks income cash & investments is equivalent to       | 26.4              | >8.0            | 4.0 to 8.0  | <4.0  |
| Current ratio -<br>(Current assets : current liabilities)     | 2.0               | >1.0            | 0.75 to 1.0 | <0.75 |
| Borrowings to equity ratio                                    | 3.0               | <7.0            | 7.0 to 10.0 | >10.0 |
| Borrowings to capital expenditure                             | \$17,819          | >0.0            | -           | <0.0  |
| Debt Service cover ratio                                      | 5.25              | >1.5            | 1.1 to 1.5  | <1.1  |

*Table 1 to 3 source: Institution Assessment Framework Portfolio; University of Wollongong 2006, Department of Education, Science and Training, Canberra, 2007*

The University's cash and investments as at 31 December 2006 were equivalent to 26.4 weeks of revenues – a very low risk result for this indicator.

For 2006 a change in reporting of long service leave liabilities for employees was introduced. The current liability of long service leave entitlements has been determined as all leave that was unconditional as at 31 December 2006 plus all leave that is expected to become unconditional within the next 12 months.

This resulted in current long service leave liability being reported as \$21.94M despite the fact that we anticipate to pay only \$0.916M to employees in 2007. This change impacts the current ratio, but the score of 2.0 for 2006 still reflects a low risk rating for the University.

Total debt for the University was reduced from \$19.9M to \$15.7M in 2006. As a result low risk scores were recorded for the three indicators covering borrowings.

# University Financial Performance

The following commentary focuses on the financial performance of the University, excluding its controlled entities.

## Income Statement

**Table 1** compares the University's actual revenues, expenses and operating result for 2006 to budget.

Revenues exceeded budget by \$9.305M for 2006. This was due to mainly to receipt of capital, program funds and research funds from the Australian Government in excess of budget expectations. The variance against NSW State & Local Government financial Assistance was due to the budget anticipating receipt of \$4.2M as contribution from TAFE for the joint Graduate School of Business/TAFE building planned for the Innovation Campus. Receipt of those funds is now expected to occur later in 2007.

Expenses exceeded budget by \$4.485M. The major factor was depreciation expense which was \$2.984M above the budgeted level. The budget did not adequately anticipate the change in depreciation policy for assets valued between \$2,000 and \$5,000 described earlier in this report.

Other expenses were also significantly higher than budget. As outlined above in the University group analysis, the major factors were consultants fees, non-capitalised equipment and scholarships and prizes.

|  | 2006<br>Budget<br>\$000 | 2006<br>Actual<br>\$000 | Variance<br>\$000 |
|--|-------------------------|-------------------------|-------------------|
| <b>Table 1</b>                                   |                         |                         |                   |
| <b>Revenue from Continuing Operations</b>        |                         |                         |                   |
| Australian Government Grants                     | 123,897                 | 141,418                 | 17,521            |
| NSW State & Local Govt Financial Assistance      | 6,300                   | 2,085                   | (4,215)           |
| HECS-HELP - Australian Government Payments       | 38,720                  | 37,261                  | (1,459)           |
| FEE-HELP   | 4,044                   | 2,443                   | (1,601)           |
| HECS-HELP - Student Payments                     | 9,224                   | 9,948                   | 724               |
| Fees & Charges                                   | 83,727                  | 83,897                  | 170               |
| Investment Income                                | 3,607                   | 3,770                   | 163               |
| Consultancy & Contract Research                  | 14,480                  | 13,425                  | (1,055)           |
| Other Revenue                                    | 5,417                   | 4,474                   | (943)             |
| <b>Subtotal</b>                                  | <b>289,416</b>          | <b>298,721</b>          | <b>9,305</b>      |
| Deferred Government Superannuation Contributions | 2,000                   | (18,517)                | (20,517)          |
| <b>Total Revenue from Continuing Operations</b>  | <b>291,416</b>          | <b>280,204</b>          | <b>(11,212)</b>   |
| <b>Expenses from Continuing Operations</b>       |                         |                         |                   |
| Employee Benefits                                | 149,258                 | 150,331                 | (1,073)           |
| Depreciation & Amortisation                      | 20,567                  | 23,551                  | (2,984)           |
| Repairs & Maintenance                            | 10,610                  | 8,595                   | 2,015             |
| Bad & Doubtful Debts                             | 200                     | 353                     | (153)             |
| Other  | 88,250                  | 91,461                  | (3,211)           |
| Finance Costs                                    | 1,900                   | 979                     | 921               |
| <b>Subtotal</b>                                  | <b>270,785</b>          | <b>275,270</b>          | <b>(4,485)</b>    |
| Deferred Employee Benefits for Superannuation    | 2,000                   | (18,517)                | 20,517            |
| <b>Total Expenses from Continuing Operations</b> | <b>272,785</b>          | <b>256,753</b>          | <b>16,032</b>     |
| <b>Income Tax Expense</b>                        | <b>0</b>                | <b>(640)</b>            | <b>640</b>        |
| <b>Operating Result</b>                          | <b>18,631</b>           | <b>24,091</b>           | <b>5,460</b>      |

## Balance Sheet

**Table 2** provides a comparison of the University's budgeted balance sheet to the actual results for 2006.

Current Assets were close to budget as at 31 December 2006, although Held to Maturity Investments (short term deposits) were below budget expectations by \$7.965M. Available for Sale Financial Assets (MLC medium term portfolio) and Cash & Cash Equivalents were ahead of budget levels.

Non-Current Assets were below budget by \$53.829M. The two major factors were the change in liability for the State Superannuation Schemes which affected the estimate for non-current receivables and building construction not proceeding as quickly as initially anticipated in the Property, Plant & equipment line. Non-Current Available for Sale Assets (MLC reserve portfolio) exceeded budget by \$3.67M.

Current Liabilities exceeded budget by \$10.334M with the change in accounting treatment for long service leave liability being the major cause for the variance. In contrast, debt did not grow as initially planned for 2006. The 2006 financial plan somewhat ambitiously projected increased capital expenditures to be financed by borrowings. Those activities are gathering pace now for 2007.

Non-Current Liabilities were below budget by \$74.881M due to a large proportion of the provision for non-current long service leave being reclassified as a current liability, reductions in liabilities for the Professorial Superannuation Scheme and the State Superannuation Schemes, and lower than expected long term borrowings.

|                                      | 2006<br>Budget<br>\$000 | 2006<br>Actual<br>\$000 | Variance<br>\$000 |
|--------------------------------------|-------------------------|-------------------------|-------------------|
| <b>Table 2</b>                       |                         |                         |                   |
| <b>Current Assets</b>                |                         |                         |                   |
| Cash & Cash Equivalents              | 8,239                   | 12,203                  | 3,964             |
| Inventories                          | 320                     | 281                     | (39)              |
| Receivables                          | 25,341                  | 28,747                  | 3,406             |
| Available for Sale Financial Assets  | 48,915                  | 50,276                  | 1,361             |
| Held to Maturity Investments         | 55,009                  | 47,044                  | (7,965)           |
| Other Non-Financial Assets           | 4,000                   | 3,041                   | (959)             |
| <b>TOTAL CURRENT ASSETS</b>          | <b>141,824</b>          | <b>141,592</b>          | <b>(232)</b>      |
| <b>Non-Current Assets</b>            |                         |                         |                   |
| Receivables                          | 79,168                  | 52,207                  | (26,961)          |
| Available for Sale Financial Assets  | 50,596                  | 54,266                  | 3,670             |
| Property, plant and equipment        | 432,271                 | 398,243                 | (34,028)          |
| Intangible Assets                    | 0                       | 266                     | 266               |
| Other Non-Financial Assets           | 8,780                   | 12,004                  | 3,224             |
| <b>TOTAL NON-CURRENT ASSETS</b>      | <b>570,815</b>          | <b>516,986</b>          | <b>(53,829)</b>   |
| <b>TOTAL ASSETS</b>                  | <b>712,639</b>          | <b>658,578</b>          | <b>(54,061)</b>   |
| <b>Current Liabilities</b>           |                         |                         |                   |
| Payables                             | 12,020                  | 11,755                  | (265)             |
| Interest Bearing Liabilities         | 4,388                   | 1,500                   | (2,888)           |
| Provisions                           | 9,329                   | 26,327                  | 16,998            |
| Other Liabilities                    | 28,568                  | 25,057                  | (3,511)           |
| <b>TOTAL CURRENT LIABILITIES</b>     | <b>54,305</b>           | <b>64,639</b>           | <b>10,334</b>     |
| <b>Non-Current Liabilities</b>       |                         |                         |                   |
| Interest Bearing Liabilities         | 45,551                  | 14,100                  | (31,451)          |
| Provisions                           | 116,629                 | 73,199                  | (43,430)          |
| Other Liabilities                    | 10,930                  | 10,930                  | 0                 |
| <b>TOTAL NON-CURRENT LIABILITIES</b> | <b>173,110</b>          | <b>98,229</b>           | <b>(74,881)</b>   |
| <b>TOTAL LIABILITIES</b>             | <b>227,415</b>          | <b>162,868</b>          | <b>(64,547)</b>   |
| <b>NET ASSETS</b>                    | <b>485,224</b>          | <b>495,710</b>          | <b>10,486</b>     |
| <b>EQUITY</b>                        |                         |                         |                   |
| Reserves                             | 15,798                  | 20,824                  | 5,026             |
| Retained Surplus                     | 469,426                 | 474,886                 | 5,460             |
| <b>TOTAL EQUITY</b>                  | <b>485,224</b>          | <b>495,710</b>          | <b>10,486</b>     |

## Payment of Accounts

**Table 3** has been prepared in accordance with New South Wales Treasury guidelines and provides details of the University's account payment performance for 2006.

Payment performance in the above table has been measured using the University's standard payment terms of 30 days from invoice date. The percentage of accounts paid on time is based on the number of accounts not their value. Aged accounts payable at each quarter end are not significant in comparison to the value of current invoices on hand.

| Table 3  | Quarter Ended    |                |                  |                |
|--|------------------|----------------|------------------|----------------|
|  | 31-Mar-06        | 30-Jun-06      | 30-Sep-06        | 31-Dec-06      |
|  | \$               | \$             | \$               | \$             |
| <b>Interest Paid due to late payment</b>   | -                | -              | -                | -              |
| <b>Accounts Payable at month end</b>   |                  |                |                  |                |
| <b>Current</b>   | 2,266,232        | 549,930        | 1,161,405        | 625,862        |
| <b>Between 30-60 days</b>  | 18,037           | (4,353)        | 479              | 23,619         |
| <b>Between 60-90 days</b>  | (428)            | (1,715)        | 0                | (4,503)        |
| <b>Between 90-120 days</b>   | 38,769           | (79)           | (858)            | 428            |
| <b>Over 120 days</b>   | (3,147)          | (12,168)       | (10,723)         | (6,387)        |
| <b>Total</b>   | <b>2,319,463</b> | <b>531,615</b> | <b>1,150,303</b> | <b>639,019</b> |
| <i>* Figures with brackets are outstanding credit notes that will be applied against future payments or for which refunds will be sought</i> |                  |                |                  |                |
| <b>Details of Accounts paid</b>  | <b>\$000</b>     | <b>\$000</b>   | <b>\$000</b>     | <b>\$000</b>   |
| Percent of accounts paid on time   | 80.4%            | 87.2%          | 76.2%            | 96.5%          |
| Number of accounts paid on time  | 4,285            | 4,363          | 4,444            | 3,888          |
| <b>Total number of accounts paid</b>   | <b>5,329</b>     | <b>5,005</b>   | <b>5,835</b>     | <b>4,030</b>   |

## Risk Management and Insurance

The University has in place an Audit Management and Review Committee with the following terms of reference:

- > assess the risks, both internal and external, that affect the University and ensure that the identified risks are appropriately managed;
- > review policies and procedures relating to risk management and compliance with applicable laws and regulations;
- > oversee the planning and execution of the internal audit program and ensure that the independence and integrity of the internal audit function is maintained;
- > follow up the implementation of recommendations made by internal and external auditors;
- > act as a mechanism for the external auditor to communicate with Council, and review the reports of the external auditor and the management responses thereto; and

> review the annual financial statements of the University and recommend their acceptance to Council.

The Committee monitors the internal control environment and the management and stewardship of University assets.

In April 2005, the University Council approved a comprehensive risk management policy to apply a structured and consistent approach to risk management in accordance with the Australian Risk Management Standard AS/NZS4360:2004.

The University holds a self-insurance license for workers compensation purposes. A liability for outstanding claims has been measured as the present value of expected future payments. The expected future payments include amounts in relation to unpaid reported claims and claims incurred but not reported. Reinsurance for occurrences in excess of \$500,000 has been obtained.

The University's Occupational Health and Safety Committee undertakes

regular campus inspections and actively reports on safety in the workplace. The Committee meets regularly to ensure that awareness of safety and ergonomics is promoted throughout the University. Occupational Health & Safety performance is reported to every meeting of the University Council and the Administrative Committee of Council.

The University has in place a range of insurance policies to cover property, general third party and product liability, directors' and officers' indemnity, professional indemnity, comprehensive motor vehicle, marine hull, marine cargo, voluntary workers, overseas travel for university officers and employees, business interruption and consequential loss, and student personal accidents. Property cover includes industrial special risk, burglary, fidelity guarantee, accidental damage, property in transit and machinery breakdown.

The majority of these policies are arranged through Unimutual Limited. Unimutual was formed for the purpose of offering its members a commercially feasible alternative to insurance.

Membership is available to universities, other educational or research institutions or entities associated with educational or research or with education or research institutions that have more than 20 employees. Unimutual is a discretionary mutual and was established to provide its members with access to a facility for the management of financial risks that have been traditionally difficult to place at an affordable price in the insurance market.

The University maintains a Legal & Commercial Unit headed up by an experienced Commercial Lawyer, to actively risk assess its services and programs, and to ensure compliance with statutory requirements in respect to its commercial activities.

The Human Research Ethics Committee is accredited by National Guidelines. It protects the welfare and rights of the participants in the research. A secondary aim is to facilitate research of benefit to the wider community. The Committee's approval is necessary for research ranging from examination of records containing personal information, to anonymous surveys and medical intervention.

## Management of Investments

The University continued to utilise the services of MLC Implemented Consulting as its investment manager throughout 2006.

The benchmarks used in this analysis is shown in **Table 4.1**.

The University's MLC investments are split into a medium term portfolio and a long term reserve portfolio.

**Table 4.2** summarises performance for the medium term portfolio for the 2006 year, in comparison to industry benchmarks, whilst **Table 4.3** provides performance for the reserve portfolio.

**Table 4.1 – benchmarks used in Management of Investments analysis**

| Asset Class                       | Market Benchmark   |
|-----------------------------------|--|
| Australian Equity                 | S&P/ASX 300 Accumulation Index, S&P/ASX 200 Accumulation Index prior to 1 November 2002                  |
| Global Equity (Unhedged)          | MSCI All Country World Index in A\$, MSCI World Index prior to 1 September 2002                          |
| Global Equity (Hedged)            | MSCI All Country World Index hedged into A\$, MSCI World Index hedged into A\$ prior to 1 September 2002 |
| Global Listed Property            | UBS Global Real Estate Investors Index ( including Australia)  |
| Australian Fixed Interest         | UBS Warburg Australia Composite Bond Index   |
| Australian Inflation-linked bonds | Customised Benchmark appropriate to strategy   |
| Global Fixed Interest             | Customised Benchmark appropriate to strategy   |
| Cash                              | UBS Warburg Australian Bank Bill Index   |

|  | Weighting (LTP) % | 2006 % | Benchmark % |
|--|-------------------|--------|-------------|
| <b>Table 4.2 – Medium Term Portfolio</b>           |                   |        |             |
| MLC (NCIT) Australian Share Trust                  | 15.5              | 22.0   | 24.5        |
| MLC (NCIT) Global Share Trust                      | 12                | 11.9   | 13.1        |
| MLC (NCIT) Global Share Trust with Currency Hedged | 10                | 18.2   | 19.1        |
| NCIT Property Securities Trust                     | 2.5               | 28.4   | 29.3        |
| MLC (NCIT) Diversified Debt Trust                  | 51                | 3.7    | 3.8         |
| NCIT Cash Trust                                    | 9                 | 6.1    | 6.0         |
| Total – Medium Term Portfolio                      | 100               | 9.8    | 10.4        |

|  | Weighting (LTP) % | 2006 % | Benchmark % |
|--|-------------------|--------|-------------|
| <b>Table 4.3 – Reserve Portfolio</b>               |                   |        |             |
| MLC (NCIT) Australian Share Trust                  | 32.0              | 22.2   | 24.5        |
| MLC (NCIT) Global Share Trust                      | 16.0              | 11.9   | 13.1        |
| MLC (NCIT) Global Share Trust with Currency Hedged | 18.0              | 18.2   | 19.1        |
| Listed Property Securities                         | 4.0               | 33.1   | 31.5        |
| MLC (NCIT) Diversified Debt Component              | 30.0              | 3.7    | 3.8         |
| MLC (NCIT) Moderate Trust                          | 100               | 14.5   | 15.5        |

## Grants to Non-Government Community Organisations

| Organisation                                   | Grant     | Purpose                                |
|--|-----------|--|
| Conservatorium of Music                        | \$128,000 | Contribution towards operating expense |
| Illawarra Regional Information Service         | \$131,532 | Contribution towards operating expense |
| Illawarra Committee for International Students | \$35,000  | Contribution towards operating expense |
| Illawarra Academy of Sports                    | \$16,500  | Contribution towards operating expense |

## Matters Raised by the Auditor-General

The following summarises matters raised by the New South Wales Audit Office in its management letter for the year ending 2005. The actions agreed and undertaken by the University's management in response to each point are also detailed:

### 1.1 Aged unreconciled items on the bank reconciliation

The bank reconciliation and related processes were improved over the course of 2006. Aged transactions have been reconciled. The number of unreconciled items has been progressively reduced over the course of 2006 and continues to be reduced.

### 1.2 Scanning of credit card receipts and management of unverified credit card transactions

Existing policy regarding retention of credit card receipts by cardholders has been reaffirmed.

Unverified transaction reporting improvements have been implemented and the review process strengthened by automatic email delivery to cardholders.

### 1.3 Expensing of prepaid subscriptions

Financial Services introduced a process to review payments greater than \$25,000 to identify subscriptions that may span longer than the financial year.

### 1.4 Asset registration and management

Asset identification and stocktaking processes were reviewed and strengthened where possible.

### 1.5 Unallocated student receipts

Aged transactions were reviewed and cleared ahead of the preparation of the 2006 financial statements.

### 1.6 Approval limits for workflow processes within the financial system.

Approval limits were corrected as necessary as part of the annual review of authorization limits within the financial system.

### 1.7 Management of excessive leave balances

Employees with excessive leave balances have been identified. Advice to Deans, Directors and Managers was issued early in the 2007 year.

### 1.8 Checking of data entry into the payroll system

This audit recommendation had resource implications which the University felt could not be justified. The existing controls around data entry to the payroll system are considered to effectively manage this risk.

### 1.9 Management of Intellectual Property

Revised intellectual property policy was approved by the University Council on 23 June 2006 and implementation has been ongoing since then.

### 1.10 Management of academics' paid outside work

The process for obtaining declarations from academics in regard to any paid outside work is to be strengthened to ensure all staff provide a return, including nil returns.

## UNIVERSITY OF WOLLONGONG

### STATEMENT BY MEMBERS OF COUNCIL

In accordance with a resolution of the Council of the University of Wollongong and pursuant to Section 41C (1B) and (1C) of the Public Finance and Audit Act 1983, we state that:

1. the accompanying financial statements exhibit a true and fair view of the financial position of the University as at 31 December 2006 and financial performance for the year then ended;
2. the statements have been prepared in accordance with the requirements of the Public Finance and Audit Act 1983, the Australian Government Financial Statement Guidelines for Australian Higher Education Providers for the 2006 reporting period, Australian Accounting Standards, Consensus views of the Urgent Issues Group and other mandatory professional reporting requirements;
3. there are no circumstances which would render any particulars included in the financial statements to be misleading or inaccurate;
4. there are reasonable grounds to believe that the University will be able to pay its debts as and when they fall due;
5. the amount of Australian Government financial assistance expended during the reporting period was for the purpose(s) for which it was intended;
6. the University has complied with applicable legislation, contracts, agreements and programme guidelines in making expenditure;



**G. R. Sutton**  
Vice-chancellor

20 April 2007



**S. Chapman**  
Deputy Chancellor



GPO BOX 12  
Sydney NSW 2001

**INDEPENDENT AUDIT REPORT**  
**UNIVERSITY OF WOLLONGONG**

To Members of the New South Wales Parliament

**Audit Opinion**

In my opinion, the financial report of the University of Wollongong (the University):

- presents fairly the University's and the consolidated entity's (defined below) financial position as at 31 December 2006 and their performance for the year ended on that date, in accordance with Accounting Standards (including Australian Accounting Interpretations), and
- complies with:
  - section 41B of the *Public Finance and Audit Act 1983* (the PF&A Act) and the Public Finance and Audit Regulation 2005, and
  - the 'Financial Statement Guidelines for Australian Higher Education Providers for the 2006 Reporting Period', issued by the Australian Government Department of Education, Science and Training, pursuant to the *Higher Education Support Act 2003*, the *Higher Education Funding Act 1988* and the *Australian Research Council Act 2001*.

My opinion should be read in conjunction with the rest of this report.

**Scope**

***The Financial Report and the Council's Responsibility***

The financial report comprises the balance sheets, income statements, statements of changes in equity, cash flow statements and accompanying notes to the financial statements for the University and the consolidated entity, for the year ended 31 December 2006. The consolidated entity comprises the University and the entities it controlled during the financial year.

The Council of the University is responsible for the preparation and true and fair presentation of the financial report in accordance with the PF&A Act. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

***Audit Approach***

I conducted an independent audit in order to express an opinion on the financial report. My audit provides *reasonable assurance* to Members of the New South Wales Parliament that the financial report is free of *material* misstatement.

My audit accorded with Australian Auditing Standards and statutory requirements, and I:

- assessed the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the Council in preparing the financial report, and
- examined a sample of evidence that supports the amounts and disclosures in the financial report.

An audit does *not* guarantee that every amount and disclosure in the financial report is error free. The terms 'reasonable assurance' and 'material' recognise that an audit does not examine all evidence and transactions. However, the audit procedures used should identify errors or omissions significant enough to adversely affect decisions made by users of the financial report or indicate that members of the Council had not fulfilled their reporting obligations.

