UNIVERSITY
OF WOLLONGONG
AUSTRALIA

Master of Business Analytics - Master of Human Resource Management

3325 Course study plan collection 2 variations 6 study sequences

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COURSE REQUIREMENTS APPLIES TO ALL VARIATIONS

The Master of Business Analytics - Master of Human Resource Management requires the successful completion of 18 subjects (108 credit points) including:
a. 4 Foundation subjects, plus
b. 5 Business Analytics specialised subjects; plus
c. 4 Human Resource Management specialised subjects; plus
d. Capstone subject BUS 922 to ideally be completed in the final session of study; plus
e. 4 Elective subjects (24 credit points) chosen from either:
i. the list of Business Analytics or Human Resource Management specialised subjects, or
ii. subjects listed in the specialisation, or
iii. any School of Business postgraduate subject offering
NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects

1. Students commencing with no credit received

1.1 Commencing Trimester 1

2027 Trimester 1 Full-time
Students should complete MBAS900, MBAS922 & MBAS924 to be eligible for SAS Certification.

MBAS900 is core for Master of Business Analytics, and a co-requisite for all other MBAS subjects.

2027 Trimester 1 18 cp	**ACCY801 Accounting and Financial Management**	**6 cp**
	MBAS900 Foundations of Business Analytics and Applied AI ***Note:*** *CORE for Master of Business Analytics*	**6 cp**
	OPS 802 Operations Management	**6 cp**
2027 Trimester 2 18 cp	**MARK804 Principles of Marketing Management**	**6 cp**
	MBAS923 Big Data Management & Integration ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	MBAS924 AI-driven Customer Insights and Market Intelligence ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**

2027 Trimester 3
18 cp

MBAS920 Data Storytelling & Visual Intelligence — 6 cp
Note: *Specialised subject for Master of Business Analytics.*
Co-requisite: MBAS900

MGNT803 Organisational Behaviour and Management — 6 cp

Electives — 6 cp
Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects

2028 Trimester 1
18 cp

MBAS922 Applied Machine Learning & AI for Business — 6 cp
Note: *Specialised subject for Master of Business Analytics.*
Co-requisite: MBAS900

BUS 922 Business Research Capstone — 6 cp
Prereq: Any 42 credit points

Electives — 6 cp
Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects

2028 Trimester 2
18 cp

MGNT949 Performance Management — 6 cp
Note: *Specialised subject for Master of Human Resource Management*

MGNT969 Job Analysis, Recruitment and Selection — 6 cp
Note: *Specialised subject for Master of Human Resource Management*

Electives — 6 cp
Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects

2028 Trimester 3
18 cp

MGNT915 Management of Change — 6 cp
Note: *Specialised subject for Master of Human Resource Management*

MGNT918 Managing Employment Relations in Organisations — 6 cp
Note: *Specialised subject for Master of Human Resource Management*

Electives — 6 cp
Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects

1.2 Commencing Trimester 2

2027 Trimester 2 Full-time
Students should complete MBAS900, MBAS922 & MBAS924 to be eligible for SAS Certification.

MBAS900 is core for Master of Business Analytics, and a co-requisite for all other MBAS subjects.

2027 Trimester 2
18 cp

ACCY801 Accounting and Financial Management — 6 cp

MBAS900 Foundations of Business Analytics and Applied AI — 6 cp
Note: *CORE for Master of Business Analytics*

OPS 802 Operations Management — 6 cp

2027 Trimester 3 18 cp	**MARK804 Principles of Marketing Management**	**6 cp**
	MBAS920 Data Storytelling & Visual Intelligence ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	MBAS925 Prescriptive Analytics and Business Decision Making ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
2028 Trimester 1 18 cp	**MBAS922 Applied Machine Learning & AI for Business** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	MGNT803 Organisational Behaviour and Management	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2028 Trimester 2 18 cp	**MBAS924 AI-driven Customer Insights and Market Intelligence** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	BUS 922 Business Research Capstone Prereq: Any 42 credit points	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2028 Trimester 3 18 cp	**MGNT915 Management of Change** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT918 Managing Employment Relations in Organisations ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2029 Trimester 1 18 cp	**MGNT908 Human Resources Development** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT963 Management of Workplace Health and Safety ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**

1.3 Commencing Trimester 3

2027 Trimester 3 Full-time
Students should complete MBAS900, MBAS922 & MBAS924 to be eligible for SAS Certification.

MBAS900 is core for Master of Business Analytics, and a co-requisite for all other MBAS subjects.

