

SO WHAT'S NEXT?

In taking on a WIL student you are accepting responsibility to supervise and guide the student in the workplace. The accompanying resources will assist you in this vital role. Your university partners will work with you to ensure a productive experience, giving additional support as required. Successful WIL programs rely on a negotiated three-way partnership between the employer, the university and the student.

Usually an employer takes on a WIL student for a fixed block of time each week (e.g. one day) over a period of approximately twelve weeks or one semester, but the time can be arranged differently (e.g. in a format from one to twenty weeks) according to different needs and conditions.

Prior to coming to the workforce, students receive targeted preparation at University. Intricate design goes into creating a WIL placement which is aligned to the curriculum and the overall aims of the course undertaken.

Because the project or placement is aligned with the curriculum, there is generally no expectation that the student will be remunerated. Your university partner can provide more information about this.

Our Contact Details

IRU is a peak body representing 7 Australian Universities. The network works together to enhance the outcomes of higher education.

For further information about the IRU please visit our website or email the IRU Executive Director.

IRU Secretariat

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For further information about WIL and how your business can work with our universities please contact the following:

Queensland - **James Cook University** // wil@jcu.edu.au

Queensland - **Griffith University** // wil@griffith.edu.au

New South Wales - **The University of Newcastle** // wil@newcastle.edu.au

Victoria - **La Trobe University** // WILBusinessplacements@latrobe.edu.au

South Australia - **Flinders University** // wil@flinders.edu.au

Western Australia - **Murdoch University** // workplacements@murdoch.edu.au

Northern Territory - **Charles Darwin University** // engage@cdu.edu.au

NEW WIL RESOURCES DEVELOPED BY IRU TO ASSIST EMPLOYERS

The IRU has developed some resources to assist employers in supervising WIL students effectively. In so doing it has sought the advice and feedback of industry peak bodies (ACCI, AHRI, AIG and BCA)¹ as well as selected employers. The resources will aid both you and the student to derive the maximum benefit from the WIL experience.

Resource #1: Roles and responsibilities of the workplace supervisor define WIL supervision, detailing roles and responsibilities, benefits and supplying general guidelines.

Resource #2: The WIL Checklist provides specific actions for employers to consider when taking on a student.

Resource #3: includes more disciplinary-specific WIL material, with customised information on WIL in - **business** // **creative arts** // **information technology** // **law**.

These disciplines are profiled here as being some of those newer to WIL, where there is a less well developed tradition of university-industry partnerships than in other areas such as engineering, health and education.

¹Australian Chamber of Commerce and Industry (ACCI), Australian Human Resources Institute (AHRI), Australian Industry Group (AIG), Business Council of Australia (BCA)