My opinion does *not* provide assurance:

- about the future viability of the University or its controlled entities,
- that they have carried out their activities effectively, efficiently and economically, or
- about the effectiveness of their internal controls.

### Audit Independence

The Audit Office complies with all applicable independence requirements of Australian professional ethical pronouncements. The PF&A Act further promotes independence by:

- providing that only Parliament, and not the executive government, can remove an Auditor-General, and
- mandating the Auditor-General as auditor of public sector agencies but precluding the provision of non-audit services, thus ensuring the Auditor-General and the Audit Office are not compromised in their role by the possibility of losing clients or income.



J Kheir B Ec FCPA  
Director, Financial Audit Services

SYDNEY  
23 April 2007

# Income Statement

## for the Year Ended 31 December 2006

|   | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|------|-----------------------------------|-----------------|--|-----------------|
|   |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>Revenue from Continuing Operations</b>                                       |      |                                   |                 |  |                 |
| Australian Government Financial Assistance                                      |      |                                   |                 |  |                 |
| Australian Government Grants  | 2    | 141,418                           | 107,536         | 141,418  | 107,536         |
| HECS-HELP - Australian Government Payments                                      | 2    | 37,261                            | 33,920          | 37,261   | 33,920          |
| FEE-HELP  | 2    | 2,443                             | 3,908           | 2,443  | 3,908           |
| NSW State & Local Government Financial Assistance                               | 3    | 2,085                             | 2,305           | 2,085  | 2,305           |
| HECS-HELP - Student Payments  |      | 9,948                             | 8,920           | 9,948  | 8,920           |
| Fees and charges  | 4    | 113,546                           | 115,602         | 83,897   | 87,969          |
| Investment income   | 5    | 4,222                             | 3,842           | 3,770  | 3,609           |
| Consultancy and contracts   | 6    | 20,345                            | 31,028          | 13,425   | 15,560          |
| Other Revenue   | 7    | 19,087                            | 19,480          | 4,474  | 7,710           |
| Subtotal  |      | 350,355                           | 326,541         | 298,721  | 271,437         |
| Deferred Government Superannuation Contributions                                |      | (18,517)                          | 1,993           | (18,517)                                       | 1,993           |
| <b>Total Revenue from Continuing Operations</b>                                 |      | <b>331,838</b>                    | <b>328,534</b>  | <b>280,204</b>                                 | <b>273,430</b>  |
| <b>Expenses from Continuing Operations</b>                                      |      |                                   |                 |  |                 |
| Employee benefits and on costs  | 9    | 178,891                           | 166,862         | 150,331  | 137,862         |
| Depreciation and amortisation   | 10   | 25,540                            | 22,235          | 23,551   | 20,224          |
| Repairs and Maintenance   | 11   | 9,220                             | 11,016          | 8,595  | 10,403          |
| Finance Costs   | 12   | 1,035                             | 1,247           | 979  | 1,014           |
| Bad & doubtful debts  | 13   | 513                               | 178             | 353  | 83              |
| Other Expenses  | 14   | 108,193                           | 107,009         | 91,461   | 88,005          |
| Subtotal  |      | 323,392                           | 308,547         | 275,270  | 257,591         |
| Deferred Employee Benefits for Superannuation                                   |      | (18,517)                          | 1,993           | (18,517)                                       | 1,993           |
| <b>Total Expenses from Continuing Operations</b>                                |      | <b>304,875</b>                    | <b>310,540</b>  | <b>256,753</b>                                 | <b>259,584</b>  |
| <b>Operating Result Before Income Tax</b>                                       |      | <b>26,963</b>                     | <b>17,994</b>   | <b>23,451</b>                                  | <b>13,846</b>   |
| Income Tax Expense  | 15   | (489)                             | (1,205)         | (640)  | (617)           |
| Operating Result from Continuing Operations                                     |      | 27,452                            | 19,199          | 24,091   | 14,463          |
| Operating Result from Discontinued Operations                                   | 16   | (2,494)                           | (715)           | -  | -               |
| <b>Operating Result After Income Tax for the Period</b>                         |      | <b>24,958</b>                     | <b>18,484</b>   | <b>24,091</b>                                  | <b>14,463</b>   |
| Operating Result Attributable to Minority Interest                              |      | -                                 | -               | -  | -               |
| <b>Operating Result Attributable to Members of the University Of Wollongong</b> |      | <b>24,958</b>                     | <b>18,484</b>   | <b>24,091</b>                                  | <b>14,463</b>   |

The above Income Statement should be read in conjunction with the notes to and forming part of the accounts on pages [to be determined].

# Balance Sheet

## as at 31 December 2006

|                                      | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|--------------------------------------|------|-----------------------------------|-----------------|--|-----------------|
|                                      |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>Assets</b>                        |      |                                   |                 |  |                 |
| <b>Current Assets</b>                |      |                                   |                 |  |                 |
| Cash and Cash Equivalents            | 17   | 22,970                            | 14,391          | 12,203   | 8,125           |
| Trade and Other Receivables          | 18   | 25,623                            | 25,869          | 28,747   | 25,598          |
| Inventories                          | 19   | 3,355                             | 4,316           | 281  | 262             |
| Available-for-sale Financial Assets  | 20   | 50,276                            | 46,076          | 50,276   | 46,076          |
| Held-to-Maturity Investments         | 21   | 47,044                            | 40,167          | 47,044   | 40,167          |
| Other Non Financial Assets           | 24   | 5,766                             | 6,726           | 3,041  | 4,132           |
| Tax Assets                           | 25   | 217                               | 293             | -  | -               |
| <b>TOTAL CURRENT ASSETS</b>          |      | <b>155,251</b>                    | <b>137,838</b>  | <b>141,5920</b>                                | <b>124,360</b>  |
| <b>Non-Current Assets</b>            |      |                                   |                 |  |                 |
| Trade and Other Receivables          | 18   | 52,039                            | 76,838          | 52,207   | 77,649          |
| Available-for-sale Financial Assets  | 20   | 57,538                            | 49,934          | 54,266   | 47,764          |
| Property, plant and equipment        | 22   | 404,152                           | 406,831         | 398,243  | 399,067         |
| Intangible Assets                    | 23   | 661                               | 488             | 266  | -               |
| Other Non Financial Assets           | 24   | 12,104                            | 8,516           | 12,004   | 8,362           |
| Tax Assets                           | 25   | 807                               | 1,100           | -  | -               |
| <b>TOTAL NON-CURRENT ASSETS</b>      |      | <b>527,301</b>                    | <b>543,707</b>  | <b>516,986</b>                                 | <b>532,842</b>  |
| <b>TOTAL ASSETS</b>                  |      | <b>682,552</b>                    | <b>681,545</b>  | <b>658,578</b>                                 | <b>657,202</b>  |
| <b>Liabilities</b>                   |      |                                   |                 |  |                 |
| <b>Current Liabilities</b>           |      |                                   |                 |  |                 |
| Trade and Other Payables             | 26   | 16,485                            | 17,646          | 11,755   | 12,046          |
| Interest Bearing Liabilities         | 27   | 1,564                             | 4,883           | 1,500  | 4,388           |
| Provisions                           | 28   | 29,507                            | 26,834          | 26,327   | 24,899          |
| Other Liabilities                    | 31   | 31,591                            | 35,441          | 25,057   | 27,615          |
| <b>TOTAL CURRENT LIABILITIES</b>     |      | <b>79,147</b>                     | <b>84,804</b>   | <b>64,639</b>                                  | <b>68,948</b>   |
| <b>Non-Current Liabilities</b>       |      |                                   |                 |  |                 |
| Interest Bearing Liabilities         | 27   | 14,103                            | 15,018          | 14,100   | 14,950          |
| Provisions                           | 28   | 74,277                            | 103,399         | 73,199   | 100,845         |
| Deferred Tax Liabilities             | 30   | 1,088                             | 726             | -  | -               |
| Other Liabilities                    | 31   | 168                               | 186             | 10,930   | 11,480          |
| <b>TOTAL NON-CURRENT LIABILITIES</b> |      | <b>89,636</b>                     | <b>119,329</b>  | <b>98,229</b>                                  | <b>127,275</b>  |
| <b>TOTAL LIABILITIES</b>             |      | <b>168,783</b>                    | <b>204,133</b>  | <b>162,868</b>                                 | <b>196,223</b>  |
| <b>NET ASSETS</b>                    |      | <b>513,769</b>                    | <b>477,412</b>  | <b>495,710</b>                                 | <b>460,979</b>  |
| <b>Equity</b>                        |      |                                   |                 |  |                 |
| <b>Parental Entity Interest</b>      |      |                                   |                 |  |                 |
| Statutory Funds                      |      | -                                 | -               | -  | -               |
| Reserves                             | 32.1 | 22,974                            | 11,609          | 20,824   | 10,184          |
| Retained Surplus                     | 32.2 | 490,795                           | 465,803         | 474,886  | 450,795         |
| <b>TOTAL EQUITY</b>                  |      | <b>513,769</b>                    | <b>477,412</b>  | <b>495,710</b>                                 | <b>460,979</b>  |

The above Balance Sheet should be read in conjunction with the notes to and forming part of the accounts on pages [to be determined].

# Statement of Changes in Equity

## for the Year Ended 31 December 2006

|  | Note | Consolidated<br>(Economic Entity) |         | University of<br>Wollongong<br>(Parent Entity) |         |
|--|------|-----------------------------------|---------|--|---------|
|  |      | 2006                              | 2005    | 2006   | 2005    |
|  |      | \$ '000                           | \$ '000 | \$ '000  | \$ '000 |
| <b>Total equity at the beginning of the financial year</b>           |      | 477,412                           | 447,349 | 460,979  | 436,332 |
| Loss of Control of Enikos  | 32   | 33                                | -       | -  | -       |
| Gain on Available for Sale Assets                                    | 32   | 11,412                            | 11,681  | 10,640   | 10,184  |
| Contribution to Equity   | 32   | -                                 | 101     | -  | -       |
| Exchange differences on translation of foreign operations            | 32   | (47)                              | (203)   | -  | -       |
| <b>Net income recognised directly in equity</b>                      |      | 488,810                           | 458,928 | 471,619  | 446,516 |
| Operating result for the year  |      | 24,958                            | 18,484  | 24,091   | 14,463  |
| <b>Total recognised income and expense for the year</b>              |      | 513,769                           | 477,412 | 495,710  | 460,979 |
| <b>Total equity at the end of the financial year</b>                 |      | 513,769                           | 477,412 | 495,710  | 460,979 |
| Total recognised income and expense for the year is attributable to: |      |                                   |         |  |         |
| Members of The University of Wollongong                              |      | 36,356                            | 30,063  | 34,731   | 24,647  |
| Minority Interest  |      | -                                 | -       | -  | -       |

The Statement of Changes in Equity should be read in conjunction with the notes to and forming part of the accounts on pages [to be determined].

# Cash Flow Statement

## for the Year Ended 31 December 2006

|   | Note    | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|---------|-----------------------------------|-----------------|--|-----------------|
|   |         | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>CASH FLOWS FROM OPERATING ACTIVITIES</b>                       |         |                                   |                 |  |                 |
| Australian Government Grants Received                             |         |                                   |                 |  |                 |
| CGS & Other DEST Grants   | 41.1    | 74,006                            | 66,982          | 74,006   | 66,982          |
| Higher Education Loan Programmes                                  | 41.2    | 41,619                            | 38,141          | 41,619   | 38,141          |
| Scholarships  | 41.3    | 3,279                             | 2,953           | 3,279  | 2,953           |
| DEST Research   | 41.4    | 22,206                            | 21,877          | 22,206   | 21,877          |
| ARC Grants - Discovery  | 41.5(a) | 8,402                             | 7,545           | 8,402  | 7,545           |
| ARC Grants - Linkages   | 41.5(b) | 3,841                             | 3,757           | 3,841  | 3,757           |
| ARC Grants - Networks & Centres                                   | 41.5(c) | 3,005                             | 1,536           | 3,005  | 1,536           |
| Other Australian Government Grants                                |         | 26,708                            | 5,339           | 26,708   | 5,339           |
| NSW State government grants                                       |         | 2,085                             | 2,305           | 2,085  | 2,305           |
| HECS-HELP - Student payments                                      |         | 9,948                             | 8,920           | 9,948  | 8,920           |
| Receipts from student fees and other customers                    |         | 84,026                            | 93,430          | 84,982   | 92,017          |
| Interest received   |         | 4,222                             | 3,842           | 3,770  | 3,609           |
| Trading   |         | 68,039                            | 60,463          | -  | -               |
| Other Income  |         | 6,079                             | 28,290          | 18,715   | 29,771          |
| Payments to suppliers and employees (inclusive of GST)            |         | (311,807)                         | (306,390)       | (264,421)                                      | (249,614)       |
| Interest Paid   |         | (1,039)                           | (1,260)         | (979)  | (1,014)         |
| Income Taxes Paid   |         | 279                               | (852)           | -  | -               |
| <b>NET CASH PROVIDED BY / (USED IN) OPERATING ACTIVITIES</b>      | 39      | <b>44,898</b>                     | <b>36,878</b>   | <b>37,166</b>                                  | <b>34,124</b>   |
| <b>CASH FLOWS FROM INVESTING ACTIVITIES</b>                       |         |                                   |                 |  |                 |
| Proceeds from investments   |         | 1,936                             | 1,286           | 1,161  | 992             |
| Proceeds from sale of plant and equipment                         |         | 187                               | 417             | 94   | 287             |
| Payments for property, plant and equipment                        |         | (25,525)                          | (26,434)        | (23,532)                                       | (24,496)        |
| Purchase of investments   |         | (63)                              | (20,031)        | (63)   | (20,031)        |
| Other loans   |         | (18)                              | (18)            | (18)   | (18)            |
| <b>NET CASH PROVIDED BY / (USED IN) INVESTING ACTIVITIES</b>      |         | <b>(23,483)</b>                   | <b>(44,780)</b> | <b>(22,358)</b>                                | <b>(43,266)</b> |
| <b>CASH FLOWS FROM FINANCING ACTIVITIES</b>                       |         |                                   |                 |  |                 |
| Proceeds from Borrowings  |         | 1,500                             | 8,959           | 1,500  | 8,959           |
| Secured loans   |         | 18                                | 517             | 18   | 18              |
| Repayment of borrowings   |         | (7,690)                           | (3,422)         | (5,237)  | (752)           |
| <b>NET CASH PROVIDED BY / (USED IN) FINANCING ACTIVITIES</b>      |         | <b>(6,172)</b>                    | <b>6,054</b>    | <b>(3,719)</b>                                 | <b>8,225</b>    |
| <b>Net increase/(decrease) in cash and cash equivalents</b>       |         | <b>15,243</b>                     | <b>(1,848)</b>  | <b>11,089</b>                                  | <b>(917)</b>    |
| Cash and Cash Equivalents at the Beginning of the Financial Year  |         | 54,558                            | 56,254          | 48,292   | 49,057          |
| Effect of Exchange Rate changes on Cash and Cash Equivalents      |         | 213                               | 152             | (134)  | 152             |
| <b>CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR</b> | 17      | <b>70,014</b>                     | <b>54,558</b>   | <b>59,247</b>                                  | <b>48,292</b>   |
| Financing arrangements  | 27      |                                   |                 |  |                 |

The above cash flow statement should be read in conjunction with the accompanying notes.

# Notes to and forming part of the accounts

## NOTE 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The consolidated entities financial report for the year ended 31 December 2006 was authorised for issue in accordance with a resolution of the Council on 20 April 2007.

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated. The financial report includes separate financial statements for the University as an individual entity and the consolidated entity consisting of the University and its subsidiaries.

### (a) Basis of preparation

The financial report is a general purpose financial report which has been prepared on an accrual basis in accordance with Australian Accounting Standards, the requirements of the Department of Education, Science and Training and other State/Australian Government legislative requirements.

#### Compliance with IFRSs

The financial statements and notes of the University comply with the Australian Accounting Standards some of which contain requirements specific to not-for-profit entities that are inconsistent with IFRS requirements.

#### Historical cost convention

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of available-for-sale financial assets, financial assets and liabilities (including derivative instruments) at fair value through profit or loss.

#### Critical accounting estimates

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the University's accounting policies.

In particular, information about significant areas of estimation uncertainty and critical judgements in applying accounting policies that have the most significant effect on the amount recognised in the financial statements are described in the following notes:

Note 28 – Long Service Leave

Note 29 – Superannuation Plans

### (b) Principles of consolidation

#### (i) Subsidiaries

The consolidated financial statements incorporate the assets and liabilities of all subsidiaries of the University as at 31 December 2006 and the results of all subsidiaries for the year then ended. The University and its subsidiaries together are referred to in this financial report as the Group or the consolidated entity.

Subsidiaries are all those entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies, generally accompanying a shareholding of more than one-half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity.

Subsidiaries are fully consolidated from the date on which control is transferred

to the Group. They are de-consolidated from the date that control ceases.

The purchase method of accounting is used to account for the acquisition of subsidiaries by the Group. See accounting policy (g).

Intercompany transactions, balances and unrealised gains on transactions between Group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of the impairment of the asset transferred. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

Minority interests in the results and equity of subsidiaries are shown separately in the consolidated income statement and balance sheet respectively.

#### (ii) Joint ventures

Joint venture operations

The proportionate interests in the assets, liabilities and expenses of a joint venture operation have been incorporated in the financial statements under the appropriate headings.

Joint venture entities

The interest in a joint venture partnership is accounted for in the consolidated financial statements using the equity method and is carried at cost by the parent entity. Under the equity method, the share of the profits or losses of the partnership is recognised in the income statement, and the share of movements in reserves is recognised in reserves in the balance sheet.

Profits or losses on transactions establishing the joint venture partnership and transactions with the

joint venture are eliminated to the extent of the Group's ownership interest until such time as they are realised by the joint venture partnership on consumption or sale, unless they relate to an unrealised loss that provides evidence of the impairment of an asset transferred.

A joint venture operation was established in December 2003 with Baulderstone Hornibrook for the development of the Wollongong Innovation Campus. Transactions recorded as at 31 December 2006 by the joint venture operation are not considered material and have not been included in these financial statements.

### (c) Foreign currency translation

#### (i) Functional and presentation currency

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ('the functional currency'). The consolidated financial statements are presented in Australian dollars, which is the University's functional and presentation currency.

#### (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the income statement.

Translation differences on non-monetary items, such as equities held at fair

value through profit or loss, are reported as part of the fair value gain or loss. Translation differences on non-monetary items, such as equities classified as available-for-sale financial assets, are included in the fair value reserve in equity.

#### (iii) Group companies

The results and financial position of all the Group entities (none of which has the currency of a hyperinflationary economy) that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- > assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet;
- > income and expenses for each income statement are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- > all resulting exchange differences are recognised as a separate component of equity.

On consolidation, exchange differences arising from the translation of any net investment in foreign entities, and of borrowings and other currency instruments designated as hedges of such investments, are taken to shareholders' equity. When a foreign operation is sold or borrowings repaid, a proportionate share of such exchange differences are recognised in the income statement as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign

entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

### (d) Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes paid. Revenue is recognised for the major business activities as follows:

#### (i) Government grants

The University treats operating grants received from Australian Government entities as income in the year of receipt.

#### (ii) Student fees and charges

Fees and charges are recognised as income in the year of receipt, except to the extent that fees and charges relate to courses to be held in future periods. Such income is treated as income in advance. Conversely, fees and charges relating to debtors are recognised as revenue in the year to which the prescribed course relates.

#### (iii) Lease income

Lease income from operating leases is recognised in income on a straight-line basis over the lease term.

#### (iv) Interest income

Interest income from cash and cash equivalents is recognised in the Income Statement when it is earned.

#### (v) Consultancy and Contract Revenue

Consultancy and contract revenue is recognised in the Income Statement when it is earned.

### (e) Income tax

The income tax expense or revenue for the period is the tax payable on the current period's taxable income based on the national income tax rate for

each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted or substantively enacted for each jurisdiction. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Current and deferred tax balances attributable to amounts recognised

directly in equity are also recognised directly in equity.

## (f) Leases

Leases of property, plant and equipment where the Group has substantially all the risks and rewards of ownership are classified as finance leases (note 22). Finance leases are capitalised at the lease's inception at the lower of the fair value of the leased property and the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in other long term payables. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The interest element of the finance cost is charged to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases are depreciated over the shorter of the asset's useful life and the lease term.

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases (note 36). Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the period of the lease.

Lease income from operating leases is recognised in income on a straight-line basis over the lease term.

## (g) Acquisitions of assets

The purchase method of accounting is used to account for all acquisitions of assets (including business

combinations) regardless of whether equity instruments or other assets are acquired. Cost is measured as the fair value of the assets given, shares issued or liabilities incurred or assumed at the date of exchange plus costs directly attributable to the acquisition. Where equity instruments are issued in an acquisition, the value of the instruments is their published market price as at the date of exchange unless, in rare circumstances, it can be demonstrated that the published price at the date of exchange is an unreliable indicator of fair value and that other evidence and valuation methods provide a more reliable measure of fair value. Transaction costs arising on the issue of equity instruments are recognised directly in equity.

Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date, irrespective of the extent of any minority interest. The excess of the cost of acquisition over the fair value of the Group's share of the identifiable net assets acquired is recorded as goodwill (refer to note 1(p)). If the cost of acquisition is less than the fair value of the net assets of the subsidiary acquired, the difference is recognised directly in the income statement, but only after a reassessment of the identification and measurement of the net assets acquired.

Where settlement of any part of cash consideration is deferred, the amounts payable in the future are discounted to their present value as at the date of exchange. The discount rate used is the entity's incremental borrowing rate, being the rate at which a similar borrowing could be obtained from an independent financier under comparable terms and conditions.

The University's policy is to capitalise purchases of land, buildings, infrastructure, library collection, works of art, motor vehicles, computer and other equipment over \$5,000.

#### (h) Impairment of intangible assets and property plant and equipment

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (cash generating units).

#### (i) Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within interest bearing liabilities in current liabilities on the balance sheet.

#### (j) Trade receivables

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Trade receivables are due for settlement no more than 120 days from the date of recognition for related parties, and no more than 30 days for other debtors.

Collectibility of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate. The amount of the provision is recognised in the income statement.

