



UOW COUNCIL MEETING SUMMARY

The following matters, which may be of interest to the staff and students of the University, were considered by the University Council at its meeting of 2 December 2022.

Opening Remarks

The Chancellor congratulated Senior Professor Melanie Randle on being re-elected as an academic staff member of the [University Council](#) and advised that the two new student members of Council are Lara Warwick, the undergraduate student member, and Xiaochen (Susan) Zhang, the postgraduate student member. The Chancellor thanked current student members, Jackson Cocks and Sara Vogel, for being outstanding student members of Council and wished them well in their future endeavours.

Vice-Chancellor's Report / Strategic Update

The Vice-Chancellor noted that the [Regional Campus Strategy](#) and [Sports Strategy](#) had been finalised. The VC thanked staff for their work on these important documents. She commented the importance of the work that the campuses play in ensuring students from low socio-economic status backgrounds can study close to where they live.

The four UOW Executive Deans presented to Council on their faculty initiatives to address skills shortages at the regional, national and international level. The CEO of UOWGE presented UOW College initiatives. A video was shown to Council in which members of the Senior Executive spoke about their priorities for 2023.

Student Advisory Council Annual Report

The Student Advisory Council's (SAC) report for the year was presented to Council by the undergraduate student member of Council and Chair of the SAC who noted the achievements of the SAC in 2022. He advised that the students as partners agreement was significant and there were improved and regular communications with the Vice-Chancellor. Council members welcomed further opportunities to engage with Council through events and presentations were welcome. The Chancellor thanked the undergraduate student member for his excellent work Chairing the SAC and bringing the student voice to the Council.

TEQSA Compliance Process and Preparations for Re-registration

The Pro Vice-Chancellor (Strategy and Planning) presented on TEQSA Compliance and preparations for the TEQSA re-registration process noting that this would occur at the same time as the University's CRICOS re-registration. Council was advised that academic governance and corporate governance effectiveness was required to be externally reviewed at least every seven years and that UOW would schedule both external reviews to occur during 2023.

2022 Workforce Engagement Survey

The Interim Director of HR discussed the results of the 2022 Workforce Engagement Survey and noting the good participation rate in the survey and the positive results regarding teamwork, local supervision, culture, equity, diversity and inclusion. Improvement opportunities were highlighted, such as UOW's ability to manage change and the need for clarity of purpose and the need to improve staff and student experience by focussing on systems and processes, particularly in the areas of student life, research and human resources. The Interim Director noted that, in response to the survey, staff across the University had helped formulate actions plans which were championed by relevant members of the executive. The action plans, and quarterly progress results against the plans, would be published online via a dedicated workforce engagement website to enhance accountability.

UOW Policy Approvals

Council approved revisions to:

- the Delegations of Authority Policy
- UOW Coursework Rules and Higher Degree Research Rules

For more information about UOW Policies: <https://documents.uow.edu.au/about/policy/alphalisting/index.html>

Council Committee Business

Council noted a report on the Academic Senate's Role and Function Review and the minutes of the:

- Academic Senate meeting held on 9 November 2022.
- Finance and Infrastructure Committee meeting held on 9 November 2022.
- Risk, Audit and Compliance Committee meeting held on 22 November 2022.
- People and Culture Committee meeting held on 10 November 2022.

For more information about Council Committees: <https://www.uow.edu.au/about/governance/governance-structure/university-council/>

Student Services and Amenities Fee: 2023 Student Consultation Process and Funding Allocation

Council approved the 2023 student consultation process for 2024 Student Services and Amenities Fee funding allocation.

Reports to Council

Council also received the following reports and updates:

- Financial Update November 2022
- KPI Report & Comprehensive Deep Dive Report: People & Finance, KPIs 9-12
- Workplace Health and Safety Report
- Use of the UOW Common Seal
- Student Advisory Council Annual Report
- UOWGE 2022 Year in Review
- UOW Pulse End of Year Report

For further information about Council:

<https://www.uow.edu.au/about/governance/governance-structure/university-council/>

The next meeting of Council is scheduled for Friday, 17 February 2023.