2027 Trimester 3 18 cp	**ACCY801 Accounting and Financial Management**	**6 cp**
	MBAS900 Foundations of Business Analytics and Applied AI ***Note:*** *CORE for Master of Business Analytics*	**6 cp**
	OPS 802 Operations Management	**6 cp**
2028 Trimester 1 18 cp	**MARK804 Principles of Marketing Management**	**6 cp**
	MBAS921 Predictive Analytics and Forecasting ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	MBAS922 Applied Machine Learning & AI for Business ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
2028 Trimester 2 18 cp	**MBAS924 AI-driven Customer Insights and Market Intelligence** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	MGNT803 Organisational Behaviour and Management	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2028 Trimester 3 18 cp	**MBAS920 Data Storytelling & Visual Intelligence** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	BUS 922 Business Research Capstone Prereq: Any 42 credit points	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2029 Trimester 1 18 cp	**MGNT908 Human Resources Development** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT963 Management of Workplace Health and Safety ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2029 Trimester 2 18 cp	**MGNT949 Performance Management** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT969 Job Analysis, Recruitment and Selection ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**

2. Students commencing with credit for ACCY801, MGNT803, MARK804 and OPS 802

2.1 Commencing Trimester 1

2027 Trimester 1 Full-time
Students should complete MBAS900, MBAS922 & MBAS924 to be eligible for SAS Certification.

MBAS900 is core for Master of Business Analytics, and a co-requisite for all other MBAS subjects.

2027 Trimester 1 18 cp	**MBAS900 Foundations of Business Analytics and Applied AI** ***Note:*** *CORE for Master of Business Analytics*	**6 cp**
	MBAS922 Applied Machine Learning & AI for Business ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2027 Trimester 2 18 cp	**MBAS923 Big Data Management & Integration** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	MBAS924 AI-driven Customer Insights and Market Intelligence ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2027 Trimester 3 18 cp	**MBAS920 Data Storytelling & Visual Intelligence** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	BUS 922 Business Research Capstone Prereq: Any 42 credit points	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2028 Trimester 1 18 cp	**MGNT908 Human Resources Development** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT963 Management of Workplace Health and Safety ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**

2028 Trimester 2 12 cp	**MGNT949 Performance Management** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT969 Job Analysis, Recruitment and Selection ***Note:*** *Specialised subject for Master of International Business*	**6 cp**

2.2 Commencing Trimester 2

2027 Trimester 2 Full-time
Students should complete MBAS900, MBAS922 & MBAS924 to be eligible for SAS Certification.

MBAS900 is core for Master of Business Analytics, and a co-requisite for all other MBAS subjects.

2027 Trimester 2 18 cp	**MBAS900 Foundations of Business Analytics and Applied AI** ***Note:*** *CORE for Master of Business Analytics*	**6 cp**
	MBAS924 AI-driven Customer Insights and Market Intelligence ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2027 Trimester 3 18 cp	**MBAS920 Data Storytelling & Visual Intelligence** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	MBAS925 Prescriptive Analytics and Business Decision Making ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2028 Trimester 1 18 cp	**MBAS922 Applied Machine Learning & AI for Business** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	BUS 922 Business Research Capstone Prereq: Any 42 credit points	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2028 Trimester 2 18 cp	**MGNT949 Performance Management** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT969 Job Analysis, Recruitment and Selection ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**

2028 Trimester 3 12 cp	**MGNT915 Management of Change** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT918 Managing Employment Relations in Organisations ***Note:*** *Specialised subject for Master of International Business*	**6 cp**

2.3 Commencing Trimester 3

2027 Trimester 3 Full-time
Students should complete MBAS900, MBAS922 & MBAS924 to be eligible for SAS Certification.

MBAS900 is core for Master of Business Analytics, and a co-requisite for all other MBAS subjects.

2027 Trimester 3 18 cp	**MBAS900 Foundations of Business Analytics and Applied AI** ***Note:*** *CORE for Master of Business Analytics*	**6 cp**
	MBAS920 Data Storytelling & Visual Intelligence ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	Electives Choose from either the Business Analytics or Human Resource Management specialised subjects, or any School of Business postgraduate subject offering.	**6 cp**
2028 Trimester 1 18 cp	**MBAS921 Predictive Analytics and Forecasting** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	MBAS922 Applied Machine Learning & AI for Business ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2028 Trimester 2 18 cp	**MBAS924 AI-driven Customer Insights and Market Intelligence** ***Note:*** *Specialised subject for Master of Business Analytics.* *Co-requisite: MBAS900*	**6 cp**
	BUS 922 Business Research Capstone Prereq: Any 42 credit points	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**
2028 Trimester 3 18 cp	**MGNT915 Management of Change** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT918 Managing Employment Relations in Organisations ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	Electives Choose from either: i. the list of Business Analytics or Human Resource Management specialised subjects, or ii. subjects listed in the specialisation, or iii. any School of Business postgraduate subject offering NB. Students who choose to undertake the specialisation will only be required to complete 6 credit points of elective subjects	**6 cp**

2029 Trimester 1 12 cp	**MGNT908 Human Resources Development** ***Note:*** *Specialised subject for Master of International Business*	**6 cp**
	MGNT963 Management of Workplace Health and Safety ***Note:*** *Specialised subject for Master of International Business*	**6 cp**