#### (k) Inventories

##### (i) Raw materials and stores, work in progress and finished goods

Raw materials and stores, work in progress and finished goods are stated at the lower of cost and net realisable value. Cost comprises direct materials, direct labour and an appropriate proportion of variable and fixed overhead expenditure, the latter being allocated on the basis of normal operating capacity. Costs are assigned to individual items of inventory on the basis of weighted average costs. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

##### (ii) Construction work in progress

Construction work in progress is stated at the aggregate of contract costs incurred to date plus recognised profits less recognised losses and progress billings. If there are contracts where progress billings exceed the aggregate costs incurred plus profits less losses, the net amounts are presented under other liabilities.

Contract costs include all costs directly related to specific contracts, costs that are specifically chargeable to the customer under the terms of the contract and an allocation of overhead expenses incurred in connection with the Group's construction activities in general.

#### (l) Non-current assets (or disposal groups) held for sale

Non-current assets (or disposal groups) are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell, if their carrying amount will be recovered principally through a sale transaction rather than through continuing use.

An impairment loss is recognised for any initial or subsequent write down of the asset (or disposal group) to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset (or disposal group), but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset (or disposal group) is recognised at the date of derecognition.

Non-current assets (including those that are part of a disposal group) are not depreciated or amortised while they are classified as held for sale.

Interest and other expenses attributable to the liabilities of a disposal group classified as held for sale continue to be recognised.

Non-current assets classified as held for sale and the assets of a disposal group classified as held for sale are presented separately from the other assets in the balance sheet. The liabilities of a disposal group classified as held for sale are presented separately from other liabilities in the balance sheet.

### (m) Investments and other financial assets

The Group classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and re-evaluates this designation at each reporting date.

#### (i) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of selling the receivable. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in receivables in the balance sheet.

#### (ii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed

or determinable payments and fixed maturities that the Group's management has the positive intention and ability to hold to maturity.

#### (iii) Available-for-sale financial assets

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date.

Purchases and sales of investments are recognised on trade-date - the date on which the Group commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all the risks and rewards of ownership.

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method. Realised and unrealised gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' category are included in the income statement in the period in which they arise. Unrealised gains and losses arising from changes in the fair value of non-monetary securities classified as available-for-sale are recognised in equity in the available-for-sale investments revaluation reserve. When securities classified as

available-for-sale are sold or impaired, the accumulated fair value adjustments are included in the income statement as gains and losses from investment securities.

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active (and for unlisted securities), the Group establishes fair value by using valuation techniques. These include reference to the fair values of recent arm's length transactions, involving the same instruments or other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

The Group assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered in determining whether the security is impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss - measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit and loss - is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments are not reversed through the income statement.

### (n) Fair value estimation

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held by the Group is the current bid price; the appropriate quoted market price for financial liabilities is the current ask price.

The nominal value less estimated credit adjustments of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Group for similar financial instruments.

### (o) Property, plant and equipment

Items of property, plant and equipment are stated at cost or deemed cost less accumulated depreciation (see below) and impairment losses - see accounting policy (h).

Certain items of property, plant and equipment that had been revalued to fair value on or prior to 1 January 2004, the date of transition to Australian Accounting Standards - AIFRSs, are measured on the basis of deemed cost, being the revalued amount at the date of that revaluation.

Land and Works of Art are not depreciated.

Depreciation on other assets is calculated using the straight line method to allocate their cost over their estimated useful lives, as follows:

- > Buildings & Improvements  
2% to 33.3%

- > Computer Equipment  
20% to 33.3%
- > Motor Vehicles  
20%
- > Other Equipment  
10% to 20%
- > Library  
10%
- > Infrastructure  
3.85% to 33.3%

The assets' useful lives and residual values are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement.

### (p) Intangible assets

#### (i) Research and development

Expenditure on research activities, undertaken with the prospect of obtaining new scientific or technical knowledge and understanding, is recognised in the income statement as an expense when it is incurred.

Expenditure on development activities, being the application of research findings or other knowledge to a plan or design for the production of new or substantially improved products or services before the start of commercial production or use, is capitalised if the product or service is technically and commercially feasible and adequate resources are available to complete development. The expenditure capitalised comprises all directly attributable costs, including costs of

materials, services, direct labour and an appropriate proportion of overheads. Other development expenditure is recognised in the income statement as an expense as incurred. Capitalised development expenditure is stated at cost less accumulated amortisation. Amortisation is calculated using the straight-line method to allocate the cost over the period of the expected benefit, which varies from 3 to 5 years.

### (q) Unfunded superannuation

In accordance with the 1998 instructions issued by the Department of Education, Training and Youth Affairs (DETYA) now known as the Department of Education, Science and Training (DEST) the effects of the unfunded superannuation liabilities of the University and its controlled entities were recorded in the Income statement and the Balance sheet for the first time in 1998. The prior years' practice had been to disclose liabilities by way of a note to the financial statements.

The unfunded liabilities recorded in the Balance Sheet under Provisions have been determined by Pillar and relate to the State Superannuation Scheme, the State Authorities Superannuation Scheme and, the State Authorities Non-Contributory Superannuation Scheme.

The fund surplus recorded in the Balance Sheet for the Professorial Superannuation Scheme has been determined by ALEA Actuarial Consulting Pty Limited.

Actuarial gains and losses are recognised in the Income Statement in the year they occur. The schemes are all defined benefit schemes and are closed to new members. Details of the superannuation schemes are provided in Note 29.

An Arrangement exists between the Australian Government and the State Government to meet the unfunded liability for the University's beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the State Grants (General Revenue) Amendment Act 1987, Higher Education Funding Act 1988 and subsequent amending legislation. Accordingly the unfunded liabilities have been recognised in the Balance Sheet under Provisions with a corresponding asset recognised under Receivables. The recognition of both the asset and the liability consequently does not affect the year end net asset position of the University and its controlled entities.

#### (r) Trade and other payables

These amounts represent liabilities for goods and services provided to the Group prior to the end of financial year which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

#### (s) Interest bearing liabilities

Interest bearing liabilities are initially recognised at fair value, net of transaction costs incurred. Interest bearing liabilities are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method.

Interest bearing liabilities are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

#### (t) Finance costs

Finance costs are expensed as they accrue.

#### (u) Provisions

Provisions for legal claims and service warranties are recognised when: the Group has a present legal or constructive obligation as a result of past events; it is more likely than not that an outflow of resources will be required to settle the obligation; and the amount has been reliably estimated. Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

#### (v) Employee benefits

##### (i) Wages and salaries, annual leave and sick leave

Liabilities for wages and salaries, including non-monetary benefits, annual leave and accumulating sick leave expected to be settled within 12 months of the reporting date are recognised in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled. Liabilities for non-accumulating sick leave are recognised when the leave is taken and measured at the rates paid or payable.

##### (ii) Long service leave

The liability for long service leave is recognised in the provision for employee benefits and measured as the present value of expected future payments to

be made in respect of services provided by employees up to the reporting date using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

##### (iii) Retirement benefit obligations

All employees of the Group are entitled to benefits on retirement, disability or death from the Group's superannuation plans. The Group has a defined benefit section and a defined contribution section within its plan. The defined benefit section provides defined lump sum benefits based on years of service and final average salary. The defined contribution section receives fixed contributions from Group companies and the Group's legal or constructive obligation is limited to these contributions.

A liability or asset in respect of defined benefit superannuation plans is recognised in the balance sheet, and is measured as the present value of the defined benefit obligation at the reporting date plus unrecognised actuarial gains (less unrecognised actuarial losses) less the fair value of the superannuation fund's assets at that date and any unrecognised past service cost. The present value of the defined benefit obligation is based on expected future payments which arise from membership of the fund to the reporting date, calculated annually by independent actuaries using the projected unit credit method. Consideration is given to

expected future wage and salary levels, experience of employee departures and periods of service.

Expected future payments are discounted using market yields at the reporting date on national government bonds with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

Actuarial gains and losses arising from experience adjustments and changes in actuarial assumptions are charged or credited to income over the employees' expected average remaining working lives.

Past service costs are recognised immediately in income, unless the changes to the superannuation fund are conditional on the employees remaining in service for a specified period of time (the vesting period). In this case, the past service costs are amortised on a straight-line basis over the vesting period.

Future taxes that are funded by the entity and are part of the provision of the existing benefit obligation (eg taxes on investment income and employer contributions) are taken into account in measuring the net liability or asset.

Contributions to the defined contribution fund are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

### (w) Self Insurance for Workers Compensation

The University has determined to self-insure for workers compensation. A provision for self-insurance has been made to recognise outstanding claims,

the amount of which is detailed in Note 28.

The provision for Workers compensation was determined by David A. Zaman Pty Ltd on the 19th December 2006. Key assumptions made in the report are:

- > Underlying risk premium rate for future periods is 0.70% (in current values);
- > Claims escalation is estimated at 4% for future years;
- > Payroll for the 12 months ending 31st December 2007 was taken to be \$141m.

### (x) Rounding of amounts

The University of Wollongong has rounded off to the nearest thousand dollars, or in certain cases, the nearest dollar.

### (y) Joint ventures

#### (i) Jointly controlled operations

The proportionate interests in the assets, liabilities and expenses of a jointly controlled operation have been incorporated in the financial statements under the appropriate headings.

#### (ii) Jointly controlled entities

The interest in a jointly controlled entity is accounted for using the equity method. Under this method, the share of the profits or losses of the entity is recognised in the income statement, and the share of movements in the reserves is recognised in reserves in the balance sheet.

### (z) Government grants

Grants from the government are recognised at their fair value where the entity obtains control of the right to receive the grant, it is likely that economic benefits will flow to the entity and it can be reliably measured.

### (aa) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the taxation authority. In this case, it is recognised as part of the cost acquisition of the asset, or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the taxation authority is included with other receivables or payables in the balance sheet.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable form, or payable to the taxation authority, are presented as operating cash flows.

### (ab) Comparative amounts

Where the presentation or reclassification of items in the financial report is amended, comparable amounts shall be reclassified unless reclassification is impracticable.

### (ac) New Accounting Standards and Interpretations

Certain new Accounting Standards and Interpretations have been published that are not mandatory for 31 December 2006 reporting periods. The University's assessment of the impact of these new Standards and Interpretations is set out below:

- (i) The University did not early adopt any new accounting standards that are not yet effective.

(ii) The following new Accounting Standards have not been adopted and are not yet effective:

- > AASB 7 Financial Instruments: Disclosures (1 January 2007)
- > AASB 1049 Financial Reporting of General Government Sectors by Governments (1 July 2008)
- > UIG Interpretation 7 Applying the Restatement Approach under AASB 129 Financial Reporting in Hyperinflationary Economies (1 March 2006)
- > UIG Interpretation 8 Scope of AASB 2 (1 May 2006)
- > UIG Interpretation 9 Reassessment of Embedded Derivatives (1 June 2006)
- > AASB Interpretation 10 Interim Financial Reporting and Impairment (1 November 2006)

The University has assessed the impact of these new Standards and Interpretations and considers the impact to be insignificant.

#### (ad) Subsequent Events

There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material nature to affect significantly the operations and results of the consolidated entity in future years.

| Note  | Consolidated<br>(Economic Entity) |         | University of<br>Wollongong<br>(Parent Entity) |         |
|---|-----------------------------------|---------|--|---------|
|   | 2006                              | 2005    | 2006   | 2005    |
|   | \$ '000                           | \$ '000 | \$ '000  | \$ '000 |
| <b>NOTE 2. AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE INCLUDING HECS-HELP AND OTHER AUSTRALIAN GOVERNMENT LOAN PROGRAMMES</b> |                                   |         |  |         |
| <b>(a) Commonwealth Grants Scheme and Other Grants</b>  | 41.1                              |         |  |         |
| Commonwealth Grants Scheme#   | 64,817                            | 61,319  | 64,817   | 61,319  |
| Indigenous Support Fund   | 564                               | 489     | 564  | 489     |
| Equity Programmes+  | 242                               | 257     | 242  | 257     |
| Workplace Reform Programme  | 914                               | 867     | 914  | 867     |
| Workplace Productivity Programme  | 696                               | -       | 696  | -       |
| Learning & Teaching Performance Fund  | 5,108                             | -       | 5,108  | -       |
| Capital Development Pool  | 1,065                             | 1,570   | 1,065  | 1,570   |
| Collaboration & Structural Reform Programme   | 600                               | -       | 600  | -       |
| Total Commonwealth Grants Scheme and Other Grants   | 74,006                            | 64,502  | 74,006   | 64,502  |
| <b>(b) Higher Education Loan Programmes</b>   | 41.2                              |         |  |         |
| HECS-HELP   | 37,261                            | 33,920  | 37,261   | 33,920  |
| FEE-HELP*   | 2,443                             | 3,908   | 2,443  | 3,908   |
| Total Higher Education Loan Programmes  | 39,704                            | 37,828  | 39,704   | 37,828  |
| <b>(c) Scholarships</b>   | 41.3                              |         |  |         |
| Australian Postgraduate Awards  | 1,787                             | 1,855   | 1,787  | 1,855   |
| International Postgraduate Research Scholarships  | 292                               | 347     | 292  | 347     |
| Commonwealth Education Cost Scholarships  | 439                               | 257     | 439  | 257     |
| Commonwealth Accommodation Scholarships   | 761                               | 494     | 761  | 494     |
| Total Scholarships  | 3,279                             | 2,953   | 3,279  | 2,953   |
| <b>(d) DEST - Research</b>  | 41.4                              |         |  |         |
| Institutional Grants Scheme   | 5,752                             | 5,569   | 5,752  | 5,569   |
| Research Training Scheme  | 12,714                            | 13,134  | 12,714   | 13,134  |
| Research Infrastructure Block Grants  | 3,475                             | 3,066   | 3,475  | 3,066   |
| Regional Protection Scheme  | 265                               | 108     | 265  | 108     |
| Total DEST - Research Grants  | 22,206                            | 21,877  | 22,206   | 21,877  |

|   | Note    | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|---------|-----------------------------------|-----------------|--|-----------------|
|   |         | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>(e) Australian Research Council</b>  | 41.5    |                                   |                 |  |                 |
| <b>(i) Discovery</b>  | 41.5(a) |                                   |                 |  |                 |
| Project   |         | 8,244                             | 7,309           | 8,244  | 7,309           |
| Fellowships   |         | 158                               | 236             | 158  | 236             |
| Total Discovery   |         | 8,402                             | 7,545           | 8,402  | 7,545           |
| <b>(ii) Linkages</b>  | 41.5(b) |                                   |                 |  |                 |
| Infrastructure  |         | 867                               | 805             | 867  | 805             |
| International   |         | 162                               | 391             | 162  | 391             |
| Projects  |         | 2,775                             | 2,536           | 2,775  | 2,536           |
| Total Linkages  |         | 3,804                             | 3,732           | 3,804  | 3,732           |
| <b>(iii) Networks and Centres</b>   | 41.5(c) |                                   |                 |  |                 |
| Research Networks   |         | -                                 | -               | -  | -               |
| Centres   |         | 3,005                             | 1,536           | 3,005  | 1,536           |
| Total Networks and Centres  |         | 3,005                             | 1,536           | 3,005  | 1,536           |
| # Includes the basic CGS grant amount, CGS – Regional Loading and CGS – Enabling Loading.                 |         |                                   |                 |  |                 |
| * For 2005, FEE-HELP would include PELS and BOTPLS  |         |                                   |                 |  |                 |
| + Includes amounts for Higher Education Equity Support Programme and Students with Disabilities Programme |         |                                   |                 |  |                 |
| <b>(f) Other Australian Government Financial Assistance</b>   |         |                                   |                 |  |                 |
| National Health & Medical Research Council (NHMRC)  |         | 1,288                             | 1,269           | 1,288  | 1,269           |
| Other Australian Research Grants  |         | 25,428                            | 4,122           | 25,428   | 4,122           |
| Total Other Australian Government Financial Assistance  |         | 26,716                            | 5,391           | 26,716   | 5,391           |
| <b>Total Australian Government Financial Assistance</b>   |         | 181,122                           | 145,364         | 181,122  | 145,364         |
| <b>Reconciliation</b>   |         |                                   |                 |  |                 |
| Australian Government grants [a + c + d + e + f]  |         | 141,418                           | 107,536         | 141,418  | 107,536         |
| HECS-HELP – Australian Government payments  |         | 37,261                            | 33,920          | 37,261   | 33,920          |
| Other Australian Government loan programmes [FEE-HELP]  |         | 2,443                             | 3,908           | 2,443  | 3,908           |
| <b>Total Australian Government Financial Assistance</b>   |         | 181,122                           | 145,364         | 181,122  | 145,364         |
| <b>(g) Australian Government Grants received – cash basis</b>   |         |                                   |                 |  |                 |
| CGS and Other DEST Grants   |         | 74,006                            | 66,982          | 74,006   | 66,982          |
| Higher Education Loan Programmes  |         | 41,619                            | 38,141          | 41,619   | 38,141          |
| Scholarships  |         | 3,279                             | 2,953           | 3,279  | 2,953           |
| DEST research   |         | 22,206                            | 21,877          | 22,206   | 21,877          |
| ARC grants - Discovery  |         | 8,402                             | 7,545           | 8,402  | 7,545           |
| ARC grants - Linkages   |         | 3,841                             | 3,757           | 3,841  | 3,757           |
| ARC grants – Networks and Centres   |         | 3,005                             | 1,536           | 3,005  | 1,536           |
| Other Australian Government Grants  |         | 26,708                            | 5,339           | 26,708   | 5,339           |
| <b>Total Australian Government Grants received – cash basis</b>   |         | 183,066                           | 148,130         | 183,066  | 148,130         |
| OS-Help (Net)   |         | 9                                 | 598             | 9  | 598             |
| <b>Total Australian Government funding received – cash basis</b>  |         | 183,075                           | 148,728         | 183,075  | 148,728         |

| Note   | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|--|-----------------------------------|-----------------|--|-----------------|
|  | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>NOTE 3. STATE &amp; LOCAL GOVERNMENT FINANCIAL ASSISTANCE</b> |                                   |                 |  |                 |
| Research Grants  | 2,025                             | 1,862           | 2,025  | 1,862           |
| Other  | 60                                | 443             | 60   | 443             |
| <b>Total State &amp; Local Government Financial Assistance</b>   | <b>2,085</b>                      | <b>2,305</b>    | <b>2,085</b>                                   | <b>2,305</b>    |
| <b>NOTE 4. FEES AND CHARGES</b>                                  |                                   |                 |  |                 |
| <b>Course Fees and Charges</b>                                   |                                   |                 |  |                 |
| Fee-paying overseas students                                     | 85,515                            | 89,093          | 55,100   | 60,359          |
| Continuing education   | 299                               | 447             | 324  | 457             |
| Fee-paying domestic postgraduate students                        | 3,519                             | 3,222           | 3,519  | 3,222           |
| <b>Total course fees and charges</b>                             | <b>89,333</b>                     | <b>92,762</b>   | <b>58,943</b>                                  | <b>64,038</b>   |
| <b>Other non-course fees and charges</b>                         |                                   |                 |  |                 |
| Student accommodation  | 10,272                            | 9,618           | 10,273   | 9,618           |
| Compulsory service charge  | 4,290                             | 5,674           | 3,987  | 5,565           |
| Conference fees  | 1,746                             | 1,236           | 1,746  | 1,236           |
| Late fees and library fines                                      | 431                               | 556             | 591  | 714             |
| Rental and other   | 1,404                             | 1,791           | 1,697  | 1,805           |
| Parking Fees   | 1,338                             | 1,172           | 1,398  | 1,231           |
| Other Fees and Charges   | 4,732                             | 2,793           | 5,262  | 3,762           |
| <b>Total Other Fees and Charges</b>                              | <b>24,213</b>                     | <b>22,840</b>   | <b>24,954</b>                                  | <b>23,931</b>   |
| <b>Total Fees and Charges</b>                                    | <b>113,546</b>                    | <b>115,602</b>  | <b>83,897</b>                                  | <b>87,969</b>   |
| <b>NOTE 5. INVESTMENT INCOME</b>                                 |                                   |                 |  |                 |
| Term deposits and bank deposits                                  | 4,222                             | 3,842           | 3,770  | 3,609           |
| <b>Total Investment Income</b>                                   | <b>4,222</b>                      | <b>3,842</b>    | <b>3,770</b>                                   | <b>3,609</b>    |
| <b>NOTE 6. CONSULTANCY AND CONTRACTS</b>                         |                                   |                 |  |                 |
| Consultancy fees - related organisations                         | -                                 | -               | 36   | 815             |
| Consultancy fees - research                                      | 2,025                             | 1,471           | 2,025  | 1,484           |
| International projects   | 7,081                             | 16,346          | -  | -               |
| Other contract research  | 11,239                            | 13,211          | 11,364   | 13,261          |
| <b>Total Consultancy and Contracts</b>                           | <b>20,345</b>                     | <b>31,028</b>   | <b>13,425</b>                                  | <b>15,560</b>   |

