

Covid Safe Campus Plan

UOW will continue to monitor the evolving COVID-19 situation in New South Wales, and state and federal statutory requirements, including Public Health Orders (PHO) issued from time to time by NSW Health. As is appropriate, UOW will continue to determine its policies having regard to its broader duty of care and in line with state and federal requirements. The objective of this plan is to facilitate the return to campus and ensure ongoing safe operation of campus activities for students, staff and visitors

GOVERNANCE

- As per UOW [Delegations of Authority](#).
- Crisis Management Team to continue to meet daily to interpret, communicate and operationalise Public Health Orders (PHO) and UOW COVID-19 responses.

PUBLIC HEALTH ORDER REQUIREMENTS

- The University will follow any [Public Health Order \(PHO\) requirements](#), direction or advice provided by NSW Health.

ISOLATION REQUIREMENTS

- Staff, students and visitors are not to attend campus if they have [COVID-19 symptoms](#) and are required to follow the health advice.
- Staff, students and visitors are required to follow Public Health Order requirements for [isolation](#) if COVID-19 positive or a [close contact](#).
- Staff are able to utilise leave provisions under the relevant Enterprise Agreement for isolation requirements.

COVID-19 INFECTION IN THE WORKPLACE

- If staff, students or visitors have tested positive for COVID-19 within 48hrs of being on campus report this to cmt-mailbox@uow.edu.au and include the dates and times, and locations you visited while on campus. Privacy of individuals will be maintained. An assessment will be determined on the risk exposure to individuals and appropriate actions taken including notification.
- Where staff test positive to COVID-19, and this is likely to have occurred in the workplace, the WHS Unit will review with the individual and their supervisor for worker compensation entitlements and any other COVID-19 response measures.
- Where staff or students test positive for COVID-19 and have not been on campus within 48hrs they do not need to notify the University but should liaise with their supervisor of their isolation period and any impact on work or SASD if sickness or isolation will impact their studies. Students that test positive to COVID-19 should follow medical advice and can request academic consideration to askuow@uow.edu.au.
- Rapid antigen tests will be made available as supplies increase for staff required to work on campus and have had contact with a positive case, or close contacts of a positive case on campus. Staff and students who are symptomatic should not attend campus and present to a [COVID-19 testing clinic](#).

VACCINATION REQUIREMENTS

- COVID-19 vaccination is strongly encouraged for staff, students and visitors attending University campuses.
- Unvaccinated staff are required to identify and implement with their supervisor appropriate risk control measures or negotiate working from home arrangements.
- Staff and students are required to be vaccinated for professional experience and Work-Integrated Learning placements (or coordination of professional experience or WIL placements) where there is a [Public Health Order \(PHO\) requirement](#) or other local/business requirement.
- Staff and students may be required to have a COVID-19 vaccination, e.g. international travel, as outlined in the [University's Immunisation Guidelines](#)
- Students living in UOW residences, as well as workers or visitors in these facilities, are required to be vaccinated.

RECORDING OF VACCINATION STATUS

- Any recording of vaccination status will be done in accordance with [privacy requirements](#).
- COVID-19 vaccination status for students undertaking work integrated learning where Public Health Order (PHO) requires. COVID-19 vaccination will continue to be recorded in SONIA at enrolment of the subject.
- COVID-19 vaccination status for students living in UOW residences will be recorded in StarRez.

FACE MASKS

Until 25 February 2022:

- Face masks required indoors as per the Public Health Order requirement. Reasons for removing a mask and exemptions are outlined on the NSW COVID-19 Website.

From 26 February 2022:

- Face masks are required for staff, students and visitors in laboratories and clinical training settings. Face masks can be removed where an exemption applies such as an illness, condition or disability that makes wearing a mask unsuitable. Additionally masks can be removed when you need to communicate with someone who has a hearing impairment and/or seeing the mouth is essential – this includes in a teaching or learning situation.
- Face masks are highly recommended for staff, students and visitors where individuals cannot physically distance when indoors or outdoors.
- N95 face masks will be provided to any staff in a public-facing role, including in-person teaching or demonstrating. Surgical masks will be available for students and other staff. Staff wishing to have an N95 mask can arrange via their local area contact or the Facilities Management Service Centre.
- Face masks will be provided by Facilities Management to local areas to distribute.

