



## UOW COUNCIL MEETING SUMMARY

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*The following matters, which may be of interest to the staff and students of the University, were considered by the University Council at its meeting of 18 February 2022.*

The Chancellor extended a warm welcome to the following newly elected or appointed Council members:

- Ms Natalie Piucco, graduate member;
- Ms Eve Steinke, non-academic staff member;
- Ms Katherine McConnell, Ministerially appointed member; and,
- Professor Lisa Kervin, academic staff member

Profiles of all Council members can be found on the [Council website](#)

The Chancellor also welcomed Professor Sean Brawley, Pro Vice-Chancellor (Strategy and Planning).

### **Vice-Chancellor's Strategic Report**

The Vice-Chancellor highlighted the following matters in her report:

- There are challenges presented by the highly transmissible Omicron variant of the COVID-19 and UOW's involvement in public health initiatives and strategies for returning to campus safely;
- UOW is focused on anticipating and adapting to the rapidly evolving landscape including addressing changing student needs, evolving workforce and societal trends, and leveraging our competitive environment;
- UOW continues to focus on its core mission and strategic plan in spite of the challenges currently being faced;
- The Vice-Chancellor attended the opening of the Dubai campus and the Bega and Batemans Bay graduation ceremonies, noting both events were an inspiring reminder of how the University contributes globally and to our regions;
- The VC thanked the Council, the executive team and all staff for their continued commitment in meeting the needs of our students and communities; and
- That, while UOW continues to navigate uncertain times, we remain focused on advancing our mission, addressing the headwinds while continuing to be optimistic with our students returning to campus.

The Deputy Vice-Chancellor (Education), and Senior Deputy Vice-Chancellor (Innovation, Enterprise and External Relations) also provided strategic updates relating to their portfolios including on student recruitment activities.

### **The Future of Work**

Council received a presentation by Mr Michael Doran, Interim Human Resources Director, on trends and issues relating to the future of work drawn from research by Gartner, making the point that employees wanted to shift from office centric to human centric practices. It was noted that this was the start of a major initiative focusing on people and culture at UOW.

### **UOW Capital Management Plan 2022-2026**

Council approved the five year rolling Capital Management Plan (CMP), which is updated each year, and which sets out the expenditure on projected IT and capital funding requirements and initiatives.

### **Guiding Principles for Partnership**

The Chancellor noted the importance of a risk based and coordinated approach to partnerships. The Vice-Chancellor advised that a working group had been formed and had set out partnerships principles and was working on a set of guidelines that could be applied to assess the strategic alignment, risks and benefits of potential partnerships.

## **Implementation of the Collective Delivery Plan 2022-2024**

The Director Strategic Planning, Dr Rich Cook, provided an overview of the Collective Delivery Plan (CDP) noting the difference between the longer-term goals in the [Strategic Plan](#) and the two year horizon for the CDP which is a closer set of measures.

### **Academic Senate**

Council received the Academic Senate 2021 End of Year Chair's Report. Further information about the Academic Senate can be found here: <https://www.uow.edu.au/about/governance/governance-structure/academic-senate/>

### **Council Committee Business**

- Council approved joint winners of the [Chancellor Robert Hope Memorial Prize](#) as recommended by the Robert Hope Memorial Prize Committee. The prize will be awarded later in the year.
- Council approved the revised terms of reference of the Honorary Awards Committee; and
- Council approved the revised Council Standing Orders.

For more information about Council Committees: <https://www.uow.edu.au/about/governance/governance-structure/university-council/>

### **Amendments to Rules**

Council approved amendments to the following UOW rules:

- Academic Senate Electoral Rules
- Campus Access and Order Rules
- Student Conduct Rules
- Examination Rules
- Coursework Rules; and
- Higher Degree Research Award Rules

Please refer to the Policy Directory for copies of the updated Rules:

<https://documents.uow.edu.au/about/policy/alphalisting/index.html>

### **Reports to Council**

Council received the following reports and updates:

- Economic Update: Outlook for Economic Drivers for Domestic and International Student Demand
- UOW Finance Report: Forecast and Results as at 31 December 2021
- Financial Outlook for 2022
- Surplus Property Disposals and IDP Shareholding Update
- Health and Wellbeing Project Background Paper
- Organisational Risk Categories
- Workplace Health and Safety Report
- 2020-2025 Strategic Plan: Key Performance Indicators Report
- Use of the UOW Common Seal

For further information about Council: <https://www.uow.edu.au/about/governance/governance-structure/university-council/>

*The next meeting of Council is scheduled for Friday, 8 April 2022.*