|  | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|--|------|-----------------------------------|-----------------|--|-----------------|
|  |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>NOTE 7. OTHER REVENUE</b>   |      |                                   |                 |  |                 |
| Donations - Cash   |      | 346                               | 3,104           | 364  | 3,119           |
| Donations - In Kind  |      | 93                                | 251             | 93   | 251             |
| Scholarships & Prizes  |      | 716                               | 778             | 797  | 859             |
| Non Government Grants  |      | 23                                | 119             | 23   | 178             |
| Trading Income   |      | 13,269                            | 12,564          | -  | -               |
| Gain on disposal of property, plant & equipment  |      | 89                                | 316             | 94   | 287             |
| Dividend Revenue   |      | -                                 | -               | 1,493  | 1,440           |
| Publications & Merchandise   |      | 431                               | 304             | 431  | 304             |
| Printery Income  |      | 692                               | 568             | 993  | 1,089           |
| Foreign exchange gains (net) (note (a))  |      | -                                 | 94              | -  | 94              |
| Other  |      | 3,428                             | 1,382           | 186  | 89              |
| <b>Total Other revenue</b>   |      | <b>19,087</b>                     | <b>19,480</b>   | <b>4,474</b>                                   | <b>7,710</b>    |
| (a) Net foreign exchange gains   |      |                                   |                 |  |                 |
| Net foreign exchange gains included in other income for the year   |      | -                                 | 94              | -  | 94              |
| Net foreign exchange gains recognised in operating result before income tax for the year (as either other revenue or expense)  |      | -                                 | 94              | -  | 94              |
| <b>NOTE 8. CORRECTION OF ERROR AND REVISION OF ESTIMATES</b>   |      |                                   |                 |  |                 |
| Correction of error in recording of revenue in the previous financial year   |      |                                   |                 |  |                 |
| In the prior period the elimination of the dividend received from a controlled entity (ITC) was disclosed as a reduction in retained surplus rather than a reduction in net operating result. The comparative disclosure has been amended to reduce the net operating result by \$1,440k. There was no adjustment to total equity. |      |                                   |                 |  |                 |
| In the prior period the imputation credit of the dividend received from the controlled entity (ITC) was not recognised as revenue. This has been included in the prior period and has increased equity by \$617k.  |      |                                   |                 |  |                 |
| <b>NOTE 9. EMPLOYEE BENEFITS AND ON COSTS</b>  |      |                                   |                 |  |                 |
| <b>Academic</b>  |      |                                   |                 |  |                 |
| Salaries   |      | 70,114                            | 62,882          | 70,114   | 62,882          |
| Contributions to superannuation and pension schemes  |      |                                   |                 |  |                 |
| Funded   |      | 8,652                             | 7,997           | 8,652  | 7,997           |
| Payroll tax  |      | 5,159                             | 4,562           | 5,159  | 4,562           |
| Self Funded Worker's compensation  |      | 54                                | 500             | 54   | 500             |
| Long service leave expense   |      | 2,728                             | 2,785           | 2,728  | 2,785           |
| <b>Total Academic</b>  |      | <b>86,707</b>                     | <b>78,726</b>   | <b>86,707</b>                                  | <b>78,726</b>   |
| <b>Non-Academic</b>  |      |                                   |                 |  |                 |
| Salaries   |      | 73,180                            | 70,019          | 48,582   | 45,137          |
| Contributions to superannuation and pension schemes  |      |                                   |                 |  |                 |
| Funded   |      | 7,414                             | 7,432           | 5,995  | 5,740           |
| Payroll tax  |      | 4,250                             | 3,999           | 3,574  | 3,274           |
| Self Funded Worker's compensation  |      | 256                               | 604             | 37   | 359             |
| Long service leave expense   |      | 2,438                             | 2,681           | 1,890  | 1,999           |
| Annual leave expense   |      | 4,646                             | 3,401           | 3,546  | 2,627           |
| <b>Total Non-Academic</b>  |      | <b>92,184</b>                     | <b>88,136</b>   | <b>63,624</b>                                  | <b>59,136</b>   |
| <b>Total Academic and Non Academic Employee Benefits and on costs</b>  |      | <b>178,891</b>                    | <b>166,862</b>  | <b>150,331</b>                                 | <b>137,862</b>  |
| Deferred Government Employee Benefits for Superannuation   |      | (18,517)                          | 1,993           | (18,517)                                       | 1,993           |
| <b>Total employee related expenses, including deferred government employee benefits for superannuation</b>   |      | <b>160,374</b>                    | <b>168,855</b>  | <b>131,814</b>                                 | <b>139,855</b>  |

| Note  | Consolidated<br>(Economic Entity) |               | University of<br>Wollongong<br>(Parent Entity) |               |
|---|-----------------------------------|---------------|--|---------------|
|   | 2006                              | 2005          | 2006   | 2005          |
|   | \$ '000                           | \$ '000       | \$ '000  | \$ '000       |
| <b>NOTE 10. DEPRECIATION AND AMORTISATION</b> |                                   |               |  |               |
| <b>Depreciation</b>                           |                                   |               |  |               |
|   | 12,000                            | 11,489        | 11,724   | 11,239        |
| Freehold Buildings                            |                                   |               |  |               |
| Plant & Equipment                             | 4,332                             | 3,836         | 3,732  | 3,148         |
| Library Holdings                              | 1,210                             | 1,276         | 1,210  | 1,276         |
| Other equipment                               | 7,770                             | 5,390         | 6,861  | 4,561         |
| <b>Total Depreciation</b>                     | <b>25,312</b>                     | <b>21,991</b> | <b>23,527</b>                                  | <b>20,224</b> |
| <b>Amortisation</b>                           |                                   |               |  |               |
|   | 79                                | 122           | -  | -             |
| Plant & Equipment under Finance Leases        |                                   |               |  |               |
| Software                                      | 146                               | 122           | 24   | -             |
| Other Intangibles                             | 3                                 | -             | -  | -             |
| <b>Total Amortisation</b>                     | <b>228</b>                        | <b>244</b>    | <b>24</b>                                      | <b>-</b>      |
| <b>Total Depreciation and amortisation</b>    | <b>25,540</b>                     | <b>22,235</b> | <b>23,551</b>                                  | <b>20,224</b> |
| <b>NOTE 11. REPAIRS AND MAINTENANCE</b>       |                                   |               |  |               |
|   | 8,413                             | 9,972         | 8,140  | 9,811         |
| Buildings                                     |                                   |               |  |               |
| Equipment                                     | 418                               | 546           | 66   | 94            |
| Infrastructure                                | 389                               | 498           | 389  | 498           |
| <b>Total Repairs and Maintenance</b>          | <b>9,220</b>                      | <b>11,016</b> | <b>8,595</b>                                   | <b>10,403</b> |
| <b>NOTE 12. FINANCE COSTS</b>                 |                                   |               |  |               |
|   | 1,035                             | 1,247         | 979  | 1,014         |
| Interest                                      |                                   |               |  |               |
| <b>NOTE 13. BAD &amp; DOUBTFUL DEBTS</b>      |                                   |               |  |               |
|   | 513                               | 178           | 353  | 83            |
| Doubtful Debts Expense                        |                                   |               |  |               |

| Note  | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|-----------------------------------|-----------------|--|-----------------|
|   | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>NOTE 14. OTHER EXPENSES</b>                  |                                   |                 |  |                 |
| Advertising, marketing and promotional expenses | 3,771                             | 3,421           | 582  | 412             |
| Agency Staff                                    | 859                               | 649             | 859  | 649             |
| Agents Fees                                     | 4,822                             | 5,364           | -  | -               |
| Bank Fees & Charges                             | 1,094                             | 992             | 534  | 585             |
| Catering  | 3,463                             | 4,039           | 2,490  | 2,409           |
| Computer maintenance and software               | 4,681                             | 4,625           | 3,513  | 3,248           |
| Consultant Fees                                 | 6,120                             | 4,742           | 4,991  | 3,365           |
| Copyright                                       | 559                               | 506             | 559  | 506             |
| Compulsory Service Charge Payments              | 847                               | 894             | 4,059  | 5,565           |
| Direct Project Consultancy                      | 3,075                             | 7,788           | -  | -               |
| Direct Project Costs                            | 1,348                             | 4,356           | -  | -               |
| Staff Appointment Expense                       | 1,061                             | 889             | 991  | 758             |
| Electricity                                     | 2,532                             | 2,423           | 2,532  | 2,377           |
| Fringe Benefits Tax                             | 617                               | 875             | 465  | 565             |
| Function Centre                                 | 416                               | 422             | -  | -               |
| Contracts                                       | 1,827                             | 2,944           | 1,827  | 2,944           |
| Contributions                                   | 5,172                             | 3,443           | 16,104   | 16,058          |
| Fees  | 2,087                             | 1,242           | 2,099  | 1,242           |
| Insurance                                       | 1,659                             | 1,330           | 1,310  | 1,073           |
| Laboratory and Office Costs                     | 1,511                             | 1,326           | -  | -               |
| Materials & Consumables                         | 3,752                             | 3,892           | 3,536  | 3,739           |
| Medical Expenses                                | 516                               | 684             | 516  | 684             |
| Motor Vehicle Expenses                          | 1,504                             | 1,513           | 1,042  | 1,043           |
| Non-Capitalised Equipment                       | 4,124                             | 2,613           | 4,069  | 2,501           |
| Operating Lease Rental Expenses                 | 8,022                             | 7,030           | 3,243  | 3,426           |
| Post Office                                     | 256                               | 341             | -  | -               |
| Carrying Amount of Assets Sold                  | 839                               | 531             | 828  | 516             |
| Stationery                                      | 663                               | 643             | 415  | 432             |
| Scholarships, Grants & Prizes                   | 11,061                            | 9,975           | 11,320   | 10,064          |
| Subscriptions                                   | 4,007                             | 3,511           | 3,790  | 3,241           |
| Telephone Expense                               | 2,172                             | 2,080           | 1,721  | 1,822           |
| Travel, Staff Development & Entertainment       | 10,058                            | 9,061           | 8,419  | 7,221           |
| Unishop Trading                                 | 4,438                             | 4,674           | -  | -               |
| URAC Bill                                       | -                                 | -               | -  | 2,700           |
| Net Foreign Currency Loss                       | 81                                | -               | 81   | -               |
| Water Consumption                               | 648                               | 569             | 648  | 569             |
| Other   | 8,531                             | 7,622           | 8,918  | 8,291           |
| <b>Total Other expenses</b>                     | <b>108,193</b>                    | <b>107,009</b>  | <b>91,461</b>                                  | <b>88,005</b>   |

|   | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|------|-----------------------------------|-----------------|--|-----------------|
|   |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>NOTE 15. INCOME TAX</b>  |      |                                   |                 |  |                 |
| <b>(a) Income tax expense</b>   |      |                                   |                 |  |                 |
| Current tax   |      | (800)                             | (1,052)         | (640)  | (617)           |
| Deferred tax  |      | 311                               | (153)           | -  | -               |
|   |      | (489)                             | (1,205)         | (640)  | (617)           |
| Income tax expense is attributable to:  |      |                                   |                 |  |                 |
| Surplus from continuing operations  |      | (489)                             | (1,205)         | (640)  | (617)           |
| Aggregate income tax expense  |      | (489)                             | (1,205)         | (640)  | (617)           |
| <b>(b) Numerical reconciliation of income tax expense to prima facie tax payable</b>    |      |                                   |                 |  |                 |
| Operating result from continuing operations before income tax expense                   |      | 26,963                            | 17,994          | 23,451   | 13,846          |
| Operating result from discontinuing operations before income tax expense                |      | (2,494)                           | (715)           | -  | -               |
| Tax at the Australian tax rate of 30% (2005 30%)  |      | 7,341                             | 5,184           | 7,035  | 4,154           |
| Tax effect of amounts which are not deductible (taxable) in calculating taxable income: |      |                                   |                 |  |                 |
| - Franked dividend gross up   |      | 67                                | 1               | -  | -               |
| - Deferred tax asset not brought to account   |      | 289                               | 63              | -  | -               |
| - Other   |      | 247                               | 11              | -  | -               |
| - tax exempt income   |      | (7,453)                           | (5,867)         | (7,035)  | (4,154)         |
| - Franked dividend rebate   |      | (864)                             | (618)           | (640)  | (617)           |
|   |      | (373)                             | (1,226)         | (640)  | (617)           |
| Under (over) provision in prior years   |      | (116)                             | 21              | -  | -               |
| Income tax expense  |      | (489)                             | (1,205)         | (640)  | (617)           |

## NOTE 16. DISCONTINUED OPERATIONS

### Closure of Wollongong University College (WUC) Sydney

The Wollongong University College Sydney is a Division of the subsidiary ITC Education and was initially established in 1998 as the English Language College for the University of Wollongong. The operations for the Sydney WUC were discontinued in 2006. The results of the discontinued operations which have been included in the income statement are as follows. The comparative profit and cash flows from discontinued operations have been re-presented to include those operations classified as discontinued in the current period:

|   |  |         |         |   |   |
|---|--|---------|---------|---|---|
| Profit (loss) from discontinued operations              |  |         |         |   |   |
| Revenue   |  | 2,916   | 5,054   | - | - |
| Expenses  |  |         |         |   |   |
| Finance costs   |  | (14)    | (13)    | - | - |
| Other expenses  |  | (4,561) | (5,756) | - | - |
|   |  | (4,575) | (5,769) | - | - |
| Profit (loss) before tax                                |  | (1,659) | (715)   | - | - |
| Attributable income tax expense                         |  | -       | -       | - | - |
|   |  | (1,659) | (715)   | - | - |
| Profit (loss) on disposal of operation                  |  | (835)   | -       | - | - |
|   |  | (2,494) | (715)   | - | - |
| Attributable income tax expense                         |  | -       | -       | - | - |
| Profit (loss) for the year from discontinued operations |  | (2,494) | (715)   | - | - |
| Cash flows from discontinued operations                 |  |         |         |   |   |
| Net cash flows from operating activities                |  | (2,507) | (715)   | - | - |
| Net cash flows from investing activities                |  | 12      | (231)   | - | - |

| Note  | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|-----------------------------------|-----------------|--|-----------------|
|   | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>NOTE 17. CASH AND CASH EQUIVALENTS</b>   |                                   |                 |  |                 |
| Cash at Bank and on hand  | 22,970                            | 14,391          | 12,203   | 8,125           |
|   | 22,970                            | 14,391          | 12,203   | 8,125           |
| <b>(a) Reconciliation to cash at the end of the year</b>  |                                   |                 |  |                 |
| The above figures are reconciled to cash at the end of the year as shown in the cashflow statement as follows:                                    |                                   |                 |  |                 |
| Balance as Above  | 22,970                            | 14,391          | 12,203   | 8,125           |
| NAB Professional Funds  | 30,163                            | 23,435          | 30,163   | 23,435          |
| NAB Term Deposit  | 16,881                            | 16,732          | 16,881   | 16,732          |
| Balance per cashflow statement  | 70,014                            | 54,558          | 59,247   | 48,292          |
| <b>(b) Restricted Cash and Cash Equivalents</b>   |                                   |                 |  |                 |
| The following cash and cash equivalents are restricted in their use.  |                                   |                 |  |                 |
| Prizes & Donations  | 4,035                             | 3,705           | 4,035  | 3,705           |
| Wollongong Innovation Campus  | 16,692                            | 16,796          | 16,692   | 16,796          |
|   | 20,727                            | 20,501          | 20,727   | 20,501          |
| <b>NOTE 18. TRADE AND OTHER RECEIVABLES</b>   |                                   |                 |  |                 |
| Current   |                                   |                 |  |                 |
| Trade debtors   | 22,903                            | 24,351          | 25,629   | 23,599          |
| Less provision for doubtful receivables   | (1,086)                           | (686)           | (808)  | (573)           |
|   | 21,817                            | 23,665          | 24,821   | 23,026          |
| Accrued income  | 62                                | 213             | 62   | 126             |
| Current Loans   | 8                                 | 163             | 651  | 806             |
| Other loans & receivables   | 3,736                             | 1,828           | 3,213  | 1,640           |
| Total Current Receivables   | 25,623                            | 25,869          | 28,747   | 25,598          |
| Non Current   |                                   |                 |  |                 |
| Deferred Government Contribution for Superannuation   | 52,039                            | 76,455          | 52,039   | 76,455          |
| Loans to UniCentre  | -                                 | -               | 168  | 186             |
| Other loans & receivables   | -                                 | 383             | -  | 1,008           |
| Total Non-Current Receivables   | 52,039                            | 76,838          | 52,207   | 77,649          |
| <b>Total trade and other receivables</b>  | <b>77,662</b>                     | <b>102,707</b>  | <b>80,954</b>                                  | <b>103,247</b>  |
| <b>Bad and doubtful trade receivables</b>   |                                   |                 |  |                 |
| The Group has recognised a loss of \$513k (2005: \$191k) in respect of bad and doubtful trade receivables during the year ended 31 December 2006. |                                   |                 |  |                 |
| <b>NOTE 19. INVENTORIES</b>   |                                   |                 |  |                 |
| Current   |                                   |                 |  |                 |
| Catering stock  | 89                                | 85              | 15   | 14              |
| Newsagency and Book store stock   | 1,658                             | 1,895           | -  | -               |
| Print and paper stock   | 266                               | 248             | 266  | 248             |
| Work in progress  | 1,101                             | 1,763           | -  | -               |
| Other   | 241                               | 325             | -  | -               |
| <b>Total Current Inventories</b>  | <b>3,355</b>                      | <b>4,316</b>    | <b>281</b>                                     | <b>262</b>      |

|   | Note | Consolidated<br>(Economic Entity) |               | University of<br>Wollongong<br>(Parent Entity) |               |
|---|------|-----------------------------------|---------------|--|---------------|
|   |      | 2006                              | 2005          | 2006   | 2005          |
|   |      | \$ '000                           | \$ '000       | \$ '000  | \$ '000       |
| <b>NOTE 20. AVAILABLE-FOR-SALE FINANCIAL ASSETS</b>                   |      |                                   |               |  |               |
| Current   |      |                                   |               |  |               |
| Unlisted Securities   |      |                                   |               |  |               |
| Medium Term Portfolio - managed funds                                 |      | 50,276                            | 46,076        | 50,276   | 46,076        |
| Total Current Available-for-sale Financial Assets                     |      | 50,276                            | 46,076        | 50,276   | 46,076        |
| Non current   |      |                                   |               |  |               |
| Unlisted Securities   |      |                                   |               |  |               |
| International English Language Testing System Pty Ltd - at fair value |      | 1,679                             | 1,550         | -  | -             |
| IDP Education Australia Ltd - at fair value                           |      | 1,593                             | 620           | -  | -             |
| Sciventures Investments - at cost                                     |      | 241                               | 178           | 241  | 178           |
| AC3 Supercomputing - at cost  |      | 300                               | 300           | 300  | 300           |
| Reserve Portfolio - managed funds                                     |      | 53,725                            | 47,286        | 53,725   | 47,286        |
| Total Non-Current Available-for-sale Financial Assets                 |      | 57,538                            | 49,934        | 54,266   | 47,764        |
| <b>Total Available-for-sale Financial Assets</b>                      |      | <b>107,814</b>                    | <b>96,010</b> | <b>104,542</b>                                 | <b>93,840</b> |

Revaluation surplus transfer to equity at the end of the 2006: \$11,412k (2005: \$11,681).

## NOTE 21. HELD-TO-MATURITY INVESTMENTS

|   |  |               |               |               |               |
|---|--|---------------|---------------|---------------|---------------|
| Unlisted Securities                       |  |               |               |               |               |
| Short Term Deposit                        |  | 30,163        | 23,435        | 30,163        | 23,435        |
| Term Deposit                              |  | 16,881        | 16,732        | 16,881        | 16,732        |
| <b>Total Held-to-Maturity Investments</b> |  | <b>47,044</b> | <b>40,167</b> | <b>47,044</b> | <b>40,167</b> |

## NOTE 22. PROPERTY, PLANT AND EQUIPMENT

|                                   |  |          |          |          |          |
|-----------------------------------|--|----------|----------|----------|----------|
| <b>Construction in Progress</b>   |  |          |          |          |          |
| <b>At 1 January</b>               |  |          |          |          |          |
| - Cost                            |  | 4,604    | 9,372    | 4,604    | 9,372    |
| Net book amount                   |  | 4,604    | 9,372    | 4,604    | 9,372    |
| <b>Year ended 31 December</b>     |  |          |          |          |          |
| Opening net book amount           |  | 4,604    | 9,372    | 4,604    | 9,372    |
| Transferred to Freehold Buildings |  | (17,923) | (19,150) | (17,923) | (19,150) |
| Transferred to Freehold Land      |  | (631)    | -        | (631)    | -        |
| Additions                         |  | 18,415   | 15,036   | 18,415   | 15,036   |
| Writeoff                          |  | (410)    | (654)    | (410)    | (654)    |
| Closing net book amount           |  | 4,055    | 4,604    | 4,055    | 4,604    |
| <b>At 31 December</b>             |  |          |          |          |          |
| - Cost                            |  | 4,055    | 4,604    | 4,055    | 4,604    |
| Net book amount                   |  | 4,055    | 4,604    | 4,055    | 4,604    |

|   | Note | Consolidated<br>(Economic Entity) |          | University of<br>Wollongong<br>(Parent Entity) |          |
|---|------|-----------------------------------|----------|--|----------|
|   |      | 2006                              | 2005     | 2006   | 2005     |
|   |      | \$ '000                           | \$ '000  | \$ '000  | \$ '000  |
| <b>Freehold land</b>                      |      |                                   |          |  |          |
| <b>At 1 January</b>                       |      |                                   |          |  |          |
| - Cost                                    |      | 58,665                            | 58,665   | 58,665   | 58,665   |
| Net book amount                           |      | 58,665                            | 58,665   | 58,665   | 58,665   |
| <b>Year ended 31 December</b>             |      |                                   |          |  |          |
| Opening net book amount                   |      | 58,665                            | 58,665   | 58,665   | 58,665   |
| Transferred from Construction in Progress |      | 631                               | -        | 631  | -        |
| Closing net book amount                   |      | 59,296                            | 58,665   | 59,296   | 58,665   |
| <b>At 31 December</b>                     |      |                                   |          |  |          |
| Cost                                      |      | 59,296                            | 58,665   | 59,296   | 58,665   |
| Net book amount                           |      | 59,296                            | 58,665   | 59,296   | 58,665   |
| <b>Freehold Buildings</b>                 |      |                                   |          |  |          |
| <b>At 1 January</b>                       |      |                                   |          |  |          |
| - Cost                                    |      | 311,986                           | 292,352  | 308,175  | 289,225  |
| Accumulated depreciation                  |      | (36,122)                          | (24,635) | (33,758)                                       | (22,519) |
| Net book amount                           |      | 275,864                           | 267,717  | 274,417  | 266,706  |
| <b>Year ended 31 December</b>             |      |                                   |          |  |          |
| Opening net book amount                   |      | 275,864                           | 267,717  | 274,417  | 266,706  |
| Transferred from Construction in Progress |      | 17,923                            | 18,950   | 17,923   | 18,950   |
| Additions                                 |      | 179                               | 685      | -  | -        |
| Disposals                                 |      | (35)                              | -        | (35)   | -        |
| Depreciation charge                       |      | (12,000)                          | (11,488) | (11,724)                                       | (11,239) |
| Closing net book amount                   |      | 281,931                           | 275,864  | 280,581  | 274,417  |
| <b>At 31 December</b>                     |      |                                   |          |  |          |
| - Cost                                    |      | 330,053                           | 311,986  | 326,063  | 308,175  |
| Accumulated depreciation                  |      | (48,122)                          | (36,122) | (45,482)                                       | (33,758) |
| Net book amount                           |      | 281,931                           | 275,864  | 280,581  | 274,417  |
| <b>Plant and Equipment</b>                |      |                                   |          |  |          |
| <b>At 1 January</b>                       |      |                                   |          |  |          |
| - Cost                                    |      | 46,587                            | 47,015   | 42,761   | 43,199   |
| Accumulated depreciation                  |      | (18,092)                          | (16,978) | (15,881)                                       | (15,194) |
| Impairment loss                           |      | (249)                             | (249)    | -  | -        |
| Net book amount                           |      | 28,246                            | 29,788   | 26,880   | 28,005   |
| <b>Year ended 31 December</b>             |      |                                   |          |  |          |
| Opening net book amount                   |      | 28,246                            | 29,788   | 26,880   | 28,005   |
| Exchange differences                      |      | (39)                              | 31       | -  | -        |
| Additions                                 |      | 1,340                             | 2,628    | 721  | 2,206    |
| Disposals                                 |      | (196)                             | (251)    | (45)   | (110)    |
| Depreciation charge                       |      | (4,332)                           | (3,836)  | (3,732)  | (3,148)  |
| Impairment Reversal                       |      | 63                                | -        | -  | -        |
| Adjustment                                |      | -                                 | (41)     | -  | -        |
| Writeoff                                  |      | -                                 | (73)     | -  | (73)     |
| Closing net book amount                   |      | 25,082                            | 28,246   | 23,824   | 26,880   |
| <b>At 31 December</b>                     |      |                                   |          |  |          |
| - Cost                                    |      | 47,692                            | 46,587   | 43,437   | 42,761   |
| Accumulated depreciation                  |      | (22,424)                          | (18,092) | (19,613)                                       | (15,881) |
| Impairment loss                           |      | (186)                             | (249)    | -  | -        |
| Net book amount                           |      | 25,082                            | 28,246   | 23,824   | 26,880   |