COVID SAFE PLANS, RESOURCES, VENTILATION AND CLEANING

- Staff, students and visitors will be provided information on [Covid Safe measures](#) via the intranet, Universe and email which may change dependent on Public Health Order (PHO) requirements, health advice or University needs. This includes information on mask wearing, social distancing, testing and isolation requirements, cleaning etc.
- Covid Safe resources will remain available including check-in, hand sanitiser, disinfecting wipes, cleaning supplies, face masks (both surgical and N95), gloves, and general Covid Safe reminders, posters or notices.
- Staff and students are required to follow pre-completed Covid Safe Plans for teaching, office work and research as outlined on the [Return To Campus intranet site](#). Additional COVID-19 risks and control measures can be recorded by staff or students via hazard and incident reports or risk assessments in [SafetyNet](#).
- Shared indoor spaces on campus will have mechanical ventilation operable with maximum allowable outdoor intake with windows and doors closed or will utilise natural ventilation with all doors and windows open.

- Shared indoor spaces without means of mechanical or natural ventilation (e.g. opening of windows and doors) are not to be occupied.
- A carbon dioxide monitoring program has been implemented by Facilities Management Division.
- Facilities Management will continue to review buildings and prioritise any additional works necessary based on condition, configuration and any existing ventilation systems.
- Users of shared equipment are required to clean and disinfect after use.
- Facilities Management will continue to organise additional cleaning of common touch points and infected areas according to the [schedule](#) and direction from NSW Health.
- Staff are encouraged to contact [Facilities Management Service Centre](#) if there are any concerns regarding ventilation, cleaning or disinfecting needs.

TEACHING AND LEARNING

- Teaching will be delivered according to the following principles:
 - UOW is committed to the provision of the safest possible in-person teaching and learning environment for both staff and students as pedagogically appropriate.
 - Both on-campus and online modes will be utilised to minimise disruption to teaching and learning while achieving the best learning outcome possible.
- From the 2022 Autumn session onwards online learning will be provided, in most cases and when possible, for those students or staff who cannot attend face-to-face classes due to illness, isolation requirements or who are otherwise unable to attend classes on campus for COVID-19 impacted reasons. When not possible recordings will be provided.
- Those classes delivered face-to-face will be per the principles above and with Covid Safe measures. Available teaching spaces will be capped at 75% capacity during Autumn session 2022 and adjusted depending on community COVID-19 rates or Public Health Order (PHO) requirements.
- Where there is disruption to the delivery of teaching, instructions and communication templates will be available via the [Disrupted teaching - L&T Hub](#) to enable a co-ordinated and consistent approach.
- Students who are COVID-19 positive, impacted by isolation requirements, travel restrictions or other reasons may apply for academic consideration via [Student Central](#).

WORKING ARRANGEMENTS

- Staff required to do their work on campus can continue to do so in line with operational needs and pre-completed [Covid Safe plans](#).
- Flexible work arrangements can be implemented with consultation and approval by supervisors in accordance with the Flexible Working Guidelines.
- **Vulnerable** staff are asked to complete a [Coronavirus \(COVID-19\) Action Plan](#) in consultation with their doctor and supervisor to enable safe work arrangements.

ACADEMIC WORK, RESEARCH AND EXAMS

- Staff and students can attend their work area for academic work and research involving human participants and fieldwork applying any [COVID Safe measures](#) that result from completing risk assessments in [SafetyNet](#).

REGIONAL AND METRO CAMPUSES

- Campuses open with [COVID Safe measures](#) in place.

TRAVEL

- International and domestic travel must be approved by Delegations of Authority and in accordance with border entry requirements. Advice is available from the Manager WHS.
- International travellers arriving into Australia are required to follow directions from [Federal Government or NSW Health](#).
- Carpooling or transport for work, research or teaching purposes are permitted between vaccinated people only.
- When using public transport follow [Transport NSW requirements](#) or guidance.

RETAIL SERVICES

- Pulse, UniActive, UniShop, UniBar and eateries operate according to requirements of the Public Health Order (PHO) and this plan.

SERVICE CENTRES

- Service Centres able to be open in line with [COVID Safe measures](#).

EVENTS

- Indoor and outdoor Events to follow [COVID Safe measures](#) and any requirements of the PHO and this plan.

STUDENT ACCOMMODATION

- Residents (as well as their visitors), staff and contractors required to be fully vaccinated or have a contraindication certificate

SCIENCE SPACE & ES DISCOVERY SPACE

- Science Space and Early Start Discovery Space open with COVID Safe Plans in place.

LIBRARY

- Maximum capacity of 1,200 persons.

PLACES OF WORSHIP

- Follow the Public Health Order (PHO) and this plan.

All stages: COVID safe behaviours



All stages: 6-step reporting process

1. ISOLATE
2. IDENTIFY
3. INFORM
4. CLEAN
5. REVIEW
6. COMMUNICATE

Find out how: uow.info/6-steps-covid (@ staff intranet link)

Find out more: uow.edu.au/coronavirus

Note: This plan is subject to change should there be any change to Public Health Orders, Local Government Area restrictions or at the University's discretion. Current as of 21st Feb 2022.



UNIVERSITY
OF WOLLONGONG
AUSTRALIA