|  | Note | Consolidated<br>(Economic Entity) |          | University of<br>Wollongong<br>(Parent Entity) |          |
|--|------|-----------------------------------|----------|--|----------|
|  |      | 2006                              | 2005     | 2006   | 2005     |
|  |      | \$ '000                           | \$ '000  | \$ '000  | \$ '000  |
| <b>Leased Plant &amp; Equipment</b>  |      |                                   |          |  |          |
| <b>At 1 January</b>  |      |                                   |          |  |          |
| - Cost   |      | 551                               | 551      | -  | -        |
| Accumulated depreciation   |      | (442)                             | (320)    | -  | -        |
| Net book amount  |      | 109                               | 231      | -  | -        |
| <b>Year ended 31 December</b>  |      |                                   |          |  |          |
| Opening net book amount  |      | 109                               | 231      | -  | -        |
| Depreciation charge  |      | (79)                              | (122)    | -  | -        |
| Closing net book amount  |      | 30                                | 109      | -  | -        |
| <b>At 31 December</b>  |      |                                   |          |  |          |
| - Cost   |      | 551                               | 551      | -  | -        |
| Accumulated depreciation   |      | (521)                             | (442)    | -  | -        |
| Net book amount  |      | 30                                | 109      | -  | -        |
| <b>Library</b>   |      |                                   |          |  |          |
| <b>At 1 January</b>  |      |                                   |          |  |          |
| - Cost   |      | 24,741                            | 23,469   | 24,741   | 23,469   |
| Accumulated depreciation   |      | (13,105)                          | (11,829) | (13,105)                                       | (11,829) |
| Net book amount  |      | 11,636                            | 11,640   | 11,636   | 11,640   |
| <b>Year ended 31 December</b>  |      |                                   |          |  |          |
| Opening net book amount  |      | 11,636                            | 11,640   | 11,636   | 11,640   |
| Additions  |      | 1,146                             | 1,565    | 1,146  | 1,565    |
| Disposals  |      | (530)                             | (293)    | (530)  | (293)    |
| Depreciation charge  |      | (1,210)                           | (1,276)  | (1,210)  | (1,276)  |
| Closing net book amount  |      | 11,042                            | 11,636   | 11,042   | 11,636   |
| <b>At 31 December</b>  |      |                                   |          |  |          |
| - Cost   |      | 25,357                            | 24,741   | 25,357   | 24,741   |
| Accumulated depreciation   |      | (14,315)                          | (13,105) | (14,315)                                       | (13,105) |
| Net book amount  |      | 11,042                            | 11,636   | 11,042   | 11,636   |
| <b>(a) Non current assets pledged as security</b>  |      |                                   |          |  |          |
| Refer to note 27 for information on non current assets pledged as security by the parent entity and its controlled entities. |      |                                   |          |  |          |
| <b>Other plant and equipment</b>   |      |                                   |          |  |          |
| <b>At 1 January</b>  |      |                                   |          |  |          |
| - Cost   |      | 63,397                            | 57,643   | 52,384   | 47,441   |
| Accumulated depreciation   |      | (33,170)                          | (29,166) | (29,519)                                       | (26,521) |
| Impairment loss  |      | (2,520)                           | (2,520)  | -  | -        |
| Net book amount  |      | 27,707                            | 25,957   | 22,865   | 20,920   |
| <b>Year ended 31 December</b>  |      |                                   |          |  |          |
| Opening net book amount  |      | 27,707                            | 25,957   | 22,865   | 20,920   |
| Exchange differences   |      | (114)                             | 104      | -  | -        |
| Additions  |      | 4,518                             | 7,444    | 3,661  | 6,622    |
| Disposals  |      | (3,204)                           | (236)    | (220)  | (116)    |
| Depreciation charge  |      | (7,770)                           | (5,564)  | (6,861)  | (4,561)  |
| Impairment Reversal  |      | 1,579                             | -        | -  | -        |
| Closing net book amount  |      | 22,716                            | 27,707   | 19,445   | 22,865   |
| <b>At 31 December</b>  |      |                                   |          |  |          |
| - Cost   |      | 64,597                            | 63,397   | 55,825   | 52,384   |
| Accumulated depreciation   |      | (40,940)                          | (33,170) | (36,380)                                       | (29,519) |
| Impairment loss  |      | (941)                             | (2,520)  | -  | -        |
| Net book amount  |      | 22,716                            | 27,707   | 19,445   | 22,865   |

|   | Note | Consolidated<br>(Economic Entity) |           | University of<br>Wollongong<br>(Parent Entity) |          |
|---|------|-----------------------------------|-----------|--|----------|
|   |      | 2006                              | 2005      | 2006   | 2005     |
|   |      | \$ '000                           | \$ '000   | \$ '000  | \$ '000  |
| <b>Total Property Plant and Equipment</b> |      |                                   |           |  |          |
| <b>At 1 January</b>                       |      |                                   |           |  |          |
| - Cost                                    |      | 510,531                           | 489,067   | 491,330  | 471,371  |
| Accumulated depreciation                  |      | (100,931)                         | (82,928)  | (92,263)                                       | (76,063) |
| Impairment loss                           |      | (2,769)                           | (2,769)   | -  | -        |
| Net book amount                           |      | 406,831                           | 403,370   | 399,067  | 395,308  |
| <b>Year ended 31 December</b>             |      |                                   |           |  |          |
| Opening net book amount                   |      | 406,831                           | 403,370   | 399,067  | 395,308  |
| Exchange differences                      |      | (153)                             | 135       | -  | -        |
| Additions                                 |      | 25,598                            | 27,358    | 23,943   | 25,429   |
| Disposals                                 |      | (3,965)                           | (780)     | (830)  | (519)    |
| Depreciation charge                       |      | (25,391)                          | (22,286)  | (23,527)                                       | (20,224) |
| Impairment Reversal                       |      | 1,642                             | -         | -  | -        |
| Adjustment                                |      | -                                 | (41)      | -  | -        |
| Writeoff                                  |      | (410)                             | (727)     | (410)  | (727)    |
| Closing net book amount                   |      | 404,152                           | 406,829   | 398,243  | 399,067  |
| <b>At 31 December</b>                     |      |                                   |           |  |          |
| - Cost                                    |      | 531,601                           | 510,531   | 514,033  | 491,330  |
| Accumulated depreciation                  |      | (126,322)                         | (100,931) | (115,790)                                      | (92,263) |
| Impairment loss                           |      | (1,127)                           | (2,769)   | -  | -        |
| Net book amount                           |      | 404,152                           | 406,831   | 398,243  | 399,067  |

## NOTE 23. INTANGIBLE ASSETS

### Computer Software

#### At 1 January

|   |         |         |         |         |
|---|---------|---------|---------|---------|
| Cost                                    | 2,513   | 2,513   | 1,713   | 1,713   |
| Accumulated depreciation and impairment | (2,025) | (1,903) | (1,713) | (1,713) |
| Net book amount                         | 488     | 610     | -       | -       |

#### Year ended 31 December

|                         |       |       |      |   |
|-------------------------|-------|-------|------|---|
| Opening net book amount | 488   | 610   | -    | - |
| Additions               | 290   | -     | 290  | - |
| Amortisation charge     | (146) | (122) | (24) | - |
| Closing net book amount | 632   | 488   | 266  | - |

#### At 31 December

|   |         |         |         |         |
|---|---------|---------|---------|---------|
| Cost                                    | 2,803   | 2,513   | 2,003   | 1,713   |
| Accumulated amortisation and impairment | (2,171) | (2,025) | (1,737) | (1,713) |
| Net book amount                         | 632     | 488     | 266     | -       |

### Other Intangibles

#### At 1 January

|   |       |   |   |   |
|---|-------|---|---|---|
| Cost                                    | 110   | - | - | - |
| Accumulated depreciation and impairment | (106) | - | - | - |
| Net book amount                         | 4     | - | - | - |

#### Year ended 31 December

|                         |     |   |   |   |
|-------------------------|-----|---|---|---|
| Opening net book amount | 4   | - | - | - |
| Additions               | 31  | - | - | - |
| Currency Adjustment     | (2) | - | - | - |
| Amortisation charge     | (4) | - | - | - |
| Closing net book amount | 29  | - | - | - |

#### At 31 December

|   |       |   |   |   |
|---|-------|---|---|---|
| Cost                                    | 139   | - | - | - |
| Accumulated amortisation and impairment | (110) | - | - | - |
| Net book amount                         | 29    | - | - | - |

|   | Note | Consolidated<br>(Economic Entity) |         | University of<br>Wollongong<br>(Parent Entity) |         |
|---|------|-----------------------------------|---------|--|---------|
|   |      | 2006                              | 2005    | 2006   | 2005    |
|   |      | \$ '000                           | \$ '000 | \$ '000  | \$ '000 |
| <b>Total Intangibles</b>                |      |                                   |         |  |         |
| <b>At 1 January</b>                     |      |                                   |         |  |         |
| Cost                                    |      | 2,623                             | 2,513   | 1,713  | 1,713   |
| Accumulated depreciation and impairment |      | (2,131)                           | (1,903) | (1,713)  | (1,713) |
| Net book amount                         |      | 492                               | 610     | -  | -       |
| <b>Year ended 31 December</b>           |      |                                   |         |  |         |
| Opening net book amount                 |      | 492                               | 610     | -  | -       |
| Additions                               |      | 321                               | -       | 290  | -       |
| Currency Adjustment                     |      | (2)                               | -       | -  | -       |
| Amortisation charge                     |      | (150)                             | (122)   | (24)   | -       |
| Closing net book amount                 |      | 661                               | 488     | 266  | -       |
| <b>At 31 December</b>                   |      |                                   |         |  |         |
| Cost                                    |      | 2,942                             | 2,513   | 2,003  | 1,713   |
| Accumulated amortisation and impairment |      | (2,281)                           | (2,025) | (1,737)  | (1,713) |
| Net book amount                         |      | 661                               | 488     | 266  | -       |

## NOTE 24. OTHER NON FINANCIAL ASSETS

|   |            |        |        |        |        |
|---|------------|--------|--------|--------|--------|
| <b>Current</b>                                  |            |        |        |        |        |
| Prepayments                                     |            | 5,431  | 6,458  | 3,041  | 4,132  |
| Other   |            | 335    | 268    | -      | -      |
| Total Current Other Non Financial Assets        |            | 5,766  | 6,726  | 3,041  | 4,132  |
| <b>Non - Current</b>                            |            |        |        |        |        |
| Defined benefit fund net surplus of plan assets | 29.1, 29.3 | 12,004 | 8,362  | 12,004 | 8,362  |
| Other   |            | 100    | 154    | -      | -      |
| Total Non - Current Other Non Financial Assets  |            | 12,104 | 8,516  | 12,004 | 8,362  |
| <b>Total Other Non Financial Assets</b>         |            | 17,870 | 15,242 | 15,045 | 12,494 |

## NOTE 25. TAX ASSETS

|  |  |       |       |   |   |
|--|--|-------|-------|---|---|
| <b>Current</b>   |  |       |       |   |   |
| Tax Asset  |  | 217   | 293   | - | - |
| Total Current Tax Assets                                     |  | 217   | 293   | - | - |
| <b>Non - Current</b>   |  |       |       |   |   |
| The balance comprises temporary differences attributable to: |  |       |       |   |   |
| Property plant & equipment                                   |  | 8     | 4     | - | - |
| Accruals   |  | 164   | 228   | - | - |
| Provisions for employee entitlements                         |  | 307   | 288   | - | - |
| Other  |  | 120   | 123   | - | - |
| Tax value of losses carried forward recognised               |  | 208   | 457   | - | - |
| Total Non - Current Tax Assets                               |  | 807   | 1,100 | - | - |
| <b>Total Tax Assets</b>                                      |  | 1,024 | 1,393 | - | - |

## NOTE 26. TRADE AND OTHER PAYABLES

|   |  |        |        |        |        |
|---|--|--------|--------|--------|--------|
| <b>Current</b>                                |  |        |        |        |        |
| OS Help Liability to Australian Government    |  | 9      | 598    | 9      | 598    |
| Other Payables                                |  | 16,476 | 17,048 | 11,746 | 11,448 |
| <b>Total current trade and other payables</b> |  | 16,485 | 17,646 | 11,755 | 12,046 |

|  | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|--|------|-----------------------------------|-----------------|--|-----------------|
|  |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>NOTE 27. INTEREST BEARING LIABILITIES</b>           |      |                                   |                 |  |                 |
| Current  |      |                                   |                 |  |                 |
| Secured  |      |                                   |                 |  |                 |
| National Australia Bank (NAB) - bill facility          |      | 1,500                             | 4,488           | 1,500  | 4,388           |
| Finance Leases   |      | 64                                | 282             | -  | -               |
| Other  |      | -                                 | 113             | -  | -               |
| Total Current Secured Interest Bearing Liabilities     |      | 1,564                             | 4,883           | 1,500  | 4,388           |
| Total Current Interest Bearing Liabilities             |      | 1,564                             | 4,883           | 1,500  | 4,388           |
| Non - Current  |      |                                   |                 |  |                 |
| Secured  |      |                                   |                 |  |                 |
| National Australia Bank (NAB) - bill facility          |      | 14,100                            | 14,950          | 14,100   | 14,950          |
| Finance Leases   |      | 3                                 | 68              | -  | -               |
| Other  |      | -                                 | -               | -  | -               |
| Total Non Current Secured Interest Bearing Liabilities |      | 14,103                            | 15,018          | 14,100   | 14,950          |
| Total Non - Current Interest Bearing Liabilities       |      | 14,103                            | 15,018          | 14,100   | 14,950          |
| Total Interest Bearing Liabilities                     |      | 15,667                            | 19,901          | 15,600   | 19,338          |
| <b>NOTE 28. PROVISIONS</b>                             |      |                                   |                 |  |                 |
| Current  |      |                                   |                 |  |                 |
| Employee Benefits                                      |      |                                   |                 |  |                 |
| Provision for annual leave                             | 28.1 | 6,558                             | 6,016           | 5,043  | 4,435           |
| Provision for long-service leave                       | 28.2 | 21,940                            | 19,053          | 20,307   | 18,771          |
| Provision for Self Funded Workers Compensation         | 28.3 | 794                               | 789             | 762  | 717             |
| Recognised liability for defined benefit obligations   |      |                                   |                 |  |                 |
| Professorial superannuation                            | 29.1 | -                                 | 431             | -  | 431             |
| Provision for Voluntary Redundancy Schemes             |      | 215                               | 545             | 215  | 545             |
| Total Current Provisions                               |      | 29,507                            | 26,834          | 26,327   | 24,899          |
| Non - Current  |      |                                   |                 |  |                 |
| Employee Benefits                                      |      |                                   |                 |  |                 |
| Deferred tax liabilities (refer (b) below)             |      | -                                 | -               | -  | -               |
| Provision for long-service leave                       | 28.2 | 4,894                             | 5,679           | 3,978  | 3,593           |
| Provision for Self Funded Workers Compensation         | 28.3 | 3,026                             | 3,205           | 3,026  | 3,205           |
| Recognised liability for defined benefit obligations   |      |                                   |                 |  |                 |
| Professorial superannuation                            | 29.1 | -                                 | 5,502           | -  | 5,502           |
| State superannuation                                   | 29.2 | 63,351                            | 84,817          | 63,351   | 84,817          |
| Basic Benefit superannuation                           | 29.4 | 2,844                             | 3,728           | 2,844  | 3,728           |
| Provision for Voluntary Redundancy Schemes             |      | -                                 | -               | -  | -               |
| Other  |      |                                   |                 |  |                 |
| Provision for Restoration                              |      | 162                               | 468             | -  | -               |
| Total Non - Current Provisions                         |      | 74,277                            | 103,399         | 73,199   | 100,845         |
| <b>Total Provisions</b>                                |      | <b>103,784</b>                    | <b>130,233</b>  | <b>99,526</b>                                  | <b>125,744</b>  |

|  | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|--|------|-----------------------------------|-----------------|--|-----------------|
|  |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>Movements in Provisions</b>   |      |                                   |                 |  |                 |
| <b>28.1 Annual Leave</b>   |      |                                   |                 |  |                 |
| The University has a liability for untaken annual leave for non-academic staff. In accordance with contracts of employment, academic staff are required to take annual leave each year and no annual leave is accrued. Payments for leave taken in-service by University staff or on termination are charged to current revenue. |      |                                   |                 |  |                 |
| Movements in the provision during the year were:   |      |                                   |                 |  |                 |
| Balance at the beginning of the financial year   |      | 6,016                             | 5,770           | 4,435  | 4,255           |
| Add: Provided for During the Year  |      | 4,633                             | 3,498           | 3,546  | 2,627           |
| Less payments  |      | (4,162)                           | (3,218)         | (2,938)  | (2,447)         |
| Less currency movements  |      | 71                                | (34)            | -  | -               |
| Balance at the end of the financial year   |      | 6,558                             | 6,016           | 5,043  | 4,435           |
| <b>28.2 Long-Service Leave</b>   |      |                                   |                 |  |                 |
| Balance at the beginning of the financial year   |      | 24,732                            | 22,564          | 22,364   | 20,625          |
| Add: Provided for During the Year  |      | 5,032                             | 5,492           | 4,618  | 4,785           |
| Less payments  |      | (3,009)                           | (3,362)         | (2,697)  | (3,046)         |
| Less currency movements  |      | 79                                | 38              | -  | -               |
| Balance at the end of the financial year   |      | 26,834                            | 24,732          | 24,285   | 22,364          |
| Comprising:  |      |                                   |                 |  |                 |
| Current liabilities  |      | 21,940                            | 19,053          | 20,307   | 18,771          |
| Non-current liabilities  |      | 4,894                             | 5,679           | 3,978  | 3,593           |
|  |      | 26,834                            | 24,732          | 24,285   | 22,364          |
| <b>Assumptions at end of year disclosures</b>  |      |                                   |                 |  |                 |
| Salary inflation rate per annum  |      | 4.5%                              | 3.5%            | 4.5%   | 3.5%            |
| Discount rate per annum  |      | 6.0%                              | 5.2%            | 6.0%   | 5.2%            |
| Oncost (as a % of Salary)  |      |                                   |                 |  |                 |
| Workers Compensation   |      | 1.8%                              | 1.8%            | 1.8%   | 1.8%            |
| Payroll Tax  |      | 6.0%                              | 6.0%            | 6.0%   | 6.0%            |
| Average Superannuation Cost  |      | 15.2%                             | 13.8%           | 15.2%  | 13.8%           |
| <b>Expected next year employer's contribution</b>  |      |                                   |                 |  |                 |
| The consolidated entity expects to pay \$916,040 in long service leave payments in 2007.   |      |                                   |                 |  |                 |
| <b>28.3 Self Funded Workers Compensation</b>   |      |                                   |                 |  |                 |
| Balance at beginning of the financial year   |      | 3,994                             | 3,397           | 3,922  | 3,353           |
| Add: Provided for During the Year  |      | 157                               | 983             | 91   | 859             |
| Less Payments to Employees   |      | (331)                             | (386)           | (225)  | (290)           |
| Balance at end of the financial year   |      | 3,820                             | 3,994           | 3,788  | 3,922           |
| Comprising:  |      |                                   |                 |  |                 |
| Current liabilities  |      | 794                               | 789             | 762  | 717             |
| Non-current liabilities  |      | 3,026                             | 3,205           | 3,026  | 3,205           |
|  |      | 3,820                             | 3,994           | 3,788  | 3,922           |

| Note   | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|--|-----------------------------------|-----------------|--|-----------------|
|  | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>NOTE 29. SUPERANNUATION PLANS</b>   |                                   |                 |  |                 |
| <b>29.1 Professorial Superannuation Scheme &amp; Widows Managed Funds</b>  |                                   |                 |  |                 |
| The Professorial Superannuation Scheme was established to provide members with a pension of up to 25 percent of salary on retirement. In 1984 the Scheme was amended to provide for the payment of an additional contributory pension to members of the Scheme on retirement. The Scheme was closed to new members on 1 December 1987. |                                   |                 |  |                 |
| The Widows Managed Fund is an annuity assurance scheme, which was set up to provide annuities to the spouses of professors who elected to contribute to the scheme. The Widows' Managed Annuity Scheme is a defined benefit section of the Professorial Scheme.  |                                   |                 |  |                 |
| <b>Movement in net liability asset recognised in balance sheet</b>   |                                   |                 |  |                 |
| Net liability for defined benefit obligations at 1 January   | 5,933                             | 5,831           | 5,933  | 5,831           |
| Net expense recognised in the income statement   | (182)                             | 422             | (182)  | 422             |
| contributions  | (6,444)                           | (320)           | (6,444)  | (320)           |
| Balance at the end of the financial year   | (693)                             | 5,933           | (693)  | 5,933           |
| Comprising:  |                                   |                 |  |                 |
| Current liabilities  | 268                               | 431             | 268  | 431             |
| Non-current liabilities  | (961)                             | 5,502           | (961)  | 5,502           |
|  | (693)                             | 5,933           | (693)  | 5,933           |
| <b>Reconciliation of the assets and liabilities recognised in the balance sheet</b>  |                                   |                 |  |                 |
| Present value of defined benefit obligations   | 4,980                             | 5,131           | 4,980  | 5,131           |
| Provision for tax on future employer contributions   | (104)                             | 890             | (104)  | 890             |
| PBO at discount rate net of tax  | 4,876                             | 6,021           | 4,876  | 6,021           |
| Plan assets at fair value  | (5,569)                           | (88)            | (5,569)  | (88)            |
| Defined Benefit obligations in (less than) / excess of plan assets   | (693)                             | 5,933           | (693)  | 5,933           |
| (Assets) / liability recognised in balance sheet   | (693)                             | 5,933           | (693)  | 5,933           |
| <b>Expense recognised in the income statement</b>  |                                   |                 |  |                 |
| Current service cost   | 1,049                             | 88              | 1,049  | 88              |
| Interest cost  | (653)                             | 275             | (653)  | 275             |
| Expected return on plan assets   | (103)                             | (3)             | (103)  | (3)             |
| Recognised actuarial (gain) loss   | (475)                             | 62              | (475)  | 62              |
| Expense recognised in the income statement   | (182)                             | 422             | (182)  | 422             |
| <b>Actual return on Plan assets</b>  |                                   |                 |  |                 |
| Actual return on plan assets for period ending   | 4                                 | 2               | 4  | 2               |
| <b>Expected next year employer's contribution</b>  |                                   |                 |  |                 |
| The consolidated entity expects to pay \$268,106 to the Professorial Superannuation Scheme & Widows Managed Funds in 2007.   |                                   |                 |  |                 |

|   | Note | Consolidated<br>(Economic Entity) |       | University of<br>Wollongong<br>(Parent Entity) |       |
|---|------|-----------------------------------|-------|--|-------|
|   |      | 2006                              | 2005  | 2006   | 2005  |
| <b>Assumptions at end of year disclosures</b>         |      |                                   |       |  |       |
| Discount rate per annum (gross of tax)                |      | 5.7%                              | 5.5%  | 5.7%   | 5.5%  |
| Expected rate of return on plan assets (gross of tax) |      | 4.0%                              | 4.0%  | 4.0%   | 4.0%  |
| Salary growth per annum                               |      | 4.0%                              | 4.0%  | 4.0%   | 4.0%  |
| Pension increase per annum                            |      | 3.0%                              | 3.0%  | 3.0%   | 3.0%  |
| Tax on future investment income                       |      | 0.0%                              | 0.0%  | 0.0%   | 0.0%  |
| Allowance for earnings tax offset (assets)            |      | 0.0%                              | 0.0%  | 0.0%   | 0.0%  |
| Tax on future employer contribution                   |      | 15.0%                             | 15.0% | 15.0%  | 15.0% |
| <b>Surplus or deficit in the plan liabilities</b>     |      |                                   |       |  |       |
| Accrued benefits                                      |      | 4,876                             | 6,021 | 4,876  | 6,021 |
| Fair Value of Plan assets at end of year              |      | (5,569)                           | (88)  | (5,569)  | (88)  |
| (Surplus) / deficit in the plan                       |      | (693)                             | 5,933 | (693)  | 5,933 |

## 29.2 State Superannuation Scheme (SSS)

### Accounting policy for recognising actuarial gains / losses

Actuarial gains and losses are recognised in profit and loss in the year they occur.

### General description of the type of plan

The Pooled Fund holds in trust the investments of the closed NSW public sector superannuation scheme: State Superannuation Scheme (SSS)

This scheme is a defined benefit scheme - at least a component of the final benefit is derived from a multiple of member salary and years of membership.

This scheme is closed to new members.

### Movement in net liability / asset recognised in balance sheet

|  |          |         |          |         |
|--|----------|---------|----------|---------|
| Net liability for defined benefit obligations at 1 January | 84,817   | 85,231  | 84,817   | 85,231  |
| Net expense recognised in the income statement             | (20,208) | 763     | (20,208) | 763     |
| Contributions  | (1,258)  | (1,177) | (1,258)  | (1,177) |
| Balance at the end of the financial year                   | 63,351   | 84,817  | 63,351   | 84,817  |
| Comprising:  |          |         |          |         |
| Current liabilities  | -        | -       | -        | -       |
| Non-current liabilities                                    | 63,351   | 84,817  | 63,351   | 84,817  |
|  | 63,351   | 84,817  | 63,351   | 84,817  |

### Reconciliation of the assets and liabilities recognised in the balance sheet

|  |           |          |           |          |
|--|-----------|----------|-----------|----------|
| Present value of defined benefit obligations         | 171,419   | 159,018  | 171,419   | 159,018  |
| Plan assets at fair value                            | (108,068) | (74,201) | (108,068) | (74,201) |
| Defined Benefit obligations in excess of plan assets | 63,351    | 84,817   | 63,351    | 84,817   |
| Liability recognised in balance sheet                | 63,351    | 84,817   | 63,351    | 84,817   |

### Expense recognised in income statement

|  |          |         |          |         |
|--|----------|---------|----------|---------|
| Current service cost                       | 1,015    | 1,250   | 1,015    | 1,250   |
| Interest cost                              | 9,456    | 7,940   | 9,456    | 7,940   |
| Expected return on plan assets             | (7,111)  | (4,509) | (7,111)  | (4,509) |
| Recognised actuarial gain                  | (23,568) | (3,918) | (23,568) | (3,918) |
| Expense recognised in the income statement | (20,208) | 763     | (20,208) | 763     |

|   | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|------|-----------------------------------|-----------------|--|-----------------|
|   |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>Actual return on plan assets</b>                   |      |                                   |                 |  |                 |
| Actual return on plan assets                          |      | 13,011                            | 9,756           | 13,011   | 9,756           |
| <b>Expected next year employer's contribution</b>     |      |                                   |                 |  |                 |
| Recommended contribution rates are 0%                 |      |                                   |                 |  |                 |
| <b>Assumptions at end of year disclosures</b>         |      |                                   |                 |  |                 |
| Discount rate per annum (gross of tax)                |      | 6.0%                              | 5.3%            | 6.0%   | 5.3%            |
| Expected rate of return on plan assets (gross of tax) |      | 7.6%                              | 7.3%            | 7.6%   | 7.3%            |
| Salary growth per annum                               |      | 4.0%                              | 4.0%            | 4.0%   | 4.0%            |
| Expected rate of CPI increase                         |      | 2.5%                              | 2.5%            | 2.5%   | 2.5%            |
| <b>Surplus or deficit in the plan liabilities</b>     |      |                                   |                 |  |                 |
| Accrued benefits                                      |      | 147,958                           | 125,528         | 147,958  | 125,528         |
| Fair Value of Plan assets at end of year              |      | (108,068)                         | (74,202)        | (108,068)                                      | (74,202)        |
| Deficit in the plan                                   |      | 39,890                            | 51,326          | 39,890   | 51,326          |

The method used to determine the employer contribution recommendations at the last actuarial review was the Aggregate Funding method. The method adopted affects the timing of the cost to the employer.

Under the Aggregate Funding method, the employer contribution rate is determined so that sufficient assets will be available to meet benefit payments to existing members, taking into account the current value of assets and future contributions.

### 29.3 State Authorities Superannuation Scheme (SASS)

#### Accounting policy for recognising actuarial gains / losses

Actuarial gains and losses are recognised in profit and loss in the year they occur.

#### General description of the type of plan

The Pooled Fund holds in trust the investments of the closed NSW public sector superannuation scheme: State Authorities Superannuation Scheme (SASS)

This scheme is a defined benefit scheme - at least a component of the final benefit is derived from a multiple of member salary and years of membership. This scheme is closed to new members.

#### Movement in net asset recognised in balance sheet

|  |          |         |          |         |
|--|----------|---------|----------|---------|
| Net asset for defined benefit obligations at 1 January | (8,362)  | (5,955) | (8,362)  | (5,955) |
| Net expense recognised in the income statement         | (1,857)  | (1,103) | (1,857)  | (1,103) |
| Contributions  | (1,092)  | (1,304) | (1,092)  | (1,304) |
| Balance at the end of the financial year               | (11,311) | (8,362) | (11,311) | (8,362) |
| Comprising:  |          |         |          |         |
| Current Asset  | -        | -       | -        | -       |
| Non-current Asset                                      | (11,311) | (8,362) | (11,311) | (8,362) |
|  | (11,311) | (8,362) | (11,311) | (8,362) |

|   | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|------|-----------------------------------|-----------------|--|-----------------|
|   |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>Reconciliation of the assets and liabilities recognised in the balance sheet</b> |      |                                   |                 |  |                 |
| Present value of defined benefit obligations  |      | 31,624                            | 18,200          | 31,624   | 18,200          |
| Plan assets at fair value   |      | (42,935)                          | (26,562)        | (42,935)                                       | (26,562)        |
| Defined Benefit obligations less than plan assets                                   |      | (11,311)                          | (8,362)         | (11,311)                                       | (8,362)         |
| Assets recognised in balance sheet  |      | (11,311)                          | (8,362)         | (11,311)                                       | (8,362)         |
| <b>Expense recognised in income statement</b>                                       |      |                                   |                 |  |                 |
| Current service cost  |      | 1,245                             | 1,269           | 1,245  | 1,269           |
| Interest cost   |      | 1,510                             | 871             | 1,510  | 871             |
| Expected return on plan assets  |      | (2,800)                           | (1,611)         | (2,800)  | (1,611)         |
| Recognised actuarial gain   |      | (1,812)                           | (1,632)         | (1,812)  | (1,632)         |
| Expense recognised in the income statement  |      | (1,857)                           | (1,103)         | (1,857)  | (1,103)         |
| <b>Actual return on plan assets</b>   |      |                                   |                 |  |                 |
| Actual return on plan assets  |      | 5,143                             | 3,388           | 5,143  | 3,388           |
| <b>Expected next year employer's contribution</b>                                   |      |                                   |                 |  |                 |
| Recommended contribution rates are 0%   |      |                                   |                 |  |                 |
| <b>Assumptions at end of year disclosures</b>                                       |      |                                   |                 |  |                 |
| Discount rate per annum (gross of tax)  |      | 6.0%                              | 5.3%            | 6.0%   | 5.3%            |
| Expected rate of return on plan assets (gross of tax)                               |      | 7.6%                              | 7.3%            | 7.6%   | 7.3%            |
| Salary growth per annum   |      | 4.0%                              | 4.0%            | 4.0%   | 4.0%            |
| Expected rate of CPI increase   |      | 2.5%                              | 2.5%            | 2.5%   | 2.5%            |
| <b>Surplus or deficit in the plan liabilities</b>                                   |      |                                   |                 |  |                 |
| Accrued benefits  |      | 30,813                            | 16,176          | 30,813   | 16,176          |
| Fair Value of Plan assets at end of year  |      | (42,935)                          | (26,562)        | (42,935)                                       | (26,562)        |
| Surplus in the plan   |      | (12,122)                          | (10,386)        | (12,122)                                       | (10,386)        |

The method used to determine the employer contribution recommendations at the last actuarial review was the Aggregate Funding method. The method adopted affects the timing of the cost to the employer.

Under the Aggregate Funding method, the employer contribution rate is determined so that sufficient assets will be available to meet benefit payments to existing members, taking into account the current value of assets and future contributions.

|   | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|---|------|-----------------------------------|-----------------|--|-----------------|
|   |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>29.4 State Authorities Non Contributory Superannuation Scheme (SANCS)</b>  |      |                                   |                 |  |                 |
| <b>Accounting policy for recognising actuarial gains / losses</b>   |      |                                   |                 |  |                 |
| Actuarial gains and losses are recognised in profit and loss in the year they occur.  |      |                                   |                 |  |                 |
| <b>General description of the type of plan</b>  |      |                                   |                 |  |                 |
| The Pooled Fund holds in trust the investments of the closed NSW public sector superannuation scheme:<br>State Authorities Non Contributory Superannuation Scheme (SANCS) |      |                                   |                 |  |                 |
| This scheme is a defined benefit scheme - at least a component of the final benefit is derived from a multiple of member salary and years of membership.                  |      |                                   |                 |  |                 |
| This scheme is closed to new members.   |      |                                   |                 |  |                 |
| <b>Movement in net liability / asset recognised in balance sheet</b>  |      |                                   |                 |  |                 |
| Net liability for defined benefit obligations at 1 January  |      | 3,728                             | 3,498           | 3,728  | 3,498           |
| Net expense recognised in the income statement  |      | (243)                             | 762             | (243)  | 762             |
| Contributions   |      | (641)                             | (532)           | (641)  | (532)           |
| Balance at the end of the financial year  |      | 2,844                             | 3,728           | 2,844  | 3,728           |
| Comprising:   |      |                                   |                 |  |                 |
| Current liabilities   |      | -                                 | -               | -  | -               |
| Non-current liabilities   |      | 2,844                             | 3,728           | 2,844  | 3,728           |
|   |      | 2,844                             | 3,728           | 2,844  | 3,728           |
| <b>Reconciliation of the assets and liabilities recognised in the balance sheet</b>   |      |                                   |                 |  |                 |
| Present value of defined benefit obligations  |      | 7,494                             | 7,718           | 7,494  | 7,718           |
| Plan assets at fair value   |      | (4,650)                           | (3,990)         | (4,650)  | (3,990)         |
| Defined Benefit obligations in excess of (less than) plan assets  |      | 2,844                             | 3,728           | 2,844  | 3,728           |
| Assets recognised in balance sheet  |      | 2,844                             | 3,728           | 2,844  | 3,728           |
| <b>Expense recognised in income statement</b>   |      |                                   |                 |  |                 |
| Current service cost  |      | 435                               | 452             | 435  | 452             |
| Interest cost   |      | 380                               | 386             | 380  | 386             |
| Expected return on plan assets  |      | (375)                             | (381)           | (375)  | (381)           |
| Recognised actuarial (gain) loss  |      | (683)                             | 305             | (683)  | 305             |
| Expense recognised in the income statement  |      | (243)                             | 762             | (243)  | 762             |
| <b>Actual return on plan assets</b>   |      |                                   |                 |  |                 |
| Actual return on plan assets  |      | 678                               | 684             | 678  | 684             |
| <b>Expected next year employer's contribution</b>   |      |                                   |                 |  |                 |
| Recommended contribution rates are 17%  |      |                                   |                 |  |                 |
| <b>Assumptions at end of year disclosures</b>   |      |                                   |                 |  |                 |
| Discount rate per annum (gross of tax)  |      | 6.0%                              | 5.3%            | 6.0%   | 5.3%            |
| Expected rate of return on plan assets (gross of tax)   |      | 7.6%                              | 7.3%            | 7.6%   | 7.3%            |
| Salary growth per annum   |      | 4.0%                              | 4.0%            | 4.0%   | 4.0%            |
| Expected rate of CPI increase   |      | 2.5%                              | 2.5%            | 2.5%   | 2.5%            |

|   | Note | Consolidated<br>(Economic Entity) |         | University of<br>Wollongong<br>(Parent Entity) |         |
|---|------|-----------------------------------|---------|--|---------|
|   |      | 2006                              | 2005    | 2006   | 2005    |
|   |      | \$ '000                           | \$ '000 | \$ '000  | \$ '000 |
| <b>Surplus or deficit in the plan liabilities</b> |      |                                   |         |  |         |
| Accrued benefits                                  |      | 7,231                             | 7,023   | 7,231  | 7,023   |
| Fair Value of Plan assets at end of year          |      | (4,650)                           | (3,989) | (4,650)  | (3,989) |
| Deficit in the plan                               |      | 2,581                             | 3,034   | 2,581  | 3,034   |

The method used to determine the employer contribution recommendations at the last actuarial review was the Aggregate Funding method. The method adopted affects the timing of the cost to the employer.

Under the Aggregate Funding method, the employer contribution rate is determined so that sufficient assets will be available to meet benefit payments to existing members, taking into account the current value of assets and future contributions.

## NOTE 30. DEFERRED TAX LIABILITIES

The balance comprises temporary differences attributable to:

|                              |  |       |     |   |   |
|------------------------------|--|-------|-----|---|---|
| Leased Assets                |  | 110   | 84  | - | - |
| Investments                  |  | 972   | 642 | - | - |
| Other                        |  | 6     | -   | - | - |
| Net deferred tax liabilities |  | 1,088 | 726 | - | - |

## NOTE 31. OTHER LIABILITIES

|  |      |               |               |               |               |
|--|------|---------------|---------------|---------------|---------------|
| Current  |      |               |               |               |               |
| Income in advance                                | 31.1 | 31,432        | 35,370        | 25,039        | 27,597        |
| Department of Family & Community Services (DFCS) |      | 18            | 18            | 18            | 18            |
| Other  |      | 141           | 53            | -             | -             |
| Total Current Other Liabilities                  |      | 31,591        | 35,441        | 25,057        | 27,615        |
| Non - Current                                    |      |               |               |               |               |
| Income in advance                                | 31.2 | -             | -             | 10,762        | 11,294        |
| Department of Family & Community Services (DFCS) |      | 168           | 186           | 168           | 186           |
| Total Non - Current Other Liabilities            |      | 168           | 186           | 10,930        | 11,480        |
| <b>Total Other Liabilities</b>                   |      | <b>31,759</b> | <b>35,627</b> | <b>35,987</b> | <b>39,095</b> |

### 31.1 Current Income received in advance

|                                     |  |        |        |        |        |
|-------------------------------------|--|--------|--------|--------|--------|
| Australian Government grants - HECS |  | 1,915  | 313    | 1,915  | 313    |
| Student Fees                        |  | 28,614 | 34,237 | 23,117 | 27,240 |
| Other                               |  | 903    | 820    | 7      | 44     |
|                                     |  | 31,432 | 35,370 | 25,039 | 27,597 |

### 31.2 Non - Current Income in advance

|                           |  |   |   |         |         |
|---------------------------|--|---|---|---------|---------|
| Contribution to occupancy |  | - | - | 15,025  | 15,025  |
| Less : amortisation       |  | - | - | (4,263) | (3,731) |
|                           |  | - | - | 10,762  | 11,294  |

| Note | Consolidated<br>(Economic Entity) |         | University of<br>Wollongong<br>(Parent Entity) |         |
|------|-----------------------------------|---------|--|---------|
|      | 2006                              | 2005    | 2006   | 2005    |
|      | \$ '000                           | \$ '000 | \$ '000  | \$ '000 |

## NOTE 32. RESERVES AND RETAINED SURPLUS

### 32.1 Reserves

#### a) Available-For-Sale Investments Revaluation Reserve

|   |        |        |        |        |
|---|--------|--------|--------|--------|
| Opening balance at 1 January                      | 11,681 | -      | 10,184 | -      |
| Add: Unrealised Gain on Available for Sale Assets | 11,412 | 11,681 | 10,640 | 10,184 |
| Closing balance at 31 December                    | 23,093 | 11,681 | 20,824 | 10,184 |

#### b) Foreign currency translation reserve

|                                |       |       |   |   |
|--------------------------------|-------|-------|---|---|
| Opening balance at 1 January   | (72)  | 131   | - | - |
| Net Translation Adjustment     | (47)  | (203) | - | - |
| Closing balance at 31 December | (119) | (72)  | - | - |

#### Total Reserves

|        |        |        |        |
|--------|--------|--------|--------|
| 22,974 | 11,609 | 20,824 | 10,184 |
|--------|--------|--------|--------|

### 32.2 Retained Surplus

#### Retained surplus at 1 January

|  |         |         |         |         |
|--|---------|---------|---------|---------|
| Retained surplus at 1 January                                  | 465,803 | 447,218 | 450,795 | 436,332 |
| Net Operating Result from Ordinary Activities after Income Tax | 24,958  | 18,484  | 24,091  | 14,463  |
| Loss of Control of Enikos                                      | 33      | -       | -       | -       |
| Adjustment on Adoption of AASB119 Net of Tax                   | -       | -       | -       | -       |
| Dividend Declared  | -       | -       | -       | -       |
| Gain on available for sale assets                              | -       | -       | -       | -       |
| Contribution to Equity   | -       | 101     | -       | -       |
| Retained surplus at 31 December                                | 490,795 | 465,803 | 474,886 | 450,795 |

### 32.3 Nature and Purpose of Reserves

#### Foreign currency translation reserve

The foreign currency translation reserve comprises all foreign exchange differences arising from the translation of the financial statements of foreign operations where their functional currency is different to the presentation currency of the reporting entity.

#### Available for sale reserve

The available for sale reserve arises on the revaluation of available for sale financial assets. Where a revalued financial asset is sold, then that portion of the reserve which relates to that financial asset, and is effectively realised, is recognised in profit or loss.

## NOTE 33. KEY MANAGEMENT PERSONNEL DISCLOSURES

### (a) Names of responsible persons and executive officers

The following persons were responsible persons and executive officers of the University of Wollongong during the year:

|                                 |                    |
|---------------------------------|--------------------|
| Codd, AC Mr M. Chancellor       | Huang, Mr Z.       |
| Edgar, Mr G. Deputy Chancellor  | Christian, Ms K.   |
| Cornish, Mr N.                  | Castle, Ms J.      |
| Campbell, MLA The Hon D.        | Chapman, Ms S.     |
| Sutton, Prof G. Vice Chancellor | Fitzgerald, Mr P.  |
| Griffiths, Prof D.              | Hickman, Dr B.     |
| Kyriakouides, Mr K.             | Patterson, Prof J. |
| Browbank, Ms S.                 | Sheil, Prof M.     |
| Scimone, Mr J.                  | Castle, Prof R.    |
| Verrucci, Ms N.                 | Langridge, Mr J.   |
| Steele, Prof J.                 | Rome, Mr D.        |
| Wright, Ms L.                   | Grange, Mr C.      |
| Adams, Mr J.                    |                    |

| Note | Consolidated<br>(Economic Entity) |         | University of<br>Wollongong<br>(Parent Entity) |         |
|------|-----------------------------------|---------|--|---------|
|      | 2006                              | 2005    | 2006   | 2005    |
|      | \$ '000                           | \$ '000 | \$ '000  | \$ '000 |

### (b) Remuneration of Council Members and Executives

Income paid or payable, or otherwise made available, to Council Members by entities in the consolidated entity and related parties in connection with the management of affairs of the parent entity or its controlled entities:

|       |       |       |       |
|-------|-------|-------|-------|
| 1,199 | 1,099 | 1,199 | 1,099 |
|-------|-------|-------|-------|

| Remuneration Of Council Members | Consolidated<br>(Economic Entity) |      | University of<br>Wollongong<br>(Parent Entity) |      |
|---------------------------------|-----------------------------------|------|--|------|
|                                 | No.                               | No.  | No.  | No.  |
|                                 | 2006                              | 2005 | 2006   | 2005 |
| Nil to \$9,999                  | 11                                | 11   | 11   | 11   |
| \$10,000 to \$19,999            | 1                                 | 1    | 1  | 1    |
| \$20,000 to \$29,999            | -                                 | 1    | -  | 1    |
| \$30,000 to \$39,999            | 1                                 | -    | 1  | -    |
| \$50,000 to \$59,999            | 1                                 | 1    | 1  | 1    |
| \$80,000 to \$89,999            | 1                                 | 1    | 1  | 1    |
| \$90,000 to \$99,999            | -                                 | 1    | -  | 1    |
| \$100,000 to \$109,999          | 1                                 | -    | 1  | -    |
| \$130,000 to \$139,999          | -                                 | 1    | -  | 1    |
| \$150,000 to \$159,999          | 1                                 | -    | 1  | -    |
| \$160,000 to \$169,999          | -                                 | 1    | -  | 1    |
| \$180,000 to \$189,999          | 1                                 | -    | 1  | -    |
| \$520,000 to \$529,999          | -                                 | 1    | -  | 1    |
| \$550,000 to \$559,999          | 1                                 | -    | 1  | -    |

| Note   | Consolidated<br>(Economic Entity) |         | University of<br>Wollongong<br>(Parent Entity) |         |
|--|-----------------------------------|---------|--|---------|
|  | 2006                              | 2005    | 2006   | 2005    |
|  | \$ '000                           | \$ '000 | \$ '000  | \$ '000 |
| Income paid or payable, or otherwise made available, to executive officers by entities in the consolidated entity and related parties: | 1,350                             | 1,407   | 1,350  | 1,407   |

| Remuneration Of Executive Officers | Consolidated<br>(Economic Entity) |      | University of<br>Wollongong<br>(Parent Entity) |      |
|------------------------------------|-----------------------------------|------|--|------|
|                                    | No.                               | No.  | No.  | No.  |
|                                    | 2006                              | 2005 | 2006   | 2005 |
| \$10,000 to \$19,999               | 1                                 | -    | 1  | -    |
| \$150,000 to \$159,999             | -                                 | 1    | -  | 1    |
| \$200,000 to \$209,999             | -                                 | -    | -  | -    |
| \$150,000 to \$159,999             | -                                 | 1    | -  | 1    |
| \$220,000 to \$229,999             | -                                 | 1    | -  | 1    |
| \$230,000 to \$239,999             | -                                 | 3    | -  | 3    |
| \$240,000 to \$249,999             | 3                                 | -    | 3  | -    |
| \$250,000 to \$259,999             | 1                                 | -    | 1  | -    |
| \$310,000 to \$319,999             | -                                 | 1    | -  | 1    |
| \$330,000 to \$339,999             | 1                                 | -    | 1  | -    |

| Note  | Consolidated<br>(Economic Entity) |         | University of<br>Wollongong<br>(Parent Entity) |         |
|---|-----------------------------------|---------|--|---------|
|   | 2006                              | 2005    | 2006   | 2005    |
|   | \$ '000                           | \$ '000 | \$ '000  | \$ '000 |
| <b>Remuneration payments made to Council and Executive Officers</b> |                                   |         |  |         |
| Short term employee benefits  | 2,288                             | 2,255   | 2,288  | 2,255   |
| Post-employee benefits  | 261                               | 251     | 261  | 251     |
| Other long term benefits  | -                                 | -       | -  | -       |
| Termination Benefits  | -                                 | -       | -  | -       |
| Share based payments  | -                                 | -       | -  | -       |
|   | 2,549                             | 2,506   | 2,549  | 2,506   |

### NOTE 34. REMUNERATION OF AUDITORS

During the year the following fees were paid for services provided by the auditor of the parent entity, its related practices and non-related audit firms:

Assurance services

#### 1) Audit services

|  |     |     |     |     |
|--|-----|-----|-----|-----|
| Fees paid to Audit Office of NSW   | 345 | 315 | 164 | 157 |
| Fees paid to non-Audit Office of NSW audit firms for the audit or review of financial reports of any entity in the consolidated entity | 18  | 46  | -   | -   |
| <b>Total remuneration for audit services</b>   | 363 | 361 | 164 | 157 |

## NOTE 35. CONTINGENCIES

### Contingent liabilities

On 13 December 2002, the University and the New South Wales (NSW) State government entered into a 16 year agreement for the development of the Wollongong Innovation Campus. The NSW government provided funds totalling \$16 million for the sole purpose of providing working capital to progress the development. Contingent on the success of the Campus, the University is liable to repay the funds under the following conditions:

- If there are sufficient net profits from the project over the agreement period, to repay the funds from those proceeds;
- If at the expiration of the agreement period, there are not sufficient proceeds, then the University will only be obliged to repay the funds to the extent of there being net profits then available;
- If the parties decide jointly that the project is not feasible or the project ceases, the University must promptly repay the balance of the funds.

At reporting date, it is not known whether the project will generate sufficient proceeds. If the project was terminated at reporting date, the University would have to repay \$16.692m (being the balance of funds not spent and interest earned).

## NOTE 36. COMMITMENTS

### 36.1 Capital Commitments

The following capital projects have either been contracted for or funds have been allocated on the basis that these funds would be made available under Commonwealth and State legislative provisions and by the University .

|   | Consolidated<br>Commitments |                 | University<br>Commitments |                 |
|---|-----------------------------|-----------------|---------------------------|-----------------|
|   | 2006<br>\$ '000             | 2005<br>\$ '000 | 2006<br>\$ '000           | 2005<br>\$ '000 |
| <b>Building Projects</b>                        |                             |                 |                           |                 |
| Major Building Projects                         | 83,819                      | 8,712           | 83,819                    | 8,712           |
| Minor Buildings & Maintenance Projects          | 669                         | 179             | 669                       | 179             |
| New Campuses                                    | -                           | -               | -                         | -               |
| Other Campus Maintenance and Refurbishments     | -                           | 2,710           | -                         | 2,710           |
| <b>Total</b>                                    | <b>84,488</b>               | <b>11,601</b>   | <b>84,488</b>             | <b>11,601</b>   |
| Add GST   | 8,449                       | 1,160           | 8,449                     | 1,160           |
| Total Gross Commitments                         | 92,937                      | 12,761          | 92,937                    | 12,761          |
| Payable:  |                             |                 |                           |                 |
| - not longer than one year                      | 59,594                      | 12,761          | 59,594                    | 12,761          |
| - longer than one year but less than five years | 33,343                      | -               | 33,343                    | -               |
|   | 92,937                      | 12,761          | 92,937                    | 12,761          |

### 36.2 Lease Commitments

#### (a). Operating Lease Commitments

This represents non-cancellable operating leases contracted for but not capitalised in the accounts for motor vehicles, photocopiers and computer equipment.

|   |       |        |       |       |
|---|-------|--------|-------|-------|
| Payable:  |       |        |       |       |
| - not longer than one year                      | 6,056 | 7,772  | 2,180 | 2,374 |
| - longer than one year but less than five years | 2,942 | 4,614  | 1,511 | 1,767 |
|   | 8,998 | 12,386 | 3,691 | 4,141 |

#### (b). Finance Lease Commitments

The consolidated entity leases plant and equipment under non-cancellable operating leases expiring from one to five years. The leases generally provide the consolidated entity with a right of renewal at which time all terms are renegotiated.

For plant and equipment leases, lease payments comprise a base amount plus an incremental contingent rental. Contingent rentals are based upon changes in operating criteria.

|   | Consolidated Commitments |                 | University Commitments |                 |
|---|--------------------------|-----------------|------------------------|-----------------|
|   | 2006<br>\$ '000          | 2005<br>\$ '000 | 2006<br>\$ '000        | 2005<br>\$ '000 |
| Payable:  |                          |                 |                        |                 |
| - not longer than one year                      | 68                       | 316             | -                      | -               |
| - longer than one year but less than five years | 3                        | 76              | -                      | -               |
| - longer than five years                        | -                        | -               | -                      | -               |
| Minimum lease payments                          | 71                       | 392             | -                      | -               |
| Less future finance charges                     | (4)                      | (41)            | -                      | -               |
| Present Value of minimum lease payments         | 67                       | 351             | -                      | -               |
| Included in the Financial Statements as:        |                          |                 |                        |                 |
| Current   | 64                       | 282             | -                      | -               |
| Non-current                                     | 3                        | 69              | -                      | -               |
|   | 67                       | 351             | -                      | -               |

|   | Note | Consolidated (Economic Entity) |                 | University of Wollongong (Parent Entity) |                 |
|---|------|--------------------------------|-----------------|--|-----------------|
|   |      | 2006<br>\$ '000                | 2005<br>\$ '000 | 2006<br>\$ '000                          | 2005<br>\$ '000 |
| <b>36.3 Other Expenditure Commitments</b> |      |                                |                 |  |                 |
| Purchase Order Commitments                |      | 3,854                          | 2,007           | 3,836                                    | 2,002           |
| Total                                     |      | 3,854                          | 2,007           | 3,836                                    | 2,002           |
| Add GST                                   |      | 385                            | 201             | 384                                      | 200             |
| Total Gross Commitments                   |      | 4,239                          | 2,208           | 4,220                                    | 2,202           |
| Payable:                                  |      |                                |                 |  |                 |
| - not longer than one year                |      | 4,239                          | 2,208           | 4,220                                    | 2,202           |

**36.4 CRC Commitments**

The University of Wollongong is a member of the following Co-operative Research Centres (CRC). The University has a commitment to contribute cash & in-kind contributions to cover salaries, equipment, use of facilities & other expenditure over the next 5 years.

|   | Cash<br>\$ '000 | In Kind<br>\$ '000 |
|---|-----------------|--------------------|
| <b>36.4 (i) CRC Railway Engineering &amp; Technologies</b>      |                 |                    |
| 2007  | 100             | 630                |
| Total   | 100             | 630                |
| <b>36.4 (ii) Smart Internet Technology</b>                      |                 |                    |
| 2007  | 219             | 693                |
| Total   | 219             | 693                |
| <b>36.4 (iii) Cochlear Implant &amp; Hearing Aid Innovation</b> |                 |                    |
| 2007  | -               | 171                |
| Total   | -               | 171                |
| <b>36.4 (iv) Desert Knowledge CRC</b>                           |                 |                    |
| 2007  | -               | 274                |
| 2008  | -               | 274                |
| 2009  | -               | 274                |
| 2010  | -               | 219                |
| Total   | -               | 1,041              |
| <b>36.4 (v) Total CRC Commitments</b>                           |                 |                    |
| 2007  | 319             | 1,768              |
| 2008  | -               | 274                |
| 2009  | -               | 274                |
| 2010  | -               | 219                |
| Total   | 319             | 2,535              |

**NOTE 37. SUBSIDIARIES**

The consolidated financial statements incorporate the assets, liabilities and results of the following subsidiaries in accordance with the accounting policy described in note 1(b):

| Name of entity   | Country of incorporation | Class of shares | Equity holding |      |
|--|--------------------------|-----------------|----------------|------|
|  |                          |                 | 2006           | 2005 |
| Illawarra Technology Corporation Ltd   | Australia                |                 | 100%           | 100% |
| ITC Europe Ltd<br>(Incorporated 22 November 2000)                            | UK                       |                 | 100%           | 100% |
| ITC Education Ltd<br>(Incorporated 27 June 2003)                             | Australia                |                 | 100%           | 100% |
| ITC New Zealand Ltd<br>(Incorporated 12 November 2002)                       | NZ                       |                 | 100%           | 100% |
| Wollongong UniCentre Limited   | Australia                |                 | 100%           | 100% |
| Unicentre Conferences & Functions Pty Ltd<br>(Incorporated 24 November 2004) | Australia                |                 | 100%           | 100% |
| University of Wollongong Recreation & Aquatic Centre Limited                 | Australia                |                 | 100%           | 100% |
| The Sydney Business School Pty Ltd   | Australia                |                 | 100%           | 100% |
| ENIKOS Pty Ltd   | Australia                |                 | 19%            | 44%  |

**Note:**

Basis for control of the above entities is as follows:

**Illawarra Technology Corporation Ltd**

- 100% equity in 2 (two) fully paid shares of \$ 1.00
- University Council appoints the Board of Directors of the Company
- ITC Europe Ltd 100% of share capital of \$677 owned by ITC , who appoints the board of directors.
- ITC Education Ltd the ITC Ltd is the sole member of the company.
- ITC New Zealand Ltd 100% of equity in 2 \$1 fully paid shares totalling NZD \$2 held by the ITC Ltd.

**Wollongong UniCentre Limited**

- General Manager of the UniCentre is appointed by the University
- The UniCentre budget is approved by the University Council
- No alteration to the constitution of the UniCentre can be made without the approval of the Council
- UniCentre constitution indicates it is an integral part of the University
- the Unicentre moved its catering and functions activities to Unicentre Conferences & Functions Pty Ltd In November 2004

**University of Wollongong Recreation & Aquatic Centre Limited**

- URAC budget is approved by the University Council
- No alteration to the constitution of URAC can be made without the approval of the Council

**ENIKOS Pty Ltd**

- Enikos was established in November 2003.
- Its aim is to commercialise intellectual property associated with a proposed new M-PEG standard.
- On 22 September 2006, Enikos Pty Ltd received new investments from various investors. This diluted the University's shareholding to less than 20% and also ceded significant influence of the company to the new investors.

**The Sydney Business School Pty Ltd**

- The Sydney Business School Pty Ltd is a non trading entity of the University of Wollongong.
- commenced registration on the 17th February 2005.

**NOTE 38. CONTRIBUTIONS TO CONTROLLED ENTITIES AND FINANCIAL ARRANGEMENTS**

Illawarra Technology Corporation Ltd (ITC)  
Wollongong UniCentre Limited

- > Free use of some buildings and land
- > Part salary of General Manager paid by the University
- > Operating Grant to Kids Uni of \$0.180m
- > Free use of buildings
- > Contribution towards Conference Manager's salary & car.

University of Wollongong Recreation and Aquatic Centre Limited

- > Maintenance of Sportsground budget of \$0.059m
- > Free use of buildings and land use for sporting facilities.

The University of Wollongong is committed to ensuring that its subsidiaries have adequate cash reserves to met all commitments as and when they fall due. The University will assist its subsidiaries by allowing flexible short term arrangements for balances owing by them to the University.

The assistance provided to these organisations is offset by the benefits accruing to the University, its students and staff through enhanced facilities, community relations, marketing, funding and/or repute.

All other identifiable costs and services relating to companies and organisations associated with the University are charged out to those entities under normal commercial terms and conditions.

There is no material expenditure or assets provided by other government bodies or statutory bodies at no cost to the University.

### NOTE 39. RECONCILIATION OF OPERATING RESULT AFTER INCOME TAX TO NET CASH FLOWS FROM OPERATING ACTIVITIES

|  | Note | Consolidated<br>(Economic Entity) |                 | University of<br>Wollongong<br>(Parent Entity) |                 |
|--|------|-----------------------------------|-----------------|--|-----------------|
|  |      | 2006<br>\$ '000                   | 2005<br>\$ '000 | 2006<br>\$ '000                                | 2005<br>\$ '000 |
| <b>Operating Result</b>  |      | 24,958                            | 18,484          | 24,091   | 14,463          |
| <b>Add/(Less) items classified as Investing/financing activities</b> |      |                                   |                 |  |                 |
| Loss on sale of plant and equipment                                  |      | 750                               | 215             | 734  | 229             |
| Interest and Dividends Received                                      |      | (775)                             | -               | -  | -               |
| <b>Add/(less) non-cash items</b>                                     |      |                                   |                 |  |                 |
| Depreciation/Amortisation  |      | 25,520                            | 22,235          | 23,551   | 20,224          |
| Deferred expenditure write-down                                      |      | 28                                | -               | -  | -               |
| Bad debts written-off  |      | (8)                               | 6               | -  | -               |
| Increase/(decrease) in Exchange Rates on Cash Holdings               |      | 209                               | (465)           | 134  | (150)           |
| Acquisition of Bill Facility   |      | -                                 | -               | -  | 2,700           |
| <b>Change in assets and liabilities</b>                              |      |                                   |                 |  |                 |
| Decrease/(Increase) in debtors/other debtors                         |      | 24,242                            | (2,629)         | 21,047   | (2,442)         |
| Decrease in accrued income   |      | 151                               | 2,687           | 64   | 2,687           |
| Decrease/(increase) in inventories                                   |      | 960                               | 346             | (19)   | 49              |
| Decrease/(increase) in prepayments                                   |      | 1,047                             | (1,039)         | 1,091  | (1,431)         |
| Decrease/(increase) in deferred income                               |      | -                                 | -               | -  | -               |
| Increase/(decrease) in creditors and accruals                        |      | (1,292)                           | (2,972)         | (293)  | (3,345)         |
| Increase/(decrease) in other non-current assets                      |      | (3,563)                           | (1,433)         | (3,932)  | -               |
| Increase/(decrease) in other non-current liabilities                 |      | 4,737                             | -               | 1,039  | 1,374           |
| (decrease)/Increase in students fees received in advance             |      | (5,623)                           | 1,060           | (4,123)  | 1,060           |
| (decrease)/Increase in Provisions                                    |      | (26,443)                          | 383             | (26,218)                                       | 80              |
| Adjustment to opening accumulated results                            |      | -                                 | -               | -  | -               |
| Increase/(decrease) in Borrowings                                    |      | -                                 | -               | -  | -               |
| <b>Net provided by operating activities</b>                          |      | <b>44,898</b>                     | <b>36,878</b>   | <b>37,166</b>                                  | <b>34,124</b>   |
| <b>Credit Card Facilities</b>  |      |                                   |                 |  |                 |
| Allocated  |      | 415                               | 347             |  |                 |
| Unused   |      | 1,935                             | 2,003           |  |                 |
| <b>Total</b>   |      | <b>2,350</b>                      | <b>2,350</b>    |  |                 |

As at the end of the financial year, the University and subsidiaries have credit facilities of \$2.350m in respect of MasterCard and Visa purchase cards. Of this amount \$1.935m has been allocated in respect of MasterCard's, Visa cards and Visa purchase cards issued to University departments. \$0.415m remains unused.

As at 31/12/06 the University and subsidiaries had the following facilities in place:

|                            | Consolidated<br>(Economic Entity) |                 |                   |
|----------------------------|-----------------------------------|-----------------|-------------------|
|                            | Total<br>\$ '000                  | Used<br>\$ '000 | Unused<br>\$ '000 |
| Floating Bills             | 1,500                             | 1,500           | -                 |
| Flexible Rate Facility     | 14,100                            | 14,100          | -                 |
| Lease Facility             | 2,200                             | 47              | 2,153             |
| Documentary Line of Credit | 225                               | -               | 225               |
| Bank Guarantee             | 5,007                             | -               | 5,007             |
|                            | <b>23,032</b>                     | <b>15,647</b>   | <b>7,385</b>      |

## NOTE 40. FINANCIAL INSTRUMENTS

### (A) Financial Risk Management

The University of Wollongong's activities expose it to a variety of financial risks, as follows:

#### (i) Foreign Currency Risk

The consolidated entity undertakes certain transactions denominated in foreign currencies, hence exposures to exchange rate fluctuations arise.

Exposure to foreign currency is managed by:

- overseas operations transacting in the prevailing currency in the region.
- Investment funds in US dollars to protect against any large change in the Australian to US dollar exchange rate

#### (ii) Credit risk

Credit risk represents the loss that would be recognised if counterparties failed to perform as contracted.

The credit risk on financial assets is the carrying amount shown in the balance sheet.

The consolidated entity does not have any significant exposure to any individual customer, counter party or shareholding.

#### (iii) Liquidity risk

The consolidated entity manages liquidity risk by maintaining adequate reserves, banking facilities and reserve borrowing facilities by continuously monitoring forecast and actual cash flows.

### (B) Interest Rate Risk Exposures

The consolidated entity's exposure to interest rate risk and the effective weighted average interest rate by maturity periods is set out in the following table. For interest rates applicable to each class of asset or liability refer to individual notes to the financial statements. Exposures arise predominantly from assets and liabilities bearing variable interest rates as the consolidated entity intends to hold fixed rate assets and liabilities to maturity.

| Financial Assets 2006 | Average Interest Rate | Floating Interest Rate | Fixed Interest Maturing In |                   |                   |                   |                  | Non bearing interest | Total  |              |
|-----------------------|-----------------------|------------------------|----------------------------|-------------------|-------------------|-------------------|------------------|----------------------|--------|--------------|
|                       |                       |                        | 1 year or less             | Over 1 to 2 years | Over 2 to 3 years | Over 3 to 4 years | Over 4 to 5 year |                      |        | Over 5 years |
| Cash                  | 6.05%                 | 19,698                 | 2,158                      | -                 | -                 | -                 | -                | -                    | 1,110  | 22,966       |
| Receivables           | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -                    | 77,654 | 77,654       |
| Loans to Others       | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -                    | 8      | 8            |
| Unlisted shares       | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -                    | 541    | 541          |
| Other Investments     | 5.80%                 | 47,044                 | -                          | -                 | -                 | -                 | -                | -                    | -      | 47,044       |
| Securities            | 10.82%                | 107,273                | -                          | -                 | -                 | -                 | -                | -                    | -      | 107,273      |
|                       |                       | 174,015                | 2,158                      | -                 | -                 | -                 | -                | -                    | 79,313 | 255,486      |

| Financial Liabilities 2006                | Average Interest Rate | Floating Interest Rate | Fixed Interest Maturing In |                   |                   |                   |                  | Non bearing interest | Total  |              |
|---|-----------------------|------------------------|----------------------------|-------------------|-------------------|-------------------|------------------|----------------------|--------|--------------|
|   |                       |                        | 1 year or less             | Over 1 to 2 years | Over 2 to 3 years | Over 3 to 4 years | Over 4 to 5 year |                      |        | Over 5 years |
| Bank overdrafts and loans                 | 5.88%                 | -                      | 1,500                      | -                 | -                 | -                 | 14,100           | -                    | -      | 15,600       |
| Other Loans                               | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -                    | 327    | 327          |
| Lease liabilities                         | 7.86%                 | -                      | 64                         | 3                 | -                 | -                 | -                | -                    | -      | 67           |
| Creditors                                 | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -                    | 16,484 | 16,484       |
| Income in advance                         | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -                    | 31,432 | 31,432       |
|   |                       | -                      | 1,564                      | 3                 | -                 | -                 | 14,100           | -                    | 48,243 | 63,910       |
| <b>Net Financial Assets (Liabilities)</b> |                       | 174,015                | 594                        | (3)               | -                 | -                 | (14,100)         | -                    | 31,070 | 191,576      |

| Financial Assets 2005 | Average Interest Rate | Floating Interest Rate | Fixed Interest Maturing In |                   |                   |                   |                  |              | Non bearing interest | Total   |
|-----------------------|-----------------------|------------------------|----------------------------|-------------------|-------------------|-------------------|------------------|--------------|----------------------|---------|
|                       |                       |                        | 1 year or less             | Over 1 to 2 years | Over 2 to 3 years | Over 3 to 4 years | Over 4 to 5 year | Over 5 years |                      |         |
| Cash                  | 5.01%                 | 12,137                 | 2,163                      | -                 | -                 | -                 | -                | -            | 91                   | 14,391  |
| Receivables           | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -            | 101,544              | 101,544 |
| Loans to Others       | 6.30%                 | -                      | 150                        | 375               | -                 | -                 | -                | -            | 20                   | 545     |
| Unlisted shares       | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -            | 478                  | 478     |
| Other Investments     | 5.46%                 | 42,337                 | -                          | -                 | -                 | -                 | -                | -            | -                    | 42,337  |
| Securities            | 14.09%                | 93,362                 | -                          | -                 | -                 | -                 | -                | -            | -                    | 93,362  |
|                       |                       | 147,836                | 2,313                      | 375               | -                 | -                 | -                | -            | 102,133              | 252,657 |

| Financial Liabilities 2005 | Average Interest Rate | Floating Interest Rate | Fixed Interest Maturing In |                   |                   |                   |                  |              | Non bearing interest | Total  |
|----------------------------|-----------------------|------------------------|----------------------------|-------------------|-------------------|-------------------|------------------|--------------|----------------------|--------|
|                            |                       |                        | 1 year or less             | Over 1 to 2 years | Over 2 to 3 years | Over 3 to 4 years | Over 4 to 5 year | Over 5 years |                      |        |
| Bank overdrafts and loans  | 6.17%                 | 100                    | 4,388                      | 850               | -                 | -                 | -                | 14,100       | -                    | 19,438 |
| Other Loans                | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -            | 372                  | 372    |
| Lease liabilities          | 7.11%                 | -                      | 282                        | 68                | -                 | -                 | -                | -            | -                    | 350    |
| Creditors                  | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -            | 17,646               | 17,646 |
| Income in Advance          | n/a                   | -                      | -                          | -                 | -                 | -                 | -                | -            | 35,370               | 35,370 |
|                            |                       | 100                    | 4,670                      | 918               | -                 | -                 | -                | 14,100       | 53,388               | 73,176 |

|   |  |         |         |       |   |   |   |          |        |         |
|---|--|---------|---------|-------|---|---|---|----------|--------|---------|
| <b>Net Financial Assets (Liabilities)</b> |  | 147,736 | (2,357) | (543) | - | - | - | (14,100) | 48,745 | 179,481 |
|---|--|---------|---------|-------|---|---|---|----------|--------|---------|

**(C) Fair Value of Financial Assets & Liabilities**

The carrying amounts and fair values of financial assets and liabilities at balance date are:

|                                  | Carrying amount 2006<br>\$ '000 | Fair value 2006<br>\$ '000 | Carrying amount 2005<br>\$ '000 | Fair value 2005<br>\$ '000 |
|----------------------------------|---------------------------------|----------------------------|---------------------------------|----------------------------|
| <b>Financial Assets</b>          |                                 |                            |                                 |                            |
| Non traded financial assets      |                                 |                            |                                 |                            |
| Cash                             | 22,966                          | 22,966                     | 14,391                          | 14,391                     |
| Receivables                      | 77,654                          | 77,654                     | 101,544                         | 101,544                    |
| Loans to staff                   |                                 |                            |                                 |                            |
| Loans to Others                  | 8                               | 8                          | 545                             | 545                        |
| Unlisted shares                  | 541                             | 541                        | 478                             | 478                        |
| Other Investments                | 47,044                          | 47,044                     | 42,337                          | 42,337                     |
| Securities                       | 107,273                         | 107,273                    | 93,362                          | 93,362                     |
|                                  | 255,486                         | 255,486                    | 252,657                         | 252,657                    |
| <b>Financial Liabilities</b>     |                                 |                            |                                 |                            |
| Non traded financial liabilities |                                 |                            |                                 |                            |
| Bank overdrafts and loans        | 15,600                          | 15,600                     | 19,438                          | 19,438                     |
| Other Loans                      | 327                             | 327                        | 372                             | 372                        |
| Lease liabilities                | 67                              | 67                         | 350                             | 350                        |
| Creditors                        | 16,484                          | 16,484                     | 17,646                          | 17,646                     |
| Income in advance                | 31,432                          | 31,432                     | 35,370                          | 35,370                     |
|                                  | 63,910                          | 63,910                     | 73,176                          | 73,176                     |

**NOTE 41. ACQUITTAL OF AUSTRALIAN GOVERNMENT FINANCIAL ASSISTANCE**

|   |             | University of Wollongong (Parent Entity) |          |                         |         |                    |         |
|---|-------------|--|----------|-------------------------|---------|--------------------|---------|
|   |             | Commonwealth Grants Scheme#              |          | Indigenous Support Fund |         | Equity Programmes* |         |
|   |             | 2006                                     | 2005     | 2006                    | 2005    | 2006               | 2005    |
|   |             | \$ '000                                  | \$ '000  | \$ '000                 | \$ '000 | \$ '000            | \$ '000 |
| <b>41.1 DEST - CGS and Other DEST Grants</b>  | <b>Note</b> |  |          |                         |         |                    |         |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 64,817                                   | 63,799   | 564                     | 489     | 242                | 257     |
| Net accrual adjustments   |             | -  | (2,480)  | -                       | -       | -                  | -       |
| Revenue for the period  | 2a          | 64,817                                   | 61,319   | 564                     | 489     | 242                | 257     |
| Surplus / (deficit) from the previous year  |             | -  | -        | -                       | -       | -                  | -       |
| Total revenue including accrued revenue   |             | 64,817                                   | 61,319   | 564                     | 489     | 242                | 257     |
| Less expenses including accrued expenses  |             | (64,817)                                 | (61,319) | (564)                   | (489)   | (242)              | (257)   |
| Surplus / (deficit) for reporting period  |             | -  | -        | -                       | -       | -                  | -       |
| # Includes the basic CGS grant amount, CGS-Regional Loading and CGS-Enabling Loading.   |             |  |          |                         |         |                    |         |
| * Includes Higher Education Equity Programme and Students with Disabilities Programme.  |             |  |          |                         |         |                    |         |

|   |             | University of Wollongong (Parent Entity) |         |                                  |         |  |         |
|---|-------------|--|---------|----------------------------------|---------|--|---------|
|   |             | Workplace Reform Programme               |         | Workplace Productivity Programme |         | Learning and Teaching Performance Fund |         |
|   |             | 2006                                     | 2005    | 2006                             | 2005    | 2006                                   | 2005    |
|   |             | \$ '000                                  | \$ '000 | \$ '000                          | \$ '000 | \$ '000                                | \$ '000 |
| <b>41.1 DEST - CGA and Other DEST Grants Teaching and Learning Cont'd</b>   | <b>Note</b> |  |         |                                  |         |  |         |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 914                                      | 867     | 696                              | -       | 5,108                                  | -       |
| Net accrual adjustments   |             | -  | -       | -                                | -       | -                                      | -       |
| Revenue for the period  | 2a          | 914                                      | 867     | 696                              | -       | 5,108                                  | -       |
| Surplus / (deficit) from the previous year  |             | -  | -       | -                                | -       | -                                      | -       |
| Total revenue including accrued revenue   |             | 914                                      | 867     | 696                              | -       | 5,108                                  | -       |
| Less expenses including accrued expenses  |             | (914)                                    | (867)   | -                                | -       | (1,083)                                | -       |
| Surplus for reporting period  |             | -  | -       | 696                              | -       | 4,025                                  | -       |

|   |             | University of Wollongong (Parent Entity) |         |   |         |          |          |
|---|-------------|--|---------|---|---------|----------|----------|
|   |             | Capital Development Pool                 |         | Collaboration and Structural Reform Programme |         | Total    |          |
|   |             | 2006                                     | 2005    | 2006  | 2005    | 2006     | 2005     |
|   |             | \$ '000                                  | \$ '000 | \$ '000                                       | \$ '000 | \$ '000  | \$ '000  |
| <b>41.1 DEST - CGA and Other DEST Grants Teaching and Learning Cont'd</b>   | <b>Note</b> |  |         |   |         |          |          |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 1,065                                    | 1,570   | 600   | -       | 74,006   | 66,982   |
| Net accrual adjustments   |             | -  | -       | -   | -       | -        | (2,480)  |
| Revenue for the period  | 2a          | 1,065                                    | 1,570   | 600   | -       | 74,006   | 64,502   |
| Surplus from the previous year  |             | 1,958                                    | 2,092   | -   | -       | 1,958    | 2,092    |
| Total revenue including accrued revenue   |             | 3,023                                    | 3,662   | 600   | -       | 75,964   | 66,594   |
| Less expenses including accrued expenses  |             | (1,177)                                  | (1,704) | -   | -       | (68,797) | (64,636) |
| Surplus for reporting period  |             | 1,846                                    | 1,958   | 600   | -       | 7,167    | 1,958    |

|   |             | University of Wollongong (Parent Entity)   |                 |                 |                 |                 |                 |
|---|-------------|--|-----------------|-----------------|-----------------|-----------------|-----------------|
|   |             | HECS-HELP<br>(Aust Gov't Payments<br>Only) |                 | FEE-HELP*       |                 | OS-HELP         |                 |
|   |             | 2006<br>\$ '000                            | 2005<br>\$ '000 | 2006<br>\$ '000 | 2005<br>\$ '000 | 2006<br>\$ '000 | 2005<br>\$ '000 |
| <b>41.2 Higher Education Loan Programmes</b>  | <b>Note</b> |  |                 |                 |                 |                 |                 |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 37,984                                     | 34,015          | 3,635           | 4,126           | -               | -               |
| Net accrual adjustments   |             | (723)                                      | (95)            | (1,192)         | (218)           | -               | -               |
| Revenue for the period  | 2b          | 37,261                                     | 33,920          | 2,443           | 3,908           | -               | -               |
| Surplus / (deficit) from the previous year  |             | -  | -               | -               | -               | -               | -               |
| Total revenue including accrued revenue   |             | 37,261                                     | 33,920          | 2,443           | 3,908           | -               | -               |
| Less expenses including accrued expenses  |             | (37,261)                                   | (33,920)        | (2,443)         | (3,908)         | -               | -               |
| Surplus / (deficit) for reporting period  |             | -  | -               | -               | -               | -               | -               |

\* For 2004, FEE-HELP figures will equal PELS and BOTPLS amounts

|   |             | University of Wollongong<br>(Parent Entity) |                 |
|---|-------------|---|-----------------|
|   |             | Total                                       |                 |
|   |             | 2006<br>\$ '000                             | 2005<br>\$ '000 |
| <b>41.2 Higher Education Loan Programmes</b>  | <b>Note</b> |   |                 |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 41,619                                      | 38,141          |
| Net accrual adjustments   |             | (1,915)                                     | (313)           |
| Revenue for the period  | 2b          | 39,704                                      | 37,828          |
| Surplus / (deficit) from the previous year  |             | -   | -               |
| Total revenue including accrued revenue   |             | 39,704                                      | 37,828          |
| Less expenses including accrued expenses  |             | (39,704)                                    | (37,828)        |
| Surplus / (deficit) for reporting period  |             | -   | -               |

\* For 2004, FEE-HELP figures will equal PELS and BOTPLS amounts

|   |             | University of Wollongong (Parent Entity) |                 |   |                 |  |                 |
|---|-------------|--|-----------------|---|-----------------|--|-----------------|
|   |             | Australian Postgraduates<br>Awards       |                 | International Post<br>Graduate<br>Research Scholarships |                 | Commonwealth Education<br>Costs Scholarships |                 |
|   |             | 2006<br>\$ '000                          | 2005<br>\$ '000 | 2006<br>\$ '000   | 2005<br>\$ '000 | 2006<br>\$ '000                              | 2005<br>\$ '000 |
| <b>41.3 Scholarships</b>  | <b>Note</b> |  |                 |   |                 |  |                 |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 1,787                                    | 1,855           | 292   | 347             | 439  | 257             |
| Revenue for the period  | 2c          | 1,787                                    | 1,855           | 292   | 347             | 439  | 257             |
| Surplus from the previous year  |             | 152                                      | 59              | (106)   | (47)            | 5  | -               |
| Total revenue including accrued revenue   |             | 1,939                                    | 1,914           | 186   | 300             | 444  | 257             |
| Less expenses including accrued expenses  |             | (1,860)                                  | (1,762)         | (419)   | (406)           | (383)  | (252)           |
| Surplus / (deficit) for reporting period  |             | 79                                       | 152             | (233)   | (106)           | 61   | 5               |

|   |             | University of Wollongong (Parent Entity) |         |         |         |
|---|-------------|--|---------|---------|---------|
|   |             | Commonwealth Accommodation Scholarships  |         | Total   |         |
|   |             | 2006                                     | 2005    | 2006    | 2005    |
|   |             | \$ '000                                  | \$ '000 | \$ '000 | \$ '000 |
| <b>41.3 Scholarships Cont'd</b>   | <b>Note</b> |  |         |         |         |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 761                                      | 494     | 3,279   | 2,953   |
| Revenue for the period  | 2c          | 761                                      | 494     | 3,279   | 2,953   |
| Surplus from the previous year  |             | 41                                       | -       | 92      | 12      |
| Total revenue including accrued revenue   |             | 802                                      | 494     | 3,371   | 2,965   |
| Less expenses including accrued expenses  |             | (743)                                    | (453)   | (3,405) | (2,873) |
| Surplus / (deficit) for reporting period  |             | 59                                       | 41      | (34)    | 92      |

|   |             | University of Wollongong (Parent Entity) |         |                          |          |                         |         |
|---|-------------|--|---------|--------------------------|----------|-------------------------|---------|
|   |             | Institutional Grants Scheme Initiative   |         | Research Training Scheme |          | Systemic Infrastructure |         |
|   |             | 2006                                     | 2005    | 2006                     | 2005     | 2006                    | 2005    |
|   |             | \$ '000                                  | \$ '000 | \$ '000                  | \$ '000  | \$ '000                 | \$ '000 |
| <b>41.4 DEST Research</b>   | <b>Note</b> |  |         |                          |          |                         |         |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 5,752                                    | 5,569   | 12,714                   | 13,134   | -                       | -       |
| Revenue for the period  | 2d          | 5,752                                    | 5,569   | 12,714                   | 13,134   | -                       | -       |
| Surplus from the previous year  |             | -  | -       | -                        | -        | 84                      | 1,559   |
| Total revenue including accrued revenue   |             | 5,752                                    | 5,569   | 12,714                   | 13,134   | 84                      | 1,559   |
| Less expenses including accrued expenses  |             | (5,752)                                  | (5,569) | (12,714)                 | (13,134) | (84)                    | (1,475) |
| Surplus for reporting period  |             | -  | -       | -                        | -        | -                       | 84      |

|   |             | University of Wollongong (Parent Entity) |         |                            |         |          |          |
|---|-------------|--|---------|----------------------------|---------|----------|----------|
|   |             | Research Infrastructure Block Grants     |         | Regional Protection Scheme |         | Total    |          |
|   |             | 2006                                     | 2005    | 2006                       | 2005    | 2006     | 2005     |
|   |             | \$ '000                                  | \$ '000 | \$ '000                    | \$ '000 | \$ '000  | \$ '000  |
| <b>41.4 DEST Research Cont'd</b>  | <b>Note</b> |  |         |                            |         |          |          |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 3,475                                    | 3,066   | 265                        | 108     | 22,206   | 21,877   |
| Revenue for the period  | 2d          | 3,475                                    | 3,066   | 265                        | 108     | 22,206   | 21,877   |
| Surplus / (deficit) from the previous year  |             | 798                                      | 836     | -                          | -       | 882      | 2,395    |
| Total revenue including accrued revenue   |             | 4,273                                    | 3,902   | 265                        | 108     | 23,088   | 24,272   |
| Less expenses including accrued expenses  |             | (3,029)                                  | (3,104) | (265)                      | (108)   | (21,844) | (23,390) |
| Surplus / (deficit) for reporting period  |             | 1,244                                    | 798     | -                          | -       | 1,244    | 882      |

|   |             | University of Wollongong (Parent Entity) |         |             |         |         |         |
|---|-------------|--|---------|-------------|---------|---------|---------|
|   |             | Projects                                 |         | Fellowships |         | Total   |         |
|   |             | 2006                                     | 2005    | 2006        | 2005    | 2006    | 2005    |
|   |             | \$ '000                                  | \$ '000 | \$ '000     | \$ '000 | \$ '000 | \$ '000 |
| <b>41.5 Australian Research Council Grants</b>  |             |  |         |             |         |         |         |
| <b>(a) Discovery</b>  | <b>Note</b> |  |         |             |         |         |         |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 8,244                                    | 7,309   | 158         | 236     | 8,402   | 7,545   |
| Net accrual adjustments   |             | -  | -       | -           | -       | -       | -       |
| Revenue for the period  | 2e(i)       | 8,244                                    | 7,309   | 158         | 236     | 8,402   | 7,545   |
| Surplus from the previous year  |             | 3,066                                    | 1,931   | 3           | 31      | 3,069   | 1,962   |
| Total revenue including accrued revenue   |             | 11,310                                   | 9,240   | 161         | 267     | 11,471  | 9,507   |
| Less expenses including accrued expenses  |             | (7,814)                                  | (6,174) | (78)        | (264)   | (7,892) | (6,438) |
| Surplus for reporting period  |             | 3,496                                    | 3,066   | 83          | 3       | 3,579   | 3,069   |

|   |             | University of Wollongong (Parent Entity) |         |                |         |               |         |
|---|-------------|--|---------|----------------|---------|---------------|---------|
|   |             | Special Research Initiatives             |         | Infrastructure |         | International |         |
|   |             | 2006                                     | 2005    | 2006           | 2005    | 2006          | 2005    |
|   |             | \$ '000                                  | \$ '000 | \$ '000        | \$ '000 | \$ '000       | \$ '000 |
| <b>41.5 Australian Research Council Grants</b>  |             |  |         |                |         |               |         |
| <b>(b) Linkages</b>   | <b>Note</b> |  |         |                |         |               |         |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | -  | -       | 867            | 805     | 200           | 391     |
| Net accrual adjustments   |             | -  | -       | -              | -       | (38)          | -       |
| Revenue for the period  | 2e(ii)      | -  | -       | 867            | 805     | 162           | 391     |
| Surplus from the previous year  |             | -  | -       | -              | -       | 147           | 123     |
| Total revenue including accrued revenue   |             | -  | -       | 867            | 805     | 309           | 514     |
| Less expenses including accrued expenses  |             | -  | -       | (476)          | (805)   | (218)         | (367)   |
| Surplus for reporting period  |             | -  | -       | 391            | -       | 91            | 147     |

|   |             | University of Wollongong (Parent Entity) |         |         |         |
|---|-------------|--|---------|---------|---------|
|   |             | Projects                                 |         | Total   |         |
|   |             | 2006                                     | 2005    | 2006    | 2005    |
|   |             | \$ '000                                  | \$ '000 | \$ '000 | \$ '000 |
| <b>41.5 Australian Research Council Grants</b>  |             |  |         |         |         |
| <b>(b) Linkages Cont'd</b>  | <b>Note</b> |  |         |         |         |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | 2,774                                    | 2,561   | 3,841   | 3,757   |
| Net accrual adjustments   |             | 1  | (25)    | (37)    | (25)    |
| Revenue for the period  | 2e(ii)      | 2,775                                    | 2,536   | 3,804   | 3,732   |
| Surplus from the previous year  |             | 1,318                                    | 1,722   | 1,465   | 1,845   |
| Total revenue including accrued revenue   |             | 4,093                                    | 4,258   | 5,269   | 5,577   |
| Less expenses including accrued expenses  |             | (2,534)                                  | (2,940) | (3,228) | (4,112) |
| Surplus for reporting period  |             | 1,559                                    | 1,318   | 2,041   | 1,465   |

|   |             | University of Wollongong (Parent Entity) |         |         |         |         |         |
|---|-------------|--|---------|---------|---------|---------|---------|
|   |             | Research Networks                        |         | Centres |         | Total   |         |
|   |             | 2006                                     | 2005    | 2006    | 2005    | 2006    | 2005    |
|   |             | \$ '000                                  | \$ '000 | \$ '000 | \$ '000 | \$ '000 | \$ '000 |
| <b>41.5 Australian Research Council Grants</b>  |             |  |         |         |         |         |         |
| <b>(c) Networks and Centres</b>   | <b>Note</b> |  |         |         |         |         |         |
| Financial assistance received in CASH during the reporting period (total cash received from the Australian Government for the Programmes) |             | -  | -       | 3,005   | 1,536   | 3,005   | 1,536   |
| Revenue for the period  | 2e(iii)     | -  | -       | 3,005   | 1,536   | 3,005   | 1,536   |
| Surplus / (deficit) from the previous year  |             | -  | -       | 32      | (28)    | 32      | (28)    |
| Total revenue including accrued revenue   |             | -  | -       | 3,037   | 1,508   | 3,037   | 1,508   |
| Less expenses including accrued expenses  |             | -  | -       | (2,762) | (1,476) | (2,762) | (1,476) |
| Surplus for reporting period  |             | -  | -       | 275     | 32      | 275     | 32      |

End of Audited Financial Report

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## Cost of Production

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## CONTACT INFORMATION

For more information about the University, please visit: [www.uow.edu.au](http://www.uow.edu.au)

Enquiries about courses and subjects may be directed to:

### Wollongong UniAdvice

Tel: 1300 367 869 Fax: +61 2 4221 4392

Email: [uniadvice@uow.edu.au](mailto:uniadvice@uow.edu.au)

Other enquiries can be made during office hours to:

### The Switchboard

Tel: +61 2 4221 3555

Fax: +61 2 4221 4322

Switchboard 8.30am - 5.30pm

Office hours Monday to Friday

### Written Enquiries

should be addressed to the:

Vice-Principal (Administration)

University of Wollongong

Northfields Avenue Wollongong NSW 2522 Australia

The 2006 Annual Report is available on the University's website: [www.uow.edu.au/about/discover/UOW009578.html](http://www.uow.edu.au/about/discover/UOW009578.